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OFFICE OF THE
SECRETARY

MURIEL BOWSER
MAYOR

OCT 10 2018

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue, NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01) and pursuant to section 11201a of the National Capital Revitalization and Self-Government Improvement Act of 1997, effective October 2, 2010, (D.C. Law 18-233; D.C. Official Code § 24-101.01), I am pleased to nominate the following individual:

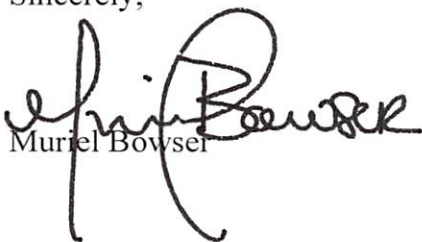
Mr. Charlie Whitaker
518 60th Street NE
Washington, DC 20019 (Ward 7)


for appointment as a member of the Corrections Information Council Governing Board, replacing Phylisa Carter, for a term to end June 7, 2020.

Enclosed, you will find all biographical information detailing the experience of the above-mentioned nominee, along with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,


Muriel Bowser


Chairman Phil Mendelson
at the request of the Mayor

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6 A PROPOSED RESOLUTION
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9 IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
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13 Chairman Phil Mendelson, at the request of the Mayor, introduced the following resolution
14 which was referred to the Committee on _____.

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16 To confirm the appointment of Charlie Whitaker as a member of the Corrections Information
17 Council.

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19 RESOLVED, BY COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution
20 may be cited as the "Corrections Information Council Charlie Whitaker Confirmation Resolution
21 of 2018".

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23 Sec. 2. The Council of the District of Columbia confirms the appointment of:

24
25 Mr. Charlie Whitaker
26 518 60th Street NE
27 Washington, DC 20019
28 (Ward 7)
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30 as a member of the Corrections Information Council Governing Board, established by section
31 11201a of the National Capital Revitalization and Self-Government Improvement Act of 1997,
32 effective October 2, 2010 (D.C. Law 18-233; D.C. Official Code § 24-101.01), replacing Phylisa
33 Carter, for a term to end June 7, 2020.

34 Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
35 upon its adoption, to the nominee and to the Office of the Mayor.

36 Sec. 4. This resolution shall take effect immediately.

CHARLIE WHITAKER

Executive Bio

In 2006, Mr. Charlie L. Whitaker coordinated a program, the Green Team, in the Columbia Heights/Shaw section of Washington, DC. He created career opportunities for the ex-offender population, in an effort to assist them in successfully reintegrating into the community. In addition, he provided training and career opportunities for individuals with a history of substance abuse and others with low to moderate skill sets, individuals who were classified as hard to employ, in an effort to help them obtain and maintain suitable employment.

The initial funding for the Green Team came from the Neighborhood Investment Fund (NIF). The program was originally funded for one year, however, during the first year of the program the residents, business owners, and community leaders of Columbia Heights/Shaw felt that the program was such a success that other funding sources began to contribute to the program.

Under Mr. Whitaker's direction, the Green Team initially hired eight (8) ex-offenders, offering them an hourly salary of \$12.00 per hour, with benefits, which included medical and dental insurance and paid sick and annual leave. At its maximum capacity, the Green team employed sixty-two (62) individuals.

In July 2009, Mr. Whitaker began a similar program in the Southeast quadrant of Washington, DC, the B.L.U.E. Team. Being a lifetime resident of Southeast, he was very passionate about creating a program in his own area that would offer the same opportunities to those residents. This program also provided 60 hours of intense Life Skills/Job Readiness training and career opportunities to a population that was defined as hard to employ.

Mr. Whitaker is currently the Executive Director of Career Path DC, an organization that hires and trains individuals to provide the same beautification services that were provided by both the B.L.U.E. and the Green Teams. However, CPDC services all eight wards of Washington, DC, currently manages 13 commercial service areas and residential areas throughout Wards 5, 7, and 8. CPDC currently employs 60 individuals, and pays the clean team crew members at a living hourly rate of \$14.20 per hour. In addition, CPDC pays all supervisors at an hourly rate of \$20.00 - \$30.00 per hour, depending on service areas managed and experience. The safe and clean services provided by these Crew Members are two very necessary services in our Nation's Capital.

In addition, Mr. Whitaker has partnered with other organizations, through his organization CPDC, such as the Department of Youth Rehabilitation Services (DYRS). While working with DC youth currently committed to the juvenile justice system, Mr. Whitaker and his CPDC team trains youth to become work ready by providing job readiness, leadership training, and work experience.

Mr. Whitaker has received numerous awards for the outstanding service and dedication that he has applied to his work. He currently holds a Bachelor Degree in Criminal Justice and a Master Degree in Public Administration, both from the University of the District of Columbia.

CHARLIE WHITAKER

518 60th Street NE Washington, DC 20019
Home: (202) 747-4401 • Email: cwhitaker@careerpathdc.org

Executive Profile

Life Space Crisis Intervention (LSCI) • Tact II • Therapeutic Aggression Control Techniques • Family Group Conferencing • Solution Focus Training • Advance Youth Development (AYD)

PROFESSIONAL EXPERIENCE

Career Path DC, Washington, DC

April 2010 – Present

Chief Executive Officer

- Provides direction and leadership toward the achievement of the organization's mission, strategy, and its annual goals and objectives
- Oversees design, marketing, promotion, delivery and quality of programs, products and services
- Supports operations and administration of Board by advising and informing Board members, interfacing between Board and staff, and supporting Board's evaluations
- Supervises the human resources of the organization according to authorized personnel policies and procedures that fully conform to current laws and regulations
- Assures the organization and its mission, programs, products and services are consistently presented in strong, positive image to relevant stakeholders
- Establishes fundraising planning and implementation procedures, including identifying resource requirements, researching funding sources, establishing strategies to approach funders, submitting proposals and administrating fundraising records and documentation
- Develops yearly budget for Board approval
- Manages organization's resources within budget guidelines, according to current laws and regulations

United Planning Organization, Washington, DC

July 2009 – April 2010

Director, B.L.U.E. Team and Weatherization Training Center Workforce Development

- Worked with Division Director to establish program guidelines and budgets
- Supervised the Program Staff, monitored workflow and quality of work
- Oversaw the program outreach efforts
- Provided prospective participants with an overview of the program and explained to them the program expectations
- Conducted interviews with applicants and selected prospective program participants
- Developed relationships and established partnerships with ANC's, Community Based Organizations, Local Businesses and Government agencies such as CSOSA
- Managed the quality assurance process for work performed by program participants
- Ensured program met its contractual obligations
- Oversaw the compilation and completion of weekly and monthly B.L.U.E. Team report
- Addressed and resolved staff and participants' issues

CHARLIE WHITAKER

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Columbia Heights/Shaw Family Support Collaborative, Washington, DC

May 2005 – June 2009

Director, Change Works Transitional Employment Program

- Provided leadership, ensured accountability, facilitated team integration, implemented and monitored strengths based approach to supervision and case management
- Provided guidance and direction to the Job Developers, Retention Specialists and Case Workers
- Implemented and monitored compliance with DOES and other contract agencies
- Directed staff to assist them in developing positive relationships with families and employers
- Gave guidance and assistance to staff in their professional development, assisted with resolution plans for difficult cases and increased knowledge base of the strength based approach
- In collaboration with the Executive Director, reviewed records to ensure compliance
- Ensured all required documentation, reports, data and information was accurate and up-to-date within the required timeframe for administrative reviews, audits, quarterly and annual reports
- Reviewed unusual incident reports and recommended corrective actions
- Conducted weekly supervisory sessions with Job Developers, Retention Specialists, and Case Managers to identify strengths and deficiencies with appropriate course(s) of action
- Coordinated and participated in Program Review Committee and member agency meetings
- Provided necessary information to keep participants informed of new employment opportunities and program development changes that impacted current work practices

Green Team Project Coordinator

- Oversaw the day to day management of the Green Team program in order to ensure that measurable goals and objectives were achieved
- Supervised the full-time Crew Chiefs and Crew Members
- Participated in the hiring and firing decisions, performance reviews, and disciplinary measures of the Crew Chiefs and Crew Members
- In collaboration with the Crew Chief, organized the daily work schedules and location of work sites and assisted with the work in the project area when necessary
- Assisted with the planning and implementation of training for project staff and attended training to enhance career development
- Participated in development and execution of project fundraising plans and proposals
- Ensured that all project staff completed time sheets to be turned in bi-weekly
- Prepared and delivered community presentations with businesses, ANC's, and other community partners
- Worked with supervisor in responding to media requests regarding the program
- Developed relationships with representatives of DC government agencies that provide services in the service area to ensure expedited service delivery and attention to emergent issues – this includes developing relationships with the Ward 1 and Ward 2 Neighborhood Service Coordinators in the Office of the City Administrator and multiple public agency representatives assigned to the Core Team
- Completed all reports required for and related to program implementation and performance, incidents, accidents, and personnel matters
- Attended meetings of the Green Team Advisory Board to discuss program status and any other matters referred to or initiated by the Advisory Board

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Family Preservation Specialist

- Provided intensive case management to clients in the Columbia Heights/Shaw Community
- Built and maintain trust and rapport with families, while monitoring the levels of family functioning and stability to ensure housing, clothing and food needs are adequate
- Worked with parent (s) or adult caregiver to ensure self-sufficiency, including but not limited to employment, etc
- Conducted collateral visits to schools, hospitals, and city council to assist clients in understanding responsibilities and services provided
- Built on the strengths of the family to assist them in meeting their needs and responding appropriately to crisis and stress
- Provided emergency support and referrals as needed during course of work with families

**For Love of Children Learning Center Washington, DC
Behavior Specialist**

August 2001 - May 2005

**District of Columbia Public Schools Washington, DC
In-house Suspension Coordinator**

October 1993 - July 2000

EDUCATION

**University of the District of Columbia – Public Administration
Master’s Degree**

May 2010

**University of the District of Columbia – Criminal Justice
Bachelor Degree**

May 2005



Executive Office of the Mayor - Office of Talent and Appointments
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Charlie Whitaker



Charlie Whitaker currently serves as the Executive Director of Career Path DC.

In this role, Mr. Whitaker is responsible for hiring and training individuals to provide beautification services provided by both the B.L.U.E. and the Green Teams. Career Path DC services all eight wards of Washington, DC, currently manages 13 commercial service areas and residential areas throughout Wards 5, 7, and 8. CPDC currently employs 60 individuals, and pays the clean team crew members at a living hourly rate of \$14.20 per hour. In addition, CPDC pays all supervisors at an hourly rate of \$20.00 - \$30.00 per hour, depending on service areas managed and experience. The safe and clean services provided by these Crew Members are two very necessary services in our Nation's Capital.

In addition, Mr. Whitaker has partnered with other organizations, through his organization CPDC, such as the Department of Youth Rehabilitation Services (DYRS). While working with DC youth currently committed to the juvenile justice system, Mr. Whitaker and his CPDC team trains youth to become work ready by providing job readiness, leadership training, and work experience.

A Ward 7 resident, Mr. Whitaker received a Bachelor of Arts in Criminal Justice and a Master in Public Administration from the University of the District of Columbia.



GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Alana Intrieri, Steven Walker
From: Betsy Cavendish
Date: September 27, 2018
Subject: Legal sufficiency review of a resolution nominating Charlie Whitaker. as a member of the Corrections Information Council Governing Board

This is to Certify that this office has reviewed the above-referenced legislation and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call Karuna Seshasai, Deputy General Counsel, Executive Office of the Mayor, at 202-724-1303, or me at 202-724-7681.

A handwritten signature in black ink that reads 'Elizabeth A. Cavendish'. The signature is written in a cursive style.

Elizabeth Cavendish