

HOUSE BILL NO. 204

IN THE LEGISLATURE OF THE STATE OF ALASKA

THIRTY-THIRD LEGISLATURE - FIRST SESSION

BY THE HOUSE RULES COMMITTEE BY REQUEST OF THE GOVERNOR

Introduced: 5/16/23

Referred: Labor & Commerce, Finance

A BILL

FOR AN ACT ENTITLED

1 **"An Act exempting certain employees from overtime pay requirements; and providing**
2 **for an effective date."**

3 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

4 * **Section 1.** AS 23.10.060(d) is amended by adding a new paragraph to read:

5 (20) work performed by an employee of a facility licensed under
6 AS 47.32.010(b)(1), (4), (5), (6), (8), or (12) - (14) under a voluntary flexible work
7 hour plan if

8 (A) the employee and the employer have signed a written
9 agreement and the written agreement has been filed with the department; and

10 (B) the department has issued a certificate approving the plan
11 that states the work is for 40 hours a week and not more than 12 hours a day;
12 for work over 40 hours a week or 12 hours a day under a flexible work hour
13 plan not included as part of a collective bargaining agreement, compensation at
14 the rate of one and one-half times the regular rate of pay shall be paid for the

1 overtime.

2 * **Sec. 2.** This Act takes effect immediately under AS 01.10.070(c).