

A RESOLUTION

20-635

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

October 7, 2014

To declare the existence of an emergency with respect to the need to approve salary increases and other negotiated benefits under the terms of the negotiated compensation collective bargaining agreement for District of Columbia Public School employees who are represented by the Teamsters Local 639, affiliated with the International Brotherhood of Teamsters AFL-CIO, as set forth in the transmitted pay schedules.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Compensation Collective Bargaining Agreement between the District of Columbia Public Schools and Teamsters Local 639, Affiliated with the International Brotherhood of Teamsters Emergency Declaration Resolution of 2014”.

Sec. 2. (a) The District of Columbia Public Schools negotiated a compensation agreement (“Compensation Collective Bargaining Agreement”) with Teamsters Local 639 that requires certain wage increases and other compensation and benefits over a period of 4 years. The Mayor proposes, as agreed with the union, that the first such compensation increase is made effective October 1, 2013, which constitutes a change to the pay schedule and a resulting minimum increase of 3% in each bargaining unit member’s gross salary. Given section 1717(f)(1) of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §1-617.17(f)(1)), which contemplates “that negotiations shall be completed prior to submission of a budget” for the years covered by the agreement, the Compensation Collective Bargaining Agreement must be acted on by the Council immediately.

(b) In order to effectuate the terms of the Compensation Collective Bargaining Agreement, the Mayor recommends that the Compensation Collective Bargaining Agreement between the District of Columbia Public Schools and Teamsters Local 639, Affiliated with the International Brotherhood of Teamsters Emergency Approval Resolution of 2014 be approved on an emergency basis.

(c) Failure to effectuate the express terms of the negotiated agreement may result in undermining the confidence of union members in the District of Columbia government and its leadership.

(d) Failure to act in an expedited manner may jeopardize the future relationship between labor and management in the District of Columbia and the success of collaborative efforts, as agreed to under the terms of the negotiated agreement.

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Sec. 3. The Council of the District of Columbia determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Compensation Collective Bargaining Agreement between the District of Columbia Public Schools and Teamsters Local 639, Affiliated with the International Brotherhood of Teamsters Emergency Approval Resolution of 2014 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.