

General Assembly

Committee Bill No. 831

January Session, 2023

LCO No. 5655



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by: (LAB)

AN ACT CONCERNING AMUSEMENT PARKS AND THE EMPLOYMENT OF INDIVIDUALS AT LEAST FOURTEEN YEARS OF AGE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. Subsection (b) of section 31-23 of the general statutes is
- repealed and the following is substituted in lieu thereof (*Effective July 1*,
- 3 2023):
- 4 (b) (1) Notwithstanding the provisions of subsection (a) of this
- 5 section, a minor who has reached the age of fourteen may be employed
- 6 or permitted to work as a caddie or in a pro shop at any municipal or
- 7 private golf course [,] or as a cashier, in ticket sales or in the
- 8 <u>administrative offices at any amusement park</u> and a minor who has
- 9 reached the age of fifteen may be employed or permitted to work in any
- 10 mercantile establishment, as a bagger, cashier or stock clerk, provided
- 11 such employment is (A) limited to periods of school vacation during
- which school is not in session for five consecutive days or more except
- that such minor employed in a retail food store may work on any
 Saturday during the year; (B) for not more than forty hours in any week;
- Saturday during the year; (B) for not more than forty hours in any week;

15 (C) for not more than eight hours in any day; and (D) between the hours

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16 of seven o'clock in the morning and seven o'clock in the evening, except 17 that from July first to the first Monday in September in any year, any 18 such minor may be employed until nine o'clock in the evening. (2) (A) 19 Each person who employs a fourteen-year-old minor as a caddie or in a 20 pro shop at any municipal or private golf course pursuant to this section 21 shall obtain a certificate stating that such minor is fourteen years of age 22 or older, as provided in section 10-193, as amended by this act, [and] (B) 23 each person who employs a fourteen-year-old minor as a cashier, in 24 ticket sales or in the administrative offices at any amusement park 25 pursuant to this section shall obtain a certificate stating that such minor 26 is fourteen years of age or older, as provided in section 10-193, as 27 amended by this act, and (C) each person who employs a fifteen-year-28 old minor in any mercantile establishment pursuant to this subsection 29 shall obtain a certificate stating that such minor is fifteen years of age or 30 older, as provided in section 10-193, as amended by this act. Such 31 certificate shall be kept on file at the place of employment and shall be 32 available at all times during business hours to the inspectors of the 33 Labor Department. (3) The Labor Commissioner may adopt regulations, 34 in accordance with the provisions of chapter 54, as the commissioner 35 deems necessary to implement the provisions of this subsection.

Sec. 2. Subsection (a) of section 10-193 of the general statutes is repealed and the following is substituted in lieu thereof (*Effective July 1, 2023*):

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(a) The superintendent of schools of any local or regional board of education, or an agent designated by such superintendent, or the supervisory agent of a nonpublic school shall, upon application and in accordance with procedures established by the State Board of Education, furnish, to any person desiring to employ a minor under the age of eighteen years (1) in any manufacturing, mechanical or theatrical industry, restaurant or public dining room, or in any bowling alley, shoe-shining establishment or barber shop, a certificate showing that such minor is sixteen years of age or older, (2) in any mercantile establishment, a certificate showing that such minor is fifteen years of

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- 49 age or older, [and] (3) at any municipal or private golf course, a
- 50 certificate showing that such minor is fourteen years of age or older, and
- 51 (4) at any amusement park, a certificate showing that such minor is
- 52 <u>fourteen years of age or older.</u>

This act shall take effect as follows and shall amend the following sections:		
Section 1	July 1, 2023	31-23(b)
Sec. 2	July 1, 2023	10-193(a)

Statement of Purpose:

To allow amusement parks to hire individuals who are at least fourteen years of age to perform nonhazardous jobs.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors: SEN. BERTHEL, 32nd Dist.

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