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A bill to be entitled An act relating to public assistance; amending s. 394.9082, F.S.; requiring managing entities to provide local workforce development boards with certain information about publicly funded providers of behavioral health services; amending s. 414.065, F.S.; revising penalties for noncompliance with work requirements for receipt of temporary cash assistance; limiting the receipt of child-only benefits during periods of noncompliance with work requirements; revising the age of minors who are able to receive child-only benefits during periods of noncompliance with work requirements; providing applicability of work requirements before expiration of the minimum penalty period; requiring the Department of Children and Families to refer sanctioned participants to appropriate free and low-cost community services, including food banks; amending s. 445.024, F.S.; requiring the Department of Economic Opportunity, in cooperation with CareerSource Florida, Inc., and the Department of Children and Families, to inform participants in the temporary cash assistance program of work requirements and sanctions and penalties for noncompliance with work requirements; requiring a participant's written assent to receiving such

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information; requiring the Department of Economic Opportunity, in cooperation with CareerSource Florida, Inc., and the Department of Children and Families, to develop an individual responsibility plan for participants in the temporary cash assistance program following an initial assessment; establishing criteria for the plan; requiring the plan to establish employment goals and identify obligations, work requirements, and strategies to overcome barriers to meeting work requirements; requiring the Department of Economic Opportunity to establish and implement uniform standards for compliance with, and sanctioning participants for noncompliance with, work requirements; requiring the department to submit an annual report to the Legislature by a specified date; specifying contents of the report; requiring the department to adopt rules; amending s. 445.025, F.S.; requiring local workforce development boards to provide a list of local providers of publicly funded behavioral health services to temporary cash assistance recipients in need of such services; amending s. 402.82, F.S.; prohibiting the use or acceptance of an electronic benefits transfer card at specified locations; providing a penalty; amending s. 409.972, F.S.; directing the Agency for Health Care

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Administration to seek federal approval to require
Medicaid enrollees to provide proof to the Department
of Children and Families of engagement in work
activities for receipt of temporary cash assistance as
a condition of eligibility and enrollment; providing
an appropriation; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Paragraph (t) is added to subsection (5) of section 394.9082, Florida Statutes, to read:

394.9082 Behavioral health managing entities.-

- (5) MANAGING ENTITY DUTIES.—A managing entity shall:
- that are accessible to individuals receiving temporary cash assistance or food assistance who are served by the local workforce development board. The information must include contact information for and the specific services provided by each provider.

Section 2. Subsection (1) and paragraph (a) of subsection (2) of section 414.065, Florida Statutes, are amended to read:
414.065 Noncompliance with work requirements.—

(1) PENALTIES FOR NONPARTICIPATION IN WORK REQUIREMENTS

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AND FAILURE TO COMPLY WITH ALTERNATIVE REQUIREMENT PLANS.-

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- The department shall establish procedures for administering penalties for nonparticipation in work requirements and failure to comply with the alternative requirement plan. If an individual in a family receiving temporary cash assistance fails to engage in work activities required in accordance with s. 445.024, the following penalties shall apply. Prior to the imposition of a sanction, the participant shall be notified orally or in writing that the participant is subject to sanction and that action will be taken to impose the sanction unless the participant complies with the work activity requirements. The participant shall be counseled as to the consequences of noncompliance and, if appropriate, shall be referred for services that could assist the participant to fully comply with program requirements. If the participant has good cause for noncompliance or demonstrates satisfactory compliance, the sanction may shall not be imposed. If the participant has subsequently obtained employment, the participant shall be counseled regarding the transitional benefits that may be available and provided information about how to access such benefits.
- (b) The department shall administer sanctions related to food assistance consistent with federal regulations.
- (c) If an individual in a family receiving temporary cash assistance fails to engage in work activities required in

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accordance with s. 445.024, the following penalties shall apply:

(a)1. First noncompliance:

- <u>a.</u> Temporary cash assistance shall be terminated for the family for a minimum of 1 month 10 days or until the individual who failed to comply does so, whichever is later. Upon meeting this requirement, temporary cash assistance shall be reinstated to the date of compliance or the first day of the month following the penalty period, whichever is later.
- b. Temporary cash assistance for the minor child or children in a family may be continued for the first month of the penalty period through a protective payee as specified in subsection (2).
 - 2. Second noncompliance:

- <u>a.</u> Temporary cash assistance shall be terminated for the family for <u>3 months</u> <u>1 month</u> or until the individual who failed to comply does so, whichever is later. <u>The individual shall be required to comply with the required work activity upon completion of the 3-month penalty period before reinstatement of <u>temporary cash assistance</u>. Upon meeting this requirement, temporary cash assistance shall be reinstated to the date of compliance or the first day of the month following the penalty period, whichever is later.</u>
- b. Temporary cash assistance for the minor child or children in a family may be continued for the first 3 months of the penalty period through a protective payee as specified in

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126 subsection (2).

- 3. Third noncompliance:
- <u>a.</u> Temporary cash assistance shall be terminated for the family for $\underline{6}$ 3 months or until the individual who failed to comply does so, whichever is later. The individual shall be required to comply with the required work activity upon completion of the $\underline{6}$ -month $\underline{3}$ -month penalty period, before reinstatement of temporary cash assistance. Upon meeting this requirement, temporary cash assistance shall be reinstated to the date of compliance or the first day of the month following the penalty period, whichever is later.
- b. Temporary cash assistance for the minor child or children in a family may be continued for the first 6 months of the penalty period through a protective payee as specified in subsection (2).
 - 4. Fourth noncompliance:
- a. Temporary cash assistance shall be terminated for the family for 12 months or until the individual who failed to comply does so, whichever is later. The individual shall be required to comply with the required work activity upon completion of the 12-month penalty period and reapply before reinstatement of temporary cash assistance. Upon meeting this requirement, temporary cash assistance shall be reinstated to the first day of the month following the penalty period.
 - b. Temporary cash assistance for the minor child or

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children in a family may be continued for the first 12 months of
the penalty period through a protective payee as specified in
subsection (2).

- 5. The sanctions imposed under subparagraphs 1.-4. do not prohibit a participant from complying with the work activity requirements during the penalty periods imposed by this paragraph.
- (d) (b) If a participant receiving temporary cash assistance who is otherwise exempted from noncompliance penalties fails to comply with the alternative requirement plan required in accordance with this section, the penalties provided in paragraph (c) (a) shall apply.
- (e) When a participant is sanctioned for noncompliance with this section, the department shall refer the participant to appropriate free and low-cost community services, including food banks.

If a participant fully complies with work activity requirements for at least 6 months, the participant shall be reinstated as being in full compliance with program requirements for purpose of sanctions imposed under this section.

- (2) CONTINUATION OF TEMPORARY CASH ASSISTANCE FOR CHILDREN; PROTECTIVE PAYEES.—
- (a) Upon the second or third occurrence of noncompliance with the work activity requirements, and subject to the

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limitations in paragraph (1)(c), temporary cash assistance and food assistance for the minor child or children in a family who are under age 16 may be continued. Any such payments must be made through a protective payee or, in the case of food assistance, through an authorized representative. Under no circumstances shall temporary cash assistance or food assistance be paid to an individual who has failed to comply with program requirements.

Section 3. Subsections (3) through (7) of section 445.024, Florida Statutes, are renumbered as subsections (4) through (8), respectively, and a new subsection (3) and subsections (9), (10), and (11) are added to that section to read:

445.024 Work requirements.-

- (3) WORK PLAN AGREEMENT.—For each individual who is not otherwise exempt from work activity requirements, the department, in cooperation with CareerSource Florida, Inc., and the Department of Children and Families, must:
- (a) Inform each participant, in plain language, and require the participant to agree in writing to:
- 1. What is expected of the participant to continue to receive temporary cash assistance benefits.
- 2. Under what circumstances the participant would be sanctioned for noncompliance and what constitutes good cause for noncompliance.
 - 3. Potential penalties for noncompliance with the work

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requirements in s. 414.065, including how long benefits would be unavailable to the participant.

(b) Develop an individual responsibility plan for each participant.

- 1. The individual responsibility plan shall be developed jointly by the participant and the participant's case manager pursuant to an initial assessment of, at a minimum, the participant's skills, prior work experience, employability, and barriers to employment.
- 2. The individual responsibility plan shall seek to move the participant towards self-sufficiency and shall:
- <u>a.</u> Establish employment goals and a plan for moving the participant into unsubsidized employment.
- b. Place the participant into the highest level of employment of which he or she is capable and increase the participant's work responsibilities and amount of work over time.
- c. Clearly state in sufficient detail the participant's obligations, work activity requirements, and any services the local workforce development board will provide to enable the participant to satisfy his or her obligations and work activity requirements, including, but not limited to, child care and transportation, if available.
- d. Be specific, sufficient, feasible, and sustainable in response to the realities of any barriers to compliance with

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work activity requirements that the participant faces, including, but not limited to, substance abuse, mental illness, physical or mental disability, domestic violence, a criminal record affecting employment, significant job-skill or soft-skill deficiencies, and lack of child care, stable housing, or transportation.

- (c) Work with each participant to develop strategies to assist the participant in overcoming any barriers to compliance with the work requirements in s. 414.065.
 - (d) Adopt rules to implement this subsection.

- (9) SANCTIONS FOR NONCOMPLIANCE WITH WORK REQUIREMENTS.-
- (a) The department shall establish uniform standards for compliance with work activity requirements and submitting requests for sanctions for noncompliance pursuant to s. 414.065 to the Department of Children and Families.
- (b) The department shall ensure that all local workforce development boards uniformly implement sanctions for noncompliance with work activity requirements and do not sanction a participant who is temporarily unable to meet work activity requirements due to circumstances beyond his or her control.
- (c) When requesting that the Department of Children and Families sanction an individual who has failed to engage in work activities required for food assistance under this section, the department or local workforce development board shall notify the

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Department of Children and Families of the reason for the sanction request.

- department shall submit to the Governor, the President of the Senate, and the Speaker of the House of Representatives an annual report that comprehensively presents participant information and employment outcomes, by program, for individuals subject to mandatory work requirements due to receipt of temporary cash assistance or food assistance under chapter 414. The report shall cover the participants who received services during the prior fiscal year. The report shall include, at a minimum:
- (a) The total number of participants referred by the Department of Children and Families who received workforce services; the total length of time for which participants received services and, if available, the length of time of any gaps in the delivery of services as a result of sanctions or program ineligibility; and the total number of participants who were referred for, but did not receive, workforce services, including an explanation of the reason why each participant did not receive services, if applicable.
- (b) The number and types of activities undertaken and whether such activities satisfied the work requirements for participants to receive temporary cash assistance or food assistance.

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	(C)	Parti	cipants <u>'</u>	barrier	s to	employ	yment	identi	fiec	d by	the
case	mana	agers i	n indivi	dual res	pons	ibility	y plan	ns, the	ser	rvice	es
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- (d) A description and summary of data in the reports produced by the Florida Education and Training Placement

 Information Program pursuant to s. 1008.39, including, but not limited to, the total number and percentage of participants securing employment, the job sectors in which employment was secured, whether the employment was full-time or part-time, whether the employment was compensated at a rate above the hourly federal minimum wage rate, whether the participants continued to receive temporary cash assistance or food assistance after securing employment or exited programs due to employment, and any other employment outcomes.
- (e) The total number and percentage of participants sanctioned for noncompliance with work requirements, the action or inaction giving rise to the noncompliance, whether the participants identified barriers related to noncompliance, and services offered to prevent future noncompliance.
- (f) For the report due December 1, 2019, the information required in paragraphs (a) through (e) and an evaluation of:

1. The effectiveness of the department's communication with participants, options for improving such communication, and any costs associated with such improvements.

- 2. The degree to which additional manual registration processes are used by local workforce development boards, a description of such processes, the impact of such processes on sanction rates for noncompliance with work activities, and the benefits and disadvantages of such processes.
- (11) RULEMAKING.—The department shall adopt rules to implement this section.

Section 4. Subsection (4) of section 445.025, Florida Statutes, is amended to read:

445.025 Other support services.—Support services shall be provided, if resources permit, to assist participants in complying with work activity requirements outlined in s.
445.024. If resources do not permit the provision of needed support services, the local workforce development board may prioritize or otherwise limit provision of support services.

This section does not constitute an entitlement to support services. Lack of provision of support services may be considered as a factor in determining whether good cause exists for failing to comply with work activity requirements but does not automatically constitute good cause for failing to comply with work activity requirements, and does not affect any applicable time limit on the receipt of temporary cash

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assistance or the provision of services under chapter 414.

Support services shall include, but need not be limited to:

(4) PERSONAL AND FAMILY COUNSELING AND THERAPY.—Counseling may be provided to participants who have a personal or family problem or problems caused by substance abuse that is a barrier to compliance with work activity requirements or employment requirements. In providing these services, local workforce development boards shall use services that are available in the community at no additional cost. If these services are not available, local workforce development boards may use support services funds. Each local workforce development board shall provide a list of local providers of publicly funded behavioral health services to temporary cash assistance recipients in need of such services. The list shall include the location of, contact information for, and a description of the specific services provided by each provider. The list shall be available

Section 5. Paragraphs (g), (h), and (i) are added to subsection (4) of section 402.82, Florida Statutes, and subsection (5) is added to that section, to read:

in both print and electronic formats. Personal or family

a medical service for purposes of the required statewide

implementation plan or use of federal funds.

counseling not available through Medicaid may not be considered

402.82 Electronic benefits transfer program.-

(4) Use or acceptance of an electronic benefits transfer

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350	card is prohibited at the following locations or for the
351	following activities:
352	(g) A Medical Marijuana Treatment Center as defined in s.
353	29(b)(5), Art. X of the State Constitution and licensed pursuant
354	to s. 381.986.
355	(h) A cigar store or stand, pipe store, smoke shop, or
356	tobacco shop.
357	(i) A body-piercing salon as defined in s. 381.0075, a
358	tattoo establishment as defined in s. 381.00771, or a business
359	establishment primarily engaged in the practice of branding.
360	(5) The department shall impose a penalty for the fifth
361	and each subsequent replacement electronic benefits transfer
362	card that a participant requests within a 12-month period. The
363	amount of the penalty must be equal to the cost of replacing the
364	electronic benefits transfer card. The penalty may be deducted
365	from the participant's benefits. The department may waive the
366	penalty upon a showing of good cause, such as the malfunction of
367	the card or extreme financial hardship.
368	Section 6. Subsection (3) of section 409.972, Florida
369	Statutes, is amended to read:
370	409.972 Mandatory and voluntary enrollment.—
371	(3) The agency shall seek federal approval to require
372	enrollees to provide proof to the department of engagement in
373	work activities consistent with the requirements in ss. 414.095
374	and 445.024 for temporary cash assistance, as defined in s.

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3/5	414.0252, as a condition of eligibility and enrollment Medicald
376	recipients enrolled in managed care plans, as a condition of
377	Medicaid eligibility, to pay the Medicaid program a share of the
378	premium of \$10 per month.
379	Section 7. For fiscal year 2019-2020, the sum of \$952,360
380	in nonrecurring funds from the Federal Grants Trust Fund is
381	appropriated to the Department of Children and Families for the
382	purpose of performing the technology modifications necessary to
383	implement changes to the disbursement of temporary cash
384	assistance benefits and the replacement of electronic benefits
385	transfer cards pursuant to this act.

Section 8. This act shall take effect July 1, 2019.

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CODING: Words stricken are deletions; words underlined are additions.

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