

A RESOLUTION

25-238

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

July 11, 2023

To declare the existence of an emergency with respect to the need to approve proposed compensation system changes for uniformed members of the Metropolitan Police Department not covered by collective bargaining.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Compensation System Changes for Non-Union, Uniformed Members of the Metropolitan Police Department Emergency Declaration Resolution of 2023”.

Sec. 2. (a) There exists an immediate need to approve salary schedules for uniformed members of the Metropolitan Police Department not covered by collective bargaining who occupy the positions of Class 05 Lieutenant, Class 07 Captain, Class 08 Inspector, Class 09 Commander, and Class 10 Assistant Chief, to provide parity with the salary schedules of union employees.

(b) The Mayor has transmitted to the Council proposed salary schedules for fiscal years 2021, 2022, and 2023, to implement pay parity for the positions referred to in subsection (a) of this section.

(c) To implement these pay-parity provisions, the Department of Human Resources and the Office of the Chief Financial Officer must carry out several lengthy administrative and technological actions.

(d) It is important that these salary and pay adjustments be approved as soon as possible so that the Department of Human Resources and the Office of the Chief Financial Officer can promptly begin to carry out and complete these actions and uniformed members of the Metropolitan Police Department not covered by collective bargaining can benefit in a timely manner from any additional income they will receive based on the updated salary schedules.

Sec. 3. The Council determines that the circumstances enumerated in section 2 constitute emergency circumstances making it necessary that the Compensation System Changes for Non-Union, Uniformed Members of the Metropolitan Police Department Emergency Approval Resolution of 2023 be adopted on an emergency basis.

Sec. 4. This resolution shall take effect immediately.