

# HB318 INTRODUCED



1 HB318  
2 ZN3JRRW-1  
3 By Representatives Hassell, Oliver, Paschal  
4 RFD: Boards, Agencies and Commissions  
5 First Read: 19-Mar-24



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SYNOPSIS:

This bill would allow the Alabama Board of Social Work Examiners to enter into the Social Work Licensure Compact by adopting Article 4 of Chapter 30 of Title 34, Code of Alabama 1975, as a means of providing uniformity in licensing requirements and interstate practice throughout party states.

A BILL  
TO BE ENTITLED  
AN ACT

Relating to the Alabama Board of Social Work Examiners; to enter into the Social Work Licensure Compact by adopting Article 4 of Chapter 30 of Title 34, Code of Alabama 1975, to read as follows:

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Article 4, commencing with Section 34-30-100, is added to Chapter 30 of Title 34, Code of Alabama 1975, to read as follows:

ARTICLE 4. SOCIAL WORK LICENSURE COMPACT

§34-30-100. Purpose.

(a) The purpose of this compact is to facilitate interstate practice of regulated social workers by improving



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29 public access to competent social work services. This compact  
30 preserves the regulatory authority of states to protect public  
31 health and safety through the current system of state  
32 licensing.

33 (b) This compact is designed to achieve all of the  
34 following objectives:

35 (1) Increase public access to social work services.

36 (2) Reduce overly burdensome and duplicative  
37 requirements associated with holding multiple licenses.

38 (3) Enhance the member states' ability to protect the  
39 public's health and safety.

40 (4) Encourage the cooperation of member states in  
41 regulating multistate practice.

42 (5) Promote mobility and address workforce shortages by  
43 eliminating the necessity for licenses in multiple states by  
44 providing for the mutual recognition of other member states'  
45 licenses.

46 (6) Support military families.

47 (7) Facilitate the exchange of licensing and  
48 disciplinary information among member states.

49 (8) Authorize all member states to hold a regulated  
50 social worker accountable for abiding by a member state's  
51 laws, rules, and applicable professional standards in the  
52 member state in which the client is located at the time care  
53 is rendered.

54 (9) Allow for the use of telehealth to facilitate  
55 increased access to regulated social work services.

56 §34-30-101. Definitions.



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As used in this compact, the following terms have the following meanings:

(1) ACTIVE MILITARY MEMBER. Any individual with full-time duty status in the active Armed Forces of the United States, including members of the National Guard and Reserve.

(2) ADVERSE ACTION. Any administrative, civil, equitable, or criminal action permitted by a state's laws which is imposed by a licensing authority or other authority against a regulated social worker, including actions against an individual's license or multistate authorization to practice, such as revocation, suspension, probation, monitoring of the licensee, limitation on the licensee's practice, or any other encumbrance on licensing affecting a regulated social worker's authorization to practice, including issuance of a cease and desist action.

(3) ALTERNATIVE PROGRAM. A nondisciplinary monitoring or practice remediation process approved by a licensing authority to address practitioners with an impairment.

(4) CHARTER MEMBER STATE. Member states which have enacted legislation to adopt this compact where such legislation predates the effective date of this compact as described in Section 34-30-113.

(5) COMPACT COMMISSION or COMMISSION. The governmental agency whose membership consists of all states that have enacted this compact, which is known as the Social Work Licensure Compact Commission, as described in Section 34-30-109, and which shall operate as an instrumentality of



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85 the member states.

86 (6) CURRENT SIGNIFICANT INVESTIGATIVE INFORMATION.

87 a. Investigative information that a licensing  
88 authority, after a preliminary inquiry that includes  
89 notification and an opportunity for the regulated social  
90 worker to respond, has reason to believe is not groundless  
91 and, if proved true, would indicate more than a minor  
92 infraction as may be defined by the commission.

93 b. Investigative information that indicates that the  
94 regulated social worker represents an immediate threat to  
95 public health and safety, as may be defined by the commission,  
96 regardless of whether he or she has been notified and has had  
97 an opportunity to respond.

98 (7) DATA SYSTEM. A repository of information about  
99 licensees, including continuing education, examination,  
100 licensing, current significant investigative information,  
101 disqualifying events, multistate licenses, and adverse action  
102 information or other information as required by the  
103 commission.

104 (8) DISQUALIFYING EVENT. Any adverse action or incident  
105 which results in an encumbrance that disqualifies or makes the  
106 licensee ineligible to either obtain, retain, or renew a  
107 multistate license.

108 (9) DOMICILE. The jurisdiction in which the licensee  
109 resides and intends to remain indefinitely.

110 (10) ENCUMBRANCE. A revocation or suspension of, or any  
111 limitation on, the full and unrestricted practice of social  
112 work licensed and regulated by a licensing authority.



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113 (11) EXECUTIVE COMMITTEE. A group of delegates elected  
114 or appointed to act on behalf of, and within the powers  
115 granted to them by, this compact and the commission.

116 (12) HOME STATE. The member state that is the  
117 licensee's primary domicile.

118 (13) IMPAIRMENT. A condition or conditions that may  
119 impair a practitioner's ability to engage in full and  
120 unrestricted practice as a regulated social worker without  
121 some type of intervention and may include alcohol and drug  
122 dependence, mental health impairment, and neurological or  
123 physical impairments.

124 (14) LICENSEE. An individual who currently holds a  
125 license from a state to practice as a regulated social worker.

126 (15) LICENSING AUTHORITY. The board or agency of a  
127 member state, or equivalent, that is responsible for the  
128 licensing and regulation of regulated social workers.

129 (16) MEMBER STATE. A state, commonwealth, district, or  
130 territory of the United States of America that has enacted  
131 this compact.

132 (17) MULTISTATE AUTHORIZATION TO PRACTICE. A legally  
133 authorized privilege to practice, which is equivalent to a  
134 license, associated with a multistate license permitting the  
135 practice of social work in a remote state.

136 (18) MULTISTATE LICENSE. A license to practice as a  
137 regulated social worker issued by a home state licensing  
138 authority that authorizes the regulated social worker to  
139 practice in all member states under a multistate authorization  
140 to practice.



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141 (19) QUALIFYING NATIONAL EXAM. A national licensing  
142 examination approved by the commission.

143 (20) REGULATED SOCIAL WORKER. Any clinical, master's,  
144 or bachelor's social worker licensed by a member state  
145 regardless of the title used by that member state.

146 (21) REMOTE STATE. A member state other than the  
147 licensee's home state.

148 (22) RULE or RULE OF THE COMMISSION. A rule or rules  
149 adopted by this commission, as authorized by this compact,  
150 that has the force of law.

151 (23) SINGLE-STATE LICENSE. A social work license issued  
152 by any state that authorizes practice only within the issuing  
153 state and does not include multistate authorization to  
154 practice in any member state.

155 (24) SOCIAL WORK or SOCIAL WORK SERVICES. The  
156 application of social work theory, knowledge, methods, ethics,  
157 and the professional use of self to restore or enhance social,  
158 psychosocial, or biopsychosocial functioning of individuals,  
159 couples, families, groups, organizations, and communities  
160 through the care and services provided by a regulated social  
161 worker as set forth in the member state's statutes and rules  
162 in the state where the services are being provided.

163 (25) STATE. Any state, commonwealth, district, or  
164 territory of the United States of America that regulates the  
165 practice of social work.

166 (26) UNENCUMBERED LICENSE. A license that authorizes a  
167 regulated social worker to engage in the full and unrestricted  
168 practice of social work.



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169 §34-30-102. State Participation in this Compact.

170 (a) To be eligible to participate in this compact, a  
171 potential member state must currently meet all of the  
172 following criteria:

173 (1) License and regulate the practice of social work at  
174 either the clinical, master's, or bachelor's category.

175 (2) Require applicants for licensing to graduate from a  
176 program that is:

177 a. Operated by a college or university recognized by  
178 the licensing authority.

179 b. Accredited, or in candidacy by an institution that  
180 subsequently becomes accredited, by an accrediting agency  
181 recognized by either the Council for Higher Education  
182 Accreditation, or its successor, or the United States  
183 Department of Education, and corresponds to the licensing  
184 sought as outlined in Section 34-30-103.

185 (3) Require applicants for clinical licensing to  
186 complete a period of supervised practice.

187 (4) Have a mechanism in place for receiving,  
188 investigating, and adjudicating complaints about licensees.

189 (b) To maintain membership in this compact, a member  
190 state shall do all of the following:

191 (1) Require that applicants for a multistate license  
192 pass a qualifying national exam for the corresponding category  
193 of multistate license sought as outlined in Section 34-30-103.

194 (2) Participate fully in this compact commission's data  
195 system, including using the commission's unique identifier as  
196 defined in rules.





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197 (3) Notify the commission, in compliance with the terms  
198 of this compact and rules, of any adverse action or the  
199 availability of current significant investigative information  
200 regarding a licensee.

201 (4) Implement procedures for considering the criminal  
202 history records of applicants for a multistate license. These  
203 procedures shall include the submission of fingerprints or  
204 other biometric-based information by applicants for the  
205 purpose of obtaining an applicant's criminal history record  
206 information from the Federal Bureau of Investigation and the  
207 agency responsible for retaining that state's criminal  
208 records.

209 (5) Comply with the rules of the commission.

210 (6) Require an applicant to obtain or retain a license  
211 in the home state and meet the home state's qualifications for  
212 licensing or renewal of licensing, as well as all other  
213 applicable home state laws.

214 (7) Authorize a licensee holding a multistate license  
215 in any member state to practice in accordance with the terms  
216 of this compact and rules of the commission.

217 (8) Designate a delegate to participate in commission  
218 meetings.

219 (c) A member state meeting the requirements of  
220 subsections (a) and (b) shall designate the categories of  
221 social work licensing that are eligible for issuance of a  
222 multistate license for applicants in member states. To the  
223 extent that any member state does not meet the requirements  
224 for participation in this compact in any particular category



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225 of social work licensing, the member state may choose, but is  
226 not obligated, to issue a multistate license to applicants who  
227 otherwise meet the requirements of Section 34-30-103 for  
228 issuance of a multistate license in those categories of  
229 licensing.

230 (d) Member states may charge a fee for granting a  
231 multistate license.

232 §34-30-103. Social Worker Participation in this  
233 compact.

234 (a) To be eligible for a multistate license under the  
235 terms and provisions of this compact, an applicant, regardless  
236 of category must do all of the following:

237 (1) Hold or be eligible for an active, unencumbered  
238 license in the home state.

239 (2) Pay any applicable fees, including any state fee,  
240 for the multistate license.

241 (3) Submit, in connection with an application for a  
242 multistate license, fingerprints or other biometric data for  
243 the purpose of obtaining criminal history record information  
244 from the Federal Bureau of Investigation and the agency  
245 responsible for retaining that state's criminal records.

246 (4) Notify the home state of any adverse action,  
247 encumbrance, or restriction on any professional license taken  
248 by any member state or non-member state within 30 days from  
249 the date the action is taken.

250 (5) Meet any continuing competence requirements  
251 established by the home state.

252 (6) Abide by the laws, rules, and applicable standards



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253 in the member state where the client is located at the time  
254 care is rendered.

255 (b) An applicant for a clinical-category multistate  
256 license must meet all of the following requirements:

257 (1) Fulfill a competency requirement, which shall be  
258 satisfied by one of the following:

259 a. Passage of a clinical-category qualifying national  
260 exam.

261 b. Licensing of the applicant in his or her home state  
262 in the clinical category, beginning prior to the time a  
263 qualifying national exam was required by the home state and  
264 accompanied by a period of continuous social work licensing  
265 thereafter, all of which may be further governed by the rules  
266 of the commission.

267 c. The substantial equivalency of the foregoing  
268 competency requirements which the commission may determine by  
269 rule.

270 (2) Attain at least a master's degree in social work  
271 from a program that is both of the following:

272 a. Operated by a college or university recognized by  
273 the licensing authority.

274 b. Accredited, or in candidacy that subsequently  
275 becomes accredited, by an accrediting agency recognized by  
276 either:

277 (i) the Council for Higher Education Accreditation, or  
278 its successor; or

279 (ii) the United States Department of Education.

280 (3) Fulfill a practice requirement, which shall be



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281 satisfied by demonstrating completion of one of the following:

282 a. A period of postgraduate supervised clinical  
283 practice equal to a minimum of 3,000 hours.

284 b. A minimum of two years of full-time postgraduate  
285 supervised clinical practice.

286 c. The substantial equivalency of the foregoing  
287 practice requirements which the commission may determine by  
288 rule.

289 (c) An applicant for a master's-category multistate  
290 license must meet all of the following requirements:

291 (1) Fulfill a competency requirement, which shall be  
292 satisfied by one of the following:

293 a. Passage of a master's-category qualifying national  
294 exam.

295 b. licensing of the applicant in his or her home state  
296 in the master's category, beginning prior to the time a  
297 qualifying national exam was required by the home state in the  
298 master's category and accompanied by a continuous period of  
299 social work licensing, all of which may be further governed by  
300 the rules of the commission.

301 c. The substantial equivalency of the foregoing  
302 competency requirements which the commission may determine by  
303 rule.

304 (2) Attain at least a master's degree in social work  
305 from a program that is both of the following:

306 a. Operated by a college or university recognized by  
307 the licensing authority.

308 b. Accredited, or in candidacy that subsequently



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309 becomes accredited, by an accrediting agency recognized by  
310 either:

311 (i) the Council for Higher Education Accreditation, or  
312 its successor, or

313 (ii) the United States Department of Education.

314 (d) An applicant for a bachelor's-category multistate  
315 license must meet all of the following requirements:

316 (1) Fulfill a competency requirement, which shall be  
317 satisfied by one of the following:

318 a. Passage of a bachelor's-category qualifying national  
319 exam.

320 b. Licensing of the applicant in his or her home state  
321 in the bachelor's category, beginning prior to the time a  
322 qualifying national exam was required by the home state and  
323 accompanied by a period of continuous social work licensing,  
324 all of which may be further governed by the rules of the  
325 commission.

326 c. The substantial equivalency of the foregoing  
327 competency requirements which the commission may determine by  
328 rule.

329 (2) Attain at least a bachelor's degree in social work  
330 from a program that is both of the following:

331 a. Operated by a college or university recognized by  
332 the licensing authority.

333 b. Accredited, or in candidacy that subsequently  
334 becomes accredited, by an accrediting agency recognized by  
335 either:

336 (i) the Council for Higher Education Accreditation, or



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337 its successor; or

338 (ii) the United States Department of Education.

339 (e) The multistate license for a regulated social  
340 worker is subject to the renewal requirements of the home  
341 state. The regulated social worker must maintain compliance  
342 with the requirements of subsection (a) to be eligible to  
343 renew a multistate license.

344 (f) The regulated social worker's services in a remote  
345 state are subject to that member state's regulatory authority.  
346 A remote state, in accordance with due process and that member  
347 state's laws, may remove a regulated social worker's  
348 multistate authorization to practice in the remote state for a  
349 specific period of time, impose fines, and take any other  
350 necessary actions to protect the health and safety of its  
351 residents.

352 (g) If a multistate license is encumbered, the  
353 regulated social worker's multistate authorization to practice  
354 shall be deactivated in all remote states until the multistate  
355 license is no longer encumbered.

356 (h) If a multistate authorization to practice is  
357 encumbered in a remote state, the regulated social worker's  
358 multistate authorization to practice may be deactivated in  
359 that state until the multistate authorization to practice is  
360 no longer encumbered.

361 §34-30-104. Issuance of a Multistate License.

362 (a) Upon receipt of an application for a multistate  
363 license, the home state licensing authority shall determine  
364 the applicant's eligibility for a multistate license in



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365 accordance with Section 34-30-103.

366 (b) If the applicant is eligible pursuant to Section  
367 34-30-103, the home state licensing authority shall issue a  
368 multistate license that authorizes the applicant or regulated  
369 social worker to practice in all member states under a  
370 multistate authorization to practice.

371 (c) Upon issuance of a multistate license, the home  
372 state licensing authority shall designate whether the  
373 regulated social worker holds a multistate license in the  
374 bachelor's, master's, or clinical category of social work.

375 (d) A multistate license issued by a home state to a  
376 resident in that state shall be recognized by all compact  
377 member states as authorizing social work practice under a  
378 multistate authorization to practice corresponding to each  
379 category of licensing regulated in each member state.

380 §34-30-105. Authority of the Commission and Member  
381 State Licensing Authorities.

382 (a) Nothing in this compact, nor any rule of the  
383 commission, shall be construed to limit, restrict, or in any  
384 way reduce the ability of a member state to enact and enforce  
385 laws or rules related to the practice of social work in that  
386 state, where those laws or rules are not inconsistent with  
387 this compact.

388 (b) Nothing in this compact shall affect the  
389 requirements established by a member state for the issuance of  
390 a single state license.

391 (c) Nothing in this compact, nor any rule of the  
392 commission, shall be construed to limit, restrict, or in any



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393 way reduce the ability of a member state to take adverse  
394 action against a licensee's single state license to practice  
395 social work in that state.

396 (d) Nothing in this compact, nor any rule of the  
397 commission, shall be construed to limit, restrict, or in any  
398 way reduce the ability of a remote state to take adverse  
399 action against a licensee's multistate authorization to  
400 practice in that state.

401 (e) Nothing in this compact, nor any rule of the  
402 commission, shall be construed to limit, restrict, or in any  
403 way reduce the ability of a licensee's home state to take  
404 adverse action against a licensee's multistate license based  
405 upon information provided by a remote state.

406 §34-30-106. Reissuance of a Multistate License By a New  
407 Home State.

408 (a) A licensee may hold a home state license, issued by  
409 his or her home state, in only one member state at a time.

410 (b) If a licensee changes his or her home state by  
411 moving between two member states:

412 (1) The licensee shall immediately apply for the  
413 reissuance of his or her multistate license in his or her new  
414 home state. The licensee shall pay all applicable fees and  
415 notify the prior home state in accordance with the rules of  
416 the commission.

417 (2) Upon receipt of an application to reissue a  
418 multistate license, the new home state shall verify that the  
419 multistate license is active, unencumbered, and eligible for  
420 reissuance under the terms of this compact and the rules of





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421 the commission. The multistate license issued by the prior  
422 home state shall be deactivated and all member states notified  
423 in accordance with the applicable rules adopted by the  
424 commission.

425 (3) Prior to the reissuance of the multistate license,  
426 the new home state shall conduct procedures for considering  
427 the criminal history records of the licensee. The procedures  
428 shall include the submission of fingerprints or other  
429 biometric-based information by applicants for the purpose of  
430 obtaining an applicant's criminal history record information  
431 from the Federal Bureau of Investigation and the agency  
432 responsible for retaining that state's criminal records.

433 (4) If required for initial licensing, the new home  
434 state may require completion of jurisprudence requirements in  
435 the new home state.

436 (5) Notwithstanding any other provision of this  
437 compact, if a licensee does not meet the requirements set  
438 forth in this compact for the reissuance of a multistate  
439 license by the new home state, then the licensee shall be  
440 subject to the new home state requirements for the issuance of  
441 a single-state license in that state.

442 (c) If a licensee changes his or her primary state of  
443 residence by moving from a member state to a non-member state,  
444 or from a non-member state to a member state, then the  
445 licensee shall be subject to the state requirements for the  
446 issuance of a single-state license in the new home state.

447 (d) Nothing in this compact shall interfere with a  
448 licensee's ability to hold a single-state license in multiple



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449 states; however, for the purposes of this compact, a licensee  
450 shall have only one home state and only one multistate  
451 license.

452 (e) Nothing in this compact shall interfere with the  
453 requirements established by a member state for the issuance of  
454 a single-state license.

455 §34-30-107. Military Families.

456 An active military member or his or her spouse shall  
457 designate a home state where the individual has a multistate  
458 license. The individual may retain his or her home state  
459 designation during the period the service member is on active  
460 duty.

461 §34-30-108. Adverse Actions.

462 (a) In addition to the other powers conferred by state  
463 law, a remote state, in accordance with existing state due  
464 process law, may:

465 (1) Take adverse action against a regulated social  
466 worker's multistate authorization to practice only within that  
467 member state, and issue subpoenas for both hearings and  
468 investigations that require the attendance and testimony of  
469 witnesses as well as the production of evidence. Subpoenas  
470 issued by a licensing authority in a member state for the  
471 attendance and testimony of witnesses or the production of  
472 evidence from another member state shall be enforced in the  
473 latter state by any court of competent jurisdiction, according  
474 to the practice and procedure applicable to subpoenas issued  
475 in proceedings pending before that court. The issuing  
476 licensing authority shall pay any witness fees, travel



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477 expenses, mileage, and other fees required by the service  
478 statutes of the state in which the witnesses or evidence are  
479 located.

480 (2) Only the home state shall have the power to take  
481 adverse action against a regulated social worker's multistate  
482 license.

483 (b) For the purposes of taking adverse action, the home  
484 state shall give the same priority and effect to reported  
485 conduct received from a member state as it would if the  
486 conduct had occurred within the home state. In so doing, the  
487 home state shall apply its own state laws to determine  
488 appropriate action.

489 (c) The home state shall complete any pending  
490 investigations of a regulated social worker who changes home  
491 states during the course of the investigations. The home state  
492 may also take appropriate action and shall promptly report the  
493 conclusions of the investigations to the administrator of the  
494 data system. The administrator of the data system shall  
495 promptly notify the new home state of any adverse actions.

496 (d) A member state, if otherwise permitted by state  
497 law, may recover from the affected regulated social worker the  
498 cost of investigations and dispositions of cases resulting  
499 from any adverse action taken against him or her.

500 (e) A member state may take adverse action based on the  
501 factual findings of another member state, provided that the  
502 member state follows its own procedures for taking the adverse  
503 action.

504 (f) Joint investigations:



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505 (1) In addition to the authority granted to a member  
506 state by its respective social worker practice act or other  
507 applicable state law, any member state may participate with  
508 other member states in joint investigations of licensees.

509 (2) Member states shall share any investigative,  
510 litigation, or compliance materials in furtherance of any  
511 joint investigation initiated under this compact.

512 (g) If adverse action is taken by the home state  
513 against the multistate license of a regulated social worker,  
514 the regulated social worker's multistate authorization to  
515 practice in all other member states shall be deactivated until  
516 all encumbrances have been removed from the multistate  
517 license. All home state disciplinary orders that impose  
518 adverse action against the license of a regulated social  
519 worker shall include a statement that the regulated social  
520 worker's multistate authorization to practice is deactivated  
521 in all member states until all conditions of the decision,  
522 order, or agreement are satisfied.

523 (h) If a member state takes adverse action, it shall  
524 promptly notify the administrator of the data system. The  
525 administrator of the data system shall promptly notify the  
526 home state and all other member states of any adverse actions  
527 by remote states.

528 (i) Nothing in this compact shall override a member  
529 state's decision to impose participation in an alternative  
530 program in lieu of adverse action.

531 (j) Nothing in this compact shall authorize a member  
532 state to demand the issuance of subpoenas for attendance and



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533 testimony of witnesses or the production of evidence from  
534 another member state for lawful actions within that member  
535 state.

536 (k) Nothing in this compact shall authorize a member  
537 state to impose discipline against a regulated social worker  
538 who holds a multistate authorization to practice for lawful  
539 actions within another member state.

540 §34-30-109. Establishment of Social Work Licensure  
541 Compact Commission.

542 (a) The compact member states hereby create and  
543 establish a joint governmental agency whose membership  
544 consists of all member states that have enacted this compact  
545 known as the Social Work Licensure Compact Commission. The  
546 commission is an instrumentality of this compact states acting  
547 jointly and not an instrumentality of any one state. The  
548 compact commission shall come into existence on or after the  
549 effective date of this compact as set forth in Section  
550 34-30-113.

551 (b) Membership, voting, and meetings.

552 (1) Each member state shall have and be limited to one  
553 delegate selected by that member state's licensing authority.

554 (2) The delegate shall be a current member of the  
555 licensing authority at the time of appointment, who is a  
556 regulated social worker, public member of the licensing  
557 authority, or an administrator of the licensing authority, or  
558 his or her designee.

559 (3) The commission shall by rule or bylaw establish a  
560 term of office for delegates and may by rule or bylaw



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561 establish term limits.

562 (4) The commission may recommend removal or suspension  
563 of any delegate from office.

564 (5) A member state's licensing authority shall fill any  
565 vacancy of its delegate occurring on the commission within 60  
566 days of the vacancy.

567 (6) Each delegate shall be entitled to one vote on all  
568 matters before the commission requiring a vote by commission  
569 delegates.

570 (7) A delegate shall vote in person or by other means  
571 as provided in the bylaws. The bylaws may provide for  
572 delegates to meet and vote by telecommunication, video  
573 conference, or other means of communication.

574 (8) The compact commission shall meet at least once  
575 during each calendar year. Additional meetings may be held as  
576 set forth in the bylaws. The compact commission may meet by  
577 telecommunication, video conference, or other similar  
578 electronic means.

579 (c) The commission shall have the following powers to:

580 (1) Establish the fiscal year of the commission.

581 (2) Establish code of conduct and conflict of interest  
582 policies.

583 (3) Establish and amend rules and bylaws.

584 (4) Maintain its financial records in accordance with  
585 the bylaws.

586 (5) Meet and take action consistent with this compact,  
587 the commission's rules, and the bylaws.

588 (6) Initiate and conclude legal proceedings or actions



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589 in the name of the commission, provided that the standing of  
590 any licensing authority to sue or be sued under applicable law  
591 shall not be affected.

592 (7) Maintain and certify records and information  
593 provided to a member state as the authenticated business  
594 records of the commission, and designate an agent to do so on  
595 behalf of the commission.

596 (8) Purchase and maintain insurance and bonds.

597 (9) Borrow, accept, or contract for services of  
598 personnel including, but not limited to, employees of a member  
599 state.

600 (10) Conduct an annual financial review.

601 (11) Hire employees, elect or appoint officers, fix  
602 compensation, define duties, grant those individuals  
603 appropriate authority to carry out the purposes of this  
604 compact, and establish the commission's personnel policies and  
605 programs relating to conflicts of interest, qualifications of  
606 personnel, and other related personnel matters.

607 (12) Assess and collect fees.

608 (13) Accept any and all appropriate donations, grants  
609 of money, other sources of revenue, equipment, supplies,  
610 materials, services, and gifts, and receive, utilize, and  
611 dispose of the same; provided, that at all times the  
612 commission shall avoid any appearance of impropriety or  
613 conflict of interest.

614 (14) Lease, purchase, retain, own, hold, improve, or  
615 use any property, real, personal, or mixed, or any undivided  
616 interest in property.



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617 (15) Sell, convey, mortgage, pledge, lease, exchange,  
618 abandon, or otherwise dispose of any property real, personal,  
619 or mixed.

620 (16) Establish a budget and make expenditures.

621 (17) Borrow money.

622 (18) Appoint committees, including standing committees,  
623 composed of members, state regulators, state legislators or  
624 their designees, consumer representatives, and other  
625 interested individuals as may be designated in this compact  
626 and the rules.

627 (19) Provide and receive information from, and  
628 cooperate with, law enforcement agencies.

629 (20) Establish and elect an executive committee,  
630 including a chair and a vice chair.

631 (21) Determine whether a state's adopted language is  
632 materially different from the model compact language such that  
633 the state does not qualify for participation in this compact.

634 (22) Perform other functions as may be necessary or  
635 appropriate to achieve the purposes of this compact.

636 (d) The executive committee.

637 (1) The executive committee shall have the power to act  
638 on behalf of the commission according to the terms of this  
639 compact. The powers, duties, and responsibilities of the  
640 executive committee shall include all of the following:

641 a. Oversee the day-to-day activities of the  
642 administration of this compact, including enforcement and  
643 compliance with this compact, its rules and bylaws, and other  
644 duties as deemed necessary.





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645           b. Recommend to the commission changes to the rules or  
646 bylaws, changes to this compact legislation, fees charged to  
647 compact member states, fees charged to licensees, and other  
648 fees.

649           c. Ensure compact administration services are  
650 appropriately provided, including by contract.

651           d. Prepare and recommend the budget.

652           e. Maintain financial records on behalf of the  
653 commission.

654           f. Monitor compact compliance of member states and  
655 provide compliance reports to the commission.

656           g. Establish additional committees as necessary.

657           h. Exercise the powers and duties of the commission  
658 during the interim between commission meetings, except for  
659 adopting or amending rules, adopting or amending bylaws, and  
660 exercising any other powers and duties expressly reserved to  
661 the commission by rule or bylaw.

662           i. Other duties as provided in the rules or bylaws of  
663 the commission.

664           (2) The executive committee shall be composed of up to  
665 11 members:

666           a. The chair and vice chair of the commission shall be  
667 voting members of the executive committee.

668           b. The commission shall elect five voting members from  
669 the then current membership of the commission.

670           c. Up to four ex officio, nonvoting members from four  
671 recognized national social work organizations as selected by  
672 their respective organizations.



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673 (3) The commission may remove any member of the  
674 executive committee as provided in the commission's bylaws.

675 (4) The executive committee shall meet at least  
676 annually.

677 a. Executive committee meetings shall be open to the  
678 public, except that the executive committee may meet in a  
679 closed, nonpublic meeting pursuant to subdivision (f)(2).

680 b. The executive committee shall give seven days'  
681 notice of its meetings, posted on its website and as  
682 determined to provide notice to individuals with an interest  
683 in the business of the commission.

684 c. The executive committee may hold a special meeting  
685 in accordance with paragraph (f)(1)b.

686 (e) The commission shall adopt and provide to the  
687 member states an annual report.

688 (f) Meetings of the compact commission.

689 (1) All meetings of the commission shall be open to the  
690 public, except that the commission may meet in a closed,  
691 nonpublic meeting as provided in subdivision (2).

692 a. Public notice for all meetings of the full  
693 commission shall be given in the same manner as required for a  
694 public hearing under the rulemaking provisions in Section  
695 34-30-111, except that the commission may hold a special  
696 meeting as provided in paragraph b.

697 b. The commission or executive committee may hold a  
698 special meeting when the commission or executive committee  
699 must meet to conduct emergency business by giving 48 hours'  
700 notice to all commissioners, on the commission's website, and



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701 by other means as provided in the commission's rules. The  
702 commission's legal counsel shall certify that the commission's  
703 need to meet qualifies as an emergency.

704 (2) The commission, the executive committee, or other  
705 committees of the commission may convene in a closed,  
706 nonpublic meeting for the commission, executive committee, or  
707 other committees of the commission to receive legal advice or  
708 to discuss any of the following:

709 a. Noncompliance of a member state with its obligations  
710 under this compact.

711 b. The employment, compensation, discipline, or other  
712 matters, practices, or procedures related to specific  
713 employees.

714 c. Current or threatened discipline of a licensee by  
715 the commission or by a member state's licensing authority.

716 d. Current, threatened, or reasonably anticipated  
717 litigation.

718 e. Negotiation of contracts for the purchase, lease, or  
719 sale of goods, services, or real estate.

720 f. Accusing any individual of a crime or formally  
721 censuring any individual.

722 g. Trade secrets or commercial or financial information  
723 that is privileged or confidential.

724 h. Information of a personal nature where disclosure  
725 would constitute a clearly unwarranted invasion of personal  
726 privacy.

727 i. Investigative records compiled for law enforcement  
728 purposes.



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729           j. Information related to any investigative reports  
730 prepared by or on behalf of or for the use of the commission  
731 or other committee charged with the responsibility of  
732 investigation or determination of compliance issues pursuant  
733 to this compact.

734           k. Matters specifically exempted from disclosure by  
735 federal or member state law.

736           l. Other matters as adopted by rule by the commission.

737           (3) If a meeting, or portion of a meeting, is closed,  
738 the presiding officer shall state that the meeting will be  
739 closed and reference each relevant exempting provision, and  
740 those references shall be recorded in the minutes.

741           (4) The commission shall keep minutes that fully and  
742 clearly describe all matters discussed in a meeting and shall  
743 provide a full and accurate summary of actions taken, and the  
744 reasons therefore, including a description of the views  
745 expressed. All documents considered in connection with an  
746 action shall be identified in the minutes. All minutes and  
747 documents of a closed meeting shall remain under seal, subject  
748 to release only by a majority vote of the commission or order  
749 of a court of competent jurisdiction.

750           (g) Financing of the commission.

751           (1) The commission shall pay, or provide for the  
752 payment of, the reasonable expenses of its establishment,  
753 organization, and ongoing activities.

754           (2) The commission may accept any and all appropriate  
755 revenue sources as provided in subdivision (c)(13).

756           (3) The commission may levy and collect an annual



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757 assessment from each member state and impose fees on licensees  
758 of member states to whom the commission grants a multistate  
759 license to cover the cost of the operations and activities of  
760 the commission and commission staff, which must be in a total  
761 amount sufficient to cover the annual budget of the  
762 commission as approved each year for which revenue is not  
763 provided by other sources. The aggregate annual assessment  
764 amount for member states shall be allocated based upon a  
765 formula that the commission shall adopt by rule.

766 (4) The commission shall not incur obligations of any  
767 kind prior to securing the funds adequate to meet those  
768 obligations; nor shall the commission pledge the credit of any  
769 of the member states, except by and with the authority of the  
770 member state.

771 (5) The commission shall keep accurate accounts of all  
772 receipts and disbursements. The receipts and disbursements of  
773 the commission shall be subject to the financial review and  
774 accounting procedures established under its bylaws. However,  
775 all receipts and disbursements of funds handled by the  
776 commission shall be subject to an annual financial review by a  
777 certified or licensed public accountant, and the report of the  
778 financial review shall be included in and become part of the  
779 annual report of the commission.

780 (h) Qualified immunity, defense, and indemnification.

781 (1) The members, officers, executive director,  
782 employees, and representatives of the commission shall be  
783 immune from suit and liability, both personally and in their  
784 official capacities, for any claim for damage to or loss of



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785 property or personal injury or other civil liability caused by  
786 or arising out of any actual or alleged act, error, or  
787 omission that occurred, or that the individual against whom  
788 the claim is made had a reasonable basis for believing  
789 occurred within the scope of commission employment, duties, or  
790 responsibilities; provided, that nothing in this subdivision  
791 shall be construed to protect any individual from suit or  
792 liability for any damage, loss, injury, or liability caused by  
793 the intentional, willful, or wanton misconduct of that  
794 individual. The procurement of insurance of any type by the  
795 commission shall not in any way compromise or limit the  
796 immunity granted hereunder.

797 (2) The commission shall defend any member, officer,  
798 executive director, employee, and representative of the  
799 commission in any civil action seeking to impose liability  
800 arising out of any actual or alleged act, error, or omission  
801 that occurred within the scope of commission employment,  
802 duties, or responsibilities, or as determined by the  
803 commission that the individual against whom the claim is made  
804 had a reasonable basis for believing occurred within the scope  
805 of commission employment, duties, or responsibilities;  
806 provided, that nothing herein shall be construed to prohibit  
807 that individual from retaining his or her own counsel at his  
808 or her own expense; and provided further, that the actual or  
809 alleged act, error, or omission did not result from that  
810 individual's intentional, willful, or wanton misconduct.

811 (3) The commission shall indemnify and hold harmless  
812 any member, officer, executive director, employee, and



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813 representative of the commission for the amount of any  
814 settlement or judgment obtained against that individual  
815 arising out of any actual or alleged act, error, or omission  
816 that occurred within the scope of commission employment,  
817 duties, or responsibilities, or that the individual had a  
818 reasonable basis for believing occurred within the scope of  
819 commission employment, duties, or responsibilities; provided,  
820 that the actual or alleged act, error, or omission did not  
821 result from the intentional, willful, or wanton misconduct of  
822 that individual.

823 (4) Nothing herein shall be construed as a limitation  
824 on the liability of any licensee for professional malpractice  
825 or misconduct, which shall be governed solely by any other  
826 applicable state law.

827 (5) Nothing in this compact shall be interpreted to  
828 waive or otherwise abrogate a member state's state action  
829 immunity or state action affirmative defense with respect to  
830 antitrust claims under the Sherman Act, Clayton Act, or any  
831 other state or federal antitrust or anticompetitive law or  
832 rule.

833 (6) Nothing in this compact shall be construed to be a  
834 waiver of sovereign immunity by the member states or by the  
835 commission.

836 §34-30-110. Data System.

837 (a) The commission shall provide for the development,  
838 maintenance, operation, and utilization of a coordinated data  
839 system.

840 (b) The commission shall assign each applicant for a



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841 multistate license a unique identifier, as determined by the  
842 rules of the commission.

843 (c) Notwithstanding any other provision of state law to  
844 the contrary, a member state shall submit a uniform data set  
845 to the data system on all individuals to whom this compact is  
846 applicable as required by the rules of the commission,  
847 including all of the following:

848 (1) Identifying information.

849 (2) Licensure data.

850 (3) Adverse actions against a license and information  
851 related to that adverse action.

852 (4) Nonconfidential information related to alternative  
853 program participation, the beginning and ending dates of  
854 participation, and other information related to participation  
855 not made confidential under the member state's law.

856 (5) Any denial of an application for licensing, and the  
857 reason or reasons for the denial.

858 (6) The presence of current significant investigative  
859 information.

860 (7) Other information that may facilitate the  
861 administration of this compact or the protection of the  
862 public, as determined by the rules of the commission.

863 (d) The records and information provided to a member  
864 state pursuant to this compact or through the data system,  
865 when certified by the commission or its agent, shall  
866 constitute the authenticated business records of the  
867 commission, and shall be entitled to any associated hearsay  
868 exception in any relevant judicial, quasi-judicial, or





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869 administrative proceeding in a member state.

870 (e) Current significant investigative information  
871 pertaining to a licensee in any member state shall only be  
872 available to other member states.

873 (f) It is the responsibility of the member states to  
874 report any adverse action against a licensee and to monitor  
875 the data system to determine whether any adverse action has  
876 been taken against a licensee. Adverse action information  
877 pertaining to a licensee in any member state shall be  
878 available to any other member state.

879 (g) Member states contributing information to the data  
880 system may designate information that may not be shared with  
881 the public without the express permission of the contributing  
882 member state.

883 (h) Any information submitted to the data system that  
884 is subsequently expunged pursuant to federal law or the laws  
885 of the member state contributing the information shall be  
886 removed from the data system.

887 §34-30-111. Rulemaking.

888 (a) The commission shall adopt reasonable rules in  
889 order to effectively and efficiently implement and administer  
890 the purposes and provisions of this compact. A rule shall be  
891 invalid and have no force or effect only if a court of  
892 competent jurisdiction holds that the rule is invalid because  
893 the commission exercised its rulemaking authority in a manner  
894 that was beyond the scope and purposes of this compact, or the  
895 powers granted under this compact, or based upon another  
896 applicable standard of review.



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897 (b) The rules of the commission shall have the force of  
898 law in each member state; provided, however, that where the  
899 rules of the commission conflict with the laws or rules of a  
900 member state that establish the member state's laws, rules,  
901 and applicable standards that govern the practice of social  
902 work, as held by a court of competent jurisdiction, the rules  
903 of the commission shall be ineffective in that state to the  
904 extent of the conflict.

905 (c) The commission shall exercise its rulemaking powers  
906 pursuant to the criteria set forth in this section and the  
907 rules adopted under this section. Rules shall become binding  
908 on the day following adoption or as of the date specified in  
909 the rule or amendment, whichever is later.

910 (d) If a majority of the legislatures of the member  
911 states rejects a rule or portion of a rule, by enactment of a  
912 statute or resolution in the same manner used to adopt this  
913 compact within four years after the date of adoption of the  
914 rule, then the rule shall have no further force and effect in  
915 any member state.

916 (e) Rules shall be adopted at a regular or special  
917 meeting of the commission.

918 (f) Prior to adoption of a proposed rule, the  
919 commission shall hold a public hearing and allow individuals  
920 to provide oral and written comments, data, facts, opinions,  
921 and arguments.

922 (g) Prior to adoption of a proposed rule by the  
923 commission, and at least 30 days in advance of the meeting at  
924 which the commission shall hold a public hearing on the



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925 proposed rule, the commission shall provide a notice of  
926 proposed rulemaking:

927 (1) On the website of the commission or other publicly  
928 accessible platform.

929 (2) To individuals who have requested notice of the  
930 commission's notices of proposed rulemaking.

931 (3) In such other ways as the compact commission may  
932 specify by rule.

933 (h) The notice of proposed rulemaking shall include all  
934 of the following:

935 (1) The time, date, and location of the public hearing  
936 at which the commission will hear public comments on the  
937 proposed rule and, if different, the time, date, and location  
938 of the meeting where the compact commission will consider and  
939 vote on the proposed rule.

940 (2) If the hearing is held via telecommunication, video  
941 conference, or other means of communication, the commission  
942 shall include the mechanism for access to the hearing in the  
943 notice of proposed rulemaking.

944 (3) The text of the proposed rule and the reason  
945 supporting the rule.

946 (4) A request for comments on the proposed rule from  
947 any interested individual.

948 (5) The manner in which interested individuals may  
949 submit written comments.

950 (i) All hearings shall be recorded. A copy of the  
951 recording and all written comments and documents received by  
952 the commission in response to the proposed rule shall be



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953 available to the public.

954 (j) Nothing in this section shall be construed as  
955 requiring a separate hearing on each proposed rule. Rules may  
956 be grouped for the convenience of the commission at hearings  
957 required by this section.

958 (k) The commission, by majority vote of all members,  
959 shall take final action on the proposed rule based on the  
960 rulemaking record and the full text of the rule.

961 (1) The commission may adopt changes to the proposed  
962 rule provided the changes do not enlarge the original purpose  
963 of the proposed rule.

964 (2) The commission shall provide an explanation of the  
965 reasons for substantive changes made to the proposed rule, as  
966 well as reasons for substantive changes not made that were  
967 recommended by commenters.

968 (3) The commission shall determine a reasonable  
969 effective date for the rule. Except for an emergency as  
970 provided in subsection (1), the effective date of the rule  
971 shall be no sooner than 30 days after issuing the notice that  
972 the commission adopted or amended the rule.

973 (1) Upon determination that an emergency exists, the  
974 compact commission may consider and adopt an emergency rule  
975 with 24-hours' notice, with opportunity to comment; provided,  
976 that the usual rulemaking procedures provided in this compact  
977 and in this section shall be retroactively applied to the rule  
978 as soon as reasonably possible, and in no event later than 90  
979 days after the effective date of the rule. For the purposes of  
980 this subsection, an emergency rule is one that must be adopted



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981 immediately in order to:

982 (1) Meet an imminent threat to public health, safety,  
983 or welfare.

984 (2) Prevent a loss of commission or member state funds.

985 (3) Meet a deadline for the adoption of a rule that is  
986 established by federal law or rule.

987 (4) Protect public health and safety.

988 (m) The commission or an authorized committee of the  
989 commission may direct revision to a previously adopted rule  
990 for purposes of correcting typographical errors, errors in  
991 format, errors in consistency, or grammatical errors. Public  
992 notice of any revision shall be posted on the website of the  
993 commission. The revision shall be subject to challenge by any  
994 individual for a period of 30 days after posting. The revision  
995 shall be challenged only on grounds that the revision results  
996 in a material change to a rule. A challenge shall be made in  
997 writing and delivered to the commission prior to the end of  
998 the notice period. If no challenge is made, the revision shall  
999 take effect without further action. If the revision is  
1000 challenged, the revision may not take effect without the  
1001 approval of the commission.

1002 (n) No member state's rulemaking requirements shall  
1003 apply under this compact.

1004 §34-30-112. Oversight, Dispute Resolution, and  
1005 Enforcement.

1006 (a) Oversight.

1007 (1) The executive and judicial branches of state  
1008 government in each member state shall enforce this compact and



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1009 take all actions necessary and appropriate to implement this  
1010 compact.

1011 (2) Except as otherwise provided in this compact, venue  
1012 is proper and judicial proceedings by or against the  
1013 commission shall be brought solely and exclusively in a court  
1014 of competent jurisdiction where the principal office of the  
1015 compact commission is located. The commission may waive venue  
1016 and jurisdictional defenses to the extent the commission  
1017 adopts or consents to participate in alternative dispute  
1018 resolution proceedings. Nothing herein shall affect or limit  
1019 the selection or propriety of venue in any action against a  
1020 licensee for professional malpractice, misconduct, or any  
1021 similar matter.

1022 (3) The compact commission shall be entitled to receive  
1023 service of process in any proceeding regarding the enforcement  
1024 or interpretation of this compact and shall have standing to  
1025 intervene in such a proceeding for all purposes. Failure to  
1026 provide the commission service of process shall render a  
1027 judgment or order void as to the commission, this compact, or  
1028 adopted rules.

1029 (b) Default, technical assistance, and termination.

1030 (1) If the commission determines that a member state  
1031 has defaulted in the performance of its obligations or  
1032 responsibilities under this compact or the adopted rules, the  
1033 commission shall provide written notice to the defaulting  
1034 member state. The notice of default shall describe the  
1035 default, the proposed means of curing the default, any other  
1036 action that the commission may take, and shall offer training



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1037 and specific technical assistance regarding the default.

1038 (2) The commission shall provide a copy of the notice  
1039 of default to the other member states.

1040 (c) If a state in default fails to cure the default,  
1041 the defaulting state may be terminated from this compact upon  
1042 an affirmative vote of a majority of the delegates of the  
1043 member states, and all rights, privileges, and benefits  
1044 conferred on that state by this compact may be terminated on  
1045 the effective date of termination. A cure of the default does  
1046 not relieve the offending state of obligations or liabilities  
1047 incurred during the period of default.

1048 (d) Termination of membership in this compact shall be  
1049 imposed only after all other means of securing compliance have  
1050 been exhausted. Notice of intent to suspend or terminate shall  
1051 be given by the commission to the governor, the majority and  
1052 minority leaders of the defaulting state's legislature, the  
1053 defaulting state's licensing authority, and the licensing  
1054 authority of each member state.

1055 (e) A state that has been terminated is responsible for  
1056 all assessments, obligations, and liabilities incurred through  
1057 the effective date of termination, including obligations that  
1058 extend beyond the effective date of termination.

1059 (f) Upon the termination of a state's membership from  
1060 this compact, that state shall immediately provide notice to  
1061 all licensees within that state of the termination. The  
1062 terminated state shall continue to recognize all licenses  
1063 granted pursuant to this compact for a minimum of six months  
1064 after the date of the notice of termination.



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1065 (g) The commission shall not bear any costs related to  
1066 a state that is found to be in default or that has been  
1067 terminated from this compact, unless agreed upon in writing  
1068 between the commission and the defaulting state.

1069 (h) The defaulting state may appeal the action of the  
1070 commission by petitioning the United States District Court for  
1071 the District of Columbia or the federal district where the  
1072 commission has its principal offices. The prevailing party  
1073 shall be awarded all costs of litigation, including reasonable  
1074 attorney fees.

1075 (i) Dispute resolution.

1076 (1) Upon request by a member state, the commission  
1077 shall attempt to resolve disputes related to this compact that  
1078 arise among member states and between member and non-member  
1079 states.

1080 (2) The commission shall adopt a rule providing for  
1081 both mediation and binding dispute resolution for disputes as  
1082 appropriate.

1083 (j) Enforcement.

1084 (1) By majority vote as provided by rule, the  
1085 commission may initiate legal action against a member state in  
1086 default in the United States District Court for the District  
1087 of Columbia, or the federal district where the commission has  
1088 its principal offices, to enforce compliance with this compact  
1089 and its adopted rules. The relief sought may include both  
1090 injunctive relief and damages. In the event judicial  
1091 enforcement is necessary, the prevailing party shall be  
1092 awarded all costs of litigation, including reasonable attorney





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1093 fees. The remedies shall not be the exclusive remedies of the  
1094 commission. The commission may pursue any other remedies  
1095 available under federal or the defaulting member state's law.

1096 (2) A member state may initiate legal action against  
1097 the commission in the United States District Court for the  
1098 District of Columbia, or the federal district where the  
1099 commission has its principal offices, to enforce compliance  
1100 with this compact and its adopted rules. The relief sought may  
1101 include both injunctive relief and damages. In the event  
1102 judicial enforcement is necessary, the prevailing party shall  
1103 be awarded all costs of the litigation, including reasonable  
1104 attorney fees.

1105 (3) No party other than a member state shall enforce  
1106 this compact against the commission.

1107 §34-30-113. Effective date, withdrawal, and amendment.

1108 (a) The compact shall come into effect on the date on  
1109 which this compact statute is enacted into law in the seventh  
1110 member state.

1111 (1) On or after the effective date of this compact, the  
1112 commission shall convene and review the enactment of each of  
1113 the first seven member states referred to as "charter member  
1114 states," to determine if the statute enacted by each charter  
1115 member state is materially different than the model compact  
1116 statute.

1117 a. A charter member state whose enactment is found to  
1118 be materially different from this model compact statute shall  
1119 be entitled to the default process set forth in Section  
1120 34-30-112.



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1121           b. If any member state is later found to be in default,  
1122 or is terminated or withdraws from this compact, the  
1123 commission shall remain in existence and this compact shall  
1124 remain in effect even if the number of member states should be  
1125 less than seven.

1126           (2) Member states enacting this compact subsequent to  
1127 the seven initial charter member states shall be subject to  
1128 the process set forth in Section 34-30-109(c)(21) to determine  
1129 if their enactments are materially different from the model  
1130 compact statute and whether they qualify for participation in  
1131 this compact.

1132           (3) All actions taken for the benefit of the commission  
1133 or in furtherance of the purposes of the administration of  
1134 this compact prior to the effective date of this compact or  
1135 the commission coming into existence shall be considered to be  
1136 actions of the commission unless specifically repudiated by  
1137 the commission.

1138           (4) Any state that joins this compact subsequent to the  
1139 commission's initial adoption of the rules and bylaws shall be  
1140 subject to the rules and bylaws as they exist on the date on  
1141 which this compact becomes law in that state. Any rule that  
1142 has been previously adopted by the commission shall have the  
1143 full force and effect of law on the day this compact becomes  
1144 law in that state.

1145           (b) Any member state may withdraw from this compact by  
1146 enacting a statute to repeal this compact.

1147           (1) A member state's withdrawal shall not take effect  
1148 until 180 days after enactment of the repealing statute.



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1149           (2) Withdrawal shall not affect the continuing  
1150 requirement of the withdrawing state's licensing authority to  
1151 comply with the investigative and adverse action reporting  
1152 requirements of this compact prior to the effective date of  
1153 withdrawal.

1154           (3) Upon the enactment of a state withdrawing from this  
1155 compact, a state shall immediately provide notice of the  
1156 withdrawal to all licensees within that state. Notwithstanding  
1157 any subsequent statutory enactment to the contrary, the  
1158 withdrawing state shall continue to recognize all licenses  
1159 granted pursuant to this compact for a minimum of 180 days  
1160 after the date of the notice of withdrawal.

1161           (c) Nothing contained in this compact shall be  
1162 construed to invalidate or prevent any licensing agreement or  
1163 other cooperative arrangement between a member state and a  
1164 non-member state that does not conflict with this compact.

1165           (d) This compact may be amended by the member states.  
1166 No amendment to this compact shall become effective and  
1167 binding upon any member state until the amendment is enacted  
1168 into the laws of all member states.

1169           §34-30-114. Construction and severability.

1170           (a) This compact and the commission's rulemaking  
1171 authority shall be liberally construed so as to effectuate the  
1172 purposes, implementation, and administration of this compact.  
1173 Provisions of this compact expressly authorizing or requiring  
1174 the adoption of rules shall not be construed to limit the  
1175 commission's rulemaking authority solely for those purposes.

1176           (b) The provisions of this compact shall be severable



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1177 and if any phrase, clause, sentence, or provision of this  
1178 compact is held by a court of competent jurisdiction to be  
1179 contrary to the constitution of any member state, a state  
1180 seeking participation in this compact, the United States, or  
1181 the applicability to any government, agency, individual, or  
1182 circumstance is held to be unconstitutional by a court of  
1183 competent jurisdiction, the validity of the remainder of this  
1184 compact and the applicability to any other government, agency,  
1185 individual, or circumstance shall not be affected.

1186 (c) Notwithstanding subsection (b), the commission may  
1187 deny a state's participation in this compact or, in accordance  
1188 with the requirements of Section 34-30-112(b), terminate a  
1189 member state's participation in this compact, if the  
1190 commission determines that a constitutional requirement of a  
1191 member state is a material departure from this compact.  
1192 Otherwise, if this compact shall be held to be contrary to the  
1193 constitution of any member state, this compact shall remain in  
1194 full force and effect as to the remaining member states and in  
1195 full force and effect as to the member state affected as to  
1196 all severable matters.

1197 §34-30-115. Consistent effect and conflict with other  
1198 state laws.

1199 (a) A licensee providing services in a remote state  
1200 under a multistate authorization to practice shall adhere to  
1201 the laws and rules, including laws, rules, and applicable  
1202 standards of the remote state where the client is located at  
1203 the time care is rendered.

1204 (b) Nothing in this compact shall prevent or inhibit



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1205 the enforcement of any other law of a member state that is not  
1206 inconsistent with this compact.

1207 (c) Any laws, statutes, rules, or other legal  
1208 requirements in a member state in conflict with this compact  
1209 are superseded to the extent of the conflict.

1210 (d) All permissible agreements between the commission  
1211 and the member states are binding in accordance with their  
1212 terms.

1213 §34-30-116. Judicial Proceedings by Individuals.

1214 Except as to judicial proceedings for the enforcement  
1215 of this compact among member states, individuals may pursue  
1216 judicial proceedings related to this compact in any Alabama  
1217 state or federal court that would otherwise have competent  
1218 jurisdiction.

1219 Section 2. This act shall become effective on October  
1220 1, 2024.