First Regular Session Sixty-eighth General Assembly STATE OF COLORADO

PREAMENDED

This Unofficial Version Includes Committee Amendments Not Yet Adopted on Second Reading

LLS NO. 11-0122.01 Christy Chase

SENATE BILL 11-187

SENATE SPONSORSHIP

Newell,

HOUSE SPONSORSHIP

Fields, Summers

Senate Committees

House Committees

Health and Human Services Finance Appropriations

	A BILL FOR AN ACT
101	CONCERNING THE CONTINUATION OF THE REGULATION OF MENTAL
102	HEALTH PROFESSIONALS, AND, IN CONNECTION THEREWITH,
103	CONTINUING THE STATE BOARDS OF PSYCHOLOGIST EXAMINERS,
104	SOCIAL WORK EXAMINERS, MARRIAGE AND FAMILY THERAPIST
105	EXAMINERS, AND LICENSED PROFESSIONAL COUNSELOR
106	EXAMINERS AND THE STATE GRIEVANCE BOARD, CREATING THE
107	STATE BOARD OF ADDICTION COUNSELOR EXAMINERS, AND
108	IMPLEMENTING THE RECOMMENDATIONS CONTAINED IN THE
109	SUNSET REVIEW AND REPORT OF STATE-REGULATED MENTAL
110	HEALTH PROFESSIONALS.

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at http://www.leg.state.co.us/billsummaries.)

Sunset Process - Senate Health and Human Services Committee. The bill implements the recommendations of the sunset review and report on state-regulated mental health professionals as follows:

Sections 1, 2, and 3 of the bill continue the boards of psychologist examiners, social work examiners, marriage and family therapist examiners, and licensed professional counselor examiners and the state grievance board, and the regulation of psychologists, social workers, marriage and family therapists, licensed professional counselors, psychotherapists, and addiction counselors (oversight boards) through September 1, 2020.

Section 4 defines terms relevant to the practice of addiction counseling. **Section 5** creates the state board of addiction counselor examiners to regulate addiction counselors, thereby eliminating the authority of the director of the division of registrations to regulate addiction counselors.

Sections 6 and 7 continue indefinitely the ability of the oversight boards to issue a provisional license to a candidate for a mental health professional license or certification if the candidate has satisfied the education requirements for a license or certification but has not yet satisfied the experience requirements. Section 7 also adds the newly created state board of addiction counselor examiners to the definition of "board", changes the name of "unlicensed psychotherapists" to "registered psychotherapists" in recognition of the fact that psychotherapists are required to register with, and are regulated by, the state grievance board, repeals unnecessary definitions, and makes other technical modifications to definitions.

Sections 8 and 9 create a registry for marriage and family therapy and licensed professional counselor licensure candidates who are working toward full licensure, consistent with candidate registries currently available for psychologist, social worker, and addiction counselor licensure candidates. The sections also permit the regulatory boards for marriage and family therapists and licensed professional counselors to administer computer-based examinations to determine an applicant's competency in the particular practice area.

Section 10 repeals a duplicate definition of "psychotherapy" to avoid confusion with another broader definition of that term in another provision of the article and repeals the definition of "unlicensed psychotherapist" to comport with the change, per section 7 of the bill, to

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"registered psychotherapists". **Section 11** makes further, conforming changes related to the name change for psychotherapists and allows the state grievance board to administer on-line examinations to psychotherapists applying for registration.

Sections 12 and 13 permit the oversight boards for psychologists and social workers to establish computer-based jurisprudence examinations for license, certification, or registration applicants to increase efficiency in the administration of examinations. These sections also contain technical corrections to the statutes as recommended in the sunset report.

Section 14 amends the statute outlining activities that are prohibited for persons regulated under the act as follows:

- ! Eliminates the requirement that a person who has been convicted of a felony can be disciplined only if the felony relates to the ability to practice the person's mental health profession;
- ! Restates the grounds for discipline regarding use or abuse of alcohol or drugs to eliminate the term "intemperate";
- ! Eliminates the ability of a board to discipline a licensee, registrant, or certificate holder simply for having a mental or physical illness or condition that impairs the person's ability to practice his or her profession and instead allows the applicable board to discipline the licensee, registrant, or certificate holder for failing to notify the board of the limitation, failing to act within the limitations of the illness or condition, or failing to comply with the conditions in a confidential agreement with the board related to the person's mental or physical illness or condition;
- ! For purposes of determining whether a person has acted or failed to act in a manner consistent with generally accepted standards of the professional discipline under which the person practices, adds a reference to the standards of practice generally recognized by state and national associations of practitioners in the field of the person's professional discipline;
- ! Narrows the prohibition against dual relationships to prohibit a mental health professional from maintaining relationships with clients in cases where the person's professional judgment was impaired or the person exploited the client;
- ! Eliminates the requirement that repeated ordering of unnecessary laboratory tests or studies must be willful in order to be grounds for disciplining the person; and
- ! Adds as a ground for discipline the failure to respond to a complaint.

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Section 15 authorizes the oversight boards to impose an administrative fine on a licensee, registrant, or certificate holder who violates an administrative requirement of the statutes or rules. The boards are required to adopt rules setting up a schedule of fines, and the administrative fines cannot exceed \$5,000 per violation.

Section 16 authorizes the oversight boards to enter into confidential agreements to restrict the practice of a licensee, registrant, or certificate holder who has a mental or physical illness or condition that affects his or her ability to practice the profession with reasonable skill and safety to clients.

Sections 39, 43, 50, 53, and 56 modify the membership on the oversight boards to eliminate one public member on each board and replace that member with a person engaged in or authorized to practice the particular profession. Section 43 also permits the state board of social work examiners, on its own or at the request of a licensee, to appoint advisory committees to assist with the operations of the board.

Sections 40, 54, and 59 modify the definitions of "practice of psychology", "practice of licensed professional counseling", and "practice of addiction counseling", respectively, to conform to model practice act language adopted by the applicable national professional associations. **Section 44** adds counseling to the list of permissible practices of a social worker.

Sections 60 and 61 recodify laws pertaining to the licensure and certification of addiction counselors to specify qualifications for licensure as an addiction counselor and certification as either a level I, II, or III certified addiction counselor and the particular activities in which addiction counselors are permitted to engage based on whether the addiction counselor is licensed or has a level I, II, or III certification.

Sections 17 through 38, 41, 42, 45 through 49, 51, 52, 55, 57, 59, and 62 through 72 make technical and conforming changes to the mental health professional practice act statutes.

The bill takes effect July 1, 2011.

Be it enacted by the General Assembly of the State of Colorado:

2 **SECTION 1.** 12-43-229, Colorado Revised Statutes, is amended

3 to read:

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4 **12-43-229. Repeal of article.** (1) Parts 1 to 7 of This article are

5 Is repealed, effective July 1, 2011 SEPTEMBER 1, 2020. Prior to such

repeal, all of the boards relating to the licensing, REGISTRATION, OR

7 CERTIFICATION of and grievances against any person licensed, registered,

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1	or regulated CERTIFIED pursuant to the provisions of this article shall be
2	reviewed as provided for in section 24-34-104, C.R.S.
3	(2) The functions of the director regarding addiction counselors
4	as set forth in part 8 of this article are repealed, effective July 1, 2011.
5	Prior to such repeal, the functions of the director shall be reviewed
6	pursuant to section 24-34-104, C.R.S.
7	SECTION 2. Repeal. 24-34-104 (42) (g) and (42) (n), Colorado
8	Revised Statutes, are repealed as follows:
9	24-34-104. General assembly review of regulatory agencies
10	and functions for termination, continuation, or reestablishment.
11	(42) The following agencies, functions, or both, shall terminate on July
12	1, 2011:
13	(g) Notwithstanding paragraph (a) of subsection (11) of this
14	section, boards relating to the licensing of and grievances against any
15	person regulated, registered, or licensed pursuant to parts 3, 4, 5, 6, and
16	7 of article 43 of title 12, C.R.S., and created pursuant to article 43 of title
17	12, C.R.S.;
18	(n) The licensing, certification, and regulation of addiction
19	counselors by the director of the division of registrations in the
20	department of regulatory agencies in accordance with part 8 of article 43
21	of title 12, C.R.S.;
22	SECTION 3. 24-34-104 (51.5), Colorado Revised Statutes, is
23	amended BY THE ADDITION OF A NEW PARAGRAPH to read:
24	24-34-104. General assembly review of regulatory agencies
25	and functions for termination, continuation, or reestablishment.
26	(51.5) The following agencies, functions, or both, shall terminate on
27	September 1, 2020:

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1	(c) NOTWITHSTANDING PARAGRAPH (a) OF SUBSECTION (11) OF
2	THIS SECTION, BOARDS CREATED PURSUANT TO ARTICLE 43 OF TITLE 12,
3	C.R.S., AND RELATING TO THE LICENSING, REGISTRATION, OR
4	CERTIFICATION OF AND GRIEVANCES AGAINST ANY PERSON LICENSED,
5	REGISTERED, OR CERTIFIED PURSUANT TO ARTICLE 43 OF TITLE 12, C.R.S.;
6	SECTION 4. 12-43-801, Colorado Revised Statutes, is amended
7	to read:
8	12-43-801. Definitions. As used in this part 8, unless the context
9	otherwise requires:
10	(1) "ADDICTION" MEANS A PERSISTENT, COMPULSIVE DEPENDENCE
11	ON A BEHAVIOR OR SUBSTANCE, INCLUDING MOOD-ALTERING BEHAVIORS
12	OR ACTIVITIES KNOWN AS PROCESS ADDICTIONS.
13	(2) "ADMINISTRATIVE SUPERVISION" MEANS OVERSIGHT OF
14	TREATMENT AGENCY OPERATIONS, ORGANIZATION OF PEOPLE AND
15	RESOURCES, AND IMPLEMENTATION OF POLICIES AND PROCEDURES IN A
16	WAY THAT DIRECTS ACTIVITIES TOWARDS AGENCY GOALS AND
17	OBJECTIVES.
18	(3) "APPROVED SCHOOL, COLLEGE, OR UNIVERSITY" MEANS ANY
19	ACCREDITED INSTITUTION OF HIGHER EDUCATION OFFERING A FULL-TIME
20	GRADUATE OR UNDERGRADUATE COURSE OF STUDY IN BEHAVIORAL
21	HEALTH SCIENCES, SUCH AS ADDICTION COUNSELING, HUMAN SERVICES,
22	PSYCHOLOGY, REHABILITATION, SOCIAL WORK, OR OTHER BEHAVIORAL
23	HEALTH SCIENCES, THAT IS RECOGNIZED BY AN APPROPRIATE NATIONAL
24	ORGANIZATION AND IS APPROVED BY THE BOARD.
25	(4) "BEHAVIORAL HEALTH DISORDERS" MEANS BOTH MENTAL AND
26	SUBSTANCE USE DISORDERS.
27	(5) "BOARD" MEANS THE STATE BOARD OF ADDICTION COUNSELOR

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1	EXAMINERS CREATED IN SECTION 12-43-802.
2	(6) "CERTIFIED" MEANS CERTIFIED AS AN ADDICTION COUNSELOR
3	CERTIFIED AT LEVEL I, II, OR III.
4	(1) (7) "Certified addiction counselor" means an individual who
5	has a certificate issued by the director BOARD AUTHORIZING THE
6	INDIVIDUAL to practice addiction counseling COMMENSURATE WITH HIS OR
7	HER CERTIFICATION LEVEL AND SCOPE OF PRACTICE.
8	(2) "Director" means the director of the division of registrations
9	in the department of regulatory agencies.
10	(8) "CLINICAL SUPERVISION" MEANS:
11	(a) THE EVALUATION AND MODIFICATION OR APPROVAL BY A
12	SUPERVISOR OF THE CLINICAL PRACTICE OF THE PERSON BEING
13	SUPERVISED; AND
14	(b) A SOURCE OF KNOWLEDGE, EXPERTISE, AND MORE ADVANCED
15	SKILLS MADE AVAILABLE TO THE PERSON BEING SUPERVISED.
16	(9) "CO-OCCURRING DISORDERS" MEANS THE EXISTENCE OF ONE
17	OR MORE SUBSTANCE USE DISORDERS, ADDICTIVE BEHAVIORAL
18	DISORDERS, OR MENTAL DISORDERS PRESENTING CONCURRENTLY. AT THE
19	INDIVIDUAL LEVEL, CO-OCCURRING DISORDERS EXIST WHEN AT LEAST ONE
20	DISORDERCAN BE ESTABLISHED INDEPENDENT OF THE OTHER, AND THE
21	DISORDERS ARE NOT SIMPLY A CLUSTER OF SYMPTOMS RESULTING FROM
22	A SINGLE DISORDER.
23	(10) "LICENSE" MEANS A LICENSE ISSUED BY THE BOARD
24	PURSUANT TO THIS PART 8 TO ENGAGE IN THE PRACTICE OF A LICENSED
25	ADDICTION COUNSELOR.
26	(3) (11) "Licensed addiction counselor" means a person who
27	renders addiction counseling to an individual, group, or organization and

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1	who holds a license issued LICENSED by the director BOARD TO PROVIDE
2	PROFESSIONAL BEHAVIORAL HEALTH DISORDER TREATMENT.
3	SECTION 5. 12-43-802, Colorado Revised Statutes, is
4	REPEALED AND REENACTED, WITH AMENDMENTS, to read:
5	12-43-802. State board of addiction counselor examiners.
6	(1) THERE IS HEREBY CREATED A STATE BOARD OF ADDICTION
7	COUNSELOR EXAMINERS UNDER THE SUPERVISION AND CONTROL OF THE
8	DIVISION OF REGISTRATIONS IN THE DEPARTMENT OF REGULATORY
9	AGENCIES. ONCE THE GOVERNOR APPOINTS THE BOARD MEMBERS AND
10	THE BOARD ADOPTS NECESSARY RULES, THE BOARD IS RESPONSIBLE FOR
11	REGULATING ADDICTION COUNSELORS PURSUANT TO THIS PART 8 AND THIS
12	ARTICLE. UNTIL THEN, THE DIRECTOR RETAINS THE AUTHORITY TO
13	REGULATE ADDICTION COUNSELORS, AND THE DIRECTOR'S RULES ADOPTED
14	PURSUANT TO THIS PART 8 REMAIN IN EFFECT UNTIL THE DIRECTOR
15	REPEALS THE RULES.
16	(2) THE BOARD CONSISTS OF SEVEN MEMBERS WHO ARE CITIZENS
17	OF THE UNITED STATES AND RESIDENTS OF THE STATE OF COLORADO. BY
18	NOVEMBER 30, 2011, THE GOVERNOR SHALL APPOINT THE MEMBERS OF
19	THE BOARD AS FOLLOWS:
20	(a) (I) FOUR BOARD MEMBERS MUST BE LICENSED OR CERTIFIED
21	ADDICTION COUNSELORS, AND EXCEPT AS PROVIDED IN SUBPARAGRAPH
22	(II) OF THIS PARAGRAPH (a), AT LEAST TWO OF THESE FOUR MEMBERS
23	MUST BE ENGAGED IN THE DIRECT PRACTICE OF ADDICTION COUNSELING.
24	THE FOUR BOARD MEMBERS APPOINTED PURSUANT TO THIS PARAGRAPH (a)
25	MUST INCLUDE AT LEAST ONE LICENSED ADDICTION COUNSELOR AND AT
26	LEAST ONE CERTIFIED ADDICTION COUNSELOR.
27	(II) IF, AFTER A GOOD-FAITH ATTEMPT, THE GOVERNOR

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1	DETERMINES THAT A LICENSED OR CERTIFIED ADDICTION COUNSELOR WHO
2	IS ENGAGED IN THE DIRECT PRACTICE OF ADDICTION COUNSELING IS NOT
3	AVAILABLE TO SERVE ON THE BOARD FOR A PARTICULAR TERM, THE
4	GOVERNOR MAY APPOINT A LICENSED OR CERTIFIED ADDICTION
5	COUNSELOR WHO IS NOT ENGAGED IN THE DIRECT PRACTICE OF ADDICTION
6	COUNSELING TO SERVE ON THE BOARD PURSUANT TO THIS PARAGRAPH (a).
7	(b) Three board members must be representatives of the
8	GENERAL PUBLIC, ONE OF WHOM MAY BE AN ADDICTION COUNSELING
9	CONSUMER OR FAMILY MEMBER OF AN ADDICTION COUNSELING
10	CONSUMER. THESE INDIVIDUALS MUST HAVE NEVER BEEN ADDICTION
11	COUNSELORS, APPLICANTS, OR FORMER APPLICANTS FOR LICENSURE OR
12	CERTIFICATION AS AN ADDICTION COUNSELOR, MEMBERS OF ANOTHER
13	MENTAL HEALTH PROFESSION, MEMBERS OF HOUSEHOLDS THAT INCLUDE
14	ADDICTION COUNSELORS OR ANY OTHER MENTAL HEALTH PROFESSIONAL,
15	OR OTHERWISE HAVE CONFLICTS OF INTEREST OR THE APPEARANCE OF A
16	CONFLICT WITH THEIR DUTIES AS BOARD MEMBERS.
17	(3) (a) EACH BOARD MEMBER SHALL HOLD OFFICE UNTIL THE
18	EXPIRATION OF THE MEMBER'S APPOINTED TERM OR UNTIL A SUCCESSOR
19	IS DULY APPOINTED. EXCEPT AS SPECIFIED IN PARAGRAPH (b) OF THIS
20	SUBSECTION (3), THE TERM OF EACH MEMBER IS FOUR YEARS, AND A
21	BOARD MEMBER SHALL NOT SERVE MORE THAN TWO FULL CONSECUTIVE
22	TERMS. THE GOVERNOR SHALL FILL A VACANCY OCCURRING IN BOARD
23	MEMBERSHIP, OTHER THAN BY EXPIRATION OF A TERM, BY APPOINTMENT
24	FOR THE UNEXPIRED TERM OF THE MEMBER.
25	(b) THE INITIAL TERMS OF OFFICE OF THE MEMBERS APPOINTED TO
26	The board as of January 1, 2012, are modified as follows in order
27	TO ENSURE STAGGERED TERMS OF OFFICE:

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1	(I) THE INITIAL <u>TERM</u> OF OFFICE OF ONE OF THE BOARD MEMBERS
2	REPRESENTING THE GENERAL PUBLIC, WHOSE INITIAL <u>TERM</u> WOULD
3	OTHERWISE EXPIRE ON DECEMBER 31, 2015, EXPIRES ON DECEMBER 31,
4	2013, and <u>this board member is</u> eligible to serve one additional
5	FOUR-YEAR TERM COMMENCING ON JANUARY 1, 2014, AND EXPIRING ON
6	December 31, 2017. On and after the expiration of the \underline{BOARD}
7	MEMBER'S TERM, THE TERM OF A PERSON APPOINTED TO THIS MEMBER'S
8	POSITION ON THE BOARD IS AS DESCRIBED IN PARAGRAPH (a) OF THIS
9	SUBSECTION (3) COMMENCING ON JANUARY 1 OF THE APPLICABLE YEAR.
10	(II) The initial $\underline{\text{TERMS}}$ of office of two of the licensed or
11	CERTIFIED ADDICTION COUNSELOR BOARD MEMBERS, WHOSE INITIAL
12	TERMS WOULD OTHERWISE EXPIRE ON DECEMBER 31, 2015, EXPIRE ON
13	DECEMBER 31, 2013. THESE BOARD MEMBERS ARE ELIGIBLE TO SERVE
14	ONE ADDITIONAL FOUR-YEAR TERM, COMMENCING ON JANUARY 1, 2014,
15	AND EXPIRING ON DECEMBER 31, 2017. ON AND AFTER THE EXPIRATION
16	OF <u>THESE BOARD MEMBERS' TERMS</u> , THE TERMS OF PERSONS APPOINTED TO
17	THE <u>MEMBERS' POSITIONS</u> ON THE BOARD ARE AS DESCRIBED IN
18	PARAGRAPH (a) OF THIS SUBSECTION (3) COMMENCING ON JANUARY 1 OF
19	THE APPLICABLE YEAR.
20	(4) The governor may remove any board member for
21	MISCONDUCT, INCOMPETENCE, OR NEGLECT OF <u>DUTY</u> ACTIONS
22	CONSTITUTING NEGLECT OF DUTY INCLUDE THE FAILURE OF BOARD
23	MEMBERS TO ATTEND THREE CONSECUTIVE MEETINGS, OR AT LEAST
24	THREE-FOURTHS OF THE TOTAL MEETINGS, IN ANY CALENDAR YEAR.
25	SECTION 6. 12-43-206.5, Colorado Revised Statutes, is
26	amended to read:
27	12-43-206.5. Provisional license - fees. (1) (a) The board or

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- director may issue a provisional license to an applicant who has completed a post-graduate degree that meets the educational requirements for licensure in section 12-43-304, 12-43-403, 12-43-504, 12-43-603, or 12-43-804, as applicable, and who is working in a residential child care facility as defined in section 26-6-102 (8), C.R.S., under the supervision of a licensee.
 - (b) A provisional license issued pursuant to paragraph (a) of this subsection (1) shall terminate TERMINATES at the earliest of:

- (I) Thirty days after termination of the provisional licensee's employment with a qualifying residential child care facility, unless the provisional licensee obtains and submits to the board or director proof of employment with another residential child care facility; or
- (II) Thirty days after termination of the provisional licensee's supervision by a licensee unless the provisional licensee obtains and submits to the board or director proof of supervision by another licensee.
- (c) A provisional licensee shall notify the board or director of any change in supervision within thirty days after the change.
- (2) The director and Each board may charge an application fee to an applicant for a provisional license. All fees collected pursuant to this subsection (2) shall be transmitted to the state treasurer, who shall credit the same to the division of registrations cash fund pursuant to section 24-34-105, C.R.S. An application for a provisional license shall MUST identify the name, contact information, and license number of the licensee providing supervision of the provisional licensure applicant.
 - (3) This section is repealed, effective July 1, 2011.
- **SECTION 7.** The introductory portion to 12-43-201 and 12-43-201 (1), (6), (7.5), (7.7), (7.8) (b), (9), (9.3), (9.5), (9.7), and (10),

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1	Colorado Revised Statutes, are amended, and the said 12-43-201 is
2	further amended BY THE ADDITION OF THE FOLLOWING NEW
3	SUBSECTIONS, to read:
4	12-43-201. Definitions. As used in this part 2 ARTICLE, unless the
5	context otherwise requires:
6	(1) "Board" includes the state board of psychologist examiners,
7	the state board of social work examiners, the state board of licensed
8	professional counselor examiners, the state board of marriage and family
9	therapist examiners, and the state grievance board, AND THE STATE BOARD
10	OF ADDICTION COUNSELOR EXAMINERS.
11	(1.3) "CERTIFICATE HOLDER" MEANS AN ADDICTION COUNSELOR
12	CERTIFIED PURSUANT TO THIS ARTICLE.
13	(6) "Licensee" means a psychologist, social worker, marriage and
14	family therapist, licensed professional counselor, or addiction counselor
15	licensed certified, or registered pursuant to this article.
16	(7.5) "Professional relationship" means an interaction that is
17	deliberately planned or directed, or both, by the psychotherapist LICENSEE,
18	REGISTRANT, OR CERTIFICATE HOLDER toward obtaining specific
19	psychotherapeutic objectives. such as those set forth in subsection (9) of
20	<u>this section.</u>
21	(7.7) (a) "Provisional license" means a license OR CERTIFICATION
22	issued pursuant to section 12-43-206.5.
23	(b) This subsection (7.7) is repealed, effective July 1, 2011.
24	(7.8) (b) This subsection (7.8) is repealed, effective July 1, 2011.
25	_
26	(9) "Psychotherapy" means the treatment, diagnosis, testing,
27	assessment, or counseling in a professional relationship to assist

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1	individuals or groups to alleviate mental disorders, understand
2	unconscious or conscious motivation, resolve emotional, relationship, or
3	attitudinal conflicts, or modify behaviors which interfere with effective
4	emotional, social, or intellectual functioning. Psychotherapy follows a
5	planned procedure of intervention which takes place on a regular basis,
6	over a period of time, or in the cases of testing, assessment, and brief
7	psychotherapy, it can be a single intervention. It is the intent of the
8	general assembly that the definition of psychotherapy as used in this part
9	2 be interpreted in its narrowest sense to regulate only those persons who
10	clearly fall within the definition set forth in this subsection (9).
11	(9.1) "REGISTERED PSYCHOTHERAPIST" MEANS A PERSON:
12	(a) Whose primary practice is psychotherapy or who holds
13	HIMSELF OR HERSELF OUT TO THE PUBLIC AS BEING ABLE TO PRACTICE
14	PSYCHOTHERAPY FOR COMPENSATION; AND
15	(b) Who is registered with the grievance board pursuant
16	TO SECTION 12-43-702.5 TO PRACTICE PSYCHOTHERAPY IN THIS STATE.
17	(9.3) "Registrant" means a psychologist candidate, MARRIAGE AND
18	FAMILY THERAPIST CANDIDATE, OR LICENSED PROFESSIONAL COUNSELOR
19	CANDIDATE registered pursuant to this article SECTION 12-43-304 (7),
20	12-43-504 (5), OR 12-43-603 (5), RESPECTIVELY, OR A REGISTERED
21	PSYCHOTHERAPIST.
22	(9.5) "Regulated" means a person who is listed in the state
23	grievance board data base.
24	(9.7) "School psychologist" means a person who practices
25	psychotherapy and who is a school psychologist licensed pursuant to the
26	provisions of section 22-60.5-210, C.R.S.
27	(10) "Unlicensed psychotherapist" means any person whose

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1	primary practice is psychotherapy or who holds himself or herself out to
2	the public as being able to practice psychotherapy for compensation and
3	who is not licensed under this title to practice psychotherapy.
4	"Unlicensed psychotherapist" also means a person who is a licensed
5	school psychologist licensed pursuant to section 22-60.5-210 (1) (b),
6	C.R.S., and who is practicing outside of a school setting.
7	SECTION 8. The introductory portion to 12-43-504 (1) and
8	12-43-504 (1) (b), (1) (e), and (4), Colorado Revised Statutes, are
9	amended, and the said 12-43-504 is further amended BY THE
10	ADDITION OF A NEW SUBSECTION, to read:
11	12-43-504. Qualifications - examination - licensure and
12	registration. (1) The board shall issue a license as a marriage and family
13	therapist to each applicant who files an application upon IN a form and in
14	such manner as APPROVED BY the board, prescribes, accompanied by a
15	SUBMITS THE fee as is required by THE BOARD PURSUANT TO section
16	12-43-204, and who furnishes evidence satisfactory to the board that he
17	or she:
18	(b) Is not in violation of any of the provisions PROVISION of this
19	article or the ANY rule and regulations adopted under this article;
20	(e) Has demonstrated professional competence by passing an
21	examination in marriage and family therapy prescribed by the board and
22	a written, COMPUTER-BASED OR mail-in jurisprudence examination
23	administered by the department of regulatory agencies.
24	(4) The board or its designated representatives shall administer
25	and score DETERMINE THE PASS OR FAIL STATUS OF the examination and
26	shall take any actions necessary to ensure impartiality. The BOARD SHALL
27	DETERMINE THE passing score for the examination shall be determined by

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1	the board based upon a level of minimum competency to engage in
2	marriage and family therapy practice.
3	(5) (a) THE BOARD SHALL REGISTER AS A MARRIAGE AND FAMILY
4	THERAPIST CANDIDATE A PERSON WHO:
5	(I) FILES AN APPLICATION FOR REGISTRATION, ACCOMPANIED BY
6	THE FEE AS REQUIRED BY SECTION 12-43-204;
7	(II) Submits evidence satisfactory to the board that he or
8	SHE MEETS THE REQUIREMENTS OF PARAGRAPHS (a), (b), AND (c) OF
9	SUBSECTION (1) OF THIS SECTION; AND
10	(III) HAS NOT BEEN PREVIOUSLY REGISTERED AS A MARRIAGE AND
11	FAMILY THERAPIST CANDIDATE BY THE BOARD.
12	(b) A MARRIAGE AND FAMILY THERAPIST CANDIDATE WHO
13	REGISTERS WITH THE BOARD PURSUANT TO THIS SUBSECTION (5) IS UNDER
14	THE JURISDICTION OF THE BOARD AND IS NOT REQUIRED TO REGISTER WITH
15	THE DATABASE OF REGISTERED PSYCHOTHERAPISTS PURSUANT TO SECTION
16	12-43-702.5.
17	(c) If a candidate does not meet the requirements of
18	PARAGRAPHS (d) AND (e) OF SUBSECTION (1) OF THIS SECTION WITHIN
19	FOUR YEARS AFTER INITIAL REGISTRATION, THE CANDIDATE'S
20	REGISTRATION EXPIRES AND IS NOT <u>RENEWABLE</u> , <u>UNLESS THE BOARD</u> , <u>IN</u>
21	ITS DISCRETION, GRANTS THE CANDIDATE AN EXTENSION. A PERSON
22	WHOSE MARRIAGE AND FAMILY THERAPIST CANDIDATE REGISTRATION
23	EXPIRES IS NOT PRECLUDED FROM APPLYING $\underline{\text{TO THIS BOARD OR}}$ TO ANY
24	OTHER BOARD FOR LICENSURE OR REGISTRATION IN A MENTAL HEALTH
25	PROFESSION FOR WHICH THE PERSON IS QUALIFIED.
26	SECTION 9. The introductory portion to 12-43-603 (1) and
27	12-43-603 (1) (b), (1) (e), and (4), Colorado Revised Statutes, are

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1	amended, and the said 12-43-603 is further amended BY THE
2	ADDITION OF A NEW SUBSECTION, to read:
3	12-43-603. Licensure - examination - licensed professional
4	counselors. (1) The board shall issue a license as a licensed professional
5	counselor to each applicant who files an application upon IN a form and
6	in such a manner as APPROVED BY the board, prescribes, accompanied by
7	a SUBMITS THE fee as is required by THE BOARD PURSUANT TO section
8	12-43-204, and who furnishes evidence satisfactory to the board that he
9	or she:
10	(b) Is not in violation of any of the provisions PROVISION of this
11	article and the rules and regulations OR ANY RULE adopted under this
12	article;
13	(e) Has demonstrated professional competence by passing an
14	examination in professional counseling demonstrating special knowledge
15	and skill in applied psychotherapy as prescribed by the board and a
16	written, COMPUTER-BASED OR mail-in jurisprudence examination
17	administered by the department of regulatory agencies.
18	(4) The board or its designated representatives shall administer
19	and score DETERMINE THE PASS OR FAIL STATUS OF the examination and
20	shall take any actions necessary to ensure impartiality. The BOARD SHALL
21	DETERMINE THE passing score for the examination shall be determined by
22	the board based upon a level of minimum competency to engage in the
23	practice of licensed professional counseling.
24	(5) (a) THE BOARD SHALL REGISTER AS A LICENSED PROFESSIONAL
25	COUNSELOR CANDIDATE A PERSON WHO:
26	(I) FILES AN APPLICATION FOR REGISTRATION, ACCOMPANIED BY
27	THE FEE AS REQUIRED BY SECTION 12-43-204;

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1	(II) SUBMITS EVIDENCE SATISFACTORY TO THE BUARD THAT HE OR
2	SHE MEETS THE REQUIREMENTS OF PARAGRAPHS (a), (b), AND (c) OF
3	SUBSECTION (1) OF THIS SECTION; AND
4	(III) HAS NOT BEEN PREVIOUSLY REGISTERED AS A LICENSED
5	PROFESSIONAL COUNSELOR CANDIDATE BY THE BOARD.
6	(b) A LICENSED PROFESSIONAL COUNSELOR CANDIDATE WHO
7	REGISTERS WITH THE STATE BOARD OF LICENSED PROFESSIONAL
8	COUNSELOR EXAMINERS PURSUANT TO THIS SUBSECTION (5) IS UNDER THE
9	JURISDICTION OF THE BOARD AND IS NOT REQUIRED TO REGISTER WITH THE
10	DATABASE OF REGISTERED PSYCHOTHERAPISTS PURSUANT TO SECTION
11	12-43-702.5.
12	(c) If a candidate does not meet the requirements of
13	PARAGRAPHS (d) AND (e) OF SUBSECTION (1) OF THIS SECTION WITHIN
14	FOUR YEARS AFTER INITIAL REGISTRATION, THE CANDIDATE'S
15	REGISTRATION EXPIRES AND IS NOT RENEWABLE, UNLESS THE BOARD, IN
16	ITS DISCRETION, GRANTS THE CANDIDATE AN EXTENSION. A PERSON
17	WHOSE LICENSED PROFESSIONAL COUNSELOR CANDIDATE REGISTRATION
18	EXPIRES IS NOT PRECLUDED FROM APPLYING TO THIS BOARD OR TO ANY
19	OTHER BOARD FOR LICENSURE OR REGISTRATION IN A MENTAL HEALTH
20	PROFESSION FOR WHICH THE PERSON IS QUALIFIED.
21	SECTION 10. 12-43-701 (3) and (4), Colorado Revised
22	Statutes, are <u>amended to read:</u>
23	12-43-701. Definitions. As used in this part 7, unless the context
24	otherwise requires:
25	
26	(3) (a) "Psychotherapy" means the treatment, diagnosis, testing,
27	assessment, or counseling in a professional relationship to assist

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1	individuals or groups to alleviate mental disorders, understand
2	unconscious or conscious motivation, resolve emotional, relationship, or
3	attitudinal conflicts, or modify behaviors which THAT interfere with
4	effective emotional, social, or intellectual functioning. Psychotherapy
5	follows a planned procedure of intervention which THAT takes place on
6	a regular basis, over a period of time, OR IN THE CASES OF TESTING,
7	ASSESSMENT, AND BRIEF PSYCHOTHERAPY, IT CAN BE A SINGLE
8	INTERVENTION.
9	(b) It is the intent of the general assembly that the definition of
10	psychotherapy as used in this part 7 be interpreted in its narrowest sense
11	to regulate only those persons who clearly fall within the definition set
12	forth in this subsection (3).
13	(4) "Unlicensed psychotherapist" means any person whose
14	primary practice is psychotherapy or who holds himself or herself out to
15	the public as being able to practice psychotherapy for compensation and
16	who is not licensed under this title to practice psychotherapy.
17	"Unlicensed psychotherapist" also means a person who is a school
18	psychologist licensed pursuant to section 22-60.5-210(1)(b), C.R.S., and
19	who is practicing outside of a school setting.
20	SECTION 11. 12-43-702.5, Colorado Revised Statutes, is
21	amended to read:
22	12-43-702.5. Database of registered psychotherapists -
23	unauthorized practice - penalties - data collection. (1) The grievance
24	board shall maintain a data base DATABASE of all unlicensed persons
25	practicing psychotherapy in this state REGISTERED PSYCHOTHERAPISTS.
26	The grievance board shall charge a fee in the same manner as authorized
27	in section 24-34-105, C.R.S., for recording information in the data base

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DATABASE as required by this section. Information in the data base DATABASE maintained pursuant to this section shall be IS open to public inspection at all times.

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(2) Any unlicensed psychotherapist PERSON NOT OTHERWISE LICENSED, REGISTERED, OR CERTIFIED PURSUANT TO THIS ARTICLE WHO IS PRACTICING PSYCHOTHERAPY IN THIS STATE shall record such therapist's REGISTER WITH THE GRIEVANCE BOARD BY SUBMITTING HIS OR HER name, current address, educational qualifications, disclosure statements, therapeutic orientation or methodology, or both, and years of experience in each specialty area. with UPON RECEIPT AND REVIEW OF THE REQUIRED INFORMATION, the grievance board for inclusion MAY APPROVE THE <u>PSYCHOTHERAPIST FOR REGISTRATION</u> in the data base DATABASE required by subsection (1) of this section. Unlicensed psychotherapists A REGISTERED PSYCHOTHERAPIST shall be required to update such THIS information at least annually UPON RENEWAL OF HIS OR HER REGISTRATION and at such other times and under such conditions as SPECIFIED BY the grievance board shall prescribe by rule. and regulation. At the time of recording the information required by this section, the unlicensed REGISTERED psychotherapist shall indicate whether or not the unlicensed psychotherapist HE OR SHE has been convicted of, or entered a plea of guilty or a plea of nolo contendere to, any felony or misdemeanor. Unlicensed psychotherapists recording the information required by this section shall be given a copy of the statutes and a copy of the state grievance board rules.

(3) No An unlicensed person may WHOSE PRIMARY PRACTICE IS

PSYCHOTHERAPY OR WHO HOLDS HIMSELF OR HERSELF OUT TO THE PUBLIC

AS ABLE TO PRACTICE PSYCHOTHERAPY FOR COMPENSATION SHALL NOT

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practice psychotherapy if such UNLESS THE person is not REGISTERED WITH THE GRIEVANCE BOARD AND included in the data base DATABASE required by this section. Notwithstanding the requirements of this section, no unlicensed A REGISTERED psychotherapist may SHALL NOT use the term "registered", "regulated" "LICENSED", "certified", "clinical", "state-registered", "state-approved", or any other term or abbreviation that would falsely give the impression that the psychotherapist or the service that is being provided is recommended by the state, based solely on inclusion in the data base DATABASE.

- (4) No person may be listed by The grievance board SHALL NOT REGISTER A PERSON pursuant to this section unless such THE person has successfully completed a written, COMPUTER-BASED OR mail-in jurisprudence examination developed and approved by the department of regulatory agencies.
- (5) Any unlicensed person who practices psychotherapy without first complying with the recording REGISTRATION requirements of this section commits a class 2 misdemeanor and shall be punished as provided in section 18-1.3-501, C.R.S., for the first offense, and for the second or any subsequent offense, the person commits a class 6 felony and shall be punished as provided in section 18-1.3-401, C.R.S.
- **SECTION 12.** The introductory portion to 12-43-304 (1) and 12-43-304 (1) (b), (1) (e), (1.5) (c), and (7), Colorado Revised Statutes, are amended to read:
 - **12-43-304. Qualifications examinations licensure.** (1) The board shall issue a license as a psychologist and issue an appropriate license certificate, to each applicant who files an application upon IN a form and in such manner as APPROVED BY the board, prescribes,

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accompanied by such SUBMITS THE fee as is required by the board PURSUANT TO SECTION 12-43-204, and who furnishes evidence satisfactory to the board that he or she:

- (b) Is not in violation of any of the provisions of this part 3 and the PROVISION OF THIS ARTICLE OR ANY rules promulgated by the board;
- (e) Has demonstrated professional competence by passing a single, written examination in psychology as prescribed by the board and a written, COMPUTER-BASED OR mail-in jurisprudence examination administered by the department of regulatory agencies.
- (1.5) (c) The board or its designated representatives shall administer and score DETERMINE THE PASS OR FAIL STATUS OF the examination and shall take any actions necessary to ensure impartiality. The BOARD SHALL DETERMINE THE passing score for the examination shall be determined by the board based upon a level of minimum competency to engage in the practice of psychology.
- (7) (a) The board shall register as a psychologist candidate a person who files an application therefor FOR REGISTRATION, accompanied by such THE fee as is required by section 12-43-204, AND who:
- (I) Submits evidence satisfactory to the board that he or she has met the requirements of paragraphs (a), (b), and (c) of subsection (1) of this section; and who
- (II) Has not been previously registered as a psychologist candidate by the board.
 - (b) Such candidate A PSYCHOLOGIST CANDIDATE REGISTERED PURSUANT TO THIS SUBSECTION (7) is not required to register with the database of unlicensed REGISTERED psychotherapists PURSUANT TO SECTION 12-43-702.5, and shall be is under the jurisdiction of the state

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1	board of psychologist examiners. A person shall complete the
2	requirements of paragraphs (d) and (e) of subsection (1) of this section
3	within four years after initial registration with the psychology board. If
4	such THE requirements OF PARAGRAPHS (d) AND (e) OF SUBSECTION (1) OF
5	THIS SECTION are not met within four years, the registration of the
6	psychologist candidate shall expire EXPIRES. A person whose
7	psychologist candidate registration has expired shall not be EXPIRES IS
8	NOT precluded from applying for licensure or registration with any other
9	mental health board for which the person is qualified.
10	SECTION 13. The introductory portion to 12-43-404 (1),
11	12-43-404 (1) (c), the introductory portion to 12-43-404 (2), and
12	12-43-404 (2) (d) and (2.5), Colorado Revised Statutes, are amended to
13	read:
13	
14	12-43-404. Qualifications - examination - licensure and
14	12-43-404. Qualifications - examination - licensure and
14 15	12-43-404. Qualifications - examination - licensure and registration. (1) The board shall license as a licensed social worker and
141516	12-43-404. Qualifications - examination - licensure and registration. (1) The board shall license as a licensed social worker and issue an appropriate certificate to, any person who files an application
14151617	12-43-404. Qualifications - examination - licensure and registration. (1) The board shall license as a licensed social worker and issue an appropriate certificate to, any person who files an application therefor, accompanied by such IN A FORM AND MANNER APPROVED BY THE
14 15 16 17 18	12-43-404. Qualifications - examination - licensure and registration. (1) The board shall license as a licensed social worker and issue an appropriate certificate to, any person who files an application therefor, accompanied by such IN A FORM AND MANNER APPROVED BY THE BOARD, SUBMITS THE fee as is required by THE BOARD PURSUANT TO
14 15 16 17 18 19	12-43-404. Qualifications - examination - licensure and registration. (1) The board shall license as a licensed social worker and issue an appropriate certificate to, any person who files an application therefor, accompanied by such IN A FORM AND MANNER APPROVED BY THE BOARD, SUBMITS THE fee as is required by THE BOARD PURSUANT TO section 12-43-204, and who submits evidence satisfactory to the board
14 15 16 17 18 19 20	12-43-404. Qualifications - examination - licensure and registration. (1) The board shall license as a licensed social worker and issue an appropriate certificate to, any person who files an application therefor, accompanied by such IN A FORM AND MANNER APPROVED BY THE BOARD, SUBMITS THE fee as is required by THE BOARD PURSUANT TO section 12-43-204, and who submits evidence satisfactory to the board that he or she:
14 15 16 17 18 19 20 21	12-43-404. Qualifications - examination - licensure and registration. (1) The board shall license as a licensed social worker and issue an appropriate certificate to, any person who files an application therefor, accompanied by such IN A FORM AND MANNER APPROVED BY THE BOARD, SUBMITS THE fee as is required by THE BOARD PURSUANT TO section 12-43-204, and who submits evidence satisfactory to the board that he or she: (c) Demonstrates professional competence by satisfactorily
14 15 16 17 18 19 20 21 22	12-43-404. Qualifications - examination - licensure and registration. (1) The board shall license as a licensed social worker and issue an appropriate certificate to, any person who files an application therefor, accompanied by such IN A FORM AND MANNER APPROVED BY THE BOARD, SUBMITS THE fee as is required by THE BOARD PURSUANT TO section 12-43-204, and who submits evidence satisfactory to the board that he or she: (c) Demonstrates professional competence by satisfactorily passing an examination in social work and a written, COMPUTER-BASED
14 15 16 17 18 19 20 21 22 23	12-43-404. Qualifications - examination - licensure and registration. (1) The board shall license as a licensed social worker and issue an appropriate certificate to, any person who files an application therefor, accompanied by such IN A FORM AND MANNER APPROVED BY THE BOARD, SUBMITS THE fee as is required by THE BOARD PURSUANT TO section 12-43-204, and who submits evidence satisfactory to the board that he or she: (c) Demonstrates professional competence by satisfactorily passing an examination in social work and a written, COMPUTER-BASED OR mail-in jurisprudence examination administered by the department of

therefor, accompanied by such IN A FORM AND MANNER APPROVED BY THE

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1	BOARD, SUBMITS THE fee as is required by THE BOARD PURSUANT TO
2	section 12-43-204, and who submits evidence satisfactory to the board
3	that he or she:
4	(d) Demonstrates professional competence by satisfactorily
5	passing an examination in social work as prescribed by the board and a
6	written, COMPUTER-BASED OR mail-in jurisprudence examination
7	administered by the department of regulatory agencies.
8	(2.5) (a) The board or its designated representative shall
9	GIVE THE examination by the board described in paragraph (c) of
10	subsection (1) of this section and in paragraph (d) of subsection (2) of this
11	section shall be given not less than AT LEAST twice per year at such A time
12	and place and under such the supervision as DETERMINED BY the board.
13	may determine.
14	(b) The board or its designated representatives shall administer
15	and score DETERMINE THE PASS OR FAIL STATUS OF the examination and
16	shall take any actions necessary to ensure impartiality. The BOARD SHALL
17	DETERMINE THE passing score for the examination shall be determined by
18	the board based upon a level of minimum competency to engage in social
19	work practice.
20	SECTION 14. The introductory portion to 12-43-222 (1) and
21	$12-43-222(1)(a), (1)(e), (1)(f), (1)(g), \underline{\hspace{1cm}} (1)(q), (1)(t)(I), (1)(t)(III),$
22	(1) (v), (1) (w), and (2), Colorado Revised Statutes, are amended, and the
23	said 12-43-222 (1) is further amended BY THE ADDITION OF A NEW
24	PARAGRAPH, to read:
25	12-43-222. Prohibited activities - related provisions. (1) A
26	person licensed, registered, OR certified or regulated under part 3, 4, 5, 6,
27	7, or 8 of this article is in violation of VIOLATES this article if such THE

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person	١.

	(a) Has been convicted of OR <u>PLED</u> GUILTY OR NOLO CONTENDERE
то а	felony or has had accepted by a court a plea of guilty or nolo
conte	ndere to a felony if the felony is related to the ability to practice
under	this article OR RECEIVED A DEFERRED SENTENCE TO A FELONY
<u>CHAR</u>	GE. A certified copy of the judgment of a court of competent
jurisd	liction of such conviction or plea shall be IS conclusive evidence of
such 1	THE conviction or plea. In considering the disciplinary action, each
board	shall be IS governed by the provisions of section 24-5-101, C.R.S.

- (e) Is Habitually intemperate or excessively uses any OR ABUSES ALCOHOL, A habit-forming drug, or is a habitual user of any A controlled substance, as defined in section 12-22-303; (7), or any alcoholic beverage, any of which renders him or her unfit to practice pursuant to part 3, 4, 5, 6, 7, or 8 of this article;
- (f) (I) Has Fails to notify the board that regulates his or HER PROFESSION OF a physical or mental disability Illness or Condition that renders such person unable AFFECTS THE PERSON'S ABILITY to treat clients with reasonable skill and safety or that may endanger the health or safety of persons under such person's HIS OR HER care;
- (II) FAILS TO ACT WITHIN THE LIMITATIONS CREATED BY A PHYSICAL OR MENTAL ILLNESS OR CONDITION THAT RENDERS THE PERSON UNABLE TO TREAT CLIENTS WITH REASONABLE SKILL AND SAFETY OR THAT MAY ENDANGER THE HEALTH OR SAFETY OF PERSONS UNDER HIS OR HER CARE; OR
- (III) FAILS TO COMPLY WITH THE LIMITATIONS AGREED TO UNDER
 A CONFIDENTIAL AGREEMENT ENTERED PURSUANT TO SECTION
 12-43-221.5;

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(g) (I) Has acted or failed to act in a manner that does not meet the generally accepted standards of the professional discipline under which such the person practices. Generally accepted standards <u>May include</u>, at the Board's discretion, the standards of practice generally recognized by State and National associations of Practitioners in the field of the person's professional discipline.

(II) A certified copy of a malpractice judgment of a court of competent jurisdiction shall be IS conclusive evidence of such THE act or omission THAT DOES NOT MEET GENERALLY ACCEPTED STANDARDS OF THE PROFESSIONAL DISCIPLINE, but evidence of such THE act or omission shall IS not be limited to a malpractice judgment.

- (q) Has offered or given commissions, rebates, or other forms of remuneration for the referral of clients; Notwithstanding this provision, EXCEPT THAT a licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER may pay an independent advertising or marketing agent compensation for advertising or marketing services rendered on such THE person's behalf by such agent, including compensation that is paid for the results of performance of such services on a per-patient basis;
 - (t) Has engaged in any of the following activities and practices:
- (I) Willful and Repeated ordering or performance without clinical justification, of PERFORMING demonstrably unnecessary laboratory tests or studies WITHOUT CLINICAL JUSTIFICATION FOR THE TESTS OR STUDIES;
- (III) Ordering or performing without clinical justification, any service X ray, or treatment that is contrary to the generally accepted standards of such THE person's practice AND IS WITHOUT CLINICAL JUSTIFICATION; or

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1	(v) Has committed a fraudulent insurance act, as set forth in
2	section 10-1-128, C.R.S.; or
3	(w) Has sold or fraudulently obtained or furnished a license,
4	REGISTRATION, OR certification or registration to practice as a
5	PSYCHOLOGIST, social worker, marriage and family therapist, LICENSED
6	professional counselor, psychologist, PSYCHOTHERAPIST, or addiction
7	counselor or has aided or abetted therein IN SUCH ACTIVITIES; OR
8	(x) Has failed to <u>respond</u> , in the manner required by the
9	BOARD, TO A COMPLAINT FILED WITH OR BY THE BOARD AGAINST THE
10	PERSON.
11	(2) A disciplinary action relating to a license, registration, OR
12	certification or listing to practice a profession licensed, registered, OR
13	certified or listed under part 3, 4, 5, 6, 7, or 8 of this article or any related
14	occupation in any other state, territory, or country for disciplinary reasons
15	shall be deemed to be CONSTITUTES prima facie evidence of grounds for
16	disciplinary action, including denial of licensure, REGISTRATION, OR
17	CERTIFICATION, by a board. or the director. This subsection (2) shall
18	apply APPLIES only to disciplinary actions based upon acts or omissions
19	in such other state, territory, or country substantially similar to those ACTS
20	OR OMISSIONS set out as grounds for disciplinary action pursuant to
21	subsection (1) of this section.
22	SECTION 15. 12-43-223 (1) and (3), Colorado Revised Statutes,
23	are amended to read:
24	12-43-223. Authority of licensing boards and the grievance
25	board - cease-and-desist orders - rules. (1) (a) If a licensee, registrant,
26	or unlicensed psychotherapist has violated CERTIFICATE HOLDER
27	VIOLATES any of the provisions PROVISION of section 12-43-222, the

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1	board that licenses, registers, or regulates such CERTIFIES THE licensee,
2	registrant, or unlicensed psychotherapist CERTIFICATE HOLDER may:
3	(I) Deny, revoke, or suspend any THE PERSON'S license, or
4	registration, or CERTIFICATION;
5	(II) DENY, REVOKE, OR SUSPEND the listing of any unlicensed A
6	REGISTERED psychotherapist in the grievance board data base DATABASE;
7	(III) Issue a letter of admonition to a licensee, registrant, or
8	unlicensed psychotherapist CERTIFICATE HOLDER;
9	(IV) Issue a confidential letter of concern to a licensee, registrant,
10	or unlicensed psychotherapist CERTIFICATE HOLDER;
11	(V) Place a licensee, registrant, or unlicensed psychotherapist
12	CERTIFICATE HOLDER on probation; or
13	(VI) Apply for an injunction pursuant to section 12-43-227 to
14	enjoin a licensee, registrant, or unlicensed psychotherapist CERTIFICATE
15	HOLDER from practicing the profession for which such the person is
16	licensed, registered, or regulated CERTIFIED under this article.
17	(b) When a licensee, registrant, or certificate holder
18	VIOLATES AN ADMINISTRATIVE REQUIREMENT OF THIS ARTICLE, THE
19	BOARD REGULATING THE LICENSEE, REGISTRANT, OR CERTIFICATE HOLDER
20	MAY IMPOSE AN ADMINISTRATIVE FINE ON THE LICENSEE, REGISTRANT, OR
21	CERTIFICATE HOLDER, NOT TO EXCEED FIVE THOUSAND DOLLARS PER
22	VIOLATION. EACH BOARD SHALL ADOPT RULES ESTABLISHING A SCHEDULE
23	OF FINES SETTING FORTH DIFFERENT LEVELS OF FINES BASED ON WHETHER
24	THE LICENSEE, REGISTRANT, OR CERTIFICATE HOLDER HAS COMMITTED A
25	SINGLE VIOLATION OR SUBSEQUENT VIOLATIONS OF ADMINISTRATIVE
26	REQUIREMENTS.
27	(3) If an unlicensed psychotherapist violates any of the provisions

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1	of section 12-43-222, the grievance board may refuse to include, or
2	permanently or for a set period of time strike the name of such
3	psychotherapist from, the data base maintained pursuant to section
4	12-43-702.5, issue a letter of admonition to such unlicensed
5	psychotherapist, place such unlicensed psychotherapist on probation, or
6	apply for an injunction pursuant to section 12-43-227 to enjoin such
7	unlicensed psychotherapist from practicing psychotherapy.
8	SECTION 16. Part 2 of article 43 of title 12, Colorado Revised
9	Statutes, is amended BY THE ADDITION OF $\underline{\text{THE FOLLOWING}}$ NEW
10	<u>SECTIONS</u> to read:
11	12-43-221.5. Confidential agreement to limit practice -
12	violation grounds for discipline. (1) If a licensee, registrant, or
13	CERTIFICATE HOLDER HAS A PHYSICAL OR MENTAL ILLNESS OR CONDITION
14	THAT RENDERS THE PERSON UNABLE TO PRACTICE HIS OR HER MENTAL
15	HEALTH PROFESSION WITH REASONABLE SKILL AND WITH SAFETY TO
16	CLIENTS, THE LICENSEE, REGISTRANT, OR CERTIFICATE HOLDER SHALL
17	NOTIFY THE BOARD THAT REGULATES HIS OR HER PROFESSION OF THE
18	ILLNESS OR CONDITION IN A MANNER AND WITHIN A PERIOD DETERMINED
19	BY HIS OR HER OVERSIGHT BOARD. THE APPLICABLE BOARD MAY REQUIRE
20	THE LICENSEE, REGISTRANT, OR CERTIFICATE HOLDER TO SUBMIT TO AN
21	EXAMINATION OR REFER THE LICENSEE, REGISTRANT, OR CERTIFICATE
22	HOLDER TO A PEER HEALTH ASSISTANCE PROGRAM, IF SUCH PROGRAM
23	EXISTS, TO EVALUATE THE EXTENT OF THE ILLNESS OR CONDITION AND ITS
24	IMPACT ON THE LICENSEE'S, REGISTRANT'S, OR CERTIFICATE HOLDER'S
25	ABILITY TO PRACTICE WITH REASONABLE SKILL AND WITH SAFETY TO
26	CLIENTS.
27	(2) (a) Upon determining that a licensee, registrant, or

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1	CERTIFICATE HOLDER WITH A PHYSICAL OR MENTAL ILLNESS OR CONDITION
2	IS ABLE TO RENDER LIMITED SERVICES WITH REASONABLE SKILL AND WITH
3	SAFETY TO CLIENTS, THE APPLICABLE BOARD MAY ENTER INTO A
4	CONFIDENTIAL AGREEMENT WITH THE LICENSEE, REGISTRANT, OR
5	CERTIFICATE HOLDER IN WHICH THE LICENSEE, REGISTRANT, OR
6	CERTIFICATE HOLDER AGREES TO LIMIT HIS OR HER PRACTICE BASED ON
7	THE RESTRICTIONS IMPOSED BY THE ILLNESS OR CONDITION, AS
8	DETERMINED BY THE APPLICABLE OVERSIGHT BOARD.
9	(b) AS PART OF THE AGREEMENT, THE LICENSEE, REGISTRANT, OR
10	CERTIFICATE HOLDER IS SUBJECT TO PERIODIC REEVALUATIONS OR
11	MONITORING AS DETERMINED APPROPRIATE BY THE APPLICABLE BOARD.
12	THE BOARD MAY REFER THE LICENSEE, REGISTRANT, OR CERTIFICATE
13	HOLDER TO A PEER ASSISTANCE HEALTH PROGRAM, IF ONE EXISTS, FOR
14	REEVALUATION OR MONITORING.
15	(c) THE PARTIES MAY MODIFY OR DISSOLVE THE AGREEMENT AS
16	NECESSARY BASED ON THE RESULTS OF A REEVALUATION OR OF
17	MONITORING.
18	(3) BY ENTERING INTO AN AGREEMENT WITH THE APPLICABLE
19	BOARD PURSUANT TO THIS SECTION TO LIMIT HIS OR HER PRACTICE, THE
20	LICENSEE, REGISTRANT, OR CERTIFICATE HOLDER IS NOT ENGAGING IN

18 19 20 21 ACTIVITIES PROHIBITED PURSUANT TO SECTION 12-43-222. 22 AGREEMENT $\underline{\hspace{1cm}}$ DOES NOT CONSTITUTE A RESTRICTION OR DISCIPLINE 23 BY THE APPLICABLE BOARD. HOWEVER, IF THE LICENSEE, REGISTRANT, OR 24 CERTIFICATE HOLDER FAILS TO COMPLY WITH THE TERMS OF AN 25 AGREEMENT ENTERED INTO PURSUANT TO THIS SECTION, THE FAILURE 26 CONSTITUTES A PROHIBITED ACTIVITY PURSUANT TO SECTION 12-43-222 27 (1) (f), AND THE LICENSEE, REGISTRANT, OR CERTIFICATE HOLDER IS

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1	SUBJECT TO DISCIPLINE IN ACCORDANCE WITH SECTION 12-43-223.
2	(4) This section does not apply to a licensee, registrant, or
3	CERTIFICATE HOLDER SUBJECT TO DISCIPLINE FOR PROHIBITED ACTIVITIES
4	AS DESCRIBED IN SECTION 12-43-222 (1) (e).
5	12-43-227.5. Mental health professional peer health assistance
6	program - fees - administration - rules. (1) (a) ON AND AFTER JULY 1,
7	2012, AS A CONDITION OF LICENSURE, REGISTRATION, OR CERTIFICATION
8	AND RENEWAL IN THIS STATE, EVERY PERSON APPLYING FOR A NEW
9	LICENSE, REGISTRATION, OR CERTIFICATION OR TO RENEW HIS OR HER
10	LICENSE, REGISTRATION, OR CERTIFICATION SHALL PAY TO THE
11	APPROPRIATE BOARD, FOR USE BY THE ADMINISTERING ENTITY SELECTED
12	BY THE BOARD PURSUANT TO THIS SUBSECTION (1), AN AMOUNT NOT TO
13	EXCEED TWENTY-FIVE DOLLARS PER APPLICATION FOR A NEW OR TO
14	RENEW A LICENSE, REGISTRATION, OR CERTIFICATION, WHICH MAXIMUM
15	AMOUNT MAY BE ADJUSTED ON JANUARY 1, 2012, AND ANNUALLY
16	THEREAFTER BY THE APPROPRIATE BOARD TO REFLECT CHANGES IN THE
17	UNITED STATES BUREAU OF STATISTICS CONSUMER PRICE INDEX FOR THE
18	DENVER-BOULDER CONSOLIDATED METROPOLITAN STATISTICAL AREA FOR
19	ALL URBAN CONSUMERS OR GOODS, OR ITS SUCCESSOR INDEX. THE
20	APPROPRIATE BOARD SHALL FORWARD THE FEE TO THE CHOSEN
21	ADMINISTERING ENTITY FOR USE IN SUPPORTING DESIGNATED PROVIDERS
22	SELECTED BY THE BOARD TO PROVIDE ASSISTANCE TO LICENSEES,
23	REGISTRANTS, OR CERTIFICATE HOLDERS NEEDING HELP IN DEALING WITH
24	PHYSICAL, EMOTIONAL, OR PSYCHOLOGICAL CONDITIONS THAT MAY BE
25	DETRIMENTAL TO THEIR ABILITY TO PRACTICE THEIR MENTAL HEALTH
26	PROFESSION.
27	(b) The applicable board shall select one or more peer

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1	HEALTH ASSISTANCE PROGRAMS AS DESIGNATED PROVIDERS. FOR
2	PURPOSES OF SELECTING DESIGNATED PROVIDERS, THE BOARDS SHALL USE
3	A COMPETITIVE BIDDING PROCESS THAT ENCOURAGES PARTICIPATION
4	FROM INTERESTED VENDORS. TO BE ELIGIBLE FOR DESIGNATION BY THE
5	BOARD, A PEER HEALTH ASSISTANCE PROGRAM MUST:
6	(I) Provide for the education of mental health
7	PROFESSIONALS WITH RESPECT TO THE RECOGNITION AND PREVENTION OF
8	PHYSICAL, EMOTIONAL, AND PSYCHOLOGICAL CONDITIONS AND PROVIDE
9	FOR INTERVENTION WHEN NECESSARY OR UNDER CIRCUMSTANCES
10	ESTABLISHED BY THE BOARD BY RULE;
11	(II) OFFER ASSISTANCE TO A MENTAL HEALTH PROFESSIONAL IN
12	IDENTIFYING PHYSICAL, EMOTIONAL, OR PSYCHOLOGICAL CONDITIONS;
13	(III) EVALUATE THE EXTENT OF PHYSICAL, EMOTIONAL, OR
14	PSYCHOLOGICAL CONDITIONS AND REFER THE MENTAL HEALTH
15	PROFESSIONAL FOR APPROPRIATE TREATMENT;
16	(IV) MONITOR THE STATUS OF A MENTAL HEALTH PROFESSIONAL
17	WHO HAS BEEN REFERRED FOR TREATMENT;
18	(V) PROVIDE COUNSELING AND SUPPORT FOR THE MENTAL HEALTH
19	PROFESSIONAL AND FOR THE FAMILY OF ANY MENTAL HEALTH
20	PROFESSIONAL REFERRED FOR TREATMENT;
21	(VI) AGREE TO RECEIVE REFERRALS FROM THE BOARD; AND
22	(VII) AGREE TO MAKE ITS SERVICES AVAILABLE TO ALL LICENSED.
23	REGISTERED, OR CERTIFIED MENTAL HEALTH PROFESSIONALS.
24	(c) The board may select an entity to administer the
25	MENTAL HEALTH PROFESSIONAL PEER ASSISTANCE PROGRAM. AN
26	ADMINISTERING ENTITY MUST BE A NONPROFIT PRIVATE FOUNDATION
27	THAT IS QUALIFIED UNDER SECTION 501 (c) (3) OF THE FEDERAL

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1	"Internal Revenue Code of 1986", as amended, and that is
2	DEDICATED TO PROVIDING SUPPORT FOR CHARITABLE, BENEVOLENT,
3	EDUCATIONAL, AND SCIENTIFIC PURPOSES THAT ARE RELATED TO MENTAL
4	HEALTH PROFESSIONS, MENTAL HEALTH PROFESSIONAL EDUCATION,
5	MENTAL HEALTH RESEARCH AND SCIENCE, AND OTHER MENTAL HEALTH
6	CHARITABLE PURPOSES.
7	(d) The administering entity shall:
8	(I) DISTRIBUTE THE MONEYS COLLECTED BY THE APPLICABLE
9	BOARD, LESS EXPENSES, TO THE DESIGNATED PROVIDER, AS DIRECTED BY
10	THE BOARD;
11	(II) PROVIDE AN ANNUAL ACCOUNTING TO THE BOARD OF ALL
12	AMOUNTS COLLECTED, EXPENSES INCURRED, AND AMOUNTS DISBURSED;
13	<u>AND</u>
14	(III) POST A SURETY PERFORMANCE BOND IN AN AMOUNT
15	SPECIFIED BY THE BOARD TO SECURE PERFORMANCE UNDER THE
16	REQUIREMENTS OF THIS SECTION. THE ADMINISTERING ENTITY MAY
17	RECOVER THE ACTUAL ADMINISTRATIVE COSTS INCURRED IN PERFORMING
18	ITS DUTIES UNDER THIS SECTION IN AN AMOUNT NOT TO EXCEED TEN
19	PERCENT OF THE TOTAL AMOUNT COLLECTED.
20	(e) The applicable board shall collect the required
21	ANNUAL PAYMENTS PAYABLE TO THE ADMINISTERING ENTITY FOR THE
22	BENEFIT OF THE ADMINISTERING ENTITY AND SHALL TRANSFER ALL SUCH
23	PAYMENTS TO THE ADMINISTERING ENTITY. ALL REQUIRED ANNUAL
24	PAYMENTS COLLECTED OR DUE TO THE BOARD FOR EACH FISCAL YEAR ARE
25	CUSTODIAL FUNDS THAT ARE NOT SUBJECT TO APPROPRIATION BY THE
26	GENERAL ASSEMBLY, AND THE DISTRIBUTION OF PAYMENTS TO THE
27	ADMINISTERING ENTITY OR EXPENDITURE OF THE PAYMENTS BY THE

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1	ADMINISTERING ENTITY DOES NOT CONSTITUTE STATE FISCAL YEAR
2	SPENDING FOR PURPOSES OF SECTION 20 OF ARTICLE X OF THE STATE
3	CONSTITUTION.
4	(2) (a) ANY MENTAL HEALTH PROFESSIONAL WHO IS REFERRED BY
5	THE APPLICABLE BOARD TO A PEER HEALTH ASSISTANCE PROGRAM SHALL
6	ENTER INTO A STIPULATION WITH THE BOARD PURSUANT TO SECTION
7	12-43-223 (6) BEFORE PARTICIPATING IN THE PROGRAM. THE AGREEMENT
8	MUST CONTAIN SPECIFIC REQUIREMENTS AND GOALS TO BE MET BY THE
9	PARTICIPANT, INCLUDING THE CONDITIONS UNDER WHICH THE PROGRAM
10	WILL BE SUCCESSFULLY COMPLETED OR TERMINATED, AND A PROVISION
11	THAT A FAILURE TO COMPLY WITH THE REQUIREMENTS AND GOALS ARE TO
12	BE PROMPTLY REPORTED TO THE BOARD AND THAT SUCH FAILURE WILL
13	RESULT IN DISCIPLINARY ACTION BY THE BOARD.
14	(b) Notwithstanding sections 12-43-223, 12-43-224, and
15	24-4-104, C.R.S., THE APPLICABLE BOARD MAY IMMEDIATELY SUSPEND
16	THE LICENSE OF ANY MENTAL HEALTH PROFESSIONAL WHO IS REFERRED TO
17	A PEER HEALTH ASSISTANCE PROGRAM BY THE BOARD AND WHO FAILS TO
18	ATTEND OR TO COMPLETE THE PROGRAM. IF THE MENTAL HEALTH
19	PROFESSIONAL OBJECTS TO THE SUSPENSION, HE OR SHE MAY SUBMIT A
20	WRITTEN REQUEST TO THE BOARD FOR A FORMAL HEARING ON THE
21	SUSPENSION WITHIN TEN DAYS AFTER RECEIVING NOTICE OF THE
22	SUSPENSION, AND THE BOARD SHALL GRANT THE REQUEST. IN THE
23	HEARING, THE MENTAL HEALTH PROFESSIONAL BEARS THE BURDEN OF
24	PROVING THAT HIS OR HER LICENSE, REGISTRATION, OR CERTIFICATION
25	SHOULD NOT BE SUSPENDED.
26	(c) Any mental health professional who self-refers and
27	IS ACCEPTED INTO A PEER HEALTH ASSISTANCE PROGRAM SHALL AFFIRM

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1	THAT, TO THE BEST OF HIS OR HER KNOWLEDGE, INFORMATION, AND
2	BELIEF, HE OR SHE KNOWS OF NO INSTANCE IN WHICH HE OR SHE HAS
3	VIOLATED THIS ARTICLE OR THE RULES OF THE BOARD, EXCEPT IN THOSE
4	INSTANCES AFFECTED BY THE MENTAL HEALTH PROFESSIONAL'S PHYSICAL,
5	EMOTIONAL, OR PSYCHOLOGICAL CONDITIONS.
6	(3) NOTHING IN THIS SECTION CREATES ANY LIABILITY ON THE
7	APPLICABLE BOARD OR THE STATE OF COLORADO FOR THE ACTIONS OF THE
8	BOARD IN MAKING GRANTS TO PEER ASSISTANCE PROGRAMS, AND NO CIVIL
9	ACTION MAY BE BROUGHT OR MAINTAINED AGAINST THE BOARD OR THE
10	STATE FOR AN INJURY ALLEGED TO HAVE BEEN THE RESULT OF THE
11	ACTIVITIES OF ANY STATE-FUNDED PEER ASSISTANCE PROGRAM OR THE
12	RESULT OF AN ACT OR OMISSION OF A MENTAL HEALTH PROFESSIONAL
13	PARTICIPATING IN OR REFERRED BY A STATE-FUNDED PEER ASSISTANCE
14	PROGRAM. HOWEVER, THE STATE REMAINS LIABLE UNDER THE
15	"COLORADO GOVERNMENTAL IMMUNITY ACT", ARTICLE 10 OF TITLE 24,
16	C.R.S., IF AN INJURY ALLEGED TO HAVE BEEN THE RESULT OF AN ACT OR
17	OMISSION OF A MENTAL HEALTH PROFESSIONAL PARTICIPATING IN OR
18	REFERRED BY A STATE-FUNDED PEER ASSISTANCE PROGRAM OCCURRED
19	WHILE SUCH MENTAL HEALTH PROFESSIONAL WAS PERFORMING DUTIES AS
20	AN EMPLOYEE OF THE STATE.
21	(4) The boards may promulgate rules necessary to
22	IMPLEMENT THIS SECTION.
23	(5) AS USED IN THIS SECTION, "MENTAL HEALTH PROFESSIONAL"
24	MEANS A PSYCHOLOGIST, SOCIAL WORKER, CLINICAL SOCIAL WORKER,
25	MARRIAGE AND FAMILY THERAPIST, LICENSED PROFESSIONAL COUNSELOR,
26	OR PSYCHOTHERAPIST REGULATED UNDER THIS ARTICLE.
27	SECTION 17. 12-43-101, Colorado Revised Statutes, is amended

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to read:

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12-43-101. Legislative declaration. The general assembly hereby finds and determines that, in order to safeguard the public health, safety, and welfare of the people of this state and in order to protect the people of this state against the unauthorized, unqualified, and improper application of psychotherapy, psychology, social work, marriage and family therapy, professional counseling, PSYCHOTHERAPY, and addiction counseling, it is necessary that the proper regulatory authorities be established and adequately provided for. The general assembly therefore declares that there shall be established a state board of psychologist examiners, a state board of social work examiners, a state board of marriage and family therapist examiners, and a state board of licensed professional counselor examiners AND A STATE BOARD OF ADDICTION COUNSELOR EXAMINERS with the authority to license, REGISTER, OR CERTIFY, and take disciplinary actions or bring injunctive actions, or both, concerning licensed psychologists AND psychologist candidates, licensed social workers, licensed marriage and family therapists AND MARRIAGE AND FAMILY THERAPIST CANDIDATES, and licensed professional counselors AND LICENSED PROFESSIONAL COUNSELOR CANDIDATES, respectively. There shall also be a state grievance board with the authority to take disciplinary actions or bring injunctive actions, or both, concerning unlicensed REGISTERED psychotherapists. Additionally, the director of the division of registrations in the department of regulatory agencies is authorized to certify and license addiction counselors and take disciplinary actions or bring injunctive actions, or both, concerning addiction counselors.

SECTION 18. 12-43-202, Colorado Revised Statutes, is amended

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1 to read: 2 12-43-202. Practice outside of or beyond professional training, 3 **experience, or competence.** Notwithstanding any other provision of this 4 article, no licensee, registrant, OR certificate holder or unlicensed 5 psychotherapist is authorized to practice outside of or beyond his or her 6 area of training, experience, or competence. 7 **SECTION 19.** 12-43-203 (2) (a), (3.5), (4), (7), and (11) (a), 8 Colorado Revised Statutes, are amended to read: 9 12-43-203. Boards - meetings - duties - powers - removal of members - immunity. (2) (a) (I) Each board shall annually hold a 10 11 meeting and elect from its membership a chairperson and 12 vice-chairperson. Each board shall meet at such times as it deems 13 necessary or advisable or as deemed necessary and advisable by the 14 chairperson OR a majority of its members. or the governor. Each board 15 may conduct meetings by electronic means. EACH BOARD SHALL GIVE

- reasonable notice of all ITS meetings shall be given in the manner
- prescribed by each THE board. A majority of each board shall constitute
- 18 CONSTITUTES a quorum at any meeting or hearing.
- 19 (II) All meetings shall be ARE open to the public, except when:
- 20 (A) A board, or an administrative law judge acting on behalf of 21 a board, specifically determines that the harm to a complainant or other
- recipient of services to keep such proceedings or RELATED documents
- 23 relating thereto open to the public outweighs the public interest in
- observing the proceedings; or when
- 25 (B) The licensee, registrant, or unlicensed psychotherapist
- 26 CERTIFICATE HOLDER is participating in good faith in a program approved
- by the board designed to end such AN addiction or dependency and the

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licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER has not violated any provisions of the board's order regarding such THE person's participation in such THE treatment program.

- (III) If the board determines that it is in the best interest of a complainant or other recipient of services to keep such proceedings or RELATED documents relating thereto closed to the public, the final action of the board shall MUST be open to the public without disclosing the name of the client or other recipient. In all open meetings, the board shall take reasonable steps not to disclose KEEP the names of the recipients of services CONFIDENTIAL.
- (3.5) In carrying out its duties related to the approval of applications for licensure, REGISTRATION, OR CERTIFICATION pursuant to this section, section 12-43-212, and parts 3 4, 5, 6, and 7 of this article, each board shall delegate the function of the preliminary review and approval of applications to the staff of each such THE board, with approval of such applications AN APPLICATION ratified by action of each such THE board. Each board, in its sole discretion, may individually review any application requiring board consideration prior to the approval thereof OF THE APPLICATION pursuant to section 12-43-212 and parts 3, 4, 5, 6, and 7 of this article.
- (4) Each board and the director shall maintain current lists of the names of all licensees, registrants, AND certificate holders and unlicensed psychotherapists and records of cases and decisions rendered by the board. or the director. In addition, each board and the director shall keep an accurate record of the results of all examinations for at least five years subsequent to AFTER the date of the examination.
 - (7) (a) The director and any A member of a board or of a

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professional review committee authorized by a board, or director, any A member of staff to a board OR committee, or the director, any A person acting as a witness or consultant to a board OR committee, or the director, any A witness testifying in a proceeding authorized under this article, and any A person who lodges a complaint pursuant to this article shall be IS immune from liability in any A civil action brought against him or her for acts occurring while acting in his or her capacity as the director, A board or committee member, staff, consultant, or witness, respectively, if such THE individual was acting in good faith within the scope of his or her respective capacity, made a reasonable effort to obtain the facts of the matter as to which he or she acted, and acted in the reasonable belief that the action taken by him or her was warranted by the facts. Any A person participating in good faith in lodging a complaint or participating in any AN investigative or administrative proceeding pursuant to this article shall be IS immune from any civil or criminal liability that may result from such participation.

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(b) Further, any A person participating in good faith in the making of a complaint or report or participating in any investigative or administrative proceeding before the board or the director, pursuant to this article shall be IS immune from any CIVIL OR CRIMINAL liability civil or criminal, that otherwise might result by reason of such THE action.

(11) (a) (I) SUBJECT TO THE REQUIREMENTS OF SUBPARAGRAPH (II) OF THIS PARAGRAPH (a), a professional review committee may be established pursuant to this subsection (11) to investigate the quality of care being given by a person licensed, registered, OR certified or regulated pursuant to this article. If such a PROFESSIONAL REVIEW committee is established, it shall MUST include in its membership at least three persons

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1 licensed, registered, OR certified or regulated under either part 3, 4, 5, 6, 2 7, or 8 of this article, whichever is applicable, and such persons shall 3 MUST be licensees, registrants, OR certificate holders or unlicensed 4 psychotherapists in the same profession as the licensee, registrant, OR 5 certificate holder or unlicensed psychotherapist who is the subject of a 6 professional review proceeding. but such 7 (II) A PROFESSIONAL REVIEW committee may be authorized to act 8 only by a society or an association of persons licensed, registered, OR 9 certified or regulated pursuant to this article whose membership includes 10 not less than one-third of the persons licensed, registered, OR certified or 11 regulated pursuant to part 3, 4, 5, 6, 7, or 8 of this article whichever is 12 applicable, residing in this state if the licensee, registrant, OR certificate 13 holder or unlicensed psychotherapist whose services are the subject of 14 review is a member of such THE society or association. 15 **SECTION 20.** 12-43-203.5, Colorado Revised Statutes, is 16 amended to read: 17 **12-43-203.5. Limitation on authority.** The authority granted 18 each board under the provisions of this article shall DOES not be construed 19 to authorize a board to arbitrate or adjudicate fee disputes between 20 licensees, REGISTRANTS, OR CERTIFICATE HOLDERS, or between a licensee, 21 REGISTRANT, OR CERTIFICATE HOLDER and any other party. 22 **SECTION 21.** 12-43-204 (1), (2), (3), and (3.5), Colorado 23 Revised Statutes, are amended to read: 24 **12-43-204.** Fees - renewal. (1) THE DIVISION SHALL TRANSMIT 25 all fees collected under parts 3, 4, 5, and 6 of PURSUANT TO this article 26 shall be transmitted to the state treasurer, who shall credit the same FEES

to the division of registrations cash fund pursuant to section 24-34-105,

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C.R.S.

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(2) Each board may charge application and examination fees established pursuant to section 24-34-105, C.R.S., to all applicants for licensure, REGISTRATION, OR CERTIFICATION under this part 2. No ARTICLE. Fees received from applicants seeking licensure, shall be refunded REGISTRATION, OR CERTIFICATION ARE NOT REFUNDABLE.

(3) Every person licensed, REGISTERED, OR certified or registered to practice psychology, social work, marriage and family therapy, professional counseling, PSYCHOTHERAPY, or addiction counseling or listed in the state grievance board data base, within the state shall renew or reinstate his or her license, REGISTRATION, OR certification or registration pursuant to a schedule established by the director, and licenses, REGISTRATIONS, AND certifications and registrations shall be renewed or reinstated pursuant to section 24-34-102 (8), C.R.S. The director may establish renewal fees and delinquency fees for reinstatement pursuant to section 24-34-105, C.R.S. If a person fails to renew his or her license, REGISTRATION, OR certification or registration pursuant to the schedule established by the director, such THE license, REGISTRATION, OR certification or registration shall expire EXPIRES. Any person whose license, REGISTRATION, OR certification or registration has expired shall be EXPIRES IS subject to the penalties provided in this article or section 24-34-102 (8), C.R.S.

(3.5) The director shall coordinate fee-setting pursuant to this section so that all licensees, registrants, AND certificate holders and unlicensed psychotherapists pay fees as required by this section and section 12-43-702.5 (1).

SECTION 22. The introductory portion to 12-43-205 (1) and

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1	12-43-205 (1) (c), (1) (e), (1) (f), (1) (g), and (1) (h), Colorado Revised
2	Statutes, are amended to read:
3	12-43-205. Records. (1) The director and Each board shall keep
4	a record of proceedings and a register of all applications for licenses,
5	REGISTRATIONS, or certifications, which shall MUST include:
6	(c) The place of business AND MAILING ADDRESS of such THE
7	applicant;
8	(e) Whether or not an examination was required and, if required,
9	the scores of the examination PROOF THAT THE APPLICANT PASSED THE
10	EXAMINATION;
11	(f) Whether or not licensure, REGISTRATION, OR CERTIFICATION
12	was granted;
13	(g) The date of the action of the director or board;
14	(h) Such Other information as may be deemed THE BOARD DEEMS
15	necessary or advisable by the director or board in aid of the requirements
16	of this section.
17	SECTION 23. 12-43-206, Colorado Revised Statutes, is amended
18	to read:
19	12-43-206. Licensure by endorsement - rules. The A board or
20	the director, as appropriate, may issue a license by endorsement to engage
21	in the practice of psychology, social work, marriage and family therapy,
22	professional counseling, or addiction counseling to any AN applicant who
23	has a license, registration, or certification in good standing as a
24	psychologist, social worker, marriage and family therapist, LICENSED
25	professional counselor, or addiction counselor under the laws of another
26	jurisdiction if the applicant presents proof satisfactory to the board or
27	director that, at the time of application for a Colorado license by

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1	endorsement, the applicant possesses credentials and qualifications that
2	are substantially equivalent to the requirements of section 12-43-304,
3	12-43-404, 12-43-504, 12-43-603, or 12-43-804, whichever is applicable.
4	Each board or the director shall promulgate rules setting forth the manner
5	in which THE BOARD WILL REVIEW credentials and qualifications of an
6	applicant. will be reviewed by the board or the director.
7	SECTION 24. 12-43-207, Colorado Revised Statutes, is amended
8	to read:
9	12-43-207. License - issuance. Each board shall issue a
10	certificate of licensure whenever LICENSE, REGISTRATION, OR
11	CERTIFICATION, AS APPROPRIATE, WHEN an applicant for licensure
12	successfully qualifies therefor FOR LICENSURE, REGISTRATION, OR
13	CERTIFICATION as provided in this article.
14	SECTION 25. 12-43-208, Colorado Revised Statutes, is amended
15	to read:
16	12-43-208. Drugs - medicine. Nothing in this article shall be
17	construed as permitting PERMITS psychologists, social workers, marriage
18	and family therapists, LICENSED professional counselors,
19	PSYCHOTHERAPISTS, and addiction counselors licensed, REGISTERED, OR
20	certified or registered under this article or unlicensed psychotherapists to
21	administer or prescribe drugs or in any manner engage in the practice of
22	medicine as defined by the laws of this state.
23	SECTION 26. 12-43-209, Colorado Revised Statutes, is amended
24	to read:
25	12-43-209. Collaborate with physician. IN ORDER TO PROVIDE
26	FOR THE DIAGNOSIS AND TREATMENT OF MEDICAL PROBLEMS, a licensee,
27	registrant OP certificate holder or unlicensed newchotheranist in order to

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1 make provision for the diagnosis and treatment of medical problems, shall 2 collaborate with a physician licensed under the laws of this state, except 3 when practicing pursuant to the provisions of section 12-43-201 (9) 4 12-43-701 (3). A licensee, registrant, OR certificate holder or unlicensed psychotherapist shall not diagnose, prescribe for, treat, or advise a client 5 6 with reference to medical problems. 7 **SECTION 27.** The introductory portion to 12-43-211 (1) and 8 12-43-211 (1) (b), (1) (g), (2), (3), and (6), Colorado Revised Statutes, are 9 amended to read: 10 12-43-211. Professional service corporations for the practice 11 of psychology, social work, marriage and family therapy, 12 professional counseling, and addiction counseling - definitions. 13 Licensees, REGISTRANTS, OR CERTIFICATE HOLDERS may form (1) 14 professional service corporations for the practice of psychology, social 15 work, marriage and family therapy, professional counseling, PSYCHOTHERAPY, or addiction counseling under the "Colorado Business 16 17 Corporation Act", articles 101 to 117 of title 7, C.R.S., if such THE 18 corporations are organized and operated in accordance with the 19 provisions of this section. The articles of incorporation of such 20 corporations shall A PROFESSIONAL SERVICE CORPORATION FORMED 21 PURSUANT TO THIS SECTION MUST contain provisions complying with the 22 following requirements: 23 (b) The corporation shall MUST be organized by licensees, 24 REGISTRANTS, OR CERTIFICATE HOLDERS for the purpose of conducting the 25 practice of psychology, social work, marriage and family therapy, 26 professional counseling, PSYCHOTHERAPY, or addiction counseling by the 27 respective licensees, REGISTRANTS, OR CERTIFICATE HOLDERS of those

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- 1 practices. The corporation may be organized with any other person, and 2 any person may own shares in such corporation, if the following 3 conditions are met: 4 (I) The practice of psychology, AS DEFINED IN SECTION 12-43-303, 5 by the professional service corporation is performed by or under the 6 supervision of a licensed psychologist, and any psychologist member of 7 the professional service corporation remains individually responsible for 8 his OR HER professional acts and conduct as provided elsewhere in this 9 article; or 10 (II) (Deleted by amendment, L. 98, p. 1111, § 11, effective July 11 1, 1998.) 12 The practice of social work, AS DEFINED IN SECTION (III)13 12-43-403, by the professional service corporation is performed by a 14 licensed social worker acting independently or under the supervision of 15 a person licensed pursuant to this article or a licensed social worker. Any 16 licensed social worker member of the professional service corporation 17 remains individually responsible for his or her professional acts and 18 conduct as provided elsewhere in this article; or 19 (IV) The practice of marriage and family therapy, AS DEFINED IN 20 SECTION 12-43-503, by the professional service corporation is performed 21 by a licensed marriage and family therapist acting independently or under 22 the supervision of a person licensed pursuant to this article or a licensed 23 marriage and family therapist. Any licensed marriage and family 24 therapist member of the professional service corporation remains 25 individually responsible for his OR HER professional acts and conduct as 26 provided elsewhere in this article; or 27 (V) The practice of professional counseling, AS DEFINED IN
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SECTION 12-43-601, by the professional service corporation is performed by a licensed professional counselor acting independently or under the supervision of a person licensed pursuant to this article or a licensed professional counselor. Any licensed professional counselor member of the professional service corporation remains individually responsible for his OR HER professional acts and conduct as provided elsewhere in this article;

(VI) The practice of addiction counseling, AS DEFINED IN SECTION 12-43-802, by the professional service corporation is performed by a licensed addiction counselor acting independently or under the supervision of a person licensed pursuant to this article or a licensed addiction counselor. Any licensed addiction counselor member of the professional service corporation remains individually responsible for his or her professional acts and conduct as provided in this article; OR

(VII) THE PRACTICE OF PSYCHOTHERAPY, AS DEFINED IN SECTION 12-43-201, BY THE PROFESSIONAL SERVICE CORPORATION IS PERFORMED BY A REGISTERED PSYCHOTHERAPIST ACTING INDEPENDENTLY OR UNDER THE SUPERVISION OF A PERSON LICENSED PURSUANT TO THIS ARTICLE OR A REGISTERED PSYCHOTHERAPIST. ANY REGISTERED PSYCHOTHERAPIST MEMBER OF THE PROFESSIONAL SERVICE CORPORATION REMAINS INDIVIDUALLY RESPONSIBLE FOR HIS OR HER PROFESSIONAL ACTS AND CONDUCT AS PROVIDED IN THIS ARTICLE.

(g) The articles of incorporation shall MUST provide, and all shareholders of the corporation shall MUST agree, that either all shareholders of the corporation shall be ARE jointly and severally liable for all acts, errors, and omissions of the employees of the corporation or that all shareholders of the corporation shall be ARE jointly and severally

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liable for all acts, errors, and omissions of the employees of the corporation except during periods of time when the corporation shall maintain in good standing MAINTAINS professional liability insurance which THAT meets the following minimum standards:

- (I) The insurance shall insure INSURES the corporation against liability imposed upon the corporation by law for damages resulting from any claim made against the corporation arising out of the performance of professional services for others by those officers and employees of the corporation who are licensed, REGISTERED, OR CERTIFIED to practice under this article or who are certified or licensed school psychologists or by those employees who provide professional services under supervision.
- (II) Such THE insurance policies shall insure INSURES the corporation against liability imposed upon it by law for damages arising out of the acts, errors, and omissions of all nonprofessional employees.
- (III) The insurance shall be Is in an amount for each claim of at least one hundred thousand dollars multiplied by the number of persons licensed, REGISTERED, OR CERTIFIED to practice under this article or by the number of certified or licensed school psychologists, WHO ARE employed by the corporation. and The policy may provide for an aggregate maximum limit of liability per year for all claims of three hundred thousand dollars also multiplied by the number of licensees, REGISTRANTS, or certified or licensed school psychologists CERTIFICATE HOLDERS employed by the corporation, but no firm shall be CORPORATION IS required to carry insurance in excess of three hundred thousand dollars for each claim with an aggregate maximum limit of liability for all claims during the year of nine hundred thousand dollars.
 - (IV) The insurance policy may provide that it does not apply to:

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Any dishonest, fraudulent, criminal, or malicious act or omission of the insured corporation or any stockholder or employee thereof OF THE CORPORATION; or the conduct of any business enterprise, as distinguished from the practice of licensees, REGISTRANTS, or certified or licensed school psychologists) CERTIFICATE HOLDERS, in which the insured corporation under this section is not permitted to engage but which THAT nevertheless may be owned by the insured corporation or in which the insured corporation may be a partner or which THAT may be controlled, operated, or managed by the insured corporation in its own or in a fiduciary capacity, including the ownership, maintenance, or use of any property in connection therewith, when not resulting from breach of professional duty of, bodily injury to, or sickness, disease, or death of any person or to injury to or destruction of any tangible property, including the loss of use thereof OF TANGIBLE PROPERTY.

- (V) The insurance policy may contain reasonable provisions with respect to policy periods, territory, claims, conditions, and other usual matters.
- (2) The corporation shall do nothing NOT ACT OR FAIL TO ACT IN A MANNER that if done by a licensee, and employed by it, would violate the provisions of section 12-43-222 (1). Any violation of this section by the corporation shall be IS grounds for a board to discipline any licensee, REGISTRANT, OR CERTIFICATE HOLDER WHO IS A MEMBER OF OR IS EMPLOYED BY THE CORPORATION pursuant to section 12-43-224.
- (3) Nothing in this section shall be deemed to diminish or change DIMINISHES OR CHANGES the obligation of each licensee, REGISTRANT, OR CERTIFICATE HOLDER employed by the corporation to conduct his or her practice so as not to IN A MANNER THAT DOES NOT violate the provisions

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of section 12-43-222 (1). Any licensee, REGISTRANT, OR CERTIFICATE HOLDER who, by act or omission, causes the corporation to act or fail to act in a way that violates the provisions of section 12-43-222 (1) or any provision of this section shall be deemed IS personally responsible for such THE act or omission and shall be IS subject to discipline therefor by the board.

(6) Nothing in this article shall be construed to limit LIMITS persons licensed, REGISTERED, OR CERTIFIED under any part of this article or certified or licensed school psychologists from forming a corporation with persons licensed, REGISTERED, OR CERTIFIED under any other part of this article. or certified or licensed school psychologists.

SECTION 28. 12-43-212, Colorado Revised Statutes, is amended to read:

12-43-212. Denial of license, registration, or certification - reinstatement. (1) Each board is empowered to determine whether an applicant for licensure, REGISTRATION, OR CERTIFICATION possesses the qualifications for licensure required by this article.

(2) If a board or the director pursuant to the authority specified in part 8 of this article, determines that an applicant does not possess the applicable qualifications required by this article or, for a licensed clinical social worker, licensed social worker, licensed marriage and family therapist, licensed professional counselor, licensed addiction counselor, or level II or III certified addiction counselor, is unable to demonstrate his or her continued professional competence as required by section 12-43-411, 12-43-506, 12-43-605, or 12-43-805, respectively, the board or the director pursuant to the authority specified in part 8 of this article, may deny the applicant a license, REGISTRATION, OR CERTIFICATION or

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deny the reinstatement of a license, and, in such instance REGISTRATION,
OR CERTIFICATION. IF THE APPLICATION IS DENIED, the board or director
shall provide the applicant with a statement in writing setting forth the
basis of the board's or director's determination that the applicant does not
possess the qualifications or professional competence required by this
article. The applicant may request a hearing on the determination as
provided in section 24-4-104 (9), C.R.S.

- (3) If a board has any reason to believe that or receives any information that an applicant, renewal applicant, or reinstatement applicant has done COMMITTED any of the acts set forth in section 12-43-222 (1) as grounds for discipline, the board may deny a license, REGISTRATION, OR CERTIFICATION to the applicant, renewal applicant, or reinstatement applicant if the board determines that there is a basis for such THE denial. The order of the board to grant or deny such A license, shall be the REGISTRATION, OR CERTIFICATION CONSTITUTES final agency action.
- (4) A board, on its own motion or upon application, at any time after the refusal to grant a license, REGISTRATION, OR CERTIFICATION, may reconsider its prior action and grant such A license, REGISTRATION, OR CERTIFICATION. The taking of any such further action shall rest in the BOARD HAS sole discretion of the board; except that the board shall not act in contradiction to a decision of the grievance board TO DETERMINE WHETHER TO TAKE FURTHER ACTION ON THE APPLICATION AFTER IT REFUSES TO GRANT A LICENSE, REGISTRATION, OR CERTIFICATION.
- **SECTION 29.** 12-43-213, Colorado Revised Statutes, is amended to read:
- 27 12-43-213. Legislative intent schools and colleges -

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1	examinations. It is the intent of the general assembly that the definition
2	relating to full-time courses of study and institutions of higher education
3	for graduation of persons who are thereby qualified to take examinations
4	for licensure under this article be liberally construed by the director and
5	each board under the director's or board's rule-making powers to ensure
6	the right to take such THE examinations. It is not the intent that technical
7	barriers be used to deny the ability to take such AN examination.
8	SECTION 30. The introductory portion to 12-43-214 (1) and
9	$12-43-214(1)(a), \underline{(1)(b)}, (1)(c), (1)(d)(III), (1)(d)(IV), \underline{(4)(d)}, $ and (4)
10	(g), Colorado Revised Statutes, are <u>amended</u> , and the said 12-43-214 (1)
11	is further amended BY THE ADDITION OF A NEW PARAGRAPH, to
12	read:
13	12-43-214. Mandatory disclosure of information to clients.
14	(1) Except as otherwise provided in subsection (4) of this section, every
15	unlicensed psychotherapist, licensee, REGISTRANT, OR certificate holder
16	or registrant shall provide the following information <u>VERBALLY AND</u> in
17	writing to each client during the initial client contact:
18	(a) The name, business address, and business phone number of the
19	unlicensed psychotherapist, licensee, REGISTRANT, OR certificate holder;
20	or registrant;
21	(b) (I) AN EXPLANATION OF THE LEVELS OF REGULATION
22	APPLICABLE TO MENTAL HEALTH PROFESSIONALS UNDER THIS ARTICLE
23	AND THE DIFFERENCES BETWEEN LICENSURE, REGISTRATION, AND
24	CERTIFICATION, INCLUDING THE EDUCATIONAL, EXPERIENCE, AND
25	TRAINING REQUIREMENTS APPLICABLE TO THE PARTICULAR LEVEL OF
26	REGULATION; AND
27	(II) A listing of any degrees, credentials, certifications,

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1	REGISTRATIONS, and licenses held or obtained by the licensee,
2	REGISTRANT, OR CERTIFICATE HOLDER, INCLUDING THE EDUCATION,
3	EXPERIENCE, AND TRAINING THE LICENSEE, REGISTRANT, OR CERTIFICATE
4	HOLDER WAS REQUIRED TO SATISFY IN ORDER TO OBTAIN THE DEGREE,
5	CREDENTIALS, CERTIFICATIONS, REGISTRATIONS, OR LICENSES;
6	(c) A statement indicating that the practice of both licensed and
7	unlicensed OR REGISTERED persons and certified or licensed school
8	psychologists in the field of psychotherapy is regulated by the department
9	of regulatory agencies, and an address and telephone number for the
10	grievance board and that regulates the licensee, registrant, or
11	CERTIFICATE HOLDER;
12	(d) A statement indicating that:
13	(III) In a professional relationship, sexual intimacy is never
14	appropriate and should be reported to the director or the board that
15	regulates LICENSES, registers, OR certifies or licenses such unlicensed
16	psychotherapist THE LICENSEE, registrant, OR certificate holder; or
17	licensee;
18	(IV) The information provided by the client during therapy
19	sessions is legally confidential in the case of licensed marriage and family
20	therapists, social workers, professional counselors, AND psychologists;
21	licensed or certified addiction counselors; and unlicensed REGISTERED
22	psychotherapists, except as provided in section 12-43-218 and except for
23	certain legal exceptions that will be identified by the licensee, registrant,
24	OR certificate holder or unlicensed psychotherapist should any such
25	situation arise during therapy; AND
26	(e) If the mental health professional is a registered
27	PSYCHOTHERAPIST, A STATEMENT INDICATING THAT A REGISTERED

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1	PSYCHOTHERAPIST IS A PSYCHOTHERAPIST LISTED IN THE STATE'S DATA
2	BASE AND IS AUTHORIZED BY LAW TO PRACTICE PSYCHOTHERAPY IN
3	COLORADO BUT IS NOT LICENSED BY THE STATE AND IS NOT REQUIRED TO
4	SATISFY ANY STANDARDIZED EDUCATIONAL OR TESTING REQUIREMENTS
5	TO OBTAIN A REGISTRATION FROM THE STATE.
6	(4) The disclosure of information required by subsection (1) of
7	this section is not required when psychotherapy is being administered in
8	any of the following circumstances:
9	(d) The client is in the physical custody of either the department
10	of corrections or the department of human services and such department
11	has developed an alternative program to provide similar information to
12	such client and such program has been established through rule or
13	regulation; pursuant to the "State Administrative Procedure Act", article
14	4 of title 24, C.R.S.;
15	(g) By a person licensed or certified pursuant to this article, or by
16	an unlicensed A REGISTERED psychotherapist practicing in a hospital that
17	is licensed or certified under section 25-1.5-103 (1) (a) (I) or (1) (a) (II),
18	C.R.S.
19	SECTION 31. 12-43-215 (5), (7), and (10), Colorado Revised
20	Statutes, <u>are</u> amended to read:
21	12-43-215. Scope of article - exemptions. (5) Nothing in this
22	section shall be construed to limit LIMITS the applicability of the
23	provisions of section 18-3-405.5, C.R.S., which shall apply APPLIES to
24	any person while he OR SHE is practicing psychotherapy as defined in this
25	article.
26	(7) The provisions of this article shall not apply to mental health
27	professionals acting within the scope of a court appointment to undertake

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1	custodial evaluations in domestic relations cases in the courts of this state
2	or to mental health professionals acting within the scope of a court
3	appointment to undertake domestic and child abuse evaluations for
4	purposes of legal proceedings in the courts of this state.
5	(10) The provisions of this article shall DO not apply to a
6	professional coach, INCLUDING A LIFE COACH, EXECUTIVE COACH,
7	PERSONAL COACH, OR BUSINESS COACH, who has had coach-specific
8	training and who serves clients exclusively as a coach, AS LONG AS THE
9	PROFESSIONAL COACH DOES NOT ENGAGE IN THE PRACTICE OF
10	PSYCHOLOGY, SOCIAL WORK, MARRIAGE AND FAMILY THERAPY, LICENSED
11	PROFESSIONAL COUNSELING, PSYCHOTHERAPY, OR ADDICTION
12	COUNSELING, AS THOSE PRACTICES ARE DEFINED IN THIS ARTICLE.
13	SECTION 32. 12-43-218 (1), the introductory portion to
14	12-43-218 (2), 12-43-218 (2) (a) and (2) (b), the introductory portion to
15	12-43-218 (2) (c), and 12-43-218 (2) (c) (I), (2) (c) (II), and (3), Colorado
16	Revised Statutes, are <u>amended</u> , and the said 12-43-218 is further amended
17	BY THE ADDITION OF A NEW SUBSECTION, to read:
18	12-43-218. Disclosure of confidential communications. (1) A
19	licensee, school psychologist, registrant, OR certificate holder or
20	unlicensed psychotherapist shall not disclose, without the consent of the
21	client, any confidential communications made by the client, or advice
22	given thereon TO THE CLIENT, in the course of professional employment.
23	nor shall A licensee's, school psychologist's, registrant's, OR certificate
24	holder's or unlicensed psychotherapist's employee or associate, whether
25	clerical or professional, SHALL NOT disclose any knowledge of said
26	communications acquired in such capacity. nor shall Any person who has
27	participated in any therapy conducted under the supervision of a licensee,

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school psychologist, registrant, OR certificate holder, or unlicensed psychotherapist, including but not limited to, group therapy sessions, SHALL NOT disclose any knowledge gained during the course of such therapy without the consent of the person to whom the knowledge relates.

- (2) Subsection (1) of this section shall DOES not apply when:
- (a) A client or the heirs, executors, or administrators of a client file suit or a complaint against a licensee, school psychologist, registrant, OR certificate holder or unlicensed psychotherapist on any cause of action arising out of or connected with the care or treatment of such THE client by the licensee, school psychologist, registrant, OR certificate holder; or unlicensed psychotherapist;
- (b) A licensee, school psychologist, registrant, OR certificate holder or unlicensed psychotherapist was in consultation with a physician, registered professional nurse, licensee, school psychologist, registrant, OR certificate holder or unlicensed psychotherapist against whom a suit or complaint was filed based on the case out of which said suit or complaint arises;
- (c) A review of services of a licensee, school psychologist, registrant, OR certificate holder or unlicensed psychotherapist is conducted by any of the following:
- (I) A board or the director or a person or group authorized by the board or director to make an investigation on its behalf;
- (II) The governing board of a hospital licensed pursuant to part 1 of article 3 of title 25, C.R.S., where said THE licensee, school psychologist, registrant, OR certificate holder or unlicensed psychotherapist practices or the medical staff of such hospital if the medical staff operates pursuant to written bylaws approved by the

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1	governing board of such THE hospital; or
2	(3) The records and information produced and used in the review
3	provided for in paragraph (c) of subsection (2) of this section shall DO not
4	become public records solely by virtue of the use of such THE records and
5	information. The identity of any A client whose records are so reviewed
6	shall not be disclosed to any person not directly involved in such THE
7	review process, and procedures shall be adopted by the director or a
8	board, hospital, association, or society to ensure that the identity of the
9	client is concealed during the review process itself and to comply with the
10	provisions of section 12-43-224 (4).
11	(6) This section does not apply to covered entities, their
12	BUSINESS ASSOCIATES, OR HEALTH OVERSIGHT AGENCIES, AS EACH IS
13	DEFINED IN THE FEDERAL "HEALTH INSURANCE PORTABILITY AND
14	ACCOUNTABILITY ACT OF 1996", AS AMENDED BY THE FEDERAL "HEALTH
15	INFORMATION TECHNOLOGY FOR ECONOMIC AND CLINICAL HEALTH
16	ACT", AND THE RESPECTIVE IMPLEMENTING REGULATIONS.
17	SECTION 33. The introductory portion to 12-43-221 (1) and
18	12-43-221 (1) (b), (1) (f), and (2), Colorado Revised Statutes, are
19	amended to read:
20	12-43-221. Powers and duties of the boards - rules. (1) In
21	addition to all other powers and duties conferred and imposed upon the
22	boards, as defined in section 12-43-201 (1), and the director by this
23	article, each board and the director, as appropriate, have HAS the
24	following powers and duties with respect to the licensing, registration,
25	AND certification and regulation of the persons licensed, registered, OR
26	certified or listed by each individual board pursuant to part 3, 4, 5, 6, or

7 of this article: or by the director pursuant to part 8 of this article:

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(b) (I) To make investigations, hold hearings, and take evidence in accordance with the provisions of article 4 of title 24, C.R.S., and this article in all matters relating to the exercise and performance of the powers and duties vested in each board. or the director.

- (II) The director and Each board, or an administrative law judge acting on the director's or board's behalf, shall have the power to MAY administer oaths, take affirmations of witnesses, and issue subpoenas to compel the attendance of witnesses and the production of all relevant papers, books, records, documentary evidence, and materials in any hearing, investigation, accusation, or other matter coming before the director or board. The director and Each board may appoint an administrative law judge pursuant to part 10 of article 30 of title 24, C.R.S., to take evidence and to make findings and report them to the director or board pursuant to paragraph (e) of this subsection (1).
- (III) Upon failure of any A witness to comply with such A subpoena or process, the district court of the county in which the subpoenaed person or licensee resides or conducts business, upon application by the board or director with notice to the subpoenaed person or licensee, may issue to the person or licensee an order requiring that person or licensee to appear before the director BOARD; to produce the relevant papers, books, records, documentary evidence, or materials if so ordered; or to give evidence touching the matter under investigation or in question. The COURT MAY PUNISH THE failure to obey the order of the court may be punished by the court as a contempt of court.
- (f) To notify the public of all disciplinary actions taken against licensees, registrants, OR certificate holders or unlicensed psychotherapists pursuant to this article.

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(2) Pursuant to this part 2 and article 4 of title 24, C.R.S., the director and each board is authorized to adopt and revise such rules as may be necessary to enable the director or board to carry out the provisions of this part 2 with respect to the regulation of the persons licensed, registered, OR certified or regulated by each individual board pursuant to part 3, 4, 5, 6, or 7 of this article. or by the director pursuant to part 8 of this article. **SECTION 34.** 12-43-224 (1), (2) (c), (2) (d), (2) (e), (3), (4), (8), and (9), Colorado Revised Statutes, are amended to read: 12-43-224. Disciplinary proceedings - judicial review - mental and physical examinations - multiple licenses. (1) (a) A proceeding for discipline of a licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER may be commenced when the board that licenses, registers, or regulates such CERTIFIES THE licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER has reasonable grounds to believe that a THE licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER under such THE board's jurisdiction has committed any act or failed to act pursuant to the grounds established in section 12-43-222 or 12-43-226.

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(b) A licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER who holds more than one license, registration, or listing CERTIFICATION pursuant to this article, who has committed any act or failed to act pursuant to the grounds established in section 12-43-222 or 12-43-226, shall be IS subject to disciplinary action by all boards that license, register, or regulate such CERTIFY THE person pursuant to this article. The findings, conclusions, and final agency order of the first board to take disciplinary action pursuant to this section against the

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licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER, or any disciplinary action taken by the state grievance board as it existed prior to July 1, 1998, shall be IS prima facie evidence against such THE person in any subsequent disciplinary action taken by another board concerning the same act or series of acts.

- (c) If a licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER who makes application APPLIES for a license, registration, or listing CERTIFICATION pursuant to this article has been disciplined by any board created pursuant to this article, or the state grievance board as it existed prior to July 1, 1998, the findings, conclusions, and final agency order of the first board to take disciplinary action pursuant to this section against the licensee, registrant, or unlicensed psychotherapist shall be CERTIFICATE HOLDER IS prima facie evidence against such THE person in any subsequent application made for a license, registration, or listing CERTIFICATION to any other board created pursuant to this article.
- (2) (c) (I) EXCEPT AS PROVIDED IN SUBPARAGRAPH (II) OF THIS PARAGRAPH (c), A BOARD SHALL NOT DENY, REVOKE, OR SUSPEND a licensee's, or registrant's, OR CERTIFICATE HOLDER'S right to use a title shall not be denied, revoked, or suspended by any board, and a licensee, registrant, or unlicensed psychotherapist AND shall not be placed PLACE A LICENSEE, REGISTRANT, OR CERTIFICATE HOLDER on probation by any board pursuant to the grounds established in sections 12-43-222 and 12-43-226 until after a hearing has been conducted if so required pursuant to section 24-4-105, C.R.S. except as provided for
- (II) THE BOARD THAT LICENSES, REGISTERS, OR CERTIFIES A LICENSEE, REGISTRANT, OR CERTIFICATE HOLDER PURSUANT TO THIS

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1	ARTICLE MAY	SUMMARILY	SUSPEND	THE	PERSON'S	LICEN	SE,
2	REGISTRATION, O	R CERTIFICAT	ION, SUBJE	СТ ТО	THE LIMIT	TATION	OF
3	SECTION 24-4-104	. C.R.S., UNDI	ER THE FOLL	OWING	G CIRCUMST	ANCES:	

- (A) In emergency situations, AS PROVIDED FOR by section 24-4-104, C.R.S.; or except
- (B) In the event that a THE licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER has been adjudicated BY A COURT OF COMPETENT JURISDICTION as being gravely disabled, mentally retarded, mentally incompetent, or insane or as having a mental illness by a court of competent jurisdiction; or except
- psychotherapist CERTIFICATE HOLDER violates paragraph (e) of this subsection (2). in which case, the board that licenses, registers, or regulates such licensee, registrant, or unlicensed psychotherapist pursuant to this article is empowered to summarily suspend such person's license, registration, or listing subject to the limitation of section 24-4-104, C.R.S.
- (d) If a board has reasonable cause to believe that a licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER whom such THE board licenses, registers, or regulates CERTIFIES pursuant to this article is unable to practice with reasonable skill and safety to patients, it THE BOARD may require such THE licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER to submit to mental or physical examinations designated by the board. Upon the failure of such THE licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER to submit to such A mental or physical examinations EXAMINATION, AND unless such THE person shows good cause for such failure, the board may act pursuant to paragraph (c) of this subsection (2) or enjoin a LICENSEE,

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registrant, unlicensed psychotherapist, or licensee CERTIFICATE HOLDER pursuant to section 12-43-227 until such time as such THE person submits to the required examinations.

- (e) Every licensee, registrant, or unlicensed psychotherapist shall be CERTIFICATE HOLDER IS deemed to have given consent CONSENTED to submit to mental or physical examinations when directed in writing by the board that licenses, registers, or regulates such CERTIFIES THE licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER pursuant to this article and to have waived all objections to the admissibility of the examiner's testimony or examination reports on the ground of privileged communication.
 - (3) Disciplinary actions may consist of the following:
- (a) Revocation of a license, registration, or certification.
- (I) Revocation of a license, or a registration, OR CERTIFICATION by a board shall mean MEANS that the licensee, or registrant, OR CERTIFICATE HOLDER shall surrender such person's HIS OR HER license, or certificate of registration, OR CERTIFICATION to the board within thirty days.
- (II) Any person whose license, or registration, OR CERTIFICATION to practice is revoked or whose listing has been stricken from the data base by the grievance board is rendered ineligible to apply for any license, registration, or listing CERTIFICATION issued under this article until more than FOR AT LEAST three years have elapsed from AFTER the date of surrender of the license, or certificate of registration, or of the listing being stricken from the data base OR CERTIFICATION. Any reapplication after such three-year period shall be Is treated as a new application.
- (b) Suspension of a license, registration, or certification. Suspension of a license, registration, or listing CERTIFICATION by the

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board that licenses, registers, or regulates CERTIFIES such licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER pursuant to this article shall be IS for a period to be determined by such THE APPLICABLE board.

- (c) **Probationary status.** A BOARD MAY IMPOSE probationary status may be imposed by a board ON A LICENSEE, REGISTRANT, OR CERTIFICATE HOLDER. If a board places a licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER on probation, it may include such conditions for continued practice as THAT the board deems appropriate to assure that the licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER is physically, mentally, and otherwise qualified to practice in accordance with generally accepted professional standards of practice, including any or all of the following:
- (I) Submission by the licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER to such examinations as a board may order to determine such THE person's physical or mental condition or professional qualifications;
- (II) The taking by such person of such PARTICIPATION IN therapy or courses of training or education as may be needed THE BOARD DETERMINES NECESSARY to correct deficiencies found either in the hearing or by such examinations;
- (III) Such Review or supervision of such THE person's practice as may be necessary to determine the quality of, AND CORRECT ANY DEFICIENCIES IN, that practice; and to correct deficiencies therein; and
- (IV) The imposition of restrictions upon the nature of such THE person's practice to assure that he or she does not practice beyond the limits of his or her capabilities.

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(d) **Issuance of letters of admonition.** (I) When a complaint or investigation discloses an instance of misconduct that, in the opinion of the board, does not warrant formal action by the board but that should not be dismissed as being without merit, a letter of admonition may be issued and sent, by certified mail, to the licensee, REGISTRANT, OR certificate holder. registrant, or unlicensed psychotherapist.

- (II) When a letter of admonition is sent by the board, by certified mail, to a licensee, REGISTRANT, OR certificate holder, registrant, or unlicensed psychotherapist, such THE LETTER ALSO MUST ADVISE THE person shall be advised that he or she has the right to request, in writing within twenty days after receipt of the letter, that formal disciplinary proceedings be initiated to adjudicate the propriety of the conduct upon which the letter of admonition is based.
- (III) If the request for adjudication is timely made, the letter of admonition shall be deemed IS vacated and the matter shall be processed by means of formal disciplinary proceedings.
- (e) Issuance of confidential letters of concern. Such letters shall be sent by registered mail to the licensee, registrant, or unlicensed psychotherapist against whom a complaint was made. When a COMPLAINT OR INVESTIGATION DISCLOSES AN INSTANCE OF CONDUCT THAT DOES NOT WARRANT FORMAL ACTION BY THE BOARD ______ BUT INDICATES TO THE BOARD _____ CONDUCT BY THE LICENSEE, REGISTRANT, OR CERTIFICATE HOLDER THAT COULD LEAD TO SERIOUS CONSEQUENCES IF NOT CORRECTED, THE BOARD MAY ISSUE AND SEND TO THE LICENSEE, REGISTRANT, OR CERTIFICATE HOLDER A CONFIDENTIAL LETTER OF CONCERN. The letter shall MUST advise the licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER that the board is

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concerned about a complaint that the board has IT received about the licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER and MUST SPECIFY what action, if any, the licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER should take to assuage the board's concern. Confidential letters of confidential concern shall be are confidential, and the board shall not be disclosed DISCLOSE THE EXISTENCE OF SUCH A LETTER OR ITS CONTENTS to members of the public or in any court action unless the board is a party TO THE ACTION.

- (4) (a) Except when a decision to proceed with a disciplinary action has been agreed upon by a majority of the board that licenses, registers, or regulates such licensee, registrant, or unlicensed psychotherapist, and a notice of formal complaint is drafted and served on the licensee, registrant, or unlicensed psychotherapist by first-class mail or upon final agency action unless the complaint is dismissed AS PROVIDED IN PARAGRAPH (b) OF THIS SUBSECTION (4), IF A COMPLAINT IS DISMISSED, RECORDS OF investigations, examinations, hearings, meetings, or any AND other proceedings of the board conducted pursuant to the provisions of this section shall be ARE exempt from the provisions of the open records law, article 72 of title 24, C.R.S. requiring that proceedings of the board be conducted publicly or that the minutes or records of the board with respect to action of the board taken pursuant to the provisions of this section be open to public inspection.
- (b) THE EXEMPTION FROM THE OPEN RECORDS LAW SPECIFIED IN PARAGRAPH (a) OF THIS SUBSECTION (4) DOES NOT APPLY:
- (I) WHEN A DECISION TO PROCEED WITH A DISCIPLINARY ACTION
 HAS BEEN AGREED UPON BY A MAJORITY OF THE MEMBERS OF THE
 APPLICABLE BOARD MEMBERS AND A NOTICE OF FORMAL COMPLAINT IS

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1	DRAFTED AND SERVED ON THE LICENSEE, REGISTRANT, OR CERTIFICATE
2	HOLDER BY FIRST-CLASS MAIL; OR
3	(II) UPON FINAL AGENCY ACTION.
4	(c) In any final agency action or the filing of a formal complaint,
5	when the board, determines it is WHEN IT DEEMS necessary, shall redact
6	all names of clients or other recipients of services to protect such persons'
7	confidentiality.
8	(8) Any licensee, registrant, or unlicensed psychotherapist
9	CERTIFICATE HOLDER against whom a malpractice claim is settled or a
10	judgment rendered in a court of competent jurisdiction shall notify the
11	board that licenses, registers, or regulates such CERTIFIES THE licensee,
12	registrant, or unlicensed psychotherapist CERTIFICATE HOLDER pursuant
13	to this article of such THE judgment or settlement within sixty days after
14	such THE disposition.
15	(9) Any licensee, registrant, or unlicensed psychotherapist having
16	CERTIFICATE HOLDER WHO HAS direct knowledge that an unlicensed
17	psychotherapist A LICENSEE, registrant, or licensee CERTIFICATE HOLDER
18	has violated any of the provisions of section 12-43-222 or 12-43-226 has
19	a duty to report such knowledge THE VIOLATION to the board that licenses,
20	registers, or regulates such unlicensed psychotherapist CERTIFIES THE
21	LICENSEE, registrant, or licensee CERTIFICATE HOLDER pursuant to this
22	article unless such report REPORTING THE VIOLATION would violate the
23	prohibition against disclosure of confidential information without client
24	consent pursuant to section 12-43-218.
25	SECTION 35. 12-43-225, Colorado Revised Statutes, is amended
26	to read:
27	12-43-225. Reconsideration and review of action of a licensing

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1	board or the grievance board. A board, on its own motion or upon
2	application, at any time after the imposition of any discipline as provided
3	in section 12-43-224, may reconsider its prior action and reinstate or
4	restore such license, registration, or listing or CERTIFICATION; terminate
5	probation; or reduce the severity of its prior disciplinary action. The
6	taking of any such BOARD HAS SOLE DISCRETION TO DETERMINE WHETHER
7	TO TAKE further action or the holding of HOLD a hearing with respect
8	thereto shall rest in the sole discretion of the board TO ITS PRIOR
9	DISCIPLINARY ACTION.
10	SECTION 36. 12-43-226 (2), Colorado Revised Statutes, is
11	amended to read:
12	12-43-226. Unauthorized practice - penalties. (2) Any person
13	who practices or offers or attempts to practice as a PSYCHOLOGIST, social
14	worker, marriage and family therapist, LICENSED professional counselor,
15	PSYCHOTHERAPIST, OR addiction counselor or psychologist without an
16	active license, REGISTRATION, OR certification or registration issued under
17	this article commits a class 2 misdemeanor and shall be punished as
18	provided in section 18-1.3-501, C.R.S., for the first offense. Any person
19	who commits a second or any subsequent offense commits a class 6
20	felony and shall be punished as provided in section 18-1.3-401, C.R.S.
21	SECTION 37. 12-43-227, Colorado Revised Statutes, is amended
22	to read:
23	12-43-227. Injunctive proceedings. (1) A board may, in the
24	name of the people of the state of Colorado, through the attorney general
25	of the state of Colorado, apply for an injunction in any court of competent
26	jurisdiction:
27	(a) To enjoin any person licensed, regulated or registered, OR

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CERTIFIED by that board pursuant to part 3, 4, 5, 6, or 7 of this article from committing any act prohibited by the provisions of this article;

- (b) To enjoin a licensee, licensed REGISTRANT, OR CERTIFICATE HOLDER REGULATED by that board from practicing the profession for which such THE person is licensed, REGISTERED, OR CERTIFIED under this article or to enjoin a registered psychologist candidate from practicing the profession for which such person is registered under section 12-43-304, if such THE person has violated section 12-43-224 (2) (d) or 12-43-222.
- (c) To enjoin an unlicensed psychotherapist from practicing psychotherapy if such person has violated the provisions of section 12-43-222.
- (2) If it is established THE BOARD DEMONSTRATES that the defendant has been or is committing any act prohibited by this article, the court shall enter a decree perpetually enjoining said THE defendant from further committing said THE act or from practicing any profession licensed, registered, or regulated CERTIFIED pursuant to this article.
- (3) Such Injunctive proceedings shall be ARE in addition to, and not in lieu of, all penalties and other remedies provided in this article.
- (4) When seeking an injunction under this section, a board shall IS not be required to allege or prove either that an adequate remedy at law does not exist or that substantial or irreparable damage would result from a continued violation.
- **SECTION 38.** The introductory portion to 12-43-228 (1), 12-43-228 (1) (a), the introductory portion to 12-43-228 (1) (c), and 12-43-228 (2) and (3), Colorado Revised Statutes, are amended to read:
 - **12-43-228. Minimum standards for testing.** (1) Every person licensed, registered, or regulated CERTIFIED under this article shall MUST

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meet the minimum professional preparation standards set forth in this section to engage in the administration, scoring, or interpretation of the following levels of psychometric or electrodiagnostic testing:

- (a) **General use.** There is no educational or experience minimum necessary for a licensee, registrant, or unlicensed psychotherapist CERTIFICATE HOLDER to administer standardized personnel selection, achievement, general aptitude, or proficiency tests.
- psychotherapist shall CERTIFICATE HOLDER MUST meet all the requirements of paragraph (b) of this subsection (1) and, in addition, completion, at a regionally accredited university or college certified by the accrediting agency or body to award graduate degrees, of at least one graduate-level course in six of the following areas: Cognition, emotion, attention, sensory-perceptual function, psychopathology, learning, encephalopathy, neuropsychology, psychophysiology, personality, growth and development, projective testing, and neuropsychological testing and completion of one year of experience in advanced use practice under the supervision of a person fully qualified under this paragraph (c) in order to practice projective testing, neuropsychological testing, or utilization USE of a battery of three or more tests to:
- (2) The board licensing, registering, or regulating CERTIFYING any person violating any provision of this section may bring disciplinary proceedings or injunctive proceedings against such THE person pursuant to section 12-43-224 or 12-43-227.
- (3) (a) Any person licensed under this article on July 1, 1998, shall not be required to comply with the education requirements of paragraphs (b) and (c) of subsection (1) of this section if such person has, on such

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1 date, been licensed under this article for a period of seven consecutive 2 years. 3 (b) Any person licensed under this article on July 1, 1998, shall 4 not be required to comply with the supervision requirements of paragraph 5 (c) of subsection (1) of this section if such person has, on such date, been 6 licensed under this article for a period of five consecutive years. 7 SECTION 39. 12-43-302 (2), the introductory portion to 8 12-43-302 (4) (b), and 12-43-302 (4) (b) (II), Colorado Revised Statutes, 9 are amended to read: 10 12-43-302. State board of psychologist examiners. (2) The 11 board shall consist CONSISTS of seven members who are citizens of the 12 United States and residents of the state of Colorado as follows: 13 Three FOUR board members shall MUST be licensed (a) 14 psychologists, at least two of whom shall be engaged in the direct practice 15 of psychology; except that, if, after a good-faith attempt, the governor 16 determines that an applicant for membership on the board pursuant to this 17 paragraph (a) who is engaged in the direct practice of psychology is not 18 available to serve on the board for a particular term, the governor may 19 appoint a licensed psychologist who is not engaged in the direct practice 20 of psychology. 21 (b) Four THREE board members shall MUST be representatives of 22 the general public, one of whom may be a mental health consumer or 23 family member of a mental health consumer. These individuals shall 24 MUST have never been psychologists, applicants or former applicants for 25 licensure as psychologists, members of another mental health profession, 26 or members of households that include psychologists or members of

another mental health profession or otherwise have conflicts of interest

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or the appearance of such conflicts with their duties as board members.

- (4) (b) The terms of office of the members on the board as of August 3, 2007, shall be ARE modified as follows in order to ensure staggered terms of office:
- (II) The initial term of office of the one board member representing the general public whose initial term would otherwise expire on June 30, 2009, shall expire on May 31, 2009, and the board member shall be Is eligible to serve one additional four-year term commencing on June 1, 2009, and expiring on May 31, 2013. On and after the expiration of this board member's term persons appointed OR A VACANCY IN THIS POSITION, THE GOVERNOR SHALL APPOINT A LICENSED PSYCHOLOGIST to this position on the board, shall who IS ELIGIBLE TO serve terms as described in paragraph (a) of this subsection (4) commencing on June 1 of the applicable year.
- **SECTION 40.** 12-43-303 (1) and (2), Colorado Revised Statutes, are amended to read:
 - **12-43-303. Practice of psychology defined.** (1) For the purposes of this part 3, the "practice of psychology" is defined as MEANS the observation, description, evaluation, interpretation, treatment, or modification of HUMAN behavior cognitions, or emotions by the application of psychological behavioral, and physical principles, methods, or procedures, for the purpose of:
 - (a) Preventing, or eliminating, EVALUATING, ASSESSING, OR PREDICTING symptomatic, maladaptive, or undesired behavior; cognitions, or emotions and of enhancing interpersonal relationships, work and life adjustment, personal effectiveness, behavioral health, and mental health. Psychologists use any and all psychological principles, methods, and

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1	devices to consider the full range of possible causes of patients' illnesses
2	and select and apply the appropriate treatment methods.
3	(b) EVALUATING, ASSESSING, OR FACILITATING THE ENHANCEMENT
4	OF INDIVIDUAL, GROUP, OR ORGANIZATIONAL EFFECTIVENESS, INCLUDING
5	PERSONAL EFFECTIVENESS, ADAPTIVE BEHAVIOR, INTERPERSONAL
6	RELATIONSHIPS, WORK AND LIFE ADJUSTMENT, HEALTH, AND INDIVIDUAL,
7	GROUP, OR ORGANIZATIONAL PERFORMANCE; OR
8	(c) Providing Clinical Information to be utilized in Legal
9	PROCEEDINGS.
10	(2) The practice of psychology includes: but is not limited to:
11	(a) Psychological testing and the evaluation or assessment of
12	personal characteristics such as intelligence; personality; COGNITIVE,
13	PHYSICAL, OR EMOTIONAL abilities; SKILLS; interests; and aptitudes; AND
14	NEUROPSYCHOLOGICAL FUNCTIONING;
15	(b) Neuropsychological tests, assessments, diagnoses, and
16	treatment of neuropsychological and brain disorders Counseling,
17	PSYCHOANALYSIS, PSYCHOTHERAPY, HYPNOSIS, BIOFEEDBACK, AND
18	BEHAVIOR ANALYSIS AND THERAPY;
19	(c) Psychotherapy, which may include psychoanalytic, existential,
20	cognitive, and behavioral therapies, hypnosis, and biofeedback
21	DIAGNOSIS, TREATMENT, AND MANAGEMENT OF MENTAL AND EMOTIONAL
22	DISORDER OR DISABILITY, SUBSTANCE USE DISORDERS, DISORDERS OF
23	HABIT OR CONDUCT, AS WELL AS OF THE PSYCHOLOGICAL ASPECTS OF
24	PHYSICAL ILLNESS, ACCIDENT, INJURY, OR DISABILITY;
25	(d) Clinical and counseling psychology, which are the sciences of
26	diagnosis and treatment of mental, neurological, psychophysiological, and
27	emotional disorder or disability, alcoholism and substance abuse,

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1	behavioral abuse including dangerousness to self or others, and disorders
2	of habit or conduct PSYCHOEDUCATIONAL EVALUATION, THERAPY, AND
3	REMEDIATION;
4	(e) Rehabilitation psychology, which is the science of psychology
5	dealing with the psychological aspects of physical illness, accident,
6	injury, or disability and rehabilitation therefrom Consultation with
7	PHYSICIANS, OTHER HEALTH CARE PROFESSIONALS, AND PATIENTS
8	REGARDING ALL AVAILABLE TREATMENT OPTIONS WITH RESPECT TO
9	PROVISION OF CARE FOR A SPECIFIC PATIENT OR CLIENT;
10	(f) Health psychology, which is the science of psychology dealing
11	with the role of psychological factors in health and illness THE PROVISION
12	OF DIRECT SERVICES TO INDIVIDUALS OR GROUPS FOR THE PURPOSE OF
13	ENHANCING INDIVIDUAL AND THEREBY ORGANIZATIONAL EFFECTIVENESS,
14	USING PSYCHOLOGICAL PRINCIPLES, METHODS, OR PROCEDURES TO ASSESS
15	AND EVALUATE INDIVIDUALS ON PERSONAL CHARACTERISTICS FOR
16	INDIVIDUAL DEVELOPMENT OR BEHAVIOR CHANGE OR FOR MAKING
17	DECISIONS ABOUT THE INDIVIDUAL, SUCH AS SELECTION; AND
18	(g) Forensic psychology, which is the science of psychology that
19	deals with the relation and application of psychological research and
20	knowledge to legal issues, including, but not limited to, assessments of
21	competency in civil or criminal matters, legal questions of sanity, or civil
22	commitment proceedings; The supervision of any of the practices
23	DESCRIBED IN THIS SUBSECTION (2).
24	(h) Organizational psychology, which is the science of assessment
25	and intervention by an employee within his or her organization or by a
26	consultant retained by such organization;
27	(i) Community psychology, which is the science of psychology

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1	emphasizing prevention and early discovery of potential difficulties,
2	rather than awaiting initiation of therapy by affected individuals or
3	groups, and which is generally practiced outside of an office setting;
4	(j) Sports psychology, which is the science of psychology dealing
5	with enhancement of athletic performance utilizing principles of
6	psychological research, assessment, and knowledge;
7	(k) Psychoeducational evaluation, therapy, remediation, and
8	consultation; and
9	(l) Research psychology, which is the application of research
10	methodologies, statistics, and experimental design to psychological data.
11	SECTION 41. 12-43-306 (6), Colorado Revised Statutes, is
12	amended to read:
13	12-43-306. Exemptions. (6) Nothing in this part 3 shall be
14	construed to prevent PREVENTS the practice of psychotherapy by
15	unlicensed persons who are listed REGISTERED with the state grievance
16	board pursuant to section 12-43-702.5.
17	SECTION 42. 12-43-401 (8), Colorado Revised Statutes, is
18	amended to read:
19	12-43-401. Definitions. As used in this part 4, unless the context
20	otherwise requires:
21	(8) "Licensed social worker" means a person licensed under the
22	provisions of this part 4 AS A LICENSED SOCIAL WORKER.
23	SECTION 43. 12-43-402 (2), the introductory portion to
24	12-43-402 (3) (b), and 12-43-402 (3) (b) (II), Colorado Revised Statutes,
25	are amended, and the said 12-43-402 is further amended BY THE
26	ADDITION OF A NEW SUBSECTION, to read:
27	12-43-402. State board of social work examiners. (2) (a) Three

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FOUR board members shall be licensed clinical social workers, at least two of whom shall be engaged in direct social work practice; except that, if, after a good-faith attempt, the governor determines that an applicant for membership on the board pursuant to this paragraph (a) who is engaged in direct social work practice is not available to serve on the board for a particular term, the governor may appoint a licensed clinical social worker who is not engaged in direct social work practice.

- (b) Four THREE board members shall be representatives of the general public. These individuals shall have never been a social worker, an applicant or former applicant for licensure as a social worker, a member of another mental health profession, or a member of a household that includes a social worker or a member of another mental health profession or otherwise have conflicts of interest or the appearance of such conflicts with his or her duties as a board member.
- (3) (b) The terms of office of the members on the board as of August 3, 2007, shall be ARE modified as follows in order to ensure staggered terms of office:
- (II) The initial term of office of one of the board members representing the general public whose initial term would otherwise expire on July 25, 2010, shall expire EXPIRES on June 30, 2008, and the board member shall be is eligible to serve one additional four-year term commencing on July 1, 2008, and expiring on June 30, 2012. On and after the expiration of this board member's term persons appointed OR A VACANCY IN THIS POSITION, THE GOVERNOR SHALL APPOINT A LICENSED CLINICAL SOCIAL WORKER to this position on the board, shall who is ELIGIBLE TO serve terms as described in paragraph (a) of this subsection (3) commencing on July 1 of the applicable year.

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2	(7) When professional judgment specific to clinical
3	PRACTICE IS REQUIRED IN THE REVIEW OF ALLEGED VIOLATIONS OF
4	SECTION 12-43-222, THE BOARD MAY APPOINT AN ADVISORY COMMITTEE
5	OF CLINICAL PRACTITIONERS TO REVIEW AND MAKE RECOMMENDATIONS
6	TO THE <u>BOARD.</u>
7	
8	SECTION 44. 12-43-403 (1), (2) (t), and (2) (u), Colorado
9	Revised Statutes, are amended, and the said 12-43-403 (2) is further
10	amended BY THE ADDITION OF A NEW PARAGRAPH, to read:
11	12-43-403. Social work practice defined. (1) For the purposes
12	of this part 4, "social work practice" means the professional application
13	of social work theory and methods by a graduate with a master's degree
14	in social work OR a doctoral degree in social work or a bachelor's degree
15	in social work from an accredited social work program, for the purpose
16	of prevention, assessment, diagnosis, and intervention with individual,
17	family, group, organizational, and societal problems, including alcohol
18	and substance abuse and domestic violence, based on the promotion of
19	biopsychosocial developmental processes, person-in environment
20	transactions, and empowerment of the client system. Social work theory
21	and methods are based on known accepted principles that are taught in
22	professional schools of social work in colleges or universities accredited
23	by the council on social work education.
24	(2) Professional social work practice may include, but is not
25	limited to:
26	(t) Psychotherapy; and
27	(u) Consultation, supervision, and teaching in higher education;

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1	AND
2	(v) Counseling.
3	SECTION 45. 12-43-405 (1) and (2), Colorado Revised Statutes,
4	are amended to read:
5	12-43-405. Rights and privileges of licensure and a social work
6	degree. (1) Any person who possesses a valid, unsuspended, and
7	unrevoked certificate LICENSE as a licensed social worker and who has
8	received a license THAT WAS ISSUED pursuant to section 12-43-404 has the
9	right to practice social work under supervision and use the title "licensed
10	social worker", "social worker", and the abbreviation "LSW". No other
11	person shall assume these titles or use these abbreviations on any work or
12	letter, sign, figure, or device to indicate that the person using the same is
13	a licensed social worker or a social worker.
14	(2) Any person who possesses a valid, unsuspended, and
15	unrevoked certificate LICENSE as a licensed clinical social worker whose
16	license THAT was granted pursuant to the provisions of section 12-43-404
17	is entitled to engage in the private, independent practice of clinical social
18	work and has the right to practice and supervise clinical social work
19	practice and use the title "licensed clinical social worker", "clinical social
20	worker", "social worker", or "licensed social worker", and the
21	abbreviation "LCSW". No other person shall assume these titles or use
22	these abbreviations on any work or letter, sign, figure, or device to
23	indicate that the person using the same is a licensed clinical social worker
24	or social worker.
25	SECTION 46. 12-43-406 (2) and (5), Colorado Revised Statutes,
26	are amended to read:
27	12-43-406. Scope of part. (2) No person may state that he or she

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is engaged in the practice of social work as a social worker, or refer to
himself or herself as a social worker, unless such THE person is licensed
or registered pursuant to this part 4 or possesses an earned social work
degree, as defined in section 12-43-401 (11). No person may practice as
a clinical social worker unless licensed pursuant to section 12-43-404 (2)
or licensed or registered to practice social work and supervised pursuant
to section 12-43-404 (1) or (2).
(5) Nothing in this part 4 shall be construed to prevent PREVENTS
the practice of psychotherapy by unlicensed persons who are listed
REGISTERED with the state grievance board pursuant to section
12-43-702.5.
SECTION 47. Repeal. 12-43-408 (1), Colorado Revised
Statutes, is repealed as follows:
12-43-408. School social workers. (1) Any person who holds a
valid master's degree in social work and has obtained the special services
license with social work endorsement issued by the department of
education pursuant to the "Colorado Educator Licensing Act of 1991",
article 60.5 of title 22, C.R.S., shall be issued the "LISW" certificate upon
application and payment of said fees and shall be subject to the provisions
of this article.
SECTION 48. 12-43-409, Colorado Revised Statutes, is amended
to read:
12-43-409. Clinical social work practice of psychotherapy. For
the purpose of licensure, the practice, UNDER THIS PART 4, of
psychotherapy under this part 4 shall be AND OTHER CLINICAL ACTIVITIES
WITHIN THE DEFINITION OF SOCIAL WORK PRACTICE IN SECTION $12-43-403$
IS limited to licensed clinical social workers or licensed social workers

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supervised by licensed clinical social workers.

SECTION 49. 12-43-410, Colorado Revised Statutes, is amended to read:

- **12-43-410. Employees of social services.** (1) Notwithstanding the exemption in section 12-43-215 (3), no AN employee of the department of human services, employee of a county department of social services, or personnel under the direct control or supervision of such departments, shall NOT state that he or she is engaged in the practice of social work as a social worker or refer to himself or herself as a social worker unless such THE person is licensed or registered pursuant to this part 4 or possesses an earned social work degree, as defined in section 12-43-401 (11).
- (2) Notwithstanding the exemption in section 12-43-215 (3), any employee licensed or registered pursuant to the provisions of this article who is terminated from employment by the department of human services or a county department of social services is subject to review and disciplinary action by the board that licenses registers, or regulates such THE employee.
- (3) An employee of the state department of human services or a county department of social services who has earned a bachelor's or master's degree in social work may apply to the board, for purposes related to licensure under this part 4, for approval for supervision by a person other than a licensed clinical social worker. The board shall consider input from representatives of the state department of human services and the county departments of social services when promulgating the rule concerning what qualifications or experience a person is required to possess in order to supervise an employee pursuant to this subsection

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1	(3).
2	SECTION 50. 12-43-502 (2) (a), the introductory portion to
3	12-43-502 (4) (b), and 12-43-502 (4) (b) (III), Colorado Revised Statutes,
4	are amended to read:
5	12-43-502. State board of marriage and family therapist
6	examiners. (2) (a) The members of the board shall be appointed by the
7	governor as follows:
8	(I) Four THREE members of the general public who are not
9	regulated by this article; and
10	(II) Three FOUR marriage and family therapists.
11	(4) (b) The terms of office of the members on the board as of
12	August 3, 2007, shall be ARE modified as follows in order to ensure
13	staggered terms of office:
14	(III) The term of office of the one board member representing the
15	general public who, as of August 12, 2009, would have served one full
16	four-year term and one partial four-year term shall expire EXPIRES on July
17	31, 2009. This board member shall be IS eligible to serve one additional
18	four-year term commencing on August 1, 2009, and expiring on July 31,
19	2013. On and after the expiration of this board member's term persons
20	appointed OR A VACANCY IN THIS POSITION, THE GOVERNOR SHALL
21	APPOINT A MARRIAGE AND FAMILY THERAPIST to this position on the
22	board, shall WHO IS ELIGIBLE TO serve terms as described in paragraph (a)
23	of this subsection (4) commencing on August 1 of the applicable year.
24	SECTION 51. 12-43-505 (5), Colorado Revised Statutes, is
25	amended to read:
26	12-43-505. Rights and privileges of licensure and registration.
27	(5) Nothing in this part 5 shall be construed to prevent PREVENTS the

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1	practice of psychotherapy by unlicensed persons who are listed
2	REGISTERED with the state grievance board pursuant to section
3	12-43-702.5.
4	SECTION 52. 12-43-601 (2), (4), and (5), Colorado Revised
5	Statutes, are amended to read:
6	12-43-601. Definitions. As used in this part 6, unless the context
7	otherwise requires:
8	(2) "Clinical mental health counseling" includes:
9	(a) Assessment, counseling activities, consultation, and referral;
10	and
11	(b) Treatment, diagnosis, testing, assessment, psychotherapy, or
12	counseling in a professional relationship to assist individuals or groups
13	to alleviate mental and emotional disorders, understand unconscious or
14	conscious motivation, resolve emotional, relationship, or attitudinal
15	conflicts, or modify behaviors that interfere with effective emotional,
16	social, or intellectual functioning.
17	(4) "Licensed professional counselor" means a professional
18	counselor who practices professional counseling or mental health
19	counseling and who is licensed pursuant to this part 6.
20	(5) (a) "Professional counseling" means:
21	(I) Those activities that assist the person receiving counseling in
22	developing an understanding of personal, emotional, social, educational,
23	alcohol and substance abuse, domestic violence, and vocational
24	development and in planning and effecting actions to increase functioning
25	or gain control of his or her behavior in such areas. Such activities
26	include, but are not limited to, skill-building in communications,
27	decision-making, and problem-solving, clarifying values, promoting

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1	adaptation to loss and other life changes, developing social skills,
2	restructuring cognitive patterns, defining educational and career goals,
3	and facilitating adjustment to personal crises and conflicts.
4	(II) The selecting, administering, scoring, and interpreting of
5	instruments designed to measure aptitudes, attitudes, abilities,
6	achievements, interests, emotions, and other personal characteristics and
7	includes the application of nonstandardized methods, such as interviews,
8	to evaluate a person receiving counseling and to evaluate such personal
9	and social functioning;
10	(III) A voluntary relationship between a counselor and a client in
11	which the counselor assists a person, couple, group, or organization to
12	cope with matters that include relationships, conflicts, problem-solving,
13	decision-making, and competencies by interpreting, reporting on, or
14	applying counseling theory;
15	(IV) Rendering of or offering to render counseling services that
16	facilitate effective personal, emotional, social, educational, and vocational
17	development in individuals, couples, groups, and organizations, with an
18	emphasis on the natural aspects of human development and with an
19	educational orientation.
20	(b) Professional counseling follows a planned procedure of
21	intervention that takes place on a regular basis, over a period of time, or
22	in the cases of testing, assessment, and brief professional counseling, it
23	can be a single intervention.
24	SECTION 53. 12-43-602 (2) (a), the introductory portion to
25	12-43-602 (4) (b), and 12-43-602 (4) (b) (II), Colorado Revised Statutes,
26	are amended to read:
27	12-43-602. State board of licensed professional counselor

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1	examiners. (2) (a) The members of the board shall be appointed by the
2	governor as follows:
3	(I) Four THREE members of the general public who are not
4	regulated under this article; and
5	(II) Three FOUR licensed professional counselors.
6	(4) (b) The terms of office of the members on the board as of
7	August 3, 2007, shall be ARE modified as follows in order to ensure
8	staggered terms of office:
9	(II) The term of office of the one board member representing the
10	public whose initial term would otherwise expire on September 12, 2009,
11	shall expire EXPIRES on August 31, 2009, and the board member shall be
12	IS eligible to serve one additional four-year term, commencing on
13	September 1, 2009, and expiring on August 31, 2013. On and after the
14	expiration of this board member's term persons appointed OR A VACANCY
15	IN THIS POSITION, THE GOVERNOR SHALL APPOINT A LICENSED
16	PROFESSIONAL COUNSELOR to this position on the board, shall WHO IS
17	ELIGIBLE TO serve terms as described in paragraph (a) of this subsection
18	(4) commencing on September 1 of the applicable year.
19	SECTION 54. Part 6 of article 43 of title 12, Colorado Revised
20	Statutes, is amended BY THE ADDITION OF A NEW SECTION to
21	read:
22	12-43-602.5. Practice of licensed professional counseling
23	defined. (1) FOR PURPOSES OF THIS PART 6, "PRACTICE OF LICENSED
24	PROFESSIONAL COUNSELING" MEANS THE APPLICATION OF MENTAL
25	HEALTH, PSYCHOLOGICAL, OR HUMAN DEVELOPMENT PRINCIPLES
26	THROUGH COGNITIVE, AFFECTIVE, BEHAVIORAL, OR SYSTEMATIC
27	INTERVENTION STRATEGIES THAT ADDRESS WELLNESS, PERSONAL

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1	GROWTH, OR CAREER DEVELOPMENT, AS WELL AS PATHOLOGY. A
2	LICENSED PROFESSIONAL COUNSELOR MAY RENDER THE APPLICATION OF
3	THESE PRINCIPLES TO INDIVIDUALS, COUPLES, FAMILIES, OR GROUPS.
4	(2) THE PRACTICE OF PROFESSIONAL COUNSELING <u>MAY INCLUDE:</u>
5	(a) EVALUATION;
6	(b) Assessment;
7	(c) TESTING;
8	(d) DIAGNOSIS;
9	(e) Treatment or intervention;
10	(f) PLANNING;
11	(g) Consultation;
12	(h) CASE MANAGEMENT;
13	(i) EDUCATION;
14	(j) SUPERVISION;
15	(k) Consultation;
16	(1) Research;
17	(m) Referral; and
18	(n) Crisis intervention.
19	SECTION 55. 12-43-604 (1), (2), and (4), Colorado Revised
20	Statutes, are amended to read:
21	12-43-604. Rights and privileges of licensure. (1) Any person
22	who possesses a valid, unsuspended, and unrevoked certificate LICENSE
23	as a licensed professional counselor has the right to use the title for which
24	he or she is licensed pursuant to section 12-43-603. A LICENSED
25	professional counselor licensed pursuant to section 12-43-603 has the
26	right to use the abbreviation "LPC". No other person shall assume this
77	title or use this abbreviation on any work or letter sign figure or device

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to indicate that the person using the same is a licensed professional counselor.

- (2) Any person duly licensed as a licensed professional counselor shall IS not be required to obtain any other license or certification to practice professional counseling as defined in section 12-43-601 unless otherwise required by the board of licensed professional counselor examiners.
- (4) Nothing in this part 6 shall be construed to prevent PREVENTS the practice of psychotherapy by unlicensed persons who are listed REGISTERED with the state grievance board pursuant to section 12-43-702.5.
- **SECTION 56.** 12-43-702 (2), (3), and (6), Colorado Revised Statutes, are amended to read:
 - **12-43-702. State grievance board creation subject to termination.** (2) Four THREE members of the grievance board shall be appointed by the governor from the general public who are not regulated by this article with a good faith effort to achieve broad-based geographical representation. Such members shall ARE ELIGIBLE TO serve terms of three years. No such A member shall MUST NOT have any direct involvement or interest in the provision of psychotherapy; except that such member may be or may have been a consumer of such services.
 - (3) Three FOUR members of the grievance board shall MUST be unlicensed REGISTERED psychotherapists. shall be appointed by The governor and shall APPOINT MEMBERS TO THE GRIEVANCE BOARD TO serve terms of four years.
 - (6) (a) Each member shall IS ELIGIBLE TO hold office until the expiration of his or her appointed term or until a successor is duly

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appointed. When the term of each grievance board member expires, the governor shall appoint his or her successor for a term of four years. Any vacancy occurring in the grievance board membership other than by the expiration of a term shall be filled by the governor by appointment for the unexpired term of such member.

- (b) FOR PURPOSES OF APPOINTMENTS TO THE BOARD MADE ON OR AFTER THE EFFECTIVE DATE OF THIS SECTION, AS AMENDED, UPON THE OCCURRENCE OF A VACANCY IN A POSITION HELD BY A MEMBER REPRESENTING THE PUBLIC OR UPON THE EXPIRATION OF THE SECOND TERM OF OFFICE OF A MEMBER REPRESENTING THE PUBLIC, WHICHEVER OCCURS FIRST, THE GOVERNOR SHALL APPOINT A REGULATED PSYCHOTHERAPIST TO THAT POSITION ON THE BOARD, WHO IS ELIGIBLE TO SERVE TERMS AS DESCRIBED IN SUBSECTIONS (3) AND (5) OF THIS SECTION.
- (c) The governor may remove any grievance board member for misconduct, incompetence, or neglect of duty. Actions constituting neglect of duty shall include, but not be limited to, the failure of board members to attend three consecutive meetings or at least three-quarters of the board's meetings in any one calendar year.
- **SECTION 57.** 12-43-710, Colorado Revised Statutes, is amended to read:
- **12-43-710. Jurisdiction.** If the licensee, registrant, or unlicensed psychotherapist OR CERTIFICATE HOLDER is regulated by more than one board, the investigation or case being adjudicated shall be referred to the board as determined APPROPRIATE by the director of the division of registrations for final adjudication.
- **SECTION 58. Repeal.** 12-43-711, Colorado Revised Statutes, is repealed as follows:

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1	12-43-711. Records. The grievance board shall maintain records
2	of all cases considered and decisions rendered by said board.
3	SECTION 59. 12-43-803, Colorado Revised Statutes, is
4	REPEALED AND REENACTED, WITH AMENDMENTS, to read:
5	12-43-803. Practice of addiction counseling defined - scope of
6	practice. (1) For the purposes of this part 8, "addiction
7	COUNSELING" MEANS THE APPLICATION OF GENERAL COUNSELING
8	THEORIES AND TREATMENT METHODS ADAPTED SPECIFICALLY FOR
9	WORKING WITH ADDICTIVE AND OTHER BEHAVIORAL HEALTH DISORDERS.
10	ADDICTION COUNSELORS WORK IN A BROAD VARIETY OF DISCIPLINES BUT
11	SHARE AN UNDERSTANDING OF THE ADDICTIVE PROCESS. AN ADDICTION
12	COUNSELOR IDENTIFIES A VARIETY OF HELPING STRATEGIES THAT CAN BE
13	TAILORED TO MEET THE NEEDS OF THE CLIENT. ADDICTION COUNSELING
14	RELIES ON THE USE OF EVIDENCE-BASED PRACTICES THAT HAVE BEEN
15	SHOWN TO BE EFFECTIVE IN TREATING ADDICTIVE DISORDERS.
16	(2) THE SCOPE OF PRACTICE OF ADDICTION COUNSELING FOCUSES
17	ON THE FOLLOWING FOUR TRANS-DISCIPLINARY FOUNDATIONS THAT
18	UNDERLIE THE WORK OF ALL ADDICTION COUNSELORS:
19	(a) Understanding addiction: INCLUDES KNOWLEDGE OF
20	MODELS AND THEORIES OF ADDICTION; RECOGNITION OF SOCIAL,
21	POLITICAL, ECONOMIC, AND CULTURAL CONTEXTS WITHIN WHICH
22	ADDICTION EXISTS; UNDERSTANDING THE BEHAVIORAL, PSYCHOLOGICAL,
23	PHYSICAL HEALTH, AND SOCIAL EFFECTS OF USING ADDICTIVE SUBSTANCES
24	OR ENGAGING IN ADDICTIVE BEHAVIORS; AND RECOGNIZING AND
25	UNDERSTANDING CO-OCCURRING DISORDERS.
26	(b) Treatment knowledge: Includes the philosophies,
2.7	PRACTICES POLICIES AND OUTCOMES OF THE MOST GENERALLY ACCEPTED

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1	AND SCIENTIFICALLY SUPPORTED MODELS, ALONG WITH RESEARCH AND
2	OUTCOME DATA, OF TREATMENT, RECOVERY, RELAPSE PREVENTION, AND
3	CONTINUING CARE FOR ADDICTIVE DISORDERS. TREATMENT KNOWLEDGE
4	INCLUDES THE ABILITY TO WORK EFFECTIVELY WITH FAMILIES,
5	SIGNIFICANT OTHERS, SOCIAL NETWORKS, AND COMMUNITY SYSTEMS IN
6	THE TREATMENT PROCESS AND UNDERSTANDING THE VALUE OF A
7	MULTIDISCIPLINARY APPROACH TO ADDICTION TREATMENT.
8	(c) Application to practice: Includes the ability to properly
9	DIAGNOSE BEHAVIORAL HEALTH DISORDERS USING APPROPRIATE
10	ASSESSMENT AND TESTING INSTRUMENTS AND PLACEMENT CRITERIA;
11	STABILIZATION TO REDUCE NEGATIVE EFFECTS OF PROBLEMATIC
12	BEHAVIORS; DEVELOPING HELPING STRATEGIES AND TREATMENT LEVELS
13	OF CARE BASED ON THE CLIENT'S STAGE OF READINESS FOR CHANGE;
14	CULTURAL COMPETENCY; AND FAMILIARITY WITH MEDICAL AND
15	PHARMACOLOGICAL RESOURCES FOR TREATMENT.
16	(d) Professional readiness: Includes an understanding of
17	DIVERSE CULTURES; CULTIVATION OF A HIGH LEVEL OF SELF-AWARENESS;
18	ABILITY TO USE CRITICAL THINKING SKILLS; ADHERENCE TO ETHICAL
19	STANDARDS OF CONDUCT; ONGOING USE OF CLINICAL SUPERVISION AND
20	CONSULTATION; CRISIS MANAGEMENT; AND KNOWLEDGE OF THE
21	IMPORTANCE OF PREVENTION AND RECOVERY MANAGEMENT.
22	(3) THE PRIMARY PRACTICE DIMENSIONS OF ADDICTION
23	COUNSELING INCLUDE THE FOLLOWING COMPETENCIES, AS APPROPRIATE
24	BASED ON THE LEVEL OF CERTIFICATION OR LICENSURE AND SCOPE OF
25	PRACTICE:

27 ASSESSMENT;

CLINICAL EVALUATION, INCLUDING SCREENING AND

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(a)

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1	(b) CLINICAL INTAKE, DISCHARGE, DISCHARGE PLANNING, AND
2	REFERRAL;
3	(c) TREATMENT PLANNING;
4	(d) SERVICE COORDINATION, INCLUDING CLIENT ADVOCACY,
5	CONTINUING CARE PLANNING, AND COLLABORATION WITH OTHER
6	BEHAVIORAL HEALTH PROFESSIONALS;
7	(e) Counseling of individuals, groups, families, couples,
8	AND SIGNIFICANT OTHERS;
9	(f) RECOVERY MANAGEMENT;
10	(g) CASE MANAGEMENT;
11	(h) CLIENT, FAMILY, AND COMMUNITY EDUCATION;
12	(i) DOCUMENTATION REQUIRED FOR A CLINICAL RECORD;
13	(j) Professional and ethical practices;
14	(k) CLINICAL <u>SUPERVISION</u> ; AND
15	(1) Intervention.
16	(4) Scope of practice - licensed addiction counselors. BASED
17	ON EDUCATION, TRAINING, KNOWLEDGE, AND EXPERIENCE, THE SCOPE OF
18	PRACTICE OF A LICENSED ADDICTION COUNSELOR INCLUDES BEHAVIORAL
19	HEALTH COUNSELING AND MAY INCLUDE THE TREATMENT OF SUBSTANCE
20	USE DISORDERS, ADDICTIVE BEHAVIORAL DISORDERS, AND CO-OCCURRING
21	DISORDERS, INCLUDING CLINICAL EVALUATION AND DIAGNOSIS,
22	TREATMENT PLANNING, SERVICE COORDINATION, CASE MANAGEMENT,
23	CLINICAL DOCUMENTATION, PROFESSIONAL AND ETHICAL
24	RESPONSIBILITIES, EDUCATION AND PSYCHOTHERAPY WITH CLIENTS,
25	FAMILY, AND COMMUNITY, CLINICAL SUPERVISORY <u>RESPONSIBILITIES</u> ,
26	AND INTERVENTION.
2.7	SECTION 60. 12-43-804 Colorado Revised Statutes, is

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1	REPEALED AND REENACTED, WITH AMENDMENTS, to read:
2	12-43-804. Requirements for licensure and certification -
3	rules. (1) The board shall issue a license as an addiction
4	COUNSELOR TO AN APPLICANT WHO FILES AN APPLICATION IN THE FORM
5	AND MANNER APPROVED BY THE BOARD, SUBMITS THE FEE REQUIRED BY
6	THE BOARD PURSUANT TO SECTION 12-43-204, AND SUBMITS EVIDENCE
7	SATISFACTORY TO THE BOARD THAT HE OR SHE:
8	(a) Is at least twenty-one years of age;
9	(b) IS NOT IN VIOLATION OF ANY PROVISION OF THIS ARTICLE OR
10	ANY RULES PROMULGATED BY THE BOARD;
11	(c) HOLDS A MASTER'S OR DOCTORATE DEGREE IN THE
12	BEHAVIORAL HEALTH SCIENCES FROM AN ACCREDITED SCHOOL, COLLEGE,
13	OR UNIVERSITY OR AN EQUIVALENT PROGRAM AS DETERMINED BY THE
14	BOARD;
15	(d) HAS DEMONSTRATED PROFESSIONAL COMPETENCE BY:
16	(I) PASSING A NATIONAL EXAMINATION DEMONSTRATING SPECIAL
17	KNOWLEDGE AND SKILLS IN BEHAVIORAL HEALTH DISORDERS COUNSELING
18	AS DETERMINED BY THE DIVISION OF BEHAVIORAL HEALTH IN THE
19	DEPARTMENT OF HUMAN SERVICES AND APPROVED BY THE BOARD; AND
20	(II) PASSING A WRITTEN, COMPUTER-BASED OR MAIL-IN
21	JURISPRUDENCE EXAMINATION ADMINISTERED BY THE DEPARTMENT OF
22	REGULATORY AGENCIES;
23	(e) Has met the requirements for a certificate of
24	ADDICTION COUNSELING, LEVEL III;
25	(f) HAS COMPLETED AT LEAST THREE HUNDRED CLOCK HOURS OF
26	ADDICTION-SPECIFIC TRAINING, INCLUDING TRAINING IN EVIDENCE-BASED
2.7	TREATMENT APPROACHES CLINICAL SUPERVISION ETHICS AND

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1	CO-OCCURRING DISORDERS; AND
2	(g) HAS COMPLETED AT LEAST FIVE THOUSAND HOURS OF
3	CLINICALLY SUPERVISED WORK EXPERIENCE.
4	(2) THE BOARD SHALL ISSUE A CERTIFICATION AS AN ADDICTION
5	COUNSELOR TO AN APPLICANT WHO FILES AN APPLICATION IN THE FORM
6	AND MANNER APPROVED BY THE BOARD, SUBMITS THE FEE REQUIRED BY
7	THE BOARD PURSUANT TO SECTION 12-43-204, AND SUBMITS EVIDENCE
8	SATISFACTORY TO THE BOARD THAT HE OR SHE:
9	(a) Is at least eighteen years of age;
10	(b) Is not in violation of any provision of this article or
11	ANY RULES PROMULGATED BY THE BOARD OR BY THE STATE BOARD OF
12	HUMAN SERVICES IN THE DEPARTMENT OF HUMAN SERVICES;
13	(c) Has met the requirements for certification at a
14	PARTICULAR CERTIFICATION LEVEL AS SPECIFIED IN RULES ADOPTED
15	PURSUANT TO SUBSECTION (3) OF THIS SECTION BY THE STATE BOARD OF
16	HUMAN SERVICES IN THE DEPARTMENT OF HUMAN SERVICES.
17	(3) THE STATE BOARD OF HUMAN SERVICES IN THE DEPARTMENT
18	OF HUMAN SERVICES SHALL PROMULGATE RULES, WITH APPROVAL OF THE
19	BOARD, FOR CERTIFICATION OF ADDICTION COUNSELORS.
20	(4) Nothing in this part 8 prevents members of other
21	PROFESSIONS LICENSED UNDER THE LAWS OF THIS STATE FROM RENDERING
22	SERVICES WITHIN THEIR SCOPE OF PRACTICE AS SET FORTH IN THE
23	STATUTES REGULATING THEIR PROFESSIONAL PRACTICES SO LONG AS THEY
24	DO NOT REPRESENT THEMSELVES TO BE CERTIFIED OR LICENSED
25	ADDICTION COUNSELORS.
26	SECTION 61. Part 8 of article 43 of title 12, Colorado Revised
27	Statutes, is amended BY THE ADDITION OF A NEW SECTION to

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1	read:
2	12-43-804.5. Rights and privileges of certification and
3	licensure. (1) Any person who possesses a valid, unsuspended, and
4	UNREVOKED CERTIFICATE AS A LEVEL I, II, OR III CERTIFIED ADDICTION
5	COUNSELOR HAS THE RIGHT TO PRACTICE ADDICTION COUNSELING UNDER
6	SUPERVISION OR CONSULTATION AS REQUIRED BY THE RULES OF THE STATE
7	BOARD OF HUMAN SERVICES IN THE DEPARTMENT OF HUMAN SERVICES; A
8	LEVEL III CERTIFIED ADDICTION COUNSELOR HAS THE RIGHT TO SUPERVISE
9	ADDICTION COUNSELING PRACTICE; AND ALL LEVELS OF CERTIFICATION
10	HAVE THE RIGHT TO USE THE TITLE "CERTIFIED ADDICTION COUNSELOR"
11	AND THE ABBREVIATIONS "CAC I", "CAC II", OR "CAC III", AS
12	APPLICABLE. NO OTHER PERSON SHALL ASSUME THESE TITLES OR USE
13	THESE ABBREVIATIONS ON ANY WORK OR MEDIA TO INDICATE THAT THE
14	PERSON USING THE TITLE OR ABBREVIATION IS A CERTIFIED ADDICTION
15	COUNSELOR.
16	(2) ANY PERSON WHO POSSESSES A VALID, UNSUSPENDED, AND
17	UNREVOKED LICENSE AS AN ADDICTION COUNSELOR HAS THE RIGHT TO
18	PRACTICE ADDICTION COUNSELING AND TO USE THE TITLE "LICENSED
19	ADDICTION COUNSELOR" OR THE ABBREVIATION "LAC". NO OTHER
20	PERSON SHALL ASSUME THESE TITLES OR USE THESE ABBREVIATIONS ON
21	ANY WORK OR MEDIA TO INDICATE THAT THE PERSON USING THE TITLE OR
22	ABBREVIATION IS A LICENSED ADDICTION COUNSELOR.
23	SECTION 62. 12-43-805 (1), (2) (a), and (3), Colorado Revised
24	Statutes, are amended to read:
25	12-43-805. Continuing professional competency - rules -
26	repeal. (1) (a) In accordance with sections 12-43-803 and 12-43-804,
27	the director BOARD issues a license or certificate to practice addiction

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counseling based on whether the applicant satisfies minimum educational and experience requirements that demonstrate professional competency to practice addiction counseling. After a license or a certificate as a LEVEL I, level II, or level III addiction counselor is issued to an applicant, the licensed or LEVEL I, level II, or level III certified addiction counselor shall maintain continuing professional competency to practice addiction counseling.

- (b) The director BOARD, in consultation with the alcohol and drug abuse division OF BEHAVIORAL HEALTH in the department of human services and other stakeholders, shall adopt rules establishing a continuing professional competency program that includes, at a minimum, the following elements:
- (I) A self-assessment of the knowledge and skills of a licensed or LEVEL I, level II, or level III certified addiction counselor seeking to renew or reinstate a license;
- (II) Development, execution, and documentation of a learning plan based on the assessment; and
- (III) Periodic demonstration of knowledge and skills through documentation of activities necessary to ensure at least minimal ability to safely practice the profession. Nothing in this subparagraph (III) shall require a licensed or LEVEL I, level II, or level III certified addiction counselor to retake any examination required pursuant to section 12-43-804 in connection with initial licensure or certification.
- (c) The director shall establish that A licensed or LEVEL I, level II, or level III certified addiction counselor is deemed to satisfy SATISFIES the continuing competency requirements of this section if the licensed or LEVEL I, level II, or level III certified addiction counselor meets the

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1 continued professional competence requirements of one of the following 2 entities: 3 (I)A state department, including continued professional 4 competence requirements imposed through a contractual arrangement 5 with a provider; 6 (II) An accrediting body recognized by the director BOARD; or 7 (III) An entity approved by the director BOARD. 8 (d) (I) After the program is established, a licensed or LEVEL I, 9 level II, or level III certified addiction counselor shall satisfy the 10 requirements of the program in order to renew or reinstate a license or 11 certificate to practice addiction counseling in Colorado. 12 (II) The requirements of this section apply to individual addiction 13 counselors who are licensed or LEVEL I, level II, or level III certified 14 pursuant to this part 8, and nothing in this section shall be construed to 15 require a person who employs or contracts with a licensed or LEVEL I, 16 level II, or level III certified addiction counselor to comply with the 17 requirements of this section. 18 (2) (a) Records of assessments or other documentation developed 19 or submitted in connection with the continuing professional competency 20 program are confidential and not subject to inspection by the public or 21 discovery in connection with a civil action against a licensed or certified 22 addiction counselor. The records or documents shall be used only by the 23 board for purposes of determining whether a licensed or LEVEL I, level II,

(3) As used in this section, "continuing professional competency" means the ongoing ability of a licensed or LEVEL I, level II, or level III

or level III certified addiction counselor is maintaining continuing

professional competency to engage in the profession.

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1	certified addiction counselor to learn, integrate, and apply the knowledge,
2	skill, and judgment to practice as an addiction counselor according to
3	generally accepted industry standards and professional ethical standards
4	in a designated role and setting.
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6	SECTION 63. The introductory portion to 13-4-102 (2) and
7	13-4-102 (2) (s), Colorado Revised Statutes, are amended to read:
8	13-4-102. Jurisdiction. (2) The court of appeals shall have HAS
9	initial jurisdiction to:
10	(s) Review final actions and orders of the boards, as defined in
11	section 12-43-201 (1), C.R.S., that are appropriate for judicial review and
12	final actions; and orders of the director of the division of registrations
13	pertaining to addiction counselors pursuant to part 8 of article 43 of title
14	12, C.R.S., that are appropriate for judicial review;
15	SECTION <u>64.</u> 13-21-115.5 (3) (c) (II) (P) and (3) (c) (II) (S),
16	Colorado Revised Statutes, are amended to read:
17	13-21-115.5. Volunteer service act - immunity - exception for
18	operation of motor vehicles. (3) As used in this section, unless the
19	context otherwise requires:
20	(c) (II) "Volunteer" includes:
21	(P) A licensed professional counselor governed by the provisions
22	of article 43 of title 12, C.R.S., performing PRACTICING professional
23	counseling as defined in section 12-43-601 (5), 12-43-602.5, C.R.S., as
24	a volunteer for a nonprofit organization, a nonprofit corporation, a
25	governmental entity, or a hospital;
26	(S) A licensed or certified addiction counselor governed by the
27	provisions of article 43 of title 12, C.R.S., performing addiction

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counseling, as defined in section 12-43-802 12-43-803, C.R.S., as a volunteer for a nonprofit organization, a nonprofit corporation, a governmental entity, or a hospital.

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SECTION <u>65.</u> 13-90-107 (1) (g), Colorado Revised Statutes, is amended to read:

13-90-107. Who may not testify without consent. (1) There are particular relations in which it is the policy of the law to encourage confidence and to preserve it inviolate; therefore, a person shall not be examined as a witness in the following cases:

(g) A licensed psychologist, professional counselor, marriage and family therapist, social worker, unlicensed OR ADDICTION COUNSELOR, A REGISTERED psychotherapist, or licensed A CERTIFIED addiction counselor shall not be examined without the consent of such THE licensee's, CERTIFICATE HOLDER'S, or unlicensed psychotherapist's REGISTRANT'S client as to any communication made by the client to such THE licensee, or unlicensed psychotherapist CERTIFICATE HOLDER, OR REGISTRANT or such THE licensee's, CERTIFICATE HOLDER'S, or unlicensed psychotherapist's REGISTRANT'S advice given thereon in the course of professional employment; nor shall any secretary, stenographer, or clerk employed by a licensed psychologist, professional counselor, marriage and family therapist, social worker, unlicensed OR ADDICTION COUNSELOR, A REGISTERED psychotherapist, or licensed A CERTIFIED addiction counselor be examined without the consent of the employer of such THE secretary, stenographer, or clerk concerning any fact, the knowledge of which such the employee has acquired in such capacity; nor shall any person who has participated in any psychotherapy, conducted under the supervision of a person authorized by law to conduct

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1	such therapy, including but not limited to group therapy sessions, be
2	examined concerning any knowledge gained during the course of such
3	therapy without the consent of the person to whom the testimony sought
4	relates.
5	SECTION 66. The introductory portion to 18-3-405.5 (4) and
6	18-3-405.5 (4) (b), Colorado Revised Statutes, are amended to read:
7	18-3-405.5. Sexual assault on a client by a psychotherapist.
8	(4) As used in this section, unless the context requires otherwise
9	OTHERWISE REQUIRES:
10	(b) "Psychotherapist" means any person who performs or purports
11	to perform psychotherapy, whether or not such THE person is licensed OR
12	REGISTERED by the state pursuant to title 12, C.R.S., or certified by the
13	state pursuant to part 5 of article 1 of title 25, C.R.S.
14	SECTION 67. The introductory portion to 19-1-307 (2) (e.5) (I)
15	and 19-1-307 (2) (e.5) (I) (G), Colorado Revised Statutes, are amended
16	to read:
17	19-1-307. Dependency and neglect records and information -
18	access - fee - rules - records and reports fund - misuse of information
19	- penalty. (2) Records and reports - access to certain persons -
20	agencies. Except as otherwise provided in section 19-1-303, only the
21	following persons or agencies shall be given access to child abuse or
22	neglect records and reports:
23	(e.5) (I) A mandatory reporter specified in this subparagraph (I)
24	who is and continues to be officially and professionally involved in the
25	ongoing care of the child who was the subject of the report, but only with
26	regard to information that the mandatory reporter has a need to know in
27	order to fulfill his or her professional and official role in maintaining the

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1	child's safety. A county department may request written affirmation from
2	a mandatory reporter stating that the reporter continues to be officially
3	and professionally involved in the ongoing care of the child who was the
4	subject of the report and describing the nature of the involvement. This
5	subparagraph (I) shall apply APPLIES to:
6	(G) Unlicensed REGISTERED psychotherapists;
7	SECTION 68. The introductory portion to 19-3-304 (2) and
8	19-3-304 (2) (z), Colorado Revised Statutes, are amended to read:
9	19-3-304. Persons required to report child abuse or neglect.
10	(2) Persons required to report such abuse or neglect or circumstances or
11	conditions shall include INCLUDES any:
12	(z) Unlicensed REGISTERED psychotherapists;
13	SECTION <u>69.</u> 24-34-110 (3) (a) (XVII), (3) (a) (XVIII), and (3)
14	(b), Colorado Revised Statutes, are amended, and the said 24-34-110 (3)
15	(a) is further amended BY THE ADDITION OF A NEW
16	SUBPARAGRAPH, to read:
17	24-34-110. Medical transparency act of 2010 - disclosure of
18	information about health care licensees - fines - rules - short title -
19	legislative declaration. (3) (a) As used in this section, "applicant"
20	means a person applying for a new, active license, certification, or
21	registration or to renew, reinstate, or reactivate an active license,
22	certification, or registration to practice:
23	(XVII) Professional counseling pursuant to part 6 of article 43 of
24	title 12, C.R.S.; and
25	(XVIII) Addiction counseling pursuant to part 8 of article 43 of
26	title 12, C.R.S. PSYCHOTHERAPY PURSUANT TO PART 7 OF ARTICLE 43 OF
27	TITLE 12. C.R.S.: AND

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1	(XIX) ADDICTION COUNSELING PURSUANT TO PART 8 OF ARTICLE
2	43 OF TITLE 12, C.R.S.
3	(b) "Applicant" includes an unlicensed therapist engaged in the
4	practice of psychotherapy who is obligated to comply with recording
5	requirements pursuant to section 12-43-702.5, C.R.S.
6	SECTION <u>70.</u> 27-65-105 (1) (a) (II) (D), Colorado Revised
7	Statutes, is amended to read:
8	27-65-105. Emergency procedure. (1) Emergency procedure
9	may be invoked under either one of the following two conditions:
10	(a) (II) The following persons may effect a seventy-two-hour hold
11	as provided in subparagraph (I) of this paragraph (a):
12	(D) A licensed marriage and family therapist, or licensed
13	professional counselor, OR ADDICTION COUNSELOR licensed under the
14	provisions of part 5, or 6, OR 8 of article 43 of title 12, C.R.S., or an
15	addiction counselor licensed pursuant to section 12-43-804 (3), C.R.S.,
16	who by reason of postgraduate education and additional preparation has
17	gained knowledge, judgment, and skill in psychiatric or clinical mental
18	health therapy, forensic psychotherapy, or the evaluation of mental
19	disorders; or
20	SECTION $\underline{71}$. The introductory portion to 30-10-606 (6) (a) and
21	30-10-606 (6) (a) (II), Colorado Revised Statutes, are amended to read:
22	30-10-606. Coroner - inquiry - grounds - postmortem - jury -
23	certificate of death. (6) (a) Notwithstanding the provisions of sections
24	12-43-218 and 13-90-107 (1) (d) or (1) (g), C.R.S., the coroner holding
25	an inquest or investigation pursuant to this section has the authority to
26	request and receive a copy of:
27	(II) Any information, record, or report related to treatment,

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consultation, counseling, or therapy services from any licensed 1 2 psychologist, professional counselor, marriage and family therapist, social 3 worker, OR addiction counselor, CERTIFIED ADDICTION COUNSELOR, or 4 unlicensed REGISTERED psychotherapist if such THE report, record, or 5 information is relevant to the inquest or investigation. 6 **SECTION 72. Effective date.** This act shall take effect July 1, 7 2011. 8 **SECTION 73. Safety clause.** The general assembly hereby finds, 9 determines, and declares that this act is necessary for the immediate preservation of the public peace, health, and safety.

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