



General Assembly

January Session, 2019

***Raised Bill No. 7237***

LCO No. 4897



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:  
(LAB)

***AN ACT CONCERNING A DISPARITY STUDY.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1       Section 1. (*Effective from passage*) (a) The Commission on Human  
2       Rights and Opportunities shall, within available appropriations and in  
3       consultation with the Department of Administrative Services, conduct  
4       a disparity study. The study shall provide an analysis of existing  
5       statistical data concerning the state's current set-aside program,  
6       established under section 4a-60g of the general statutes, to determine  
7       whether its current form achieves the goal of facilitating the  
8       participation in state contracts of small contractors and minority  
9       business enterprises. The study shall include, but shall not be limited  
10      to, a review of Connecticut's current set-aside program practices and  
11      the best practices of other states or governmental entities. The program  
12      shall examine:

13      (1) Whether, based on available data and analysis, there is  
14      significant statistical evidence of past or continuing discrimination in  
15      the awarding of state contracts;

16 (2) The number of small contractors or minority business  
 17 enterprises, based on available data and analysis, that are qualified for  
 18 eligibility for state contracts under the set-aside program established  
 19 pursuant to section 4a-60g of the general statutes, and a determination  
 20 of whether such businesses are legitimate small contractors or  
 21 legitimately owned by members of a minority; and

22 (3) The state's contracting processes, to determine if there are any  
 23 contracting practices or unintentional but existing barriers in the  
 24 process that prevent small contractors and minority business  
 25 enterprises from fully participating in such contracting process.

26 (b) Not later than January 1, 2021, the executive director of the  
 27 Commission on Human Rights and Opportunities shall submit the  
 28 findings of such study and any recommendations for legislative action  
 29 concerning such study, in accordance with the provisions of section 11-  
 30 4a of the general statutes, to the joint standing committees of the  
 31 General Assembly having cognizance of matters relating to  
 32 government administration and labor.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section

***Statement of Purpose:***

To require the Commission on Human Rights and Opportunities to conduct a disparity study.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*