



General Assembly

February Session, 2024

Raised Bill No. 5366

LCO No. 1813



Referred to Committee on HUMAN SERVICES

Introduced by:
(HS)

AN ACT CONCERNING COVENANTS NOT TO COMPETE IN THE HOME CARE INDUSTRY.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 20-681 of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective July 1, 2024*):

3 (a) [Any] Except as provided in subsection (b) of this section, a
4 covenant not to compete is against public policy and shall be void and
5 unenforceable.

6 (b) Notwithstanding the provisions of subsection (a) of this section, a
7 homemaker-companion agency may contractually limit the ability of a
8 homemaker-companion who receives paid training from such agency to
9 engage in private service contracts with clients of the agency, provided
10 such homemaker-companion shall not be prohibited from such private
11 service contracts for a period of more than six months after such home-
12 maker companion receives paid training from such agency.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2024</i>	20-681

Statement of Purpose:

To allow homemaker-companion agencies to contractually limit the ability of a homemaker-companion who has received paid training from such agency to engage in private service contracts with clients of the agency.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]