



OFFICE OF THE
SECRETARY

2016 MAY -4 PM 4:42

MURIEL BOWSER
MAYOR

MAY - 4 2016

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue, NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01 (2014 suppl.)) and pursuant to section 3 of the Commission on African-American Affairs Establishment Act of 2012, effective March 14, 2012 (D.C. Law 19-106; D.C. Official Code § 3-1441), I am pleased to nominate the following persons for appointment to the Commission on African-American Affairs (the Commission):

Ms. Adjoa B. Asamoah
875 Tenth Street, N.W.
Washington, DC 20001
(Ward 2)

as a member of the Commission, replacing Maurice Jackson, for a term to end June 15, 2019;

Mr. LeGrande Baldwin
2424 34th Street, S.E.
Washington, DC 20020
(Ward 7)

as a member of the Commission, replacing Anthony Motley, for an unexpired term to end July 8, 2019;

Ms. Camille Smith Franklin
716 Monroe Street, N.E.
Unit #238
Washington, DC 20017
(Ward 5)

for appointment as a member of the Commission, replacing Kelly Navies, for a term to end June 15, 2019;

Ms. Sondra Phillips-Gilbert
1744 E Street, N.E.
Washington, DC 20002
(Ward 6)

for appointment as a member of the Commission, replacing John Whittington Franklin, for a term to end June 15, 2019; and

Mr. Gregory Jefferson
6727 16th Street, N.W.
Washington, DC 20012
(Ward 4)


for appointment as a member of the Commission, replacing Ka'mal Ali McClarin, for a term to end June 15, 2019.

Enclosed you will find biographical information detailing their experience, together with proposed resolutions to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,


Muriel Bowser
Mayor


Chairman Phil Mendelson
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

Chairman Phil Mendelson, at the request of the Mayor, introduced the following resolution,
which was referred to the Committee on _____

To confirm the appointment of Ms. Adjoa B. Asamoah as a member of the Commission on
African-American Affairs.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, that this
resolution may be cited as the “Commission on African-American Affairs Adjoa B. Asamoah
Confirmation Resolution of 2016”.

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Ms. Adjoa B. Asamoah
875 10th Street, N.W.
Washington, DC 20001
(Ward 2)

as a member of the Commission on African-American Affairs, established by section 2 of the
Commission on African-American Affairs Establishment Act of 2012, effective March 14, 2012
(D.C. Law 19-106; D.C. Official Code § 3-1441), replacing Maurice Jackson, for a term to end
June 15, 2019.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

Adjoa B. Asamoah, Ed.M., ABA

875 Tenth Street, NW, Washington, DC 20001

adjoa_ba@gwmail.gwu.edu

(215) 681-8633

Professional Summary

With nearly two decades of practical experience and strategic leadership within the education, behavioral health, and juvenile justice arenas, serve as a thought leader and trusted advisor to educational, government, and community-based institutions; mastered the art of forming essential stakeholder coalitions to support program planning and implementation; utilize a unique blend of subject matter expertise, cultural competence, and creativity to lead organizational and policy development efforts that drive meaningful social change.

Areas of Expertise

Strategic Plan Development & Execution
Program Monitoring & Evaluation
Qualitative & Quantitative Research
Data Assessment & Analysis
Research, Practice & Policy Integration
Policy Development & Analysis

School Safety, Climate & Culture
Resource Development & Allocation
Community Engagement & Relations
Organizational Needs Assessments
Fiscal Management & Oversight
Training & Technical Assistance

EDUCATION

The George Washington University , Washington, DC	2012-
Doctor of Education (Ed.D.), Educational Administration and Policy Studies (Candidate) <i>Research Focus: Equity & Inclusion, School Climate, Discipline Disparities</i>	
St. Joseph's University , Philadelphia, PA	2010
Post-Master's Certificate, Applied Behavior Analysis <i>Areas of Concentration: Differentiated Instruction, Positive Behavior Supports</i>	
Temple University , Philadelphia, PA	2001
Master of Education (Ed.M.), Educational Psychology <i>Areas of Concentration: Education Learning Theories, Human Development</i>	
Bachelor of Arts (BA), African-American Studies	1998
Bachelor of Arts (BA), Psychology	1998
University of Ghana , Accra, Ghana	1997
International Exchange Student –Temple University Study Abroad	

PROFESSIONAL DEVELOPMENT & TRAINING

UPenn Equity Institute for Doctoral Students, Center for the Study of Race and Equity in Education	2015
Crisis Prevention Institute, Certified Trainer, Nonviolent Crisis Intervention	2012
Philadelphia College of Osteopathic Medicine, Cognitive Behavior Therapy I & II, Graduate Courses	2003

PROFESSIONAL LICENSURE

Behavior Specialist, Commonwealth of Pennsylvania, Active
Pupil Personnel Worker, District of Columbia, Active
Psychometrist, District of Columbia, Active

APPOINTMENTS

Office of the State Superintendent of Education, District of Columbia

Appointed by Superintendent to the State Title I Committee of Practitioners (3-Year Term)

Elected by the 10-member board as Vice Chair (2014-2015) and Chair (2016-present)

Additional service: Selected as a Special Reviewer for School Improvement Grant

Temple University President Appointee, Philadelphia, PA

University Affirmative Action Committee

University Disciplinary Committee

ACADEMIC AWARDS

The George Washington University

Education Administration & Policy Studies (EAPS) Fellowship Award

Graduate School of Education & Human Development Scholarship for Academic Excellence

Temple University

Graduate Assistantship, College of Science and Technology, Academic advisor to minority students in S.T.E.M. disciplines

Graduate Assistantship, College of Education, Managed National Science Foundation Grant "Sisters in Science"

PROFESSIONAL EXPERIENCE

Adjunct Professor, College of Science and Mathematics, Psychology Department

2014-

Rowan University, Glassboro, NJ

- Developed new courses; *African-American Psychology, Psychology of Ethnic Identity*
- Promote critical thinking, differentiate instruction, and evaluate students' mastery of content and academic progress
- **Consistent stellar student evaluations; Perfect tenured-faculty evaluation*

Professional Consultant

2003-

ABA Consulting, Washington, DC

- Serve as subject matter expert for large urban school districts, educational institutions, and social service agencies
- Provided program policy, design, and management support for workforce development initiatives
- Served Philadelphia- City as a behavioral health assessor, School District as an interventionist to gang-affiliated students , and Department of Human Services as a clinician-conducting comprehensive psychosocial assessments
- Juvenile Justice Center-contracted to provide training on behavior change interventions, and positive youth development

Director of Behavior Management (PBIS Director)

2012-2014

Episcopal Center for Children, Washington, DC

- Developed a strategic plan to yield an organizational culture shift surrounding use of physical intervention; CPI intervention decreased by 43%; Designed and delivered training & technical assistance to school staff (related service providers, counselors, teachers, social workers) regarding PBIS implementation with fidelity and data collection;
- Served as an OSSE-approved school climate expert, and promoted the acquisition and knowledge of PBIS and its benefits to students as it is embedded in a MTSS framework; Analyzed SWIS data to report to executive director for reporting out to OSSE; Ensured the use of behavioral data in the problem solving process

Program Administrator & National Consultant

2011-2013

Educational Services of America, Washington, DC

- As an administrator-managed multiple sites of instructional and clinical staff; performed human resources functions including hiring & evaluating employees; trained staff on special education regulations, inclusion opportunities, transition planning, alternative teaching strategies, data collection, developing IEPs/BIPs, and culturally-relevant PBIS
- As a consultant-provided national oversight of PBIS initiative, performed practitioner-informed analysis of SWIS data, developed & delivered trainings to staff on diversity & inclusion, bullying, and cultural competence

- Director** 2008-2011
 Dunbar Community Mental Health, Philadelphia, PA
- Led start-up operations of a new provider agency including: planning, monitoring, and analyzing budgets; developing policies and procedures for agency personnel, developing clinical documentation templates, and serving as a strategic liaison with schools, and funding sources
 - Supervised an administrative and clinical staff of 105, and delivered professional development & training
 - Conducted internal audits to ensure adherence to compliance standards and state regulations & protocols
 - Fostered collaboration between school district staff, community-based agencies and families, addressing holistic needs of children using culturally-relevant interventions and supports in school and community settings

- Masters-Level Intensive Therapist** 2006-2008
 Caring Counselors, Marlton, NJ
- Developed treatment plans, and trained caregivers and school personnel to implement clinical interventions to enable management of primary dual-diagnoses
 - Provided individualized, strengths-based, culturally-competent clinical intervention services to students
 - Facilitated clients' development of social skills and use of coping strategies to address behavioral challenges
 - Conducted classroom climate assessments, and recommended strategic changes based on data gathered

- Clinical Supervisor/Behavior Specialist** 2001-2008
 Juvenile Justice Center, Philadelphia, PA
- Facilitated inter-agency meetings with multidisciplinary team members involved in students' progress to cultivate effective communication and a collective approach towards treatment
 - Supervised the individualized, comprehensive intervention consultation services provided to students with learning disorders and emotional/behavioral disturbances
 - Trained staff to complete functional behavior assessments, develop measurable IEP goals, devise treatment plans-outlining empirically-supported interventions to achieve behavioral and academic objectives
 - Developed and delivered school climate and culture focused professional development to teachers and aides

- Therapeutic Staff Support** 1998- 2001
 Community Behavioral Health, Philadelphia, PA
- Executed treatment plan objectives using behavior change techniques, provided 1:1 intervention services to students with behavioral health diagnoses, and implemented crisis management/de-escalation strategies
 - Collected and reported quantitative data on students' response to therapeutic intervention

EXECUTIVE BOARD & PROFESSIONAL AFFILIATIONS

- Perry Street Preparatory Public Charter School (*Board of Trustees—Turnaround Evaluation & Review*)
- Summerbridge New Haven (*Founding Board of Trustees; Chair, Student Selection Committee*)
- American Educational Research Association (*Council Member of the Classroom Management SIG*)
- National Coalition of 100 Black Women, Inc., Metropolitan DC Chapter (*Charter Member; Board of Directors*)
- Hopkins School—Alumni Association (*Board of Directors*) and Black Alumni Network (*Founding Member*)
- Delta Sigma Theta Sorority, Inc.—Federal City Alumnae Chapter (*Executive Board; Chair, Education Development*)
- Delta Sigma Theta Sorority, Inc.—Epsilon Delta Chapter, Temple University (*Past President*)
- General body memberships—DC Charter Board Partners Network, American Educational Research Association, Association for Positive Behavior Support, Association of Black Psychologists

RECENT PROFESSIONAL SERVICE & PRESENTATIONS

- | | |
|--|------|
| Association of YMCA Professionals, Mid East Conference, Diversity & Inclusion-Panelist | 2016 |
| National Youth-At-Risk Conference, Proposal Reviewer | 2015 |
| AFT Educators' Summit on School Discipline, Analyzing School Data, Facilitator | 2014 |



Executive Office of the Mayor - Office of Talent and Appointments
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Adjoa B. Asamoah



Adjoa B. Asamoah is an Adjunct Professor at the College of Science and Technology at Rowan University in Glassboro, NJ; and, a professional consultant with ABA Consulting in Washington, DC.

Ms. Adjoa B. Asamoah is a superintendent appointee currently serving as Vice President of OSSE's Title I Committee of Practitioners. She has worked in various leadership capacities within the behavioral health and education sectors, and has consulted for large metropolitan school districts, as well as other government agencies on education-related initiatives.

A Ward 2 resident, Ms. Adjoa holds Bachelor of Arts degrees in Psychology and African-American Studies, a Master's Degree in Educational Psychology, a Post Master's Certificate in Applied Behavior Analysis, and she is a doctoral candidate with a research focus on student discipline disparities, and the overrepresentation of Black students in special education.



GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Lolita S. Alston
From: Betsy Cavendish
Date: May 2, 2016
Subject: Legal sufficiency review of resolutions appointing members to the Commission on African-American Affairs

This is to Certify that this office has reviewed the above-referenced legislation and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Rob Hawkins, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

A handwritten signature in cursive script that reads 'Elizabeth A. Cavendish'.

Elizabeth Cavendish