

A RESOLUTION

22-582

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 10, 2018

To approve, on an emergency basis, the proposed compensation system changes submitted by the Mayor for certain Career, Educational, Excepted, Management Supervisory, Legal, and Executive Service employees not covered by collective bargaining.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Changes to District Government Employee Pay Schedules for Fiscal Year 2019 Emergency Approval Resolution of 2018”.

Sec. 2. (a) Pursuant to sections 858, 956, 1052, 1105, 1106, and 1111 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code §§ 1-608.58, 1-609.56, 1-610.52, 1-611.05, 1-611.06, and 1-611.11), the Council approves the proposed compensation system changes recommended by the Mayor for a salary increase of 2% for current non-union Career, Excepted, Management Supervisory, Legal, and Executive Service employees, Educational Service employees of the Office of the State Superintendent of Education, and non-instructional and WAE instructional Educational Service employees of the District of Columbia Public Schools, and updates to the District of Columbia Public Schools’ Deputy Chancellor salary schedule, to provide compensation consistent with Excepted Service employees.

(b) The compensation system changes approved by this resolution are not applicable to:

- (1) Former employees; or
- (2) Employees of the Board of Trustees of the University of the District of Columbia.

Sec. 3. The compensation system changes referred to in section 2(a) of this resolution are approved as outlined in the attached pay schedules and shall become effective October 1, 2018, for all current employees.

Sec. 4. Transmittal.

The Council shall transmit a copy of this resolution, upon its adoption, to the Office of the Mayor.

Sec. 5. Fiscal impact statement.

The Council adopts the fiscal impact statement of the Chief Financial Officer as the fiscal impact statement required by section 4a of the General Legislative Procedures Act of 1975, approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

Sec. 6. Effective date.

This resolution shall take effect immediately.

## District of Columbia Government Salary Schedule: Career Service (General)



<b>Fiscal Year:</b>	2019	<b>Service Code Definition:</b>				<b>Career Service (General)</b>							
<b>Effective Date:</b>	October 14, 2018												
<b>Union/Nonunion:</b>	Non-union	<b>Affected CBU/Service Code(s):</b>				XAA A01, XAA A06, XAA A90, XAA A93, XAA C88, XAA A03, XAA A15, XAA A22, DOC A01, DOC A06, DOC A15, XAA A10, XAB A10, XFA A01, XAA A21							
<b>Pay Plan/Schedule:</b>	CS												
<b>Peoplesoft Schedule:</b>	DS0087												
<b>% Increase:</b>	2%												
<b>Resolution Number:</b>													
<b>Date of Resolution:</b>													
	<b>Grade</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>Step 5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>Between Steps</b>	
	1 \$	25,106	\$ 25,950	\$ 26,794	\$ 27,638	\$ 28,482	\$ 29,326	\$ 30,170	\$ 31,014	\$ 31,858	\$ 32,702	\$ 844	
	2 \$	27,035	\$ 27,983	\$ 28,931	\$ 29,879	\$ 30,827	\$ 31,775	\$ 32,723	\$ 33,671	\$ 34,619	\$ 35,567	\$ 948	
	3 \$	29,470	\$ 30,492	\$ 31,514	\$ 32,536	\$ 33,558	\$ 34,580	\$ 35,602	\$ 36,624	\$ 37,646	\$ 38,668	\$ 1,022	
	4 \$	30,908	\$ 31,958	\$ 33,008	\$ 34,058	\$ 35,108	\$ 36,158	\$ 37,208	\$ 38,258	\$ 39,308	\$ 40,358	\$ 1,050	
	5 \$	33,433	\$ 34,595	\$ 35,757	\$ 36,919	\$ 38,081	\$ 39,243	\$ 40,405	\$ 41,567	\$ 42,729	\$ 43,891	\$ 1,162	
	6 \$	37,031	\$ 38,323	\$ 39,615	\$ 40,907	\$ 42,199	\$ 43,491	\$ 44,783	\$ 46,075	\$ 47,367	\$ 48,659	\$ 1,292	
	7 \$	41,039	\$ 42,465	\$ 43,891	\$ 45,317	\$ 46,743	\$ 48,169	\$ 49,595	\$ 51,021	\$ 52,447	\$ 53,873	\$ 1,426	
	8 \$	45,068	\$ 46,504	\$ 47,940	\$ 49,376	\$ 50,812	\$ 52,248	\$ 53,684	\$ 55,120	\$ 56,556	\$ 57,992	\$ 1,436	
	9 \$	49,570	\$ 51,155	\$ 52,740	\$ 54,325	\$ 55,910	\$ 57,495	\$ 59,080	\$ 60,665	\$ 62,250	\$ 63,835	\$ 1,585	
	10 \$	54,388	\$ 56,131	\$ 57,874	\$ 59,617	\$ 61,360	\$ 63,103	\$ 64,846	\$ 66,589	\$ 68,332	\$ 70,075	\$ 1,743	
	11 \$	59,727	\$ 61,647	\$ 63,567	\$ 65,487	\$ 67,407	\$ 69,327	\$ 71,247	\$ 73,167	\$ 75,087	\$ 77,007	\$ 1,920	
	12 \$	73,906	\$ 76,199	\$ 78,492	\$ 80,785	\$ 83,078	\$ 85,371	\$ 87,664	\$ 89,957	\$ 92,250	\$ 94,543	\$ 2,293	
	13 \$	85,149	\$ 87,878	\$ 90,607	\$ 93,336	\$ 96,065	\$ 98,794	\$ 101,523	\$ 104,252	\$ 106,981	\$ 109,710	\$ 2,729	
	14 \$	100,639	\$ 103,862	\$ 107,085	\$ 110,308	\$ 113,531	\$ 116,754	\$ 119,977	\$ 123,200	\$ 126,423	\$ 129,646	\$ 3,223	
	<b>MINIMUM</b>					<b>MIDPOINT</b>					<b>MAXIMUM</b>		
	15/16 \$	106,802				\$ 128,765					\$ 150,726	OPEN RANGE	
	17/18 \$	129,476				\$ 161,976					\$ 194,475	OPEN RANGE	

# ENROLLED ORIGINAL

## District of Columbia Government Salary Schedule: Management Supervisory Service (MSS)



**Fiscal Year:** 2019      **Service Code Definition:**  
**Effective Date:** October 14, 2018  
**Union/Nonunion:** Non-union      **Affected CBU/Service Code** MSS A51, MSS A53, MSS A65, XAA A51  
**Pay Plan/Schedule:** MS  
**Peoplesoft Schedule:** DS0086  
  
**% Increase:** 2%  
**Resolution Number:**  
**Date of Resolution:**

Grade	MINIMUM			MAXIMUM	
11	\$	67,093	\$	80,512	\$ 93,930
12	\$	79,169	\$	95,003	\$ 110,837
13	\$	91,045	\$	109,253	\$ 127,462
14	\$	104,702	\$	125,642	\$ 146,582
15	\$	116,219	\$	139,462	\$ 162,705
16	\$	128,962	\$	154,753	\$ 180,544

# ENROLLED ORIGINAL

## District of Columbia Government Salary Schedule: Excepted Service (ES)



**Fiscal Year:** 2019      **Service Code Definition:** Excepted Service(ES)  
**Effective Date:** October 14, 2018  
**Union/Nonunion:** Non-union      **Affected CBU/Service Code(s):** XAA A40, XAA A80  
**Pay Plan/Schedule:** ES  
**Peoplesoft Schedule:** XS0001  
  
**% Increase:** 2%  
**Resolution Number:**

<b>Date of Resolution:</b>					
<b>Grade</b>	<b>MINIMUM</b>	<b>MIDPOINT</b>	<b>MAXIMUM</b>	<b>CS Grade Allocation</b>	
ES1	\$ 35,321	\$ 44,151	\$ 52,981	5/6	
ES2	\$ 42,628	\$ 53,286	\$ 63,942	7/8	
ES3	\$ 48,717	\$ 60,897	\$ 73,077	9	
ES4	\$ 54,807	\$ 68,509	\$ 82,211	10	
ES5	\$ 60,896	\$ 76,122	\$ 91,344	11	
ES6	\$ 69,422	\$ 86,779	\$ 104,134	12	
ES7	\$ 85,257	\$ 106,569	\$ 127,883	13	
ES8	\$ 97,434	\$ 121,793	\$ 146,152	14/15	
ES9	\$ 109,614	\$ 137,018	\$ 164,421	15/16	
ES10	\$ 121,794	\$ 152,241	\$ 182,690	16/17	
ES11	\$ 152,242	\$ 190,302	\$ 228,363	17/18	

33

<b>Fiscal Year:</b>	<b>2019</b>	<b>Service Code Definition:</b>	<b>Regular/Leader/Foreman Non-Supervisory Service</b>
<b>Effective Date:</b>	<b>October 14, 2018</b>		<b>L- Leader F= Foreman</b>
<b>Union/Nonunion:</b>	<b>Non-union</b>	<b>Affected CBU/Service Code(s):</b>	<b>XAA B01, XAA B02, XAA B03, MSS B13</b>
<b>Pay Plan/Schedule:</b>	<b>RW/LW/SW/MW</b>		
<b>Peoplesoft Schedule:</b>	<b>WS0028-</b>	<b>Regular/MSS</b>	
	<b>WS0036-</b>	<b>Leaders</b>	
	<b>WS0035-</b>	<b>Foreman (up to grade 10)</b>	
<b>% Increase:</b>	<b>2%</b>		
<b>Resolution Number:</b>			
<b>Date of Resolution:</b>			

		Step										Between Steps	
	Grade	1	2	3	4	5	6	7	8	9	10		
O2	\$	15.26	\$ 15.77	\$ 16.28	\$ 16.79	\$ 17.30	\$ 17.81	\$ 18.32	\$ 18.83	\$ 19.34	\$ 19.85	\$	0.51
O2L	\$	16.55	\$ 17.13	\$ 17.71	\$ 18.29	\$ 18.87	\$ 19.45	\$ 20.03	\$ 20.61	\$ 21.19	\$ 21.77	\$	0.58
O2F	\$	19.80	\$ 20.48	\$ 21.16	\$ 21.84	\$ 22.52	\$ 23.20	\$ 23.88	\$ 24.56	\$ 25.24	\$ 25.92	\$	0.68
O3	\$	16.34	\$ 16.91	\$ 17.48	\$ 18.05	\$ 18.62	\$ 19.19	\$ 19.76	\$ 20.33	\$ 20.90	\$ 21.47	\$	0.57
O3L	\$	17.87	\$ 18.50	\$ 19.13	\$ 19.76	\$ 20.39	\$ 21.02	\$ 21.65	\$ 22.28	\$ 22.91	\$ 23.54	\$	0.63
O3F	\$	20.82	\$ 21.54	\$ 22.26	\$ 22.98	\$ 23.70	\$ 24.42	\$ 25.14	\$ 25.86	\$ 26.58	\$ 27.30	\$	0.72
O4	\$	17.52	\$ 18.13	\$ 18.74	\$ 19.35	\$ 19.96	\$ 20.57	\$ 21.18	\$ 21.79	\$ 22.40	\$ 23.01	\$	0.61
O4L	\$	19.17	\$ 19.84	\$ 20.51	\$ 21.18	\$ 21.85	\$ 22.52	\$ 23.19	\$ 23.86	\$ 24.53	\$ 25.20	\$	0.67
O4F	\$	21.85	\$ 22.61	\$ 23.37	\$ 24.13	\$ 24.89	\$ 25.65	\$ 26.41	\$ 27.17	\$ 27.93	\$ 28.69	\$	0.76
O5	\$	18.65	\$ 19.31	\$ 19.97	\$ 20.63	\$ 21.29	\$ 21.95	\$ 22.61	\$ 23.27	\$ 23.93	\$ 24.59	\$	0.66
O5L	\$	20.36	\$ 21.08	\$ 21.80	\$ 22.52	\$ 23.24	\$ 23.96	\$ 24.68	\$ 25.40	\$ 26.12	\$ 26.84	\$	0.72
O5F	\$	22.95	\$ 23.73	\$ 24.51	\$ 25.29	\$ 26.07	\$ 26.85	\$ 27.63	\$ 28.41	\$ 29.19	\$ 29.97	\$	0.78
O6	\$	19.89	\$ 20.56	\$ 21.23	\$ 21.90	\$ 22.57	\$ 23.24	\$ 23.91	\$ 24.58	\$ 25.25	\$ 25.92	\$	0.67
O6L	\$	21.75	\$ 22.51	\$ 23.27	\$ 24.03	\$ 24.79	\$ 25.55	\$ 26.31	\$ 27.07	\$ 27.83	\$ 28.59	\$	0.76
O6F	\$	23.94	\$ 24.76	\$ 25.58	\$ 26.40	\$ 27.22	\$ 28.04	\$ 28.86	\$ 29.68	\$ 30.50	\$ 31.32	\$	0.82
O7	\$	21.14	\$ 21.87	\$ 22.60	\$ 23.33	\$ 24.06	\$ 24.79	\$ 25.52	\$ 26.25	\$ 26.98	\$ 27.71	\$	0.73
O7L	\$	23.11	\$ 23.91	\$ 24.71	\$ 25.51	\$ 26.31	\$ 27.11	\$ 27.91	\$ 28.71	\$ 29.51	\$ 30.31	\$	0.80
O7F	\$	25.00	\$ 25.87	\$ 26.74	\$ 27.61	\$ 28.48	\$ 29.35	\$ 30.22	\$ 31.09	\$ 31.96	\$ 32.83	\$	0.87
O8	\$	22.26	\$ 23.04	\$ 23.82	\$ 24.60	\$ 25.38	\$ 26.16	\$ 26.94	\$ 27.72	\$ 28.50	\$ 29.28	\$	0.78
O8L	\$	24.48	\$ 25.33	\$ 26.18	\$ 27.03	\$ 27.88	\$ 28.73	\$ 29.58	\$ 30.43	\$ 31.28	\$ 32.13	\$	0.85
O8F	\$	26.03	\$ 26.93	\$ 27.83	\$ 28.73	\$ 29.63	\$ 30.53	\$ 31.43	\$ 32.33	\$ 33.23	\$ 34.13	\$	0.90
O9	\$	23.49	\$ 24.29	\$ 25.09	\$ 25.89	\$ 26.69	\$ 27.49	\$ 28.29	\$ 29.09	\$ 29.89	\$ 30.69	\$	0.80
O9L	\$	25.69	\$ 26.58	\$ 27.47	\$ 28.36	\$ 29.25	\$ 30.14	\$ 31.03	\$ 31.92	\$ 32.81	\$ 33.70	\$	0.89
O9F	\$	27.06	\$ 27.99	\$ 28.92	\$ 29.85	\$ 30.78	\$ 31.71	\$ 32.64	\$ 33.57	\$ 34.50	\$ 35.43	\$	0.93
10	\$	24.64	\$ 25.49	\$ 26.34	\$ 27.19	\$ 28.04	\$ 28.89	\$ 29.74	\$ 30.59	\$ 31.44	\$ 32.29	\$	0.85
10L	\$	27.08	\$ 28.00	\$ 28.92	\$ 29.84	\$ 30.76	\$ 31.68	\$ 32.60	\$ 33.52	\$ 34.44	\$ 35.36	\$	0.92
10F	\$	28.16	\$ 29.12	\$ 30.08	\$ 31.04	\$ 32.00	\$ 32.96	\$ 33.92	\$ 34.88	\$ 35.84	\$ 36.80	\$	0.96

OPEN RANGE	MINIMUM	MIDPOINT	MAXIMUM
11	\$ 31.75	\$ 37.63	\$ 43.50
12	\$ 32.73	\$ 38.79	\$ 44.84
13	\$ 33.98	\$ 40.27	\$ 46.55
14	\$ 35.54	\$ 42.11	\$ 48.67
15	\$ 36.33	\$ 43.04	\$ 49.77
16	\$ 37.71	\$ 44.69	\$ 51.64

# ENROLLED ORIGINAL

## District of Columbia Government Salary Schedule: Nurses (Non-union)



**Fiscal Year:** 2019      **Service Code Definition:** Registered Nurses  
**Effective Date:** October 14, 2018  
**Union/Nonunion:** Non-union      **Affected CBU/Service Code(s):** XAA A28  
**Pay Plan/Schedule:** CS      **Occupational Series:** 0610  
**Peoplesoft Schedule:** DS0096  
**% Increase:** 2%  
**Resolution Number:**  
**Date of Resolution:**

Grade	Steps										Classification
	1	2	3	4	5	6	7	8	9	10	
5	\$58,202	\$59,438	\$60,678	\$61,917	\$64,394	\$66,869	\$69,345	\$71,823	\$74,301	\$76,776	Nurse Graduate
7	\$68,473	\$69,929	\$71,385	\$72,841	\$75,756	\$78,670	\$81,585	\$84,498	\$87,411	\$90,324	Clinical Nurse I (Registered Nurse)
9	\$73,950	\$75,524	\$77,096	\$78,670	\$81,816	\$84,965	\$88,110	\$91,257	\$94,404	\$97,551	Clinical Nurse II (Occupational Health Nurse Community Health Nurse, Lead Registered Nurse)
10	\$76,907	\$78,545	\$80,181	\$81,816	\$85,090	\$88,363	\$91,635	\$94,909	\$98,180	\$101,453	Clinical Nurse III (Nurse Team Leader)
11	\$80,369	\$82,080	\$83,789	\$85,498	\$88,919	\$92,338	\$95,758	\$99,179	\$102,599	\$106,018	Nurse Specialist I (Nurse Consultant I, Nurse Specialist I)
12	\$84,389	\$86,182	\$87,978	\$89,772	\$93,365	\$96,956	\$100,548	\$104,137	\$107,728	\$111,320	Nurse Specialist II (Nurse Consultant II- Team Leader, Nurse Specialist II- Team Leader)

# ENROLLED ORIGINAL

## District of Columbia Government Salary Schedule: Fire Service (Non-Union)



**Fiscal Year:** 2019

**Effective Date:** October 14, 2018

**Union/Nonunion:** Non-union

**Affected CBU/Service Code(s):**

XAA D02, XAA D03, XAA D12, XAA D13

**Pay Plan/Schedule:** Fire Service (FS)

**Peoplesoft Schedule:** DS0052, FS0003

**% Increase:** 2%

**Resolution Number:**

**Date of Resolution:**

Grade		Steps			
		1	2	3	4
Class 08 Battalion Chief	Base Pay with 2% Increase as of October 14, 2018= Base Pay #1	\$ 115,811	\$ 121,832	\$ 128,166	\$ 134,833
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #1= Pay #2	\$ 121,602	\$ 127,924	\$ 134,574	\$ 141,575
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #1= Pay #3	\$ 127,392	\$ 134,015	\$ 140,983	\$ 148,316
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #1= Pay #4	\$ 133,183	\$ 140,107	\$ 147,391	\$ 155,058
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #1= Pay #5	\$ 138,973	\$ 146,198	\$ 153,799	\$ 161,800
Class 09 Deputy Chief	Base Pay with 2% Increase as of October 14, 2018= Base Pay #1	\$ 135,909	\$ 145,014	\$ 154,732	\$ 165,101
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #1= Pay #2	\$ 142,704	\$ 152,265	\$ 162,469	\$ 173,356
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #1= Pay #3	\$ 149,500	\$ 159,515	\$ 170,205	\$ 181,611
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #1= Pay #4	\$ 156,295	\$ 166,766	\$ 177,942	\$ 189,866
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #1= Pay #5	\$ 163,091	\$ 174,017	\$ 185,678	\$ 198,121
Class 10 Assistant Chief	Base Pay with 2% Increase as of October 14, 2018= Base Pay #1	\$ 160,041	\$ 170,703	\$ 182,077	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #1= Pay #2	\$ 168,043	\$ 179,238	\$ 191,181	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #1= Pay #3	\$ 176,045	\$ 187,773	\$ 200,285	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #1= Pay #4	\$ 184,047	\$ 196,308	\$ 209,389	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #1= Pay #5	\$ 192,049	\$ 204,844	\$ 218,492	



# ENROLLED ORIGINAL

## District of Columbia Government Salary Schedule: Police Service (Non-Union)



**Fiscal Year:** 2019

**Effective Date:** October 14, 2018

**Union/Nonunion:** Non-union      **Affected CBU/Service Code(s):** XAA D01, XAA D11

**Pay Plan/Schedule:** Police Service  
**Peoplesoft Schedule:** PS0002

**% Increase:** 2%

**Resolution Number:**

**Date of Resolution:**

Grade		Steps				
		1	2	3	4	5
Class 05 Lieutenant	Base Pay with 2% Increase as of October 14, 2018= Base Pay #1	\$ 91,485	\$ 96,537	\$ 101,827	\$ 107,429	\$ 113,336
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 95,327	\$ 100,592	\$ 106,104	\$ 111,941	\$ 118,096
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 100,094	\$ 105,358	\$ 110,870	\$ 116,707	\$ 122,862
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 100,094	\$ 105,621	\$ 111,409	\$ 117,538	\$ 124,001
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 110,103	\$ 115,631	\$ 121,418	\$ 127,547	\$ 134,010
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 115,108	\$ 120,635	\$ 126,423	\$ 132,552	\$ 139,015
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 120,112	\$ 125,640	\$ 131,428	\$ 137,557	\$ 144,020
Class 07 Captain	Base Pay with 2% Increase as of October 14, 2018= Base Pay #1	\$ 108,383	\$ 114,021	\$ 119,949	\$ 126,187	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 112,935	\$ 118,810	\$ 124,987	\$ 131,487	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 118,582	\$ 124,457	\$ 130,634	\$ 137,134	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 118,582	\$ 124,750	\$ 131,236	\$ 138,061	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 130,440	\$ 136,609	\$ 143,094	\$ 149,919	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 136,369	\$ 142,538	\$ 149,023	\$ 155,848	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 142,298	\$ 148,467	\$ 154,953	\$ 161,778	

**District of Columbia Government Salary Schedule: Police Service (Non-Union)**



**Fiscal Year:** 2019

**Effective Date:** October 14, 2018

**Union/Nonunion:** Non-union **Affected CBU/Service Code(s):** XAA D01, XAA D11

**Pay Plan/Schedule:** Police Service  
**Peoplesoft Schedule:** PS0002

**% Increase:** 2%

**Resolution Number:**

**Date of Resolution:**

Grade		Steps				
		1	2	3	4	5
Class 08 Inspector	Base Pay with 2% Increase as of October 14, 2018= Base Pay #1	\$ 120,603	\$ 126,877	\$ 133,470	\$ 140,415	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 125,668	\$ 132,206	\$ 139,076	\$ 146,312	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 131,952	\$ 138,489	\$ 145,359	\$ 152,596	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 131,952	\$ 138,816	\$ 146,030	\$ 153,628	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 145,147	\$ 152,011	\$ 159,225	\$ 166,823	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 151,745	\$ 158,609	\$ 165,822	\$ 173,421	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 158,342	\$ 165,206	\$ 172,420	\$ 180,018	
Class 09 Commander	Base Pay with 2% Increase as of October 14, 2018= Base Pay #1	\$ 141,535	\$ 151,017	\$ 161,133	\$ 171,933	
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 147,479	\$ 157,360	\$ 167,901	\$ 179,154	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 154,853	\$ 164,734	\$ 175,275	\$ 186,528	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 154,853	\$ 165,228	\$ 176,296	\$ 188,112	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 170,339	\$ 180,713	\$ 191,781	\$ 203,597	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 178,081	\$ 188,456	\$ 199,524	\$ 211,340	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 185,824	\$ 196,198	\$ 207,266	\$ 219,083	
Class 10 Assistant Chief	Base Pay with 2% Increase as of October 14, 2018= Base Pay #1	\$ 166,663	\$ 177,772	\$ 189,612		
	Retention Allowance less than 20 yrs: Pay #1 + 4.2% = Pay #2	\$ 173,663	\$ 185,238	\$ 197,576		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	\$ 182,346	\$ 193,922	\$ 206,259		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	\$ 182,346	\$ 194,500	\$ 207,454		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	\$ 200,581	\$ 212,735	\$ 225,689		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	\$ 209,698	\$ 221,852	\$ 234,806		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	\$ 218,815	\$ 230,970	\$ 243,924		

# ENROLLED ORIGINAL

## District of Columbia Government Salary Schedule: Executive Service Schedule



**Fiscal Year:** 2019      **Service Code Definition:** Executive Service (DX)  
**Effective Date:** October 14, 2018  
**Union/Nonunion:** Non-union      **Affected CBU/Service Code(s):** XXX A87  
**Pay Plan/Schedule:** DX  
**Peoplesoft Schedule:** DX0000  
  
**% Increase:** 2%  
**Resolution Number:**  
**Date of Resolution:**

Grade	MINIMUM	MIDPOINT	MAXIMUM
E1 \$	100,845	\$ 126,057	\$ 151,267
E2 \$	109,668	\$ 137,048	\$ 164,428
E3 \$	119,248	\$ 148,948	\$ 178,647
E4 \$	129,586	\$ 161,830	\$ 194,075
E5 \$	140,300	\$ 176,038	\$ 211,773

# ENROLLED ORIGINAL

## District of Columbia Government Salary Schedule: NONUNION SUPERVISORY MEDICAL OFFICERS PAY SCHEDULE DEPARTMENT OF BEHAVIORAL HEALTH



**Effective Date:** October 14, 2018  
**Nonunion:** Non-Union  
**Service Code Definition:**

**Fiscal Year:** 2019  
**% Increase:** 2%

**CBU/Service Code:** CMH/A94  
**Resolution #:**

**Occupational Series:** 0602, 0668, 0680  
**Date of Resolution:**

**Peoplesoft Plan:** DS0033

Level	Minimum	Midpoint	Maximum	Level of Supervision
MD 1	\$115,705	\$133,974	\$152,242	1st Level Supervision
MD 2	\$133,973	\$146,153	\$158,333	2nd Level Supervision
MD 3	\$152,242	\$173,555	\$194,868	3rd Level Supervision
MD 4	\$176,601	\$191,825	\$207,049	4th Level Supervision
MD 5	\$188,781	\$207,050	\$225,319	5th Level Supervision
MD 6	\$207,049	\$225,318	\$243,586	6th Level Supervision

The levels on this pay Schedule are 1, 2, 3, 4, 5, and 6.

Levels 1,2,3,4,5 and 6 = (fully trained/board eligible)/Supervisory Medical Officer Positions

The following factors will be considered when making salary placements:

Board Certified In Primary

Board certified in primary specialty and in a subspecialty or a second primary specialty

Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of "post training experience"

Except when based on completion of two residency programs, certification in Clinical and Anatomical Pathology will constitute a certification in a primary specialty

Except when based on completion of two residency programs, certification by the American Board of Neurology and Psychiatry will constitute a certification in a primary specialty

# ENROLLED ORIGINAL

## District of Columbia Government Salary Schedule: Legal Services (Non-union)



**Fiscal Year:** 2019 **Service Code Definition:** Attorneys (includes both OAG and other agencies)

**Effective Date:** October 14, 2018

**Union/Nonunion:** Non-union **Affected CBU/Service Code(s):** XAA A35

**Pay Plan/Schedule:** LS (Legal Service)  
**Peoplesoft Schedule:** LA0001

**% Increase:** 2.00%

**Resolution Number:**

**Date of Resolution:**

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
09 \$	57,820 \$	59,748 \$	61,676 \$	63,604 \$	65,532 \$	67,460 \$	69,388 \$	71,316 \$	73,244 \$	75,172 \$	1,928
10 \$	63,676 \$	65,799 \$	67,922 \$	70,045 \$	72,168 \$	74,291 \$	76,414 \$	78,537 \$	80,660 \$	82,783 \$	2,123
11 \$	69,959 \$	72,293 \$	74,627 \$	76,961 \$	79,295 \$	81,629 \$	83,963 \$	86,297 \$	88,631 \$	90,965 \$	2,334
12 \$	83,851 \$	86,647 \$	89,443 \$	92,239 \$	95,035 \$	97,831 \$	100,627 \$	103,423 \$	106,219 \$	109,015 \$	2,796
13 \$	99,718 \$	103,041 \$	106,364 \$	109,687 \$	113,010 \$	116,333 \$	119,656 \$	122,979 \$	126,302 \$	129,625 \$	3,323
14 \$	117,831 \$	121,760 \$	125,689 \$	129,618 \$	133,547 \$	137,476 \$	141,405 \$	145,334 \$	149,263 \$	153,192 \$	3,929
15 \$	138,611 \$	143,229 \$	147,848 \$	152,467 \$	157,085 \$	161,703 \$	166,321 \$	170,940 \$	173,423 \$	176,924 \$	Varies

# ENROLLED ORIGINAL

## District of Columbia Government Salary Schedule: Legal Supervisory Service (LX)



<b>Fiscal Year:</b>	2019	<b>Service Code Definition:</b>	Legal Service Attorney Managers and Attorneys in the Senior Executive Service (includes both OAG and other agencies)
<b>Effective Date:</b>	October 14, 2018		
<b>Union/Nonunion:</b>	Non-union	<b>Affected CBU/Service Code(s):</b>	XAA A34
<b>Pay Plan/Schedule:</b>	LX (Legal Service)	<b>Occupational Series:</b>	905
<b>Peoplesoft Schedule:</b>	LX0001		
<b>% Increase:</b>	2%		
<b>Resolution Number:</b>			
<b>Date of Resolution:</b>			

	Grade	MINIMUM	MIDPOINT	MAXIMUM
	LX1 \$	113,967	\$ 144,122	\$ 174,279
	LX2 \$	126,661	\$ 159,038	\$ 191,415
	LX3 \$	141,544	\$ 176,725	\$ 211,905

## ENROLLED ORIGINAL

### District of Columbia Government Salary Schedule: PUBLIC SAFETY EXCEPTED PAY SCHEDULE Public Safety and Justice Cluster (Medical Services)



**Effective Date:** October 14, 2018      **Fiscal Year:** 2019  
**Nonunion:** Non-Union      **% Increase:** 2%  
**Service Code Definition:**

**CBU/Service Code:** XAA A80  
**Resolution #:**      **PeopleSoft Plan:** XS0002  
**Date of Resolution:**

Level	Minimum	Midpoint	Maximum
PS 1	\$183,683	\$211,235	\$238,788
PS 2	\$214,909	\$247,145	\$279,382
PS 3	\$251,443	\$289,160	\$326,876
PS 4	\$294,189	\$338,318	\$382,446

The levels on this pay Schedule are 1, 2, 3 AND 4

Levels 1,2,3 AND 4 = (fully trained/board eligible)/Supervisory Public Safety Medical Officer Positions

The following factors will be considered when making salary placements:

Area of Specialized Expertise and Education

As it pertains to Supervisory Medical Positions only:

Board Certified In Primary

Board certified in primary specialty and in a subspecialty or a second primary specialty

Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of "post training experience"

## ENROLLED ORIGINAL

### District of Columbia Government Salary Schedule: PUBLIC SAFETY EXECUTIVE PAY SCHEDULE Public Safety and Justice Cluster



**Effective Date:** October 14, 2018      **Fiscal Year:** 2019  
**Nonunion:** Non-Union      **% Increase:** 2%  
**Service Code Definition:**  
  
**CBU/Service Code:** XXX/A87      **PeopleSoft Plan:** DX0001  
**Resolution #:**  
**Date of Resolution:**

Level	Minimum	Midpoint	Maximum
PS 1	\$183,683	\$211,235	\$238,788
PS 2	\$214,909	\$247,145	\$279,382
PS 3	\$251,443	\$289,160	\$326,876
PS 4	\$294,189	\$338,318	\$382,446



# ENROLLED ORIGINAL

## District of Columbia Public Schools



<b>Fiscal Year:</b>	2019	<b>Service Code Definition:</b>	Non-Union Educational Service - Central Office (EX)
<b>Effective Date:</b>	October 14, 2018		
<b>Union/Nonunion:</b>	Non-union	<b>Affected CBU:</b>	WAA
<b>Pay Plan</b>	EX	<b>Service Code(s):</b>	A07
<b>PeopleSoft Sched ID:</b>	ED0466		
<b>% Increase:</b>	2%		
<b>Resolution Number</b>			
<b>Resolution Date</b>			

		Step								
	Grade	1	2	3	4	5	6	7	8	9
EX-1	\$	118,270	\$ 120,061	\$ 121,852	\$ 123,643	\$ 125,436	\$ 127,227	\$ 129,018	\$ 130,810	\$ 132,601
EX-2	\$	126,701	\$ 128,493	\$ 130,285	\$ 132,076	\$ 133,868	\$ 135,659	\$ 137,450	\$ 139,241	\$ 141,033
EX-3	\$	134,954	\$ 136,745	\$ 138,537	\$ 140,329	\$ 142,120	\$ 143,911	\$ 145,703	\$ 147,494	\$ 149,285
EX-4	\$	141,464	\$ 143,255	\$ 145,046	\$ 146,838	\$ 148,629	\$ 150,420	\$ 152,213	\$ 154,004	\$ 155,795
EX-5	\$	166,086	\$ 167,857	\$ 169,648	\$ 171,441	\$ 173,232	\$ 175,023	\$ 176,814	\$ 178,606	\$ 180,397
EX-6	\$	179,143	\$ 180,934	\$ 182,726	\$ 184,517	\$ 186,308	\$ 188,100	\$ 189,891	\$ 191,682	\$ 193,474

**District of Columbia Public Schools**



<i>Fiscal Year</i>	2019	<i>Service Code Definition:</i>	Deputy Chancellor
<i>Effective Date:</i>	October 14, 2018		
<i>Union/Nonunion:</i>	Non-union	<i>Affected CBU:</i>	XXX
		<i>Service Code(s):</i>	A01
<i>Pay Plan:</i>	ET		
<i>Sched ID:</i>	ED0411		
<i>% Increase:</i>			
<i>Resolution Number</i>			
<i>Resolution Date</i>			
<i>Grade</i>	<i>MINIMUM</i>	<i>MIDPOINT</i>	<i>MAXIMUM</i>
ET-1 \$	152,242	\$ 190,302	\$ 228,363

# ENROLLED ORIGINAL

## District of Columbia Public Schools



**Fiscal Year:** 2019      **Service Code Definition:** Non-Union Educational Service Employees Non-Instructional  
**Effective Date:** October 14, 2018  
**Union/Nonunion:** Non-union      **Affected CBU:** WAA and XGA  
**Pay Plan** EG      **Service Code(s):** A01, A06, A17, and K10  
**Sched ID:** ED0468  
**% Increase:** 2%  
**Resolution Number**  
**Resolution Date**

	Grade	Step									
		1	2	3	4	5	6	7	8	9	10
EG-1	\$	17,709	\$ 18,250	\$ 18,789	\$ 19,330	\$ 19,869	\$ 20,409	\$ 20,950	\$ 21,488	\$ 22,029	\$ 22,570
EG-2	\$	19,735	\$ 20,335	\$ 20,933	\$ 21,534	\$ 22,132	\$ 22,732	\$ 23,331	\$ 23,930	\$ 24,530	\$ 25,130
EG-3	\$	21,368	\$ 22,029	\$ 22,691	\$ 23,353	\$ 24,014	\$ 24,675	\$ 25,337	\$ 25,998	\$ 26,660	\$ 27,321
EG-4	\$	23,808	\$ 24,545	\$ 25,284	\$ 26,021	\$ 26,759	\$ 27,496	\$ 28,234	\$ 28,971	\$ 29,710	\$ 30,446
EG-5	\$	26,425	\$ 27,256	\$ 28,088	\$ 28,917	\$ 29,748	\$ 30,580	\$ 31,411	\$ 32,240	\$ 33,071	\$ 33,903
EG-6	\$	29,287	\$ 30,208	\$ 31,129	\$ 32,050	\$ 32,972	\$ 33,893	\$ 34,814	\$ 35,735	\$ 36,655	\$ 37,578
EG-7	\$	32,348	\$ 33,373	\$ 34,402	\$ 35,429	\$ 36,455	\$ 37,483	\$ 38,509	\$ 39,535	\$ 40,563	\$ 41,591
EG-8	\$	35,660	\$ 36,795	\$ 37,932	\$ 39,067	\$ 40,202	\$ 41,338	\$ 42,473	\$ 43,609	\$ 44,745	\$ 45,881
EG-9	\$	39,214	\$ 40,471	\$ 41,728	\$ 42,985	\$ 44,241	\$ 45,499	\$ 46,756	\$ 48,012	\$ 49,269	\$ 50,527
EG-10	\$	43,038	\$ 44,416	\$ 45,794	\$ 47,173	\$ 48,551	\$ 49,929	\$ 51,308	\$ 52,686	\$ 54,064	\$ 55,443
EG-11	\$	47,283	\$ 48,797	\$ 50,312	\$ 51,825	\$ 53,339	\$ 54,854	\$ 56,365	\$ 57,880	\$ 59,394	\$ 60,908
EG-12	\$	56,674	\$ 58,487	\$ 60,300	\$ 62,114	\$ 63,929	\$ 65,742	\$ 67,555	\$ 69,369	\$ 71,182	\$ 72,995
EG-13	\$	67,376	\$ 69,539	\$ 71,699	\$ 73,860	\$ 76,022	\$ 78,182	\$ 80,343	\$ 82,505	\$ 84,666	\$ 86,826
EG-14	\$	79,618	\$ 82,174	\$ 84,729	\$ 87,284	\$ 89,839	\$ 92,394	\$ 94,949	\$ 97,505	\$ 100,059	\$ 102,615
EG-15	\$	90,047	\$ 92,936	\$ 95,827	\$ 98,718	\$ 101,607	\$ 104,498	\$ 107,389	\$ 110,278	\$ 113,168	\$ 116,059
EG-16	\$	105,506	\$ 108,897	\$ 112,288	\$ 115,679	\$ 119,070	\$ 122,460	\$ 125,852	\$ 129,241	\$ 132,633	\$ 136,024

**District of Columbia Public Schools**



<b>Fiscal Year:</b>	2019	<b>Service Code Definition:</b>	<b>WAE Educational Services (Instructional)</b>		
<b>Effective Date:</b>	October 14, 2018				
<b>Union/Nonunion:</b>	Non-union	<b>Affected CBU:</b>	WAA		
<b>Pay Plan</b>	ET	<b>Service Code(s):</b>	W01		
<b>Sched ID:</b>	ED0400				
<b>% Increase:</b>	2%				
<b>Resolution Number</b>					
<b>Resolution Date</b>					

# ENROLLED ORIGINAL

## District of Columbia Public Schools



**Fiscal Year:** 2019      **Service Code Definition:** Non-Union Educational Service Employees Non-Instructional (WAE)  
**Effective Date:** October 14, 2018  
**Union/Nonunion:** Non-union      **Affected CBU:** WAA  
**Pay Plan** EG      **Service Code(s):** A60  
**PeopleSoft Sched ID:** ED0469

**% Increase:** 2%

**Resolution Number**  
**Resolution Date**

		Step									
	Grade	1	2	3	4	5	6	7	8	9	10
EG-1	\$	8.52	\$ 8.77	\$ 9.04	\$ 9.29	\$ 9.56	\$ 9.81	\$ 10.07	\$ 10.33	\$ 10.59	\$ 10.85
EG-2	\$	9.49	\$ 9.77	\$ 10.07	\$ 10.35	\$ 10.64	\$ 10.92	\$ 11.22	\$ 11.51	\$ 11.79	\$ 12.08
EG-3	\$	10.27	\$ 10.59	\$ 10.91	\$ 11.23	\$ 11.55	\$ 11.86	\$ 12.18	\$ 12.50	\$ 12.82	\$ 13.14
EG-4	\$	11.44	\$ 11.80	\$ 12.16	\$ 12.51	\$ 12.86	\$ 13.22	\$ 13.58	\$ 13.93	\$ 14.28	\$ 14.64
EG-5	\$	12.71	\$ 13.11	\$ 13.50	\$ 13.90	\$ 14.30	\$ 14.70	\$ 15.11	\$ 15.50	\$ 15.90	\$ 16.30
EG-6	\$	14.08	\$ 14.52	\$ 14.96	\$ 15.41	\$ 15.85	\$ 16.30	\$ 16.74	\$ 17.18	\$ 17.63	\$ 18.06
EG-7	\$	15.56	\$ 16.04	\$ 16.53	\$ 17.03	\$ 17.52	\$ 18.02	\$ 18.51	\$ 19.00	\$ 19.50	\$ 19.99
EG-8	\$	17.15	\$ 17.69	\$ 18.24	\$ 18.78	\$ 19.33	\$ 19.87	\$ 20.42	\$ 20.96	\$ 21.51	\$ 22.06
EG-9	\$	18.85	\$ 19.46	\$ 20.06	\$ 20.67	\$ 21.27	\$ 21.88	\$ 22.48	\$ 23.08	\$ 23.68	\$ 24.30
EG-10	\$	20.70	\$ 21.35	\$ 22.01	\$ 22.67	\$ 23.34	\$ 24.00	\$ 24.66	\$ 25.33	\$ 25.99	\$ 26.65
EG-11	\$	22.74	\$ 23.46	\$ 24.18	\$ 24.92	\$ 25.64	\$ 26.37	\$ 27.10	\$ 27.83	\$ 28.55	\$ 29.28
EG-12	\$	27.24	\$ 28.12	\$ 28.99	\$ 29.87	\$ 30.73	\$ 31.61	\$ 32.48	\$ 33.35	\$ 34.22	\$ 35.10
EG-13	\$	32.40	\$ 33.44	\$ 34.47	\$ 35.51	\$ 36.55	\$ 37.59	\$ 38.63	\$ 39.67	\$ 40.71	\$ 41.75
EG-14	\$	38.28	\$ 39.50	\$ 40.74	\$ 41.96	\$ 43.19	\$ 44.42	\$ 45.65	\$ 46.88	\$ 48.10	\$ 49.34
EG-15	\$	43.29	\$ 44.68	\$ 46.07	\$ 47.46	\$ 48.85	\$ 50.24	\$ 51.63	\$ 53.02	\$ 54.41	\$ 55.79
EG-16	\$	50.72	\$ 52.36	\$ 53.99	\$ 55.61	\$ 57.24	\$ 58.87	\$ 60.51	\$ 62.14	\$ 63.77	\$ 65.39