Second Regular Session Seventy-fourth General Assembly STATE OF COLORADO

INTRODUCED

LLS NO. 24-0865.02 Kristen Forrestal x4217

HOUSE BILL 24-1360

HOUSE SPONSORSHIP

Ortiz, Bacon, Clifford, deGruy Kennedy, Hernandez, Herod, Joseph, Mabrey, Martinez, McLachlan, Rutinel, Velasco, Willford

SENATE SPONSORSHIP

(None),

House Committees

Senate Committees

Business Affairs & Labor

	A BILL FOR AN ACT
101	CONCERNING MECHANISMS TO SUPPORT THE INTEGRATION OF
102	COLORADANS WITH DISABILITIES INTO THEIR COMMUNITIES,
103	AND, IN CONNECTION THEREWITH, CREATING THE COLORADO
104	DISABILITY OPPORTUNITY OFFICE IN THE DEPARTMENT OF
105	LABOR AND EMPLOYMENT AND MOVING THE COLORADO
106	DISABILITY FUNDING COMMITTEE AND ITS FUNCTIONS FROM THE
107	DEPARTMENT OF PERSONNEL TO THE COLORADO DISABILITY
108	OPPORTUNITY OFFICE.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at

http://leg.colorado.gov.)

The bill creates the Colorado disability opportunity office (CDOO) within the department of labor and employment (department) as a **type 1** entity. The executive director of the department is required to appoint the director of the CDOO. The CDOO is required to:

- Serve as a resource for contact for state agencies, private and nonprofit organizations, and the public concerning disability issues in Colorado;
- Ensure that goals of full societal inclusion for individuals with disabilities are met by meeting with stakeholders from entities around the state related to disabilities and with state agencies to develop recommendations on the administration of grants, restructuring of disability related entities, and collaboration on overlapping aging and disability issues; and
- Submit the recommendations to the governor and state agencies.

The CDOO is also required to:

- Implement a statewide strategy to facilitate economic stability for individuals with disabilities and promote successful economic, social, and community integration and to identify and address issues related to integration;
- Work towards enhanced inclusion and equitable opportunities for individuals with disabilities, as well as address concerns raised by disability populations;
- Coordinate with other entities to identify and eliminate barriers to prosperity and the integration of individuals with disabilities into their communities;
- Make recommendations to the governor and state agencies on ways to improve policies and programs to support the integration of individuals with disabilities across the state;
- As funding allows, undertake other projects, including analyzing economic and demographic trends, gathering insight and formulating and presenting recommendations to the governor and state agencies related to issues of concern and importance to individuals with disabilities in Colorado; and
- Promote integration among individuals with disabilities with the goal of implementing disability support through community-based initiatives and nonprofit organizations, which promotion includes economic opportunities, increased access to resources, and state education and outreach.

The bill also transfers the Colorado disability funding committee

-2-

HB24-1360

(committee) from the department of personnel to the CDOO. The transfer includes a transfer of the committee's responsibilities, including:

- The program to assist persons to obtain disability benefits;
- The program to investigate, fund, and pilot projects or programs to benefit individuals with disabilities; and
- The buying and selling of select registration numbers for license plates to raise funds for the disability support fund.

1 Be it enacted by the General Assembly of the State of Colorado: 2 **SECTION 1. Legislative declaration.** (1) The general assembly 3 finds and declares that: 4 (a) Approximately twenty percent of Coloradans live with one or 5 more disabilities; 6 The poverty rate of Coloradans with disabilities is (b) 7 approximately twice that of Coloradans without disabilities; 8 (c) Students with disabilities in Colorado drop out of high school 9 at twice the rate as their peers without disabilities and have a college 10 graduation rate that is half that of students without disabilities; 11 The employment rate of Coloradans with disabilities is 12 approximately forty percent that of Coloradans without disabilities; 13 (e) Two-thirds of Colorado's unhoused population have one or 14 more disabilities; 15 (f) Individuals with disabilities are often subject to discrimination 16 in the areas of telecommunication, public services, public 17 accommodations operated by private entities, and employment; 18 (g) The federal "Americans with Disabilities Act of 1990", 42 19 U.S.C. sec. 12101 et seq., as amended; the federal "Rehabilitation Act of 20 1973", 29 U.S.C. sec. 701 et seq., as amended; and the "Individuals with 21 Disabilities Education Act", 20 U.S.C. sec. 1400 et seq., as amended,

establish principles and guidelines regarding individuals with disabilities;

22

-3- HB24-1360

1	(h) Colorado's disability and aging populations are growing as a
2	proportion of the total population; and
3	(i) Colorado is committed to:
4	(I) Protecting the civil rights of individuals with disabilities;
5	(II) Creating opportunities for individuals with disabilities to
6	thrive; and
7	(III) Ensuring individuals with disabilities have adequate:
8	(A) Health care, including community-based long-term services
9	and supports;
10	(B) Affordable and accessible housing integrated into
11	communities statewide;
12	(C) Transportation;
13	(D) Employment supports, including benefits counseling.
14	(E) Education, from early intervention through higher education;
15	(F) Emergency and disaster planning and preparedness; and
16	(G) Recreational opportunities; and
17	(IV) Ensuring that individuals with disabilities have a voice in
18	governing.
19	(2) Therefore, the general assembly finds that it is in the best
20	interest of the state of Colorado to strive to achieve equality of
21	opportunity, education, health, independent living, mobility, and
22	economic self-sufficiency for individuals with disabilities and that the
23	creation of the Colorado disability opportunity office is vital to achieving
24	these goals.
25	(3) It is in the best interest of the state to transfer the Colorado
26	disability funding committee (committee) to the Colorado disability
27	opportunity office (office), which is created in this act, given the

-4- HB24-1360

1	alignment of the purpose of the committee and the intent of the office, to
2	ensure there is a focus on opportunities for Coloradans with disabilities
3	in the grant and contract work done by the committee. It is the intent of
4	the general assembly for the office to advise the committee on disability
5	issues, to help state agencies coordinate their efforts concerning disability
6	issues, and to not supplant the work or responsibilities or statutory
7	authority of state agencies.
8	SECTION 2. In Colorado Revised Statutes, add with amended
9	and relocated provisions article 88 to title 8 as follows:
10	ARTICLE 88
11	Support of Coloradans with Disabilities
12	PART 1
13	COLORADO DISABILITY OPPORTUNITY OFFICE
14	8-88-101. [Formerly 24-30-2202] Definitions. As used in this part
15	22, unless the context otherwise requires ARTICLE 88:
16	(1) "CDOO" MEANS THE COLORADO DISABILITY OPPORTUNITY
17	OFFICE CREATED IN SECTION 8-88-102.
18	(1) (2) "Committee" means the Colorado disability funding
19	committee created in section $24-30-2203$ 8-88-202.
20	(2) (3) "Contract entity" means the AN entity the committee
21	contracts with PURSUANT TO SECTION 8-88-206 (5) to implement sections
22	24-30-2206 to 24-30-2210 SECTION 8-88-206.
23	(4) "DEPARTMENT" MEANS THE DEPARTMENT OF LABOR AND
24	EMPLOYMENT CREATED IN SECTION 24-1-121.
25	(5) "DISABILITY" HAS THE SAME MEANING AS SET FORTH IN
26	SECTION 24-34-301 (7).
2.7	(3) (6) "Disability benefits" means THE FOLLOWING SERVICES.

-5- HB24-1360

1	PROVIDED TO AN INDIVIDUAL WITH A DISABILITY:
2	(a) Cash payments from social security disability insurance under
3	Title II of the federal "Social Security Act", 42 U.S.C. sec. 401 et seq., as
4	amended;
5	(b) Cash payments made by the federal government to persons
6	who are aged, blind, or disabled under Title XVI of the federal "Social
7	Security Act", 42 U.S.C. sec. 401 et seq., as amended; and
8	(c) AID TO THE NEEDY DISABLED PURSUANT TO SECTION 26-2-119;
9	(d) MEDICAL CARE, INCLUDING long-term care under the
10	"Colorado Medical Assistance Act", articles 4 to 6 of title 25.5, C.R.S.
11	AND THE HOME CARE ALLOWANCE PROGRAM ADMINISTERED PURSUANT TO
12	SECTION 26-2-122.3;
13	(e) TAX FILING ASSISTANCE;
14	(f) REBATES FOR PROPERTY TAX, RENT, AND HEAT;
15	(g) EARNED INCOME TAX CREDITS AND STATE TAX CREDITS
16	APPLICABLE TO INDIVIDUALS WITH DISABILITIES; AND
17	(h) ANY OTHER FEDERAL, STATE, OR LOCAL BENEFITS THAT
18	IMPROVE THE QUALITY OF LIFE AND INDEPENDENCE OF INDIVIDUALS WITH
19	DISABILITIES AS DETERMINED BY THE COMMITTEE.
20	(7) "FULL SOCIETAL INTEGRATION" MEANS INCLUSIVE LIVING IN
21	THE COMMUNITY OF AN INDIVIDUAL'S CHOOSING, WITH OPTIONS TO WORK,
22	LIVE, RECREATE, LEARN, TRAVEL, AND RECEIVE SERVICES.
23	(4) (8) "Fund" means the disability support fund created in section
24	24-30-2205.5 8-88-205.
25	(5) (9) "Nonprofit entity" means an entity incorporated under the
26	"Colorado Revised Nonprofit Corporation Act", articles 121 to 137 of
27	title 7 CRS or a tay-evempt entity under 26 U.S.C. sec. 501 (c)(3) of

-6- HB24-1360

1	the federal "Internal Revenue Code of 1986".
2	(6) (10) "Recipient" means a person who receives disability
3	benefits. or long-term care services.
4	(7) (11) "Registration number" means the unique combination of
5	letters and numbers assigned to a vehicle by the department OF REVENUE
6	under section 42-3-201 C.R.S., and required to be displayed on the A
7	license plate by section 42-3-202. C.R.S.
8	(8) (12) "Vehicle" means a vehicle required to be registered
9	pursuant to part 1 of article 3 of title 42. C.R.S.
10	8-88-102. Colorado disability opportunity office - creation -
11	duties - legislative intent. (1) (a) (I) THERE IS CREATED IN THE
12	DEPARTMENT THE COLORADO DISABILITY OPPORTUNITY OFFICE, THE HEAD
13	OF WHICH IS THE DIRECTOR OF THE COLORADO DISABILITY OPPORTUNITY
14	OFFICE. THE EXECUTIVE DIRECTOR OF THE DEPARTMENT SHALL APPOINT
15	THE DIRECTOR OF THE CDOO.
16	(II) THE CDOO IS A TYPE 1 ENTITY, AS DEFINED IN SECTION
17	24-1-105, AND EXERCISES ITS POWERS AND PERFORMS ITS DUTIES AND
18	FUNCTIONS UNDER THE DEPARTMENT.
19	(III) THE DIRECTOR OF THE CDOO HAS REGULAR ACCESS TO THE
20	OFFICE OF THE GOVERNOR AND SHALL COLLABORATE WITH STATE
21	AGENCIES.
22	(b) The director of the CDOO shall staff the CDOO in
23	ORDER TO EFFECTIVELY MEET THE GOALS AND INTENTIONS SET FORTH IN
24	THIS ARTICLE 88 AND TO MEET THE FUTURE NEEDS OF COLORADO'S
25	DISABILITY COMMUNITY. IN ORDER TO SUCCESSFULLY CARRY OUT THE
26	CDOO'S PURPOSE, IT IS THE GENERAL ASSEMBLY'S INTENT THAT LIVED
27	EXPERIENCE AS AN INDIVIDUAL WITH A DISABILITY BE CONSIDERED WHEN

-7- HB24-1360

1	HIRING DECISIONS ARE MADE FOR THE CDOO STAFF. THE CDOO SHALL
2	SERVE AS A RESOURCE FOR STATE AGENCIES, PRIVATE AND NONPROFIT
3	ORGANIZATIONS, AND THE PUBLIC ABOUT THE FULL SPECTRUM OF
4	DISABILITY ISSUES IN COLORADO.
5	(2) TO ENSURE THE CDOO'S DISABILITY INTEGRATION GOALS ARE
6	MET, THE CDOO SHALL:
7	(a) CONVENE AND COORDINATE A DISABILITY TECHNICAL
8	ADVISORY COMMITTEE COMPRISED OF REPRESENTATIVES FROM THE
9	DEPARTMENT, THE OFFICE OF INFORMATION TECHNOLOGY, THE
10	DEPARTMENT OF HUMAN SERVICES, THE DEPARTMENT OF HEALTH CARE
11	POLICY AND FINANCING, THE DEPARTMENT OF LOCAL AFFAIRS, THE
12	DEPARTMENT OF TRANSPORTATION, THE DEPARTMENT OF EARLY
13	CHILDHOOD, THE DEPARTMENT OF EDUCATION, THE DEPARTMENT OF
14	HIGHER EDUCATION, THE BEHAVIORAL HEALTH ADMINISTRATION, THE
15	DEPARTMENT OF MILITARY AND VETERANS AFFAIRS, THE DEPARTMENT OF
16	PUBLIC SAFETY, THE DEPARTMENT OF CORRECTIONS, THE DEPARTMENT OF
17	PUBLIC HEALTH AND ENVIRONMENT, AND THE DEPARTMENT OF PERSONNEL
18	TO:
19	(I) DISCUSS AND MAKE RECOMMENDATIONS TO THE CDOO ON
20	CROSS-AGENCY EFFORTS, INCLUDING REPORTS FROM AGENCIES,
21	IMPACTING COLORADANS WITH DISABILITIES;
22	(II) Understand the issues impacting state agencies'
23	ABILITY TO BEST SERVE INDIVIDUALS WITH DISABILITIES; AND
24	(III) OBTAIN THE RECOMMENDATIONS OF INDIVIDUALS WITH
25	DISABILITIES ON HOW TO ADDRESS AGENCY ISSUES;
26	(b) COORDINATE WITH THE DISABILITY TECHNICAL ADVISORY
27	COMMITTEE TO DEVELOP, MAINTAIN, AND MAKE PUBLICLY AVAILABLE ON

-8- HB24-1360

1	THE CDOO WEBSITE A COLLECTION OF RESOURCES AVAILABLE TO
2	COLORADANS WITH DISABILITIES AND LINKS TO THE AGENCIES OR OTHER
3	BODIES THAT ADMINISTER THOSE RESOURCES;

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- (c) COLLABORATE WITH STATE AGENCIES AND THE STATEWIDE EQUITY OFFICE CREATED IN SECTION 24-50-146 TO CREATE AND MAINTAIN AN INDIVIDUALS WITH DISABILITIES EQUITY PLAN FOR THE DEVELOPMENT OF SHARED DASHBOARDS THAT MEASURE PERFORMANCE AGAINST SHARED GOALS WITHIN THOSE PLANS THAT ACHIEVE THE SHARED GOALS AND VISION OF THE CDOO;
- (d) COLLABORATE WITH STAKEHOLDERS FROM THE DISABILITY COMMUNITY, INCLUDING REPRESENTATIVES FROM BOARDS AND COMMISSIONS THAT ADVISE ON DISABILITY ISSUES; EXCEPT THAT THE 13 CDOO SHALL NOT COLLABORATE WITH ANY BOARD OR COMMISSION THAT 14 EXERCISES QUASI-JUDICIAL AUTHORITY IN RELATION TO DISABILITY DISCRIMINATION COMPLAINTS, INCLUDING ANY STATE AGENCY THAT 16 CONDUCTS, AND ANY STATE AGENCY PERSONNEL WHO CONDUCT, 17 INVESTIGATIVE OR OTHER ACTIVITIES RELATED TO A BOARD'S OR COMMISSION'S QUASI-JUDICIAL AUTHORITY IN RELATION TO DISABILITY 19 DISCRIMINATION COMPLAINTS. THE COLLABORATION MUST BE ON A 20 RECURRING BASIS TO ALLOW THE CDOO AND THE DISABILITY TECHNICAL ADVISORY COMMITTEE TO UNDERSTAND THE ISSUES COLORADANS WITH DISABILITIES WANT PRIORITIZED AND THEIR RECOMMENDATIONS ON HOW 23 TO ADDRESS THOSE ISSUES.
 - (e) COLLABORATE WITH THE STATE OFFICE ON AGING IN THE DEPARTMENT OF HUMAN SERVICES AND ADVOCATES FOR THE AGING POPULATION AND MAKE RECOMMENDATIONS FOR ADDRESSING AGING AND DISABILITY INTERSECTING ISSUES TO ENSURE COORDINATION WITH THE

-9-HB24-1360

1	DISABILITY TECHNICAL ADVISORY COMMITTEE;
2	(f) CONSIDER RECOMMENDATIONS MADE IN RELEVANT REPORTS
3	AND AUDITS, INCLUDING:
4	(I) THE TASK FORCE ON THE RIGHTS OF COLORADANS WITH
5	DISABILITIES, CREATED IN SECTION 24-34-1003;
6	(II) THE FINAL REPORT OF THE COMMUNITY LIVING ADVISORY
7	GROUP, CREATED IN THE OFFICE OF COMMUNITY LIVING PURSUANT TO THE
8	GOVERNOR'S EXECUTIVE ORDER D 2012-027;
9	(III) THE COLORADO COMMUNITY LIVING PLAN;
10	(IV) THE REPORT ISSUED BY THE EMPLOYMENT FIRST ADVISORY
11	PARTNERSHIP IN ACCORDANCE WITH SECTION 8-84-303 (7); AND
12	(V) THE STRATEGIC ACTION PLANNING GROUP ON AGING FINAL
13	REPORT; AND
14	(g) ACT AS LEAD COORDINATOR ON MULTIAGENCY REPORTS AND
15	PLANS FOCUSED ON COLORADANS WITH DISABILITIES BY COORDINATING
16	WITH ALL RELEVANT AGENCIES AND STAKEHOLDER GROUPS.
17	(3) THE CDOO SHALL PROVIDE GUIDANCE TO THE GOVERNOR AND
18	STATE AGENCIES ON MATTERS RELATED TO COLORADANS WITH
19	DISABILITIES, TO:
20	(a) Implement a statewide strategy to facilitate full
21	SOCIETAL INTEGRATION BY INVESTING IN THE SUCCESS OF INDIVIDUALS
22	WITH DISABILITIES IN COLORADO;
23	(b) FOSTER ENHANCED INCLUSION FOR INDIVIDUALS WITH
24	DISABILITIES;
25	(c) Ensure equitable opportunities and access to services
26	FOR INDIVIDUALS WITH DISABILITIES;
27	(d) Eliminate barriers to prosperity for individuals with

-10- HB24-1360

1	DISABILITIES; AND
2	(e) COORDINATE WITH AND MAKE RECOMMENDATIONS TO THE
3	GOVERNOR AND STATE AGENCIES ON WAYS TO IMPROVE POLICIES,
4	PROGRAMS, AND OPERATIONS TO SUPPORT FULL SOCIETAL INTEGRATION
5	OF INDIVIDUALS WITH DISABILITIES ACROSS THE STATE.
6	(4) As funding allows, the CDOO shall promote full
7	SOCIETAL INTEGRATION OF INDIVIDUALS WITH DISABILITIES, WITH THE
8	GOAL OF IMPLEMENTING DISABILITY SUPPORT THROUGH
9	COMMUNITY-BASED INITIATIVES AND NONPROFIT ORGANIZATIONS
10	THROUGH WHICH INDIVIDUALS WITH DISABILITIES AND THEIR FAMILIES
11	CAN ACCESS FORMAL AND INFORMAL SUPPORT TO PROMOTE THEIR
12	HEALTH, ECONOMIC WELL-BEING, AND FULL SOCIETAL INTEGRATION. THE
13	PROMOTION MUST INCLUDE:
14	(a) IMPLEMENTING STUDIES, SYMPOSIA, AND RESEARCH AND THE
15	REVIEW OF FACTUAL REPORTS IN COORDINATION WITH OTHER STATE
16	AGENCIES TO GATHER INSIGHT AND TO FORMULATE AND PRESENT
17	RECOMMENDATIONS TO THE GOVERNOR AND STATE AGENCIES RELATED TO
18	ISSUES OF CONCERN AND IMPORTANCE TO INDIVIDUALS WITH DISABILITIES
19	IN COLORADO;
20	(b) ANALYZING ECONOMIC AND DEMOGRAPHIC TRENDS IN ORDER
21	TO MAKE POLICY AND PROGRAMMATIC RECOMMENDATIONS TO THE
22	GOVERNOR AND STATE AGENCIES;
23	(c) CREATING ECONOMIC OPPORTUNITIES, SUCH AS:
24	(I) WORKFORCE DEVELOPMENT, SKILLS RECOGNITION, AND
25	BARRIER REDUCTION;
26	(II) INITIATIVES THAT INCREASE ECONOMIC STABILITY; AND
27	(III) ENTREPRENEURSHIP AND HIGHER EDUCATION ATTAINMENT;

-11- HB24-1360

1	(d) CONNECTING INDIVIDUALS WITH DISABILITIES TO LOCAL,
2	STATE, AND FEDERAL RESOURCES, AND TO OTHER RESOURCES AS THEY ARE
3	AVAILABLE OR RELEVANT, TO MEET THEIR INDIVIDUAL NEEDS; AND
4	(e) EDUCATING AND REACHING OUT TO PEOPLE IN THE STATE BY:
5	(I) PROMOTING AND CELEBRATING THE SUCCESS AND
6	CONTRIBUTIONS OF COLORADO'S DISABILITY COMMUNITY; AND
7	(II) ENGAGING WITH THE COMMUNITY AS A WHOLE IN ORDER TO
8	FOSTER INCLUSIVITY AND INTEGRATION BY BUILDING AWARENESS,
9	PROMOTING MUTUAL UNDERSTANDING, AND INCREASING SOCIAL BRIDGING
10	OPPORTUNITIES.
11	(5) On or before November 1, 2025, and on or before
12	NOVEMBER 1 EACH YEAR THEREAFTER, THE DIRECTOR OF THE COLORADO
13	DISABILITY OPPORTUNITY OFFICE, OR THE DIRECTOR'S DESIGNEE, SHALL
14	SUBMIT A REPORT TO THE GOVERNOR. THE REPORT MUST INCLUDE A
15	REVIEW AND SUMMARY OF THE ACTIVITY OF, INFORMATION ON, AND DATA
16	ON THE PROGRAMS THAT THE CDOO ADMINISTERED DURING THE PRIOR
17	STATE FISCAL YEAR.
18	8-88-103. Appropriation - gifts, grants, and donations. THE
19	GENERAL ASSEMBLY SHALL APPROPRIATE MONEY FROM THE FUND OR
20	FROM ANY OTHER AVAILABLE SOURCE TO THE DEPARTMENT FOR USE BY
21	THE CDOO FOR THE PURPOSES SPECIFIED IN THIS ARTICLE 88. THE CDOO
22	MAY SEEK, ACCEPT, AND EXPEND GIFTS, GRANTS, OR DONATIONS FROM
23	PRIVATE OR PUBLIC SOURCES FOR THE PURPOSES OF THIS ARTICLE 88.
24	PART 2
25	DISABILITY SUPPORT
26	8-88-201. [Formerly 24-30-2201] Short title. The short title of
27	this part 22 PART 2 is the "Laura Hershey Disability Support Act".

-12- HB24-1360

1	8-88-202. [Formerly 24-30-2203] Colorado disability funding
2	committee. (1) (a) On and after July 1, 2024, the rights, powers,
3	DUTIES, AND FUNCTIONS REGARDING the Colorado disability funding
4	committee is hereby created within VESTED IN the department of
5	personnel PRIOR TO SAID DATE ARE TRANSFERRED FROM THE DEPARTMENT
6	OF PERSONNEL TO THE COLORADO DISABILITY OPPORTUNITY OFFICE
7	WITHIN THE DEPARTMENT OF LABOR AND EMPLOYMENT.
8	(b) (I) On and after July 1, 2024, unless otherwise specified,
9	WHENEVER ANY PROVISION OF LAW REFERS TO THE DEPARTMENT OF
10	PERSONNEL IN CONNECTION WITH THE DUTIES AND FUNCTIONS
11	TRANSFERRED TO THE CDOO, SUCH LAW MUST BE CONSTRUED AS
12	REFERRING TO THE CDOO.
13	(II) As of July 1, 2024, all rules and orders of the
14	DEPARTMENT OF PERSONNEL ADOPTED IN CONNECTION WITH THE POWERS,
15	DUTIES, AND FUNCTIONS TRANSFERRED TO THE CDOO CONTINUE TO BE
16	EFFECTIVE UNTIL REVISED, AMENDED, REPEALED, OR NULLIFIED PURSUANT
17	TO LAW.
18	(III) As of July 1, 2024, whenever the department of
19	PERSONNEL IS REFERRED TO OR DESIGNATED BY ANY CONTRACT OR OTHER
20	DOCUMENT IN CONNECTION WITH THE DUTIES AND FUNCTIONS
21	TRANSFERRED TO THE CDOO, SUCH REFERENCE OR DESIGNATION IS
22	DEEMED TO APPLY TO THE CDOO. ALL CONTRACTS ENTERED INTO BY THE
23	DEPARTMENT OF PERSONNEL PRIOR TO JULY 1, 2024, IN CONNECTION WITH
24	THE DUTIES AND FUNCTIONS ARE HEREBY VALIDATED, WITH THE CDOO
25	SUCCEEDING TO ALL RIGHTS AND OBLIGATIONS UNDER SUCH CONTRACTS.
26	As of July 1, 2024, any cash funds, custodial funds, trusts,
27	GRANTS, AND APPROPRIATIONS OF FUNDS FROM PRIOR STATE FISCAL YEARS

-13- HB24-1360

1	OPEN TO SATISFY OBLIGATIONS INCURRED UNDER SUCH CONTRACTS ARE
2	TRANSFERRED AND APPROPRIATED TO THE DEPARTMENT FOR ALLOCATION
3	TO THE CDOO FOR THE PAYMENT OF SUCH OBLIGATIONS.
4	(c) The committee consists of thirteen members appointed by the
5	governor, the majority of whom are persons INDIVIDUALS with
6	disabilities, persons INDIVIDUALS with immediate family members who
7	are persons INDIVIDUALS with disabilities, or persons INDIVIDUALS who
8	are caregivers to a family member who is a person AN INDIVIDUAL with
9	disabilities A DISABILITY. In making the appointments, the governor shall
10	ensure that the committee has members with experience in or knowledge
11	of:
12	(I) Business and business management;
13	(II) Nonprofit entities and managing nonprofit entities;
14	(III) Advocacy for persons INDIVIDUALS with disabilities;
15	(IV) The practice of medicine, WITH EXPERIENCE WORKING WITH
16	INDIVIDUALS WITH DISABILITIES; and
17	(V) The practice of law, with experience working with persons
18	INDIVIDUALS with disabilities.
19	(2) Members of the committee serve three-year terms; except that
20	the terms shall be staggered so that no more than five members' terms
21	expire in the same year. The governor shall not appoint a member for
22	more than two consecutive terms.
23	(3) An act of the committee is void unless a majority of the
24	appointed members has voted in favor of the act.
25	(4) The committee shall implement this part 22 PART 2 using the
26	fund.
27	(5) The committee is authorized to seek and accept GIFTS, grants,

-14- HB24-1360

1	or donations from private or public sources for the purposes of this part
2	22 PART 2; except that the committee shall not accept a gift, grant, or
3	donation that is subject to conditions that are inconsistent with this part
4	22 PART 2 or part 13 of article 75 of this title TITLE 24 regarding the status
5	of GIFTS, grants, and donations made to state agencies.
6	(6) The committee has the following duties and powers:
7	(a) To sue and be sued and otherwise assert or defend the
8	committee's legal interests;
9	(b) To prepare and sign contracts;
10	(c) To have and exercise all rights and powers necessary or
11	incidental to, or implied from, the specific powers granted in this part 22
12	PART 2;
13	(d) To fix the time and place at which meetings may be held;
14	(e) To adopt and use a seal and to alter the same at its pleasure;
15	(f) To authorize an auctioneer or other seller of a registration
16	number to retain a reasonable commission as determined by the
17	committee;
18	(g) (f) To make business decisions to implement this part 22 PART
19	2;
20	(h) (g) To create incentives for holders to turn in currently issued
21	registration numbers if any actual costs are reimbursed to the state from
22	the sale;
23	(i) (h) To authorize and sell license plates made of alternative
24	materials if approved by the department of revenue; and
25	(j) (i) To sell the right to use additional license plate options, such
26	as historically issued backgrounds, for a fee if the option is approved by
27	the department of revenue and the Colorado state patrol.

-15- HB24-1360

(7) (a) The committee may obtain CONTRACT FOR the services of professional advisors or contract with employees to handle the conduct of all meetings OR carry out its administrative functions for meetings and committee business. or handle the committee's auctions. (b) The department of personnel may hire employees to handle the administrative aspects of supporting the committee. resulting from the committee being within the department of personnel. (8) The attorney general is the legal counsel for the committee. Committee members do not receive compensation for performing official duties of the committee but may receive a per diem or reimbursement for travel and other reasonable and necessary expenses for performing official duties of the committee. The per diem or reimbursement is paid from the fund. (10) The department of public safety may prohibit any action of the committee or its agents that concerns the sale of license plates or registration numbers if the decision would affect the policy of the state of Colorado as it relates to the use or display of license plates or registration numbers. 8-88-203. [Formerly 24-30-2204] Program to assist individuals to obtain disability benefits. (1) When adequate funding is available, The committee shall invite nonprofit entities to submit a proposal for a program PROPOSALS FOR PROGRAMS to aid persons INDIVIDUALS with disabilities in accessing disability benefits. To qualify the FOR CONSIDERATION UNDER SUBSECTION (2) OF THIS SECTION, A nonprofit organization must be based in Colorado and: (a) BE governed by a board: that: (a) (I) THAT is composed of persons with a demonstrated

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-16- HB24-1360

1	commitment to improving the lives of recipients with disabilities;
2	(b) (II) Contains THAT INCLUDES members who understand a
3	range of disabilities; and
4	(e) (III) Contains A majority of THE members who OF WHICH are
5	persons INDIVIDUALS with disabilities, persons INDIVIDUALS with
6	immediate family members who are persons INDIVIDUALS with
7	disabilities, or persons INDIVIDUALS who are caregivers to a family
8	member who is a person AN INDIVIDUAL with disabilities A DISABILITY;
9	or
10	(I) and (II) (Deleted by amendment, L. 2022.)
11	(HH) (b) Has HAVE a contract with an organization that meets the
12	above criteria IN SUBSECTION (1)(a) OF THIS SECTION to assume the
13	disability perspective APPROVED BY THE COMMITTEE.
14	(2) (a) (I) The committee shall review the proposed programs and
15	shall award a contract to one or more entities that best meet the
16	requirements of this section in accordance with the "Procurement Code",
17	articles 101 to 112 of this title 24, TO ONE OR MORE ENTITIES THAT BEST
18	MEET THE REQUIREMENTS OF THIS SECTION.
19	(II) The term of each contract is up to three years. The committee
20	shall include evaluation criteria in the contract with metrics that must be
21	met at least once a year to continue funding.
22	(III) (Deleted by amendment, L. 2022.)
23	(b) The committee shall not award a contract unless the proposal
24	includes:
25	(I) A system for evaluating whether a person AN INDIVIDUAL with
26	a disability is reasonably able to navigate the application process to obtain
27	disability benefits, health care, and employment;

-17- HB24-1360

1	(II) A system for prioritizing the need of applicants based upon
2	the evaluations;
3	(III) A plan for assisting persons INDIVIDUALS with disabilities in
4	navigating the processes of obtaining and retaining disability benefits,
5	health care, and employment;
6	(IV) A plan for establishment of ESTABLISHING working
7	relationships with state agencies, county departments of human or social
8	services, health-care providers, the United States social security
9	administration, and the business community;
10	(V) A policy of preferential hiring of persons INDIVIDUALS with
11	disabilities;
12	(VI) Reasonable standards for accounting control of expenditures;
13	and
14	(VII) Metrics to evaluate the program's quality and
15	cost-effectiveness.
16	(VIII) Repealed.
17	(c) The committee shall not discriminate against a contracting
18	entity for BASED ON ITS advocacy concerning persons INDIVIDUALS with
19	disabilities.
20	(d) To the greatest extent possible, the committee shall ensure,
21	through one or more contracts pursuant to this section, that persons
22	INDIVIDUALS with disabilities are served statewide.
23	(3) The AN entity awarded a contract under this section shall make
24	quarterly reports of expenditures to the committee. The committee shall
25	include in the contract a method and format for making the reports.
26	8-88-204. [Formerly 24-30-2204.5] Program to investigate,
27	fund and nilat projects or programs to benefit individuals with

-18- HB24-1360

disabilities. (1) WHEN ADEQUATE FUNDING IS AVAILABLE, the committee shall accept and review proposals to fund projects or programs, or both, that study or pilot new and innovative ideas that will lead to an improved quality of life or increased independence for persons INDIVIDUALS with disabilities. Proposals may be accepted throughout the year, and grants or loans may be made by the committee at its regular meetings. The fund created in section 24-30-2205.5 shall be IS the sole source to fund OF MONEY FOR any grants or loans made pursuant to this section.

- (2) To be eligible for funding pursuant to this section, a project or program must:
- (a) Demonstrate a capability to be self-sustaining or otherwise be able to develop long-term independent funding; AND
- (b) (I) FOR ORGANIZATIONS THAT DO NOT MEET THE GOVERNANCE REQUIREMENTS OF SUBSECTION (2)(b)(II) OF THIS SECTION, have a governing body, A board, or ownership that is composed of persons INDIVIDUALS with a demonstrated commitment to improving the lives of persons INDIVIDUALS with disabilities, the majority of whom are persons INDIVIDUALS with disabilities, persons INDIVIDUALS with disabilities, or persons INDIVIDUALS who are caregivers to a family member who is a person AN INDIVIDUAL with disabilities; and A DISABILITY;
- (II) HAVE A GRANT OVERSIGHT COMMITTEE APPROVED BY THE COMMITTEE, THAT IS RESPONSIBLE FOR ALL OVERSIGHT OF THE GRANT AND IS COMPRISED OF INDIVIDUALS WITH A DEMONSTRATED COMMITMENT TO IMPROVING THE LIVES OF INDIVIDUALS WITH DISABILITIES, THE MAJORITY OF WHOM ARE INDIVIDUALS WITH DISABILITIES, INDIVIDUALS WITH IMMEDIATE FAMILY MEMBERS WHO ARE INDIVIDUALS WITH DISABILITIES,

-19- HB24-1360

1	OR INDIVIDUALS WHO ARE CAREGIVERS TO A FAMILY MEMBER WHO IS AN
2	INDIVIDUAL WITH A DISABILITY; OR
3	(c) (III) In the case of a sole proprietorship, have an owner who
4	is a person with a demonstrated commitment to improving the lives of
5	persons with disabilities, who:
6	(A) Is a person AN INDIVIDUAL with a disability, a person AN
7	INDIVIDUAL with an immediate family member who is a person AN
8	INDIVIDUAL with a disability, or a person AN INDIVIDUAL who is a
9	caregiver to a family member who is a person AN INDIVIDUAL with a
10	disability; AND
11	(B) HAS DEMONSTRATED COMMITMENT TO IMPROVING THE LIVES
12	OF INDIVIDUALS WITH DISABILITIES.
13	8-88-205. [Formerly 24-30-2205.5] Disability support fund.
14	(1) There is hereby created in the state treasury the disability support
15	fund, which shall consist CONSISTS of money transferred to the fund in
16	accordance with section 25.5-5-308 (8); C.R.S., MONEY from the sale of
17	registration numbers under this part 22, PART 2; any money that may be
18	appropriated OR TRANSFERRED to the fund by the general assembly; and
19	any gifts, grants, or donations received by the department of personnel for
20	the purpose of implementing this part 22 PART 2.
21	(2) The money in the fund is subject to annual appropriation by
22	the general assembly for the direct and indirect costs associated with the
23	implementation of this part 22 PART 2. Any money in the fund not
24	expended for the purpose of this section may be invested by the state
25	treasurer as provided by law. All interest and income derived from the
26	investment and deposit of money in the fund must be credited to the fund.
27	Any unexpended and unencumbered money remaining in the fund at the

-20- HB24-1360

end of a fiscal year must remain in the fund for use as provided in this part 22 PART 2 and MUST not be credited or transferred to the general fund or another fund. If this section is repealed, prior to its repeal, all unexpended and unencumbered money remaining in the fund must be transferred to the general fund.

- (3) Any money used to implement additional license plate options shall not be transferred to the department of revenue. The committee or contract entity shall transfer the money directly to the division of correctional industries.
- (4) The committee shall evaluate the cost of implementing section 24-30-2204 at least once annually and, if it is financially feasible to implement that section, shall implement section 24-30-2204 before implementing section 24-30-2204.5.
- 8-88-206. Sale of registration numbers for license plates license to buy and sell market for royalty payment administration third-party contracting entity. (1) (a) [Formerly 24-30-2206 (1)] The state or a person may sell, and the state or a person may purchase, the exclusive right to use a registration number selected by the committee under section 24-30-2208 SUBSECTION (2) OF THIS SECTION for the purpose of registering a vehicle under article 3 of title 42. C.R.S.
- (b) [Formerly 24-30-2206 (2)] The right to use a registration number is a license, the use of which is subject to compliance with this part 22 PART 2. The duration of the license is determined by the committee.
- (2) (a) [Formerly 24-30-2208 (1)] The committee shall raise money by selling to a buyer the right to use valuable letter and number combinations for a registration number. The committee shall auction

-21- HB24-1360

registration numbers that are likely to be worth substantially more than the average value of a registration number.

(b) (I) [Formerly 24-30-2208 (2)(a)] The committee shall study the market and determine which registration numbers are the most valuable, including both the types of plates currently issued and any type of plate that has been historically issued, TO DETERMINE WHICH REGISTRATION NUMBERS ARE THE MOST VALUABLE. Based on the study, the committee shall select the most valuable registration numbers and request the department of revenue to verify whether plates with the registration numbers are currently issued. The committee and the department of revenue shall enter into an agreement establishing a process for requesting registration numbers, that specifies INCLUDING SPECIFYING the frequency of these requests.

(II) [Formerly 24-30-2208 (2)(b)] Upon receiving the committee's request, the department of revenue shall verify whether the plates are currently issued. For purposes of this subsection (2)(b), and subsection (2)(c) of this section, a plate that expires due to the operation of section 42-3-115 (5)(a) is considered currently issued until THE EXPIRATION OF the right of the owner of the motor vehicle to which the expired plate was affixed to apply to use the registration number of the expired plate when registering another motor vehicle. expires: If the plate is not currently issued, the department OF REVENUE shall reserve the registration number until the committee notifies the department OF REVENUE to release the registration number.

(III) THE COMMITTEE SHALL ESTABLISH A PROCESS FOR DETERMINING VALUE OF ALL CONFIGURATIONS OF REGISTRATION NUMBERS RESERVED BY THE COMMITTEE. THE PRICING AND MANNER OF

-22- HB24-1360

- (IV) [Formerly 24-30-2208 (2)(c)] If a registration number is not currently issued, the committee may sell the right to use the registration number in a manner calculated to bring the highest price; except that the department of revenue may deny the sale or use of a registration number that is offensive or inappropriate.
- (3) (a) [Formerly 24-30-2209 (1)] The committee shall raise money REVENUE by creating a market, which may include an online site, for THE RESALE OF LICENSE PLATE CONFIGURATIONS OF registration numbers using methods that are commercially reasonable, account for expenditures, and ensure the collection of the state's approval and transfer royalty.
- (b) [Formerly 24-30-2209 (2)] The royalty for the state's approval and transfer of the right to use a registration number is twenty-five percent of the sale price of the transfer. At the time of sale, the purchaser shall pay the royalty to the committee. This payment is in addition to and not in lieu of the normal registration fees, sales or use taxes, or specific ownership tax.
- (c) [Formerly 24-30-2209 (3)] A person shall not sell a registration number, and the department of revenue shall not assign a registration number, as a result of the right to use the number being sold to a vehicle unless the registration number was sold using the market created by the committee.
- (4) (a) [Formerly 24-30-2210 (1)] The committee shall notify the department of revenue when the right to use a registration number has been sold and the committee has collected the state's sale proceeds or approval and transfer royalty. Upon receiving the notice, the department

-23- HB24-1360

1	of revenue shall create a record in Colorado DRIVES, created in section
2	42-1-211, containing the name of the buyer; the vehicle identification
3	number, if applicable; and the corresponding registration number.
4	(b) [Formerly 24-30-2210 (2)] If the registration number consists
5	of a combination of letters and numbers that is not within the normal
6	format of A license plate currently produced for the department of
7	revenue, the department of revenue shall issue the plates as personalized
8	plates under section 42-3-211; C.R.S.; except that, notwithstanding
9	section 42-3-211, C.R.S., the committee may sell, and the buyer or any
10	subsequent buyer may use:
11	(I) A registration number or letter of one position; or
12	(II) Any symbol on the standard American keyboard or approved
13	by the committee.
14	(c) [Formerly 24-30-2210 (3)] The committee shall transfer the
15	money collected under this part 22 PART 2 to the state treasurer, who shall
16	credit the money to the fund. created in section 24-30-2205.5.
17	(d) [Formerly 24-30-2210 (4)] The committee may contract with
18	one or more public or private entities to implement this part 22 PART 2.
19	(e) [Formerly 24-30-2210 (5)] Any money REVENUE received by
20	the committee from the sale of registration numbers shall be deposited in
21	the fund.
22	(5) [Formerly 24-30-2211 (3)] The committee shall contract with
23	an entity to sell registration numbers and additional options by delegating
24	the committee's authority concerning these sales in accordance with
25	sections 24-30-2206 to 24-30-2210 THIS SECTION. The committee shall
26	retain oversight of the contract entity.
27	8-88-207. [Formerly 24-30-2212] Sunset review - repeal of part.

-24- HB24-1360

1	This part 22 PART 2 is repealed, effective September 1, 2026. Before the
2	repeal, this part 22 PART 2 is scheduled for review in accordance with
3	section 24-34-104.
4	SECTION 3. Repeal of relocated and nonrelocated provisions
5	in this act. In Colorado Revised Statutes, repeal part 22 of article 30 of
6	title 24; except that 24-30-2211 (1) and (2) are not relocated.
7	SECTION 4. In Colorado Revised Statutes, 24-34-104, amend
8	(27)(a)(XVIII) as follows:
9	24-34-104. General assembly review of regulatory agencies
10	and functions for repeal, continuation, or reestablishment - legislative
11	declaration - repeal. (27) (a) The following agencies, functions, or both,
12	are scheduled for repeal on September 1, 2026:
13	(XVIII) The assistance program for disability benefits under part
14	22 of article 30 of this title 24 ARTICLE 88 OF TITLE 8.
15	SECTION 5. In Colorado Revised Statutes, 24-1-121, add (3)(n)
16	as follows:
17	24-1-121. Department of labor and employment - creation.
18	(3) The department of labor and employment consists of the following
19	divisions and programs:
20	(n) The Colorado disability opportunity office, or
21	"CDOO", CREATED IN SECTION 8-88-102, THE HEAD OF WHICH IS THE
22	DIRECTOR OF THE CDOO. THE CDOO IS A TYPE 1 ENTITY, AS DEFINED IN
23	SECTION 24-1-105, AND EXERCISES ITS POWERS AND PERFORMS ITS DUTIES
24	AND FUNCTIONS UNDER THE DEPARTMENT OF LABOR AND EMPLOYMENT.
25	SECTION 6. In Colorado Revised Statutes, 24-75-402, amend
26	(5)(yy) as follows:
2.7	24-75-402. Cash funds - limit on uncommitted reserves -

-25- HB24-1360

reduction in the amount of fees - exclusions - definitions. 1 2 (5) Notwithstanding any provision of this section to the contrary, the 3 following cash funds are excluded from the limitations specified in this 4 section: 5 (yy) The disability support fund created in section 24-30-2205.5 6 (1) 8-8-205 (1); 7 **SECTION 7.** In Colorado Revised Statutes, 25-1-801, amend 8 (5)(c)(II)(A) as follows: 9 25-1-801. Patient records in custody of health-care facility -10 **definitions.** (5) As used in this part 8, unless the context otherwise 11 requires: 12 (c) (II) Notwithstanding any other provision of this part 8: 13 (A) If a patient record is requested by a third-party entity that is 14 performing duties under the "Laura Hershey Disability Support Act", part 15 22 of article 30 of title 24, C.R.S. PART 2 OF ARTICLE 88 OF TITLE 8, the 16 third party may obtain one free copy of the record for the application 17 process or for an appeal or reapplication when required by the disability 18 benefit administrator: 19 **SECTION 8.** In Colorado Revised Statutes, 25.5-5-308, amend 20 (8)(b.5) as follows: 21 25.5-5-308. Breast and cervical cancer prevention and 22 treatment program - creation - legislative declaration - definitions -23 **funds - repeal.** (8) (b.5) Until section 24-30-2204.5 8-88-205 is 24 repealed, the state treasurer shall transfer any interest or income earned 25 on moneys MONEY in the fund to the disability support fund created in 26 section 24-30-2205.5 8-88-205. 27 **SECTION 9.** In Colorado Revised Statutes, **repeal** 26-2-119.7.

-26- HB24-1360

1	SECTION 10. In Colorado Revised Statutes, 39-22-535, amend
2	(1) as follows:
3	39-22-535. Credit for purchase of uniquely valuable motor
4	vehicle registration numbers. (1) For tax years commencing on or after
5	January 1, 2013, a person who buys the right to use a registration number
6	under section 24-30-2206 8-88-206 is allowed a credit against the income
7	taxes imposed by this article 22 for twenty percent of the purchase price
8	of the right to use the registration number that is paid to the Colorado
9	disability funding committee created in section 24-30-2203 8-88-202.
10	SECTION 11. In Colorado Revised Statutes, 42-1-227, amend
11	(1) introductory portion as follows:
12	42-1-227. Disabled parking education program. (1) Subject to
13	the availability of money appropriated to the department of personnel
14	DEPARTMENT OF LABOR AND EMPLOYMENT, pursuant to section 42-1-226,
15	the Colorado disability funding committee, created in section 24-30-2203
16	8-88-202:
17	SECTION 12. In Colorado Revised Statutes, 42-3-115, amend
18	(5)(b)(II) as follows:
19	42-3-115. Registration upon transfer - rules - definitions.
20	(5) (b) Subsection (5)(a) of this section does not apply to the transfer or
21	assignment of an owner's title or interest in Class B, Class C, and Class
22	D personal property that has number plates:
23	(II) That have a valuable registration number that has been
24	reserved for use under the "Laura Hershey Disability Support Act", part
25	22 of article 30 of title 24 PART 2 OF ARTICLE 88 OF TITLE 8.
26	SECTION 13. In Colorado Revised Statutes, 42-3-206.5, amend
27	(1); and add (7) as follows:

-27- HB24-1360

1	42-3-206.5. Issuance of plates in a retired style authorized -
2	additional fee - rules. (1) (a) Beginning January 1, 2023, or when the
3	department is able to issue license plates pursuant to section 24-30-2203
4	(6)(j) 8-88-202 (6)(i), whichever is earlier, the department shall issue
5	license plates in previously retired styles for motorcycles, passenger cars,
6	trucks, or noncommercial or recreational motor vehicles that do not
7	exceed sixteen thousand pounds empty weight that had:
8	(a) (I) White letters and numbers on a background of green
9	mountains and a white sky;
10	(II) White letters and numbers on a background of black with a
11	white border;
12	(III) White letters and numbers on a background of blue with a
13	white border; or
14	(IV) White letters and numbers on a background of red with a
15	white border.
16	(b) The amount of the taxes and fees for license plates in the
17	previously retired style is the same as the amount of the taxes and fees
18	specified for regular motor vehicle plates plus an annual fee of
19	twenty-five dollars, which shall be credited to the disability support fund
20	created in section 24-30-2205.5 8-88-205.
21	(7) If an applicant for a retired license plate that was
22	ISSUED PURSUANT TO THIS SECTION DEMONSTRATES A PHYSICAL
23	IMPAIRMENT THAT AFFECTS THE APPLICANT'S MOBILITY UNDER THE
24	STANDARDS DESCRIBED IN SECTION 42-3-204 (1)(a), THE DEPARTMENT
25	SHALL ISSUE THE PREVIOUSLY RETIRED LICENSE PLATE TO THE APPLICANT
26	WITH AN IDENTIFYING FIGURE AS DEFINED IN SECTION 42-3-204 (1)(e) TO
27	INDICATE THAT THE VEHICLE IS AUTHORIZED TO TRANSPORT AN

-28- HB24-1360

1	INDIVIDUAL WHO IS ELIGIBLE TO USE RESERVED PARKING PURSUANT TO
2	SECTION 42-4-1208.
3	SECTION 14. In Colorado Revised Statutes, 42-3-211, amend
4	(3)(a) as follows:
5	42-3-211. Issuance of personalized plates authorized.
6	(3) (a) Personalized license plates must be the same color and design as
7	regular motor vehicle license plates, must consist of any combination of
8	numbers or letters not exceeding seven positions and not less than two
9	positions except as otherwise provided in section 24-30-2210, C.R.S.
10	8-88-206 (4), and must not conflict with existing passenger, commercial,
11	trailer, motorcycle, or other special license plates series; except that
12	personalized license plates bearing the words "street rod" shall be of a
13	design determined by the executive director of the department, which
14	design shall be different from those used by the state for regular motor
15	vehicle license plates.
16	SECTION 15. Effective date. This act takes effect July 1, 2024.
17	SECTION 16. Safety clause. The general assembly finds,
18	determines, and declares that this act is necessary for the immediate
19	preservation of the public peace, health, or safety or for appropriations for
20	the support and maintenance of the departments of the state and state
21	institutions.

-29- HB24-1360