

General Assembly

Substitute Bill No. 1079

January Session, 2019



## AN ACT CONCERNING NURSING HOME FACILITY MINIMUM STAFFING LEVELS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- Section 1. (NEW) (*Effective from passage*) (a) For purposes of this section:
- 3 (1) "Registered nurse's aide" means a nurse's aide registered in accordance with chapter 378a of the general statutes;
- 5 (2) "Daily minimum staffing ratio" means (A) two and three-tenths 6 hours of direct care per nursing home facility resident provided by 7 registered nurse's aides over a twenty-four-hour period, and (B) seven-8 tenths of one hour of medical care per nursing home facility resident 9 provided by licensed nursing personnel over a twenty-four-hour 10 period;
- 11 (3) "Department" means the Department of Public Health;
- 12 (4) "Direct care" means hands-on care provided to a nursing home 13 facility resident by a registered nurse's aide, including, but not limited 14 to, providing assistance with feeding, bathing, toileting, dressing, 15 lifting or moving residents, but not physical or occupational therapy, 16 medication administration, food preparation, housekeeping or laundry 17 services:

- 18 (5) "Licensed nursing personnel" means nurses licensed in 19 accordance with chapter 378 of the general statutes; and
- 20 (6) "Nursing home facility" means a chronic or convalescent nursing 21 home.
  - (b) On and after October 1, 2019, the Commissioner of Public Health shall require each nursing home facility to maintain a daily minimum staffing ratio as defined in subsection (a) of this section. The daily minimum staffing ratio shall not include break, vacation, sick, personal, training, educational or other time that is not spent on direct care or medical care provided to a nursing home facility resident.
  - (c) The Commissioner of Public Health shall require each nursing home facility to maintain a daily record of (1) the number of residents at such facility, (2) the number of registered nurse's aides scheduled and available to provide direct care, (3) the number of licensed nursing personnel scheduled and available to provide medical care, and (4) whether a sufficient number of registered nurse's aides and licensed nursing personnel are scheduled and available to comply with the requirements of this section. Each nursing home facility shall file quarterly reports not later than fifteen days after the start of the quarters commencing in January, April, July and October of each year with the department on the number and percentage of days in the preceding quarter that such facility has failed to comply with the provisions of this section and the reasons therefore.
  - (d) The Commissioner of Public Health shall require each nursing home facility to post the daily record required pursuant to subsection (c) of this section in a conspicuous place in the nursing home facility along with (1) a copy of this section, and (2) information about how to report a violation of the provisions of this section to the department and the Office of the Long-Term Care Ombudsman.
  - (e) The Commissioner of Public Health may randomly audit a nursing home facility for compliance with the provisions of this section

- and take any disciplinary action against the facility permitted under section 19a-494 of the general statutes for failure to comply with the provisions of this section.
  - (f) Notwithstanding the provisions of section 17b-340 of the general statutes, the Commissioner of Social Services, within available appropriations, shall adjust the Medicaid rate for any nursing home facility that provides evidence satisfactory to the commissioner that such facility has incurred increased costs to comply with the provisions of this section. The rate adjustment shall cover any such costs incurred on or after October 1, 2019.
- (g) The Commissioner of Public Health, in accordance with the provisions of chapter 54 of the general statutes, shall adopt or amend regulations to implement the provisions of this section, including, but not limited to, apportioning the daily minimum staffing ratio from seven o'clock a.m. to nine o'clock p.m. and nine o'clock p.m. to seven o'clock a.m. The commissioner may adopt policies and procedures to implement the provisions of this section in advance of the regulations provided such policies and procedures are posted on the department's Internet web site and the e-Regulations System at least thirty days prior to adoption.

This act shall take effect as follows and shall amend the following		
sections:		
Section 1	from passage	New section

## Statement of Legislative Commissioners:

In Subsec. (b), "pursuant to" was changed to "as defined in" for accuracy.

**HS** Joint Favorable Subst.