

General Assembly

January Session, 2019

## Substitute Bill No. 7316



## AN ACT ESTABLISHING A TASK FORCE TO STUDY AND CLARIFY THE EMPLOYMENT STATUS OF WORKERS PROVIDING IN-HOME SERVICES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (*Effective from passage*) (a) There is established a task force
- 2 to study additional rights under Connecticut's labor law that could be
- 3 provided to workers who are treated as independent contractors when
- 4 providing services at another person's home.
- 5 (b) The task force shall consist of the following members:
- 6 (1) Two appointed by the speaker of the House of Representatives,
- 7 one of whom shall be a representative of an advocacy organization that
- 8 represents domestic workers;
- 9 (2) Two appointed by the president pro tempore of the Senate, one
- 10 of whom shall be a representative of a labor union that represents
- 11 workers in the home care field;
- 12 (3) One appointed by the majority leader of the House of
- 13 Representatives;
- 14 (4) One appointed by the majority leader of the Senate;
- 15 (5) One appointed by the minority leader of the House of
- 16 Representatives;

- 17 (6) One appointed by the minority leader of the Senate;
- 18 (7) The Labor Commissioner, or the commissioner's designee; and
- 19 (8) Two persons appointed by the Governor.
- 20 (c) Any member of the task force appointed under subdivision (1),
- 21 (2), (3), (4), (5) or (6) of subsection (b) of this section may be a member
- 22 of the General Assembly.
- 23 (d) All appointments to the task force shall be made not later than
- 24 thirty days after the effective date of this section. Any vacancy shall be
- 25 filled by the appointing authority.
- 26 (e) The speaker of the House of Representatives and the president
- 27 pro tempore of the Senate shall select the chairpersons of the task force
- 28 from among the members of the task force. Such chairpersons shall
- 29 schedule the first meeting of the task force, which shall be held not
- 30 later than sixty days after the effective date of this section.
- 31 (f) The administrative staff of the joint standing committee of the
- 32 General Assembly having cognizance of matters relating to labor shall
- 33 serve as administrative staff of the task force.
- 34 (g) Not later than January 1, 2020, the task force shall submit a
- 35 report on its findings and recommendations to the joint standing
- 36 committee of the General Assembly having cognizance of matters
- 37 relating to labor, in accordance with the provisions of section 11-4a of
- 38 the general statutes. The task force shall terminate on the date that it
- 39 submits such report or January 1, 2020, whichever is later.

This act shall take effect as follows and shall amend the following sections:

## Statement of Legislative Commissioners:

The title was changed.

LAB Joint Favorable Subst. -LCO