

House Bill 487

By: Representatives Bonner of the 72nd, Belton of the 112th, Clark of the 147th, Nix of the 69th, and Morris of the 26th

A BILL TO BE ENTITLED
AN ACT

1 To amend Article 6 of Chapter 3 of Title 38 of the Official Code of Georgia Annotated,
2 relating to the Disaster Volunteer Relief Act, so as to authorize certain employees of state
3 agencies to be granted leave from work with pay in order to participate in specialized disaster
4 relief services; to repeal conflicting laws; and for other purposes.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

6 style="text-align:center">**SECTION 1.**

7 Article 6 of Chapter 3 of Title 38 of the Official Code of Georgia Annotated, relating to the
8 Disaster Volunteer Relief Act, is amended by revising Code Section 38-3-93, relating to
9 authorizing certain employees of state agencies to be granted leave from work with pay in
10 order to participate in specialized disaster relief services, as follows:

11 "38-3-93.

12 (a) An employee of a state agency who is a certified disaster service volunteer of the
13 American Red Cross may be granted leave from his or her work with pay for ~~not to exceed~~
14 no more than 15 workdays in any 12 month period to participate in specialized disaster
15 relief services for the American Red Cross, upon the request of the American Red Cross
16 for the services of that employee and upon the approval of that employee's agency and
17 coordinated through the director of emergency management, without loss of seniority, pay,
18 vacation time, compensatory time, sick time, or earned overtime accumulation. The state
19 agency shall compensate an employee granted leave under this Code section at his or her
20 regular rate of pay for those regular hours during which the employee is absent from work.
21 Leave under this article shall be granted only for the services related to a disaster occurring
22 within this state or in a contiguous state which has a reciprocal statutory provision.

23 (b) An employee of a state agency who is a certified disaster service volunteer of the Civil
24 Air Patrol Auxiliary of the United States Air Force may be granted leave from his or her
25 work with pay for no more than 15 workdays in any 12 month period to participate in
26 specialized emergency services operations for the Civil Air Patrol Auxiliary of the United

27 States Air Force, upon the request of the Civil Air Patrol Auxiliary of the United States Air
28 Force after being activated by a county emergency management agency, the Georgia
29 Emergency Management and Homeland Security Agency, or a comparable federal agency
30 for the services of that employee and upon the approval of that employee's agency and
31 coordinated through the director of emergency management, without loss of seniority, pay,
32 vacation time, compensatory time, sick time, or earned overtime accumulation. This
33 provision applies only to service rendered on a numbered mission in support of a county
34 emergency management agency, the Georgia Emergency Management and Homeland
35 Security Agency, or a comparable federal agency. The state agency shall compensate an
36 employee granted leave under this Code section at his or her regular rate of pay for those
37 regular hours during which the employee is absent from work. Leave under this article
38 shall be granted only for the services related to a disaster occurring within this state or in
39 a contiguous state which has a reciprocal statutory provision."

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SECTION 2.

41 All laws and parts of laws in conflict with this Act are repealed.