1 A bill to be entitled 2 An act relating to verification of reemployment 3 assistance benefit eligibility; providing a short title; amending s. 443.101, F.S.; making a technical 4 5 change; revising circumstances under which the 6 Department of Commerce disqualifies claimants from 7 benefits; requiring the department to maintain a web 8 page and an e-mail address for a specified purpose and 9 to notify employers each year of the web page and email address; creating s. 443.1112, F.S.; requiring 10 11 the department to verify claimants' identities before 12 paying benefits; requiring the department to weekly 13 cross-check certain information; providing sources against which such information is cross-checked; 14 15 prohibiting benefits from being paid for claims that 16 have not been cross-checked; providing duties of the 17 department; providing annual reporting requirements; 18 amending s. 445.003, F.S.; requiring the department to 19 procure an online workforce search and match tool for a specified purpose; providing requirements for such 20 21 tool; providing an effective date. 22 23 Be It Enacted by the Legislature of the State of Florida: 24

Page 1 of 7

This act may be cited as the "Promoting Work,

CODING: Words stricken are deletions; words underlined are additions.

Section 1.

25

## Deterring Fraud Act of 2024."

26

27

28

29

30

31

32

33

34

35

3637

38

39

40

41

42

43

44

45

46

47

48

49

50

Section 2. Subsection (2) of section 443.101, Florida Statutes, is amended to read:

443.101 Disqualification for benefits.—An individual shall be disqualified for benefits:

If the Department of Commerce Economic Opportunity finds that the individual has failed without good cause to apply for available suitable work, failed to contact at least five prospective employers per week in accordance with s. 443.091 unless otherwise exempt, failed to appear on three or more occasions for a scheduled job interview, failed to accept within 2 business days suitable work when offered to him or her, or failed to return to the individual's customary self-employment when directed by the department or when recalled to work by his or her former employer, the disqualification continues for the full period of unemployment next ensuing after he or she failed without good cause to apply for available suitable work, accept suitable work, or return to his or her customary selfemployment, and until the individual has earned income of at least 17 times his or her weekly benefit amount. The department shall by rule adopt criteria for determining the "suitability of work," as used in this section. In developing these rules, the department shall consider the duration of a claimant's unemployment in determining the suitability of work and the suitability of proposed rates of compensation for available

Page 2 of 7

work. Further, after an individual has received 25 weeks of benefits in a single year, suitable work is a job that pays the minimum wage and is 120 percent or more of the weekly benefit amount the individual is drawing.

- (a) In determining whether or not any work is suitable for an individual, the department shall consider the degree of risk to the individual's health, safety, and morals; the individual's physical fitness, prior training, experience, prior earnings, length of unemployment, and prospects for securing local work in his or her customary occupation; and the distance of the available work from his or her residence.
- (b) Notwithstanding any other provisions of this chapter, work is not deemed suitable and benefits may not be denied to any otherwise eligible individual for refusing to accept new work under any of the following conditions:
- 1. The position offered is vacant due directly to a strike, lockout, or other labor dispute.
- 2. The wages, hours, or other conditions of the work offered are substantially less favorable to the individual than those prevailing for similar work in the locality.
- 3. As a condition of being employed, the individual is required to join a company union or to resign from or refrain from joining any bona fide labor organization.
- (c) If the department finds that an individual was rejected for offered employment as the direct result of a

Page 3 of 7

positive, confirmed drug test required as a condition of employment, the individual is disqualified for refusing to accept an offer of suitable work.

- (d) The department shall maintain a web page and an e-mail address through which employers may report known or suspected violations of this section. Each year the department shall notify employers in the state of this web page and e-mail address for reporting violations.
- Section 3. Section 443.1112, Florida Statutes, is created to read:
- 443.1112 Verification of reemployment assistance benefit eliqibility.—
- (1) The Department of Commerce shall verify the identity of each claimant who applies for reemployment assistance benefits before paying any benefits to that individual.
- (2) In determining the eligibility of a claim for reemployment assistance benefits, the department shall weekly cross-check the information contained in the claim with all of the following sources or similar sources of information:
- (a) The National Association of State Workforce Agencies

  Integrity Data Hub.
- (b) The United States Department of Health and Human Services National Directory of New Hires.
- (c) The State Directory of New Hires created in s. 409.2576.

Page 4 of 7

101	(d) The Department of Corrections inmate database.
102	(e) The Social Security Administration Prisoner Update
103	Processing System.
104	(f) The Centers for Disease Control and Prevention
105	National Vital Statistics System death records database.
106	(g) The Department of Health Bureau of Vital Statistics
107	death records database.
108	(h) The United States Citizenship and Immigration Services
109	SAVE database.
110	(3) Reemployment assistance benefits administered by the
111	department may not be paid for any claim that has not been
112	cross-checked against all the sources specified in subsection
113	(2) or similar sources of information.
114	(4) The department shall do all of the following:
115	(a) Investigate any claim indicating suspicious activity
116	associated with a mailing address, a bank account, an e-mail
117	address, a telephone number, or an Internet protocol address
118	that is associated with another existing claim for reemployment
119	assistance benefits and verify that the claim is legitimate and
120	not fraudulent before paying any benefits for the claim.
121	(b) Scrutinize any claim filed from a foreign Internet
122	protocol address before paying any benefits for the claim.
123	(c) Work with the United States Department of Labor, other
124	workforce agencies outside the state, the Office of the Attorney

Page 5 of 7

General, the Department of Law Enforcement, or other relevant

125

126 law enforcement entities to share information related to 127 fraudulent claims or attempted fraudulent claims to the extent 128 feasible for further investigation and prosecution. 129 Each year, submit to the Legislature and make 130 available on its website a report identifying the number of 131 fraudulent reemployment assistance claims identified for the 132 prior year, the number of claims not paid due to successful 133 detection of fraudulent intentions, the number of claims and the 134 amount of reemployment assistance benefits paid against claims 135 subsequently identified as fraudulent, the amount of fraudulent overpayments recovered, and the number of fraudulent claims 136 137 referred for investigation and possible prosecution. The report 138 must also list the sources of information that were used to 139 cross-check claims during the reporting period. 140 Section 4. Subsection (8) is added to section 445.003, 141 Florida Statutes, to read: 142 445.003 Implementation of the federal Workforce Innovation 143 and Opportunity Act.-144 (8) ONLINE WORKFORCE SEARCH AND MATCH TOOL.—The 145 department, in alignment with the implementation of 20 C.F.R. s. 146 652.3 to administer a public labor exchange services system, 147 shall procure a modernized online workforce search and match 148 tool that includes artificial intelligence generation for the 149 purpose of matching participants to jobs and training 150 opportunities. The tool must be interoperable through an

Page 6 of 7

application programming interface with the consumer-first
workforce system implemented in s. 445.011, and the tool must
include a knowledge, skills, and interests assessment for the
purpose of guiding participants to jobs and training
opportunities.
Section 5. This act shall take effect July 1, 2024.

151

152

153

154

155

156

Page 7 of 7