



General Assembly

January Session, 2019

Raised Bill No. 1106

LCO No. 6288



Referred to Committee on GOVERNMENT ADMINISTRATION
AND ELECTIONS

Introduced by:
(GAE)

***AN ACT CONCERNING STATE CONTRACTS AND THE USE OF
APPRENTICES ON LARGE CONSTRUCTION PROJECTS.***

Be it enacted by the Senate and House of Representatives in General
Assembly convened:

1 Section 1. (NEW) (*Effective October 1, 2019*) (a) Any contractor or
2 subcontractor entering into or amending a contract on or after October
3 1, 2019, (1) for the construction or repair of any building under the
4 supervision of the state or any of its agents or for the construction or
5 repair of any building that is paid with state funds, and (2) with a cost
6 exceeding ten million dollars for construction work or three million
7 dollars for infrastructure work, shall be subject to the provisions of this
8 section.

9 (b) Before commencing work under a contract under this section,
10 the contractor or subcontractor shall submit information to an
11 applicable apprenticeship program that is able to supply apprentices to
12 work for the contractor. Such information shall include: (1) An
13 estimate of the journeyman hours to be performed under the
14 contract, (2) the number of apprentices proposed to be employed

15 under the contract, and (3) the approximate dates the apprentices
16 would be employed. The contractor or subcontractor shall submit a
17 copy of such information to the authority awarding the contract upon
18 request. Any information submitted under this subsection shall be
19 public information and the apprenticeship program shall retain such
20 information for not less than twelve months after its receipt.

21 (c) Any contractor or subcontractor that employs workers in any
22 craft or trade for which there is a registered apprenticeship program
23 shall employ apprentices in at least the ratio set forth in subsection (d)
24 of this section. The contractor or subcontractor may apply to any
25 apprenticeship program in the applicable craft or trade that can
26 provide apprentices for the contracted work, for a certificate approving
27 the contractor or subcontractor under the apprenticeship standards for
28 the employment and training of apprentices in the area or industry
29 affected. The Labor Commissioner may review any decision of an
30 apprenticeship program to approve or deny a certificate to a contractor
31 or subcontractor. If the contractor or subcontractor is granted a
32 certificate, the apprenticeship program shall make arrangements for
33 the apprentices to work for the subcontractor or contractor. Any
34 contractor or subcontractor that has been granted a certificate under
35 this subsection for a public works project shall not be required to
36 submit an additional application to the certifying apprenticeship
37 program for additional public work contracts under such program.

38 (d) The ratio of work performed by apprentices to journeymen
39 employed in a particular craft or trade on the public work project may
40 be not higher than the ratio stipulated in the apprenticeship standards
41 under which the apprenticeship program operates if the contractor or
42 subcontractor agrees to be bound by such standards. Except as
43 otherwise provided in this section, the ratio shall not be less than one
44 hour of apprentice work for every five hours of journeyman work.
45 Such ratio of apprentice work to journeyman work shall apply
46 during any day or portion of a day when any journeyman is
47 employed at the public work site and shall be computed on the basis of
48 the hours worked during the day by the journeymen so employed.

49 Any work performed by a journeyperson in excess of eight hours per
50 day or forty hours per week shall not be used to calculate the ratio. The
51 contractor shall employ apprentices for the number of hours computed
52 under this subsection before the end of the contract or, in the case of a
53 subcontractor, before the end of the subcontract. The contractor or
54 subcontractor shall endeavor, to the greatest extent possible, to employ
55 apprentices during the same time period that the journeypersons in the
56 same craft or trade are employed at the job site. When an hourly
57 apprenticeship ratio is not feasible for a particular craft or trade, the
58 Labor Commissioner, upon application of an apprenticeship program,
59 may order a minimum ratio of not less than one apprentice for each
60 five journeypersons in a craft or trade classification.

61 (e) An apprenticeship program may grant a participating contractor
62 or contractor association a certificate, which shall be subject to the
63 approval of the Labor Commissioner, exempting the contractor from
64 the ratio set forth in subsection (d) of this section when it finds that any
65 one of the following conditions is met:

66 (1) Unemployment for the previous three-month period in the area
67 exceeds an average of fifteen per cent;

68 (2) The number of apprentices in training in the area exceeds the
69 ratio set in the journeyman-to-apprentice hiring ratio specified in
70 section 20-332b of the general statutes; or

71 (3) There is evidence that the craft or trade subject to apprenticeship
72 is replacing at least one-thirtieth of its journeypersons annually
73 through apprenticeship training, either on a state-wide basis or on a
74 local basis.

75 (f) On and after January 1, 2022, a contractor or subcontractor may
76 only hire apprentices pursuant to this section from an apprenticeship
77 program with a graduation rate of at least thirty per cent.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2019</i>	New section

Statement of Purpose:

To require contractors on certain large construction projects to use apprentices from state-registered apprenticeship programs.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]