



OFFICE OF THE
SECRETARY
2016 MAY -4 PM 4: 41

MURIEL BOWSER
MAYOR

MAY - 4 2016

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue, NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01 (2014 suppl.)) and pursuant to section 3 of the Commission on African-American Affairs Establishment Act of 2012, effective March 14, 2012 (D.C. Law 19-106; D.C. Official Code § 3-1441), I am pleased to nominate the following persons for appointment to the Commission on African-American Affairs (the Commission):

Ms. Adjoa B. Asamoah
875 Tenth Street, N.W.
Washington, DC 20001
(Ward 2)

as a member of the Commission, replacing Maurice Jackson, for a term to end June 15, 2019;

Mr. LeGrande Baldwin
2424 34th Street, S.E.
Washington, DC 20020
(Ward 7)

as a member of the Commission, replacing Anthony Motley, for an unexpired term to end July 8, 2019;

Ms. Camille Smith Franklin
716 Monroe Street, N.E.
Unit #238
Washington, DC 20017
(Ward 5)

for appointment as a member of the Commission, replacing Kelly Navies, for a term to end June 15, 2019;

Ms. Sondra Phillips-Gilbert
1744 E Street, N.E.
Washington, DC 20002
(Ward 6)

for appointment as a member of the Commission, replacing John Whittington Franklin, for a term to end June 15, 2019; and

Mr. Gregory Jefferson
6727 16th Street, N.W.
Washington, DC 20012
(Ward 4)

for appointment as a member of the Commission, replacing Ka'mal Ali McClarin, for a term to end June 15, 2019.

Enclosed you will find biographical information detailing their experience, together with proposed resolutions to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,


Muriel Bowser
Mayor



Chairman Phil Mendelson
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

Chairman Phil Mendelson, at the request of the Mayor, introduced the following resolution,
which was referred to the Committee on _____

To confirm the appointment of Ms. Camille Smith Franklin as a member of the Commission on
African-American Affairs.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, that this
resolution may be cited as the “Commission on African-American Affairs Camille Smith
Franklin Confirmation Resolution of 2016”.

Sec. 2. The Council of the District of Columbia confirms the appointment of:

Ms. Camille Smith Franklin
716 Monroe Street, N.E.
Unit #238
Washington, DC 20017
(Ward 5)

as a member of the Commission on African-American Affairs, established by section 2 of the
Commission on African-American Affairs Establishment Act of 2012, effective March 14, 2012
(D.C. Law 19-106; D.C. Official Code § 3-1441), replacing Kelly Navies, for a term to end June
15, 2019.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

CAMILLE FRANKLIN

716 Monroe Street, NE, #238 • Washington, DC 20017 • 202-812-7730 • cesfrank@aol.com

PROFESSIONAL PROFILE

Talent development leader with a master's degree in international affairs and 20+ years of combined experience in talent development, program management, and career and leadership development

EXPERIENCE

Senior Talent Development Consultant, Booz Allen Hamilton, Washington, DC, 2010-present

- Manage talent development programs for experienced hires, recent graduates, and interns in a best-in-class consulting firm of over 20,000 employees, supporting their early engagement in a fast-paced, complex organization
- Plan, lead, and direct the work of a team of highly talented and passionate professionals and oversee a \$6 million annual budget and the curriculum, tactical operations, and strategic direction of the firm's onboarding program
- Designed and implemented training program for firm's Commercial Team; program focused on job skills, consulting skills, and client relationship development; program supported the development of staff capabilities in one of the firm's strategic priority areas
- Serve as champion and trusted advisor for talent development programs to senior leaders and other stakeholders across the firm
- Developed and managed the firm's first online orientation program, a series of interactive, self-paced, online courses; implemented mobile alert learning blasts as part of the curriculum
- Facilitate career development courses; average rating of 5.7 on a 1 to 6 scale for facilitation

Founding Director of Career Services, College of Professional Studies, The George Washington University,

Washington, DC, 2008-2010

- Founded and directed a comprehensive career services office for over 400 adult professionals enrolled in diverse online and campus-based programs
- Built the office from the ground up, managing operations and budget, and setting the strategic vision which focused on face-to-face and online career advising and programming, as well as targeted employer outreach and alumni engagement
- Oversaw recruiting activities such as employer presentations, career fairs, campus interviews, and career panels
- Conceptualized and managed website; supervised development of slick sheets and marketing pieces; represented office at recruitment events
- Cultivated and maintained relationships with public, private and non-profit sector employer/alumni partners, branding the school with employers and increasing career opportunities for students and alumni
- Drove implementation of the office's career management system used to manage career fairs and employer job and internship postings
- Partnered with other campus career services offices to provide integrated services to shared employers

Director of Career Development, American University Career Center, Washington, DC, 2000-2008

- Managed the career development unit of a career center serving over 10,000 students and alumni; contributed to decision-making and direction of Center as member of senior leadership

- Directly supervised and provided vision to a team of professional career advisors who consistently maintained over a 95% satisfaction rating from users; indirectly supervised a corps of peer advisors
- Initiated Center's first-ever strategic planning process, resulting in comprehensive, multi-year strategy
- Developed relationships with college deans and other administrators to ensure career services were in alignment with departmental goals and helped faculty stay abreast of the key skills and competencies in demand in the marketplace
- Conducted domestic and international employer development, marketing university to employers in the US and abroad and securing new career opportunities
- Represented university nationally and internationally at conferences and on professional associations; represented Center at Parent Sessions and other recruitment events such as college fairs
- Supported university in the areas of diversity recruitment and retention; provided career consultation to the Office of Multicultural Affairs, Office of Admissions, International Student Services and GLBTA Resource Center; provided mentoring to multicultural and first generation college students
- Coached and prepared students for the application and interview process of prestigious merit awards such as the Fulbright, Truman, and Boren Awards; served on selection panels for McNair Fellows; and, let the campus-wide Presidential Management Fellows (PMF) committee, helping to drive AU's success with the program (AU consistently placed within the top three schools nationwide during this period)

Career Advisor, American University Career Center, Washington, DC, 1998-2000

- Served as exclusive career advisor for over 1,000 students and recent alumni
- Designed and facilitated customized career programming for students
- Conducted outreach to organizations, and developed relationships with employers

Coordinator, Basic Health Management International, Arlington, VA, 1996-1998

- Facilitated team meetings and coordinated logistics for an international maternal health project

Project Assistant, Chemonics International, Washington, DC, 1995-1996

- Backstopped overseas assignments and tracked \$6 million project budget

EDUCATION AND TRAINING

The George Washington University, Elliott School of International Affairs, Washington, DC

Master of Arts in International Affairs

The George Washington University Graduate Fellowship in International Affairs Recipient

Howard University, Washington, DC

Bachelor of Arts in History, Magna Cum Laude; inducted into *Phi Beta Kappa* honor society

Junior Year: *Università Statale di Milano*, Milan, Italy

Fulbright Award, U.S. Administrators in International Education, Germany, October 2005

Business and Dining Etiquette Trainer Certification, The International School of Protocol, 2007

Myers-Briggs Type Indicator (MBTI) Qualified, APT Training Program, 1999

ADDENDUM: INDEPENDENT CONSULTING AND VOLUNTEERISM

- Media appearances as career planning expert-Quoted in *The Washington Post*, *The Washington Business Journal*, *The Black Collegian Magazine*; interviewed on NBC4, FOX 5 News, and guest on *The Kojo Nnamdi Show* on WAMU
- **Delta Sigma Theta Sorority, Inc.**, Member and community volunteer
- **Advisory Board Member, LIFT DC, 2015-** Serve as a board member for non-profit organization working to eradicate poverty
- **KIPP to College, 2015-** Conducted career development workshop for 30 underrepresented college students in leadership development program
- **Rebuilding Together, 2012, 2014-** Led a team of 20 volunteers to refurbish home of low-income senior citizen
- **Streetwise Partners, 2012, 2013-** Conducted resume critiques and mock interviews for low-income individuals to help them overcome employment barriers, obtain better jobs and achieve economic self-sufficiency
- **Hispanic Association of Colleges and Universities (HACU), 2008, 2009, 2010-**Facilitated interactive business and dining etiquette training for participants in national leadership/career development program
- **Fulbright Foreign Student Program, AMIDEAST 2002, 2003, 2007-**Conducted career development workshops for over 50 foreign student scholars from the Middle East and North Africa
- **Institute for International Public Policy Fellows Program (IIPP), 2008-** Facilitated workshop for participants in international career/leadership training program
- **So Others Might Eat (SOME) Center for Employment Training, 2006-2008-** Served as volunteer career trainer for a community based employment training and preparation program
- **US State Department's Partnerships for Learning Undergraduate Studies Program (PLUS), 2005-2007-** Conducted workshops for over 70 students from the Middle East, North Africa, and South Asia
- **International Career Advancement Program (ICAP), 2005-** Taught several career development sessions for over 20 mid-career professionals in international public service
- **NACE National Meeting, 2007; American Association of University Women Annual Conference, 2005-** Presented on re-entry of women to the workforce after a long-term hiatus
- **Maryland Leadership Institute, 2005-** Facilitated career development seminars for recipients of the Institute for International Public Policy (IIPP), Pickering, and Public Policy and International Affairs (PPIA) Fellowships
- **Council for Opportunity in Education, 2005, 2006-** Designed and facilitated workshops for TRIO program directors and staff
- **AmeriCorps, NCCC, 2005, 2006-** Presented to upwards of 70 participants in AmeriCorp's National Civilian Community Corps
- **National Council of International Visitors, 2002-** Facilitated MBTI teambuilding workshop for staff
- **Gates Millennium Scholars Leadership Conference, 2001-** Presented to over 500 high-achieving minority college students on achieving academic and career success
- **Humphrey Fellowship Program, 2000, 2001** Facilitated sessions on networking, career development, and self-assessment for professionals from around the world
- **Southeastern University, 2000-** Taught several sessions on diversity issues in the workplace for the "Sociology of Work and Career Development" course



Executive Office of the Mayor - Office of Talent and Appointments
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Camille Smith Franklin



Camille Smith Franklin is currently the Program Manager for the Onboarding Program at Booz Allen Hamilton, a global consulting firm.

She worked for 10 years at American University as the Director of Career Development and founded the Career Services Office for the College of Professional Studies at George Washington University. She was also part of the inaugural group of professionals selected to participate in the Fulbright International Education Program in

Germany.

A Ward 5 resident Ms. Franklin received a Bachelor's Degree in History from Howard University.



GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Lolita S. Alston
From: Betsy Cavendish
Date: May 2, 2016
Subject: Legal sufficiency review of resolutions appointing members to the Commission on African-American Affairs

This is to Certify that this office has reviewed the above-referenced legislation and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Rob Hawkins, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

A handwritten signature in blue ink that reads 'Elizabeth A. Cavendish'. The signature is written in a cursive style.

Elizabeth Cavendish