



2019 JAN -7 AM 10:32
OFFICE OF THE
SECRETARY

MURIEL BOWSER
MAYOR

JAN 7 2019

The Honorable Phil Mendelson Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania Avenue, NW, Suite 504
Washington, DC 20004

Dear Chairman Mendelson:

In accordance with section 2 of the Confirmation Act 28 of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01) and section 29 2601 (b) of the State Education Office Establishment Act of 2000, effective October 21, 2000 (D.C. Law 13-176; D.C. Official Code §38-2601(b)), I am pleased to nominate the following person:

Hanseul Kang
201 I Street NE Apt 810
(Ward 6)

for reappointment as the State Superintendent of Education of the District of Columbia, Office of the State Superintendent of Education, and shall serve in that capacity for one term of four years to conclude on June 1, 2023.

Enclosed you will find biographical information detailing the experience of the above-mentioned nominee, together with a proposed resolution to assist the Council during the confirmation process.


I would appreciate the Council's earliest consideration of this nomination for confirmation. Please do not hesitate to contact me, or Steven Walker, Director, Mayor's Office of Talent and Appointments, should the Council require additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "Muriel E. Bowser".

Muriel E. Bowser
Mayor

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Chairman Phil Mendelson
at the request of the Mayor

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

Chairman Phil Mendelson, at the request of the Mayor, introduced the following resolution
which was referred to the Committee on _____

To confirm the Mayoral reappointment of Hanseul Kang as the State Superintendent of
Education of the District of Columbia.

RESOLVED, BY COUNCIL OF THE DISTRICT OF COLUMBIA, that this resolution
may be cited as the "State Superintendent of Education Hanseul Kang Confirmation Resolution
of 2019."

Sec. 2. The Council of the District of Columbia confirms the reappointment of:

Hanseul Kang
201 I Street NE Apt 810
(Ward 6)

as the State Superintendent of Education, in accordance with section 2 of the Confirmation Act
28 of 1978, effective March 3, 1979 (D.C. Law 2-142; D.C. Official Code § 1-523.01) and
section 2 of the State Education Office Establishment Act of 2000, effective October 21, 2000
(D.C. Law 13-176; D.C. Official Code § 38-2601), and shall serve in that capacity for a four year
term to end June 1, 2023.

Sec. 3. The Council of the District of Columbia shall transmit a copy of this resolution,
upon its adoption, to the nominee and to the Office of the Mayor.

Sec. 4. This resolution shall take effect immediately.

Hanseul Kang

(202) 355-8088 · Hanseul.Kang@dc.gov

PROFESSIONAL EXPERIENCE

DC OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION, Washington, DC

State Superintendent of Education, 2015-present

- Provide strategic vision and leadership for the state education agency for the District of Columbia, with approximately 400 central office staff, 1,400 special education transportation staff, and a total budget of \$691 million.

TENNESSEE DEPARTMENT OF EDUCATION, Nashville, TN

Chief of Staff, 2011-2015

- Served as right-hand to Commissioner Kevin Huffman, and led efforts to make the department a high-performing organization that provides excellent service to internal and external stakeholders.
- Led strategic talent efforts, including implementing intentional recruitment practices, and designing and implementing a 360-degree feedback and performance management process for all staff.
- Created a redesigned system for managing the department's personnel budget and hiring requests to ensure the department was staffing against its strategic priorities.
- Coordinated the full redesign of the structure and staffing in the department's eight regional offices to focus on leading and supporting student outcomes.
- Managed communication and implementation of Tennessee's ESEA Flexibility waiver, including ensuring LEAs understood the purpose and goals of the new LEA-level accountability system aimed at advancing overall student achievement and closing gaps for specific groups of students.

TEACH FOR AMERICA, DC REGION, Washington, DC

Managing Director of Program, 2010-2011

- Managed a team of five instructional coaches, collectively leading and supporting 180 teachers in high-need schools across the District of Columbia (in DC Public Schools and DC public charter schools) and Prince George's County, Maryland to make significant academic growth with their students.
- Set expansive vision and direction for Teach For America-DC Region as a member of the program leadership team, aiming for long-term academic and personal success for students.
- Established greater focus on diversity and inclusion in the work of improving educational outcomes in schools and communities, aimed at improving corps, alumni, and staff culture, retention, and effectiveness.

TEACH FOR AMERICA, San Francisco, CA

Manager, New Site and Regional Development, 2006-2007

- Established new Teach For America sites in Denver, Colorado; Indianapolis, Indiana; Jacksonville, Florida; and Kansas City, Missouri with broad community support, and raised \$11 million to support first years of operation.
- Provided training and differentiated support for development staff members across 25 regions.
- Managed and supported two competitive state AmeriCorps grant applications, resulting in nearly \$3 million of funding and hundreds of AmeriCorps education awards for corps members.

THOREAU HIGH SCHOOL, Thoreau, NM

Social Studies Teacher, 2004-2006

- Taught 11th grade U.S. History and 12th grade Government/Economics for primarily Native American student population.
- Integrated culturally relevant content, and provided significant individualized support to assist struggling students.

EDUCATION

HARVARD LAW SCHOOL, Cambridge, MA

Juris Doctor (J.D.), May 2010

- Jack Kent Cooke Foundation Graduate Scholar
- Pro Bono Scholar/Summer Associate, Akin, Gump, Strauss, Hauer & Feld, Washington, DC, summer 2008 and summer 2009
- Summer Law Clerk, DNA People's Legal Services, Window Rock, AZ, summer 2008

GEORGETOWN UNIVERSITY, Washington, DC

Bachelor of Science in Foreign Service (B.S.F.S.) in International Politics, May 2004

- *Magna cum laude*
- John Carroll Scholar
- Transferred from St. Lawrence University in summer 2002.



Executive Office of the Mayor - Office of Talent and Appointments
John A. Wilson Building | 1350 Pennsylvania Avenue, Suite 211 | Washington, DC 20004

Hanseul Kang



Hanseul Kang has led the Office of the State Superintendent of Education (OSSE), the District of Columbia's state education agency, since 2015. Under Superintendent Kang's leadership, the District of Columbia has continued to make major strides in student achievement outcomes and OSSE has taken important steps to sustain, accelerate, and deepen this progress across DC. OSSE has made multimillion-dollar investments in and launched significant new supports for early childhood education that have led to improved quality and expanded access for children and families across the District. Superintendent Kang spearheaded work to develop DC's Every Student Succeeds Act plan and new DC School Report Card. The report card will, for the first time, give families the opportunity to learn about the performance of every public school and public charter school in the District of Columbia. Superintendent Kang also launched a Start of School Campaign to transform the way local education agencies and schools experience the start of the school year, and better equip them with information and resources to get off to a great start with their students.

Superintendent Kang previously served as chief of staff for the Tennessee Department of Education from 2011 to 2015, as the state implemented major policies and programs under Race to the Top and made significant gains in student achievement outcomes. Before that, Superintendent Kang worked as a managing director of program in Teach For America's DC regional office, managing a team of instructional coaches supporting teachers across DCPS and DC public charter schools. She started her career as a high school social studies teacher in rural New Mexico.

A ward 6 resident, Superintendent Kang holds a Bachelor's Degree in international politics from Georgetown University and a Juris Doctor from Harvard Law School, and was a Jack Kent Cooke Foundation Graduate Scholar.



GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



Office of the General Counsel to the Mayor

To: Alana Intrieri; Steve Walker
From: Betsy Cavendish
Date: January 5, 2019
Subject: Legal sufficiency review of Resolution nominating Hanseul Kang as State Superintendent of Education

This is to Certify that this office has reviewed the above-referenced legislation and found it to be legally unobjectionable. If you have any questions in this regard, please do not hesitate to call me at 202-724-7681.

A handwritten signature in black ink that reads 'Elizabeth A. Cavendish'. The signature is written in a cursive style.

Elizabeth Cavendish