

House Bill 581

By: Representatives Dukes of the 154<sup>th</sup>, Trammell of the 132<sup>nd</sup>, Cheokas of the 138<sup>th</sup>, Greene of the 151<sup>st</sup>, Hopson of the 153<sup>rd</sup>, and others

A BILL TO BE ENTITLED  
AN ACT

1 To amend Article 2 of Chapter 20 of Title 45 of the Official Code of Georgia Annotated,  
2 relating to leaves of absences for certain public employees, so as to authorize the application  
3 for limited paid leave for state employees in the event of the death of a child; to provide for  
4 related matters; to repeal conflicting laws; and for other purposes.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

6 style="text-align:center">**SECTION 1.**

7 Article 2 of Chapter 20 of Title 45 of the Official Code of Georgia Annotated, relating to  
8 leaves of absences for certain public employees, is amended by adding a new Code section  
9 to read as follows:

10 "45-20-33.

11 Each full-time, nontemporary employee of the State of Georgia or of any branch,  
12 department, board, bureau, or commission thereof shall be entitled to apply for eight hours  
13 of paid leave to be taken within 30 days of the death of a child of the employee. The State  
14 Personnel Board shall submit to the Governor for approval rules and regulations which  
15 shall effectuate the purpose and govern the administration of this Code section. Such rules  
16 and regulations shall require that paid leave only be authorized in the event of the death of  
17 a child of an employee and shall prohibit the use of such leave for any other purpose."

18 style="text-align:center">**SECTION 2.**

19 All laws and parts of laws in conflict with this Act are repealed.