



General Assembly

February Session, 2024

Substitute Bill No. 5366



AN ACT CONCERNING COVENANTS NOT TO COMPETE IN THE HOME CARE INDUSTRY.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 20-681 of the general statutes is repealed and the
2 following is substituted in lieu thereof (*Effective July 1, 2024*):

3 [Any] (a) Except as provided in subsection (b) of this section, a
4 covenant not to compete is against public policy and shall be void and
5 unenforceable.

6 (b) A homemaker-companion agency may contractually limit the
7 ability of a homemaker-companion who receives paid training from
8 such agency to engage in private service contracts with clients of the
9 agency, provided such homemaker-companion shall not be prohibited
10 from such private service contracts for a period of more than six months
11 after such homemaker-companion receives paid training from such
12 agency.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>July 1, 2024</i>	20-681
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Statement of Legislative Commissioners:

In Section 1(b), "Notwithstanding the provisions of subsection (a) of this section" was deleted for consistency with the provisions of section 1(a).

HS *Joint Favorable Subst. -LCO*