

General Assembly

January Session, 2019

Committee Bill No. 5165



Referred to Committee on COMMITTEE ON CHILDREN

Introduced by: (KID)

AN ACT REQUIRING BACKGROUND CHECKS FOR PROSPECTIVE YOUTH CAMP EMPLOYEES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (Effective July 1, 2019) (a) As used in this section, 2 "background check" means an investigation of a prospective employee 3 that includes, but is not limited to, (1) verification of such prospective 4 employee's Social Security number, and (2) a review of (A) the abuse 5 and neglect registry maintained by the Commissioner of Children and 6 Families pursuant to section 17a-101k of the general statutes, (B) state 7 and national sexual offender registry databases, (C) criminal 8 conviction information obtained through a search of current criminal 9 matters of public record in this state based on the prospective 10 employee's name and date of birth, and (D) any other information that 11 is necessary in order to evaluate the suitability of the prospective 12 employee.

(b) Each person who conducts or maintains a youth camp, as
defined in section 19a-420 of the general statutes, or such person's
designee, shall require a prospective employee to submit to a
background check prior to extending an offer of employment to such

17 prospective employee.

(c) Each person who conducts or maintains a youth camp, as
defined in section 19a-420 of the general statutes, or such person's
designee, shall maintain a paper or electronic copy of any materials
obtained during a background check and shall make such records
available for inspection upon request of the Office of Early Childhood.

This act shall take effect as follows and shall amend the following sections:

Section 1 July 1, 2019 New section

Statement of Purpose:

To require youth camps to conduct background checks of prospective employees.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors: REP. LANOUE, 45th Dist.; REP. FISHBEIN, 90th Dist. REP. VAIL, 52nd Dist.

<u>H.B. 5165</u>