



General Assembly

February Session, 2020

Raised Bill No. 226

LCO No. 1572



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
(LAB)

***AN ACT CONCERNING BASIC LABOR STANDARDS FOR
TRANSPORTATION NETWORK COMPANY DRIVERS.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective July 1, 2020*) (a) A transportation network
2 company shall pay each transportation network company driver not
3 less than seventy-five per cent of the money collected from each rider
4 for each prearranged ride completed, and shall not keep more than
5 twenty-five per cent of the total moneys collected for any transportation
6 network company driver on any day. As used in this section,
7 "prearranged ride", "rider", "transportation network company" and
8 "transportation network company driver" have the same meanings as
9 provided in section 13b-116 of the general statutes.

10 (b) A transportation network company shall not discriminate in any
11 manner against a transportation network company driver or group of
12 drivers on account of participation in discussions regarding, organizing
13 or advocating for, in any manner, better treatment by, or working
14 conditions with, the transportation network company.

15 (c) (1) If a transportation network company violates any provision of

16 subsection (a) of this section, an affected transportation network
17 company driver may recover, in a civil action, twice the amount owed
18 to the driver by the transportation network company, and may also
19 recover reasonable attorneys' fees and costs.

20 (2) If a transportation network company violates any provision of
21 subsection (b) of this section, an affected transportation network
22 company driver may recover, in a civil action, compensatory and
23 punitive damages, and may also recover reasonable attorneys' fees and
24 costs.

25 (d) Each transportation network company operating in this state
26 shall, on a quarterly basis, report to the Commissioner of Transportation
27 the total number of prearranged rides completed by its transportation
28 network company drivers during the quarter, the total amount of
29 money collected from riders for such rides and the total amount of
30 money paid to its transportation network company drivers for such
31 prearranged rides.

32 (e) The Labor Commissioner may enforce the provisions of this
33 section.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2020</i>	New section

Statement of Purpose:

To provide basic labor standards for transportation network company drivers.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]