

General Assembly

Raised Bill No. 7238

January Session, 2019

LCO No. 4900



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by: (LAB)

AN ACT CONCERNING ADMINISTRATIVE CHANGES TO THE MUNICIPAL EMPLOYEES HEALTH INSURANCE PROGRAM.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- Section 1. Subsection (i) of section 5-259 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective*
- 3 October 1, 2019):
- 4 (i) The Comptroller may provide for coverage of employees of 5 municipalities, nonprofit corporations, community action agencies and 6 small employers and individuals eligible for a health coverage tax credit, retired members or members of an association for personal care 8 assistants under the plan or plans procured under subsection (a) of this 9 section, provided: (1) Participation by each municipality, nonprofit corporation, community action agency, small employer, eligible 10 11 individual, retired member or association for personal care assistants 12 shall be on a voluntary basis; (2) where an employee organization represents employees of a municipality, nonprofit corporation, 13 14 community action agency or small employer, participation in a plan or 15 plans to be procured under subsection (a) of this section shall be by

mutual agreement of the municipality, nonprofit corporation, community action agency or small employer and the employee organization only and neither party may submit the issue of participation to binding arbitration except by mutual agreement if such binding arbitration is available; (3) no group of employees shall be refused entry into the plan by reason of past or future health care costs or claim experience; (4) rates paid by the state for its employees under subsection (a) of this section are not adversely affected by this subsection; (5) administrative costs to the plan or plans provided under this subsection shall [not be paid by the state] be paid by the participating entities; (6) participation in the plan or plans in an amount determined by the state shall be for the duration of the period of the plan or plans, or for such other period as mutually agreed by the municipality, nonprofit corporation, community action agency, small employer, retired member or association for personal care assistants and the Comptroller; (7) the General Assembly may allocate funds to offset any financial cost or risk associated with administering the plan or plans; (8) the Comptroller shall administer the plan or plans within available appropriations; (9) the Comptroller shall establish procedures to determine (A) eligibility requirements, (B) enrollment procedures, for the plan or plans, (C) the duration of requirements regarding payment, and (D) procedures regarding withdrawal from and termination of the plan or plans; and [(7)] (10) nothing in this section or section 12-202a, 38a-551 or 38a-556 shall be construed as requiring a participating insurer or health care center to issue individual policies to individuals eligible for a health coverage tax credit. The coverage provided under this section may be referred to as the "Municipal Employee Health Insurance Plan". The Comptroller may arrange and procure for the employees and eligible individuals under this subsection health benefit plans that vary from the plan or plans procured under subsection (a) of this section. Notwithstanding any provision of part V of chapter 700c, the coverage provided under this subsection may be offered on either a fully underwritten or riskpooled basis at the discretion of the Comptroller. For the purposes of this subsection, (A) "municipality" means any town, city, borough,

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51 school district, taxing district, fire district, district department of 52 health, probate district, housing authority, regional work force 53 development board established under section 31-3k, regional 54 emergency telecommunications center, tourism district established 55 under section 32-302, flood commission or authority established by 56 special act, regional council of governments, transit district formed 57 under chapter 103a, or the Children's Center established by number 58 571 of the public acts of 1969; (B) "nonprofit corporation" means (i) a 59 nonprofit corporation organized under 26 USC 501 that has a contract 60 with the state or receives a portion of its funding from a municipality, 61 the state or the federal government, or (ii) an organization that is tax 62 exempt pursuant to 26 USC 501(c)(5); (C) "community action agency" 63 means a community action agency, as defined in section 17b-885; (D) 64 "small employer" means a small employer, as defined in section 38a-65 564; (E) "eligible individuals" or "individuals eligible for a health 66 coverage tax credit" means individuals who are eligible for the credit 67 for health insurance costs under Section 35 of the Internal Revenue 68 Code of 1986, or any subsequent corresponding internal revenue code 69 of the United States, as from time to time amended, in accordance with 70 the Pension Benefit Guaranty Corporation; (F) "association for personal 71 care assistants" means an organization composed of personal care 72 attendants who are employed by recipients of service (i) under the 73 home-care program for the elderly under section 17b-342, (ii) under the 74 personal care assistance program under section 17b-605a, (iii) in an 75 independent living center pursuant to sections 17b-613 to 17b-615, 76 inclusive, or (iv) under the program for individuals with acquired 77 brain injury as described in section 17b-260a; and (G) "retired 78 members" means individuals eligible for a retirement benefit from the 79 Connecticut municipal employees' retirement system.

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2019	5-259(i)

LAB Joint Favorable