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OFFICE OF THE
SECRETARY OF THE
DISTRICT OF COLUMBIA

MURIEL BOWSER
MAYOR

OCT 15 2018

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue, NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01), and pursuant to section 1002 of the Second Omnibus Regulatory Reform Amendment Act of 1998, effective April 20, 1999 (D.C. Law 12-261; D.C. Official Code § 47-2853.06(d)), I am pleased to nominate the following person:

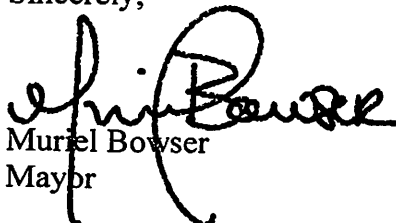
Mr. Michael Dalton
5309 5th Street, NW
Washington, DC 20011
(Ward 4)

for reappointment as a consumer member of the Board of Industrial Trades, for a term to end June 26, 2021.

Enclosed, you will find biographical information detailing the experience of Mr. Dalton, together with a proposed resolution to assist the Council during the confirmation process.

I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,


Muriel Bowser
Mayor


Chairman Phil Mendelson
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

Chairman Phil Mendelson, at the request of the Mayor, introduced the following resolution,
which was referred to the Committee on _____.

To confirm the reappointment of Mr. Michael Dalton as a member of the Board of Industrial
Trades.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
resolution may be cited as the "Board of Industrial Trades Michael Dalton Confirmation
Resolution of 2018".

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Mr. Michael Dalton
5309 5th Street, NW
Washington, DC 20011
(Ward 4)

as a consumer member of the Board of Industrial Trades, in accordance with section 1002(b) of
the Second Omnibus Regulatory Reform Amendment Act of 1998, effective April 20, 1999
(D.C. Law 12-261; D.C. Official Code § 47-2853.06(d)), and pursuant to section 2 of the
Confirmation Act of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-
523.01), for a term to end June 26, 2021.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

MICHAEL D. DALTON

Executive Summary

Extensive and varied experience as strategic researcher, grassroots union organizer and political campaigner • Proven track record of successfully managing complex projects and competing priorities • Skilled in cross-departmental project development, implementation and evaluation • Committed and passionate about advancing an agenda for working people

Education and Training

National Labor College, 2012 Silver Spring, MD

Strategic Corporate Research Training

Cornell University, 2011 Ithaca, NY

Strategic Corporate Research Summer School

Pittsburg State University, 1997 Pittsburg, KS

Master of Science (Social Science)

Missouri Southern State University, 1996 Joplin, MO

Bachelor of Science (Sociology)

2015-Present Mid-Atlantic Regional Organizing Coalition, LIUNA! Washington, DC

Strategic Researcher

- Contributed to design of comprehensive strategic campaigns integrating multiple points of leverage including corporate, regulatory, and political tactics as well as workplace and community organizing.
- Profile target companies.
- Westlaw, Nexis/Lexis, and Dun and Bradstreet

2014-2015 New Community Church Washington, DC

Church Administrator

- Organize and coordinate all office management and church administration activities.
- Oversee all building management, including directing Resident Property Manager, to ensure church remains maintained, safe and in excellent condition.
- Community organizing and outreach with a specific focus on the neighborhood surrounding the church.

2013-2014 Manna Washington, DC

Strategic Research and Organizing Consultant

- Assist with development, implementation and management of comprehensive strategic field and legislative plans emphasizing community engagement, coalition building, non-traditional allies and earned media.
- Monitor and assess campaigns and organizational priorities to increase organizational capacity in collaboration with the Board Chair.
- Research and track legislation that impacts affordable housing opportunities to low- and moderate-income residents in DC Metro area.
- Data management including Access and Excel.

2012-2013 American Federation of Teachers Washington, DC

Strategic Researcher

- Researched and assessed employer targets to identify challenges and opportunities for new organizing campaigns.
- Generated written materials including organizing recommendations, reports and employer profiles detailing executive biographical information ranging from financial, property and other holdings to work, personal and political advocacy.

MICHAEL D. DALTON

- 2006-2012** **Forefront Organizing, Founder** **St. Louis, MO/Washington, DC**
Strategic Research and Organizing Consultant
- Developed and implemented campaign strategies, researched opposition and targets, designed materials and provided field support for political candidates and local ballot measures including an initiative that increased county revenues by \$100+ million (only the second countywide ballot revenue increase to pass in 25 years), and re-election campaigns of St. Louis City Aldermen and Jefferson County Executives.
 - Directed 10-15 staff in all aspects of field operations including recruiting and training volunteers, canvassing, phone banks, targeting, and data management tools including VAN.
 - Managed coalition and stakeholder relationships on behalf of campaign clients.
 - Database creation and management including Access, Excel and VAN.
- 2002-2006** **SEIU Local 2000** **St. Louis, MO**
Director of Public Sector Division
- Increased public sector membership from less than 100 members in one statewide unit to over 2,600 members covering 17 units, more than doubling the size of Local 2000.
 - Represented SEIU members in contract negotiations with state and local officials as well as in grievance proceedings in workplaces and the state civil service process.
 - Directed 5 field staff in all aspects of organizing, electoral and legislative advocacy programs for local union members in 300 worksites across Missouri.
 - Developed and implemented comprehensive divisional strategy to increase local participation, political contributions and increased organizational capacity.
 - Instituted leadership development training for member volunteers on political and legislative campaigns.
 - Built coalitions of labor, faith and community stakeholders to support a common legislative agenda.
 - Developed materials and tools for grassroots/grasstops education and outreach to lawmakers and media.
- 2001-2002** **AFSCME** **St. Louis, MO**
International Organizer
- Worked with statewide team of organizers to adapt strategy for the Southwest region that included tactics to increase membership, develop leadership, build worksite committees, challenge employer opposition, and win a first contract.
 - Trained and supervised two field staff in southwest Missouri.
 - Worked on statewide campaign to stop decertification of a Corrections Officers.
 - Developed member databases using Access and Excel.
- 1998-2001** **UNITE** **New Orleans, LA**
International Organizer
- Led and supported private sector union organizing campaigns in various states, primarily in Louisiana, Arkansas and Texas,
 - Worked as an organizer on the historical Cannon Textile victory in North Carolina.
 - Directed and trained union staff and volunteer members.



Executive Office of the Mayor - Office of Talent and Appointments
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 600 | Washington, DC 20004

Michael Dalton



Michael Dalton is a Strategic Researcher for the Mid-Atlantic Regional Organizing Coalition, LiUNA and current member of the Board of Industrial Trades.

In his current work, Mr. Dalton contributes to the design of campaigns that create jobs, increase wages, and improve safety conditions for workers in the construction industry and building trades. In his home state of Missouri, Mr. Dalton previously worked as a political consultant and campaign manager on legislative and candidate campaigns where jobs and infrastructure often emerged as a central economic issue. His interest in industrial trades began in college, where he studied the history of unionism in the industrial trades. After graduating, Mr. Dalton spent over ten years as a union organizer in various regions with the Teamsters, UNITE!, SEIU, and AFSCME, organizing workers in diverse industries including oilfield workers, textile manufacturing, law enforcement, and municipal public works departments.

A Ward 5 resident, Mr. Dalton received a Bachelor of Science in Sociology from Missouri Southern State University and a Master of Science in Social Science from Pittsburgh State University.



GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Lauren C. Vaughn, Steve Walker
From: Betsy Cavendish
Date: September 28, 2018
Subject: Legal sufficiency review of Mayor's Order reappointing Michael Dalton, Keith Jones and Robert Louis Smith and appointing Michael Johnson as members to the Board of Industrial Trades

This is to Certify that this office has reviewed the above-referenced Mayor's Order and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call me at 202-724-7681.

A handwritten signature in cursive script that reads 'Elizabeth A. Cavendish'.

Elizabeth Cavendish