

House Bill 845

By: Representatives Glanton of the 75th, Nix of the 69th, Stovall of the 74th, and Belton of the 112th

A BILL TO BE ENTITLED
AN ACT

1 To amend Subpart 2 of Part 6 of Article 6 of Chapter 2 of Title 20 of the Official Code of
2 Georgia Annotated, relating to conditions of employment in elementary and secondary
3 education, so as to provide for additional compensation for teachers with special education
4 certification under certain conditions; to provide for related matters; to repeal conflicting
5 laws; and for other purposes.

6 BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 **SECTION 1.**

8 Subpart 2 of Part 6 of Article 6 of Chapter 2 of Title 20 of the Official Code of Georgia
9 Annotated, relating to conditions of employment in elementary and secondary education, is
10 amended by revising Code Section 20-2-212.5, relating to additional compensation for
11 teachers in mathematics or science, as follows:

12 "20-2-212.5.

13 (a)(1) On and after July 1, 2010, and until such date as may be determined by the State
14 Board of Education that mathematics, science, or both are no longer areas in which there
15 is an insufficient supply of teachers, a secondary school teacher in a local school system
16 who is or becomes certified in mathematics or science by the Professional Standards
17 Commission shall be moved to the salary step on the state salary schedule that is
18 applicable to six years of creditable service, unless he or she is already on or above such
19 salary step. From such salary step, the teacher shall be attributed one additional year of
20 creditable service on the salary schedule each year for five years.

21 (2) After five years, such teacher may continue to be attributed one additional year of
22 creditable service on the salary schedule each year if he or she meets or exceeds student
23 achievement criteria established by the Office of Student Achievement.

24 (3) Upon expiration of five years, or any year thereafter that the teacher does not meet
25 or exceed student achievement criteria as required by paragraph (2) of this subsection,

26 such teacher shall be moved to the salary step applicable to the actual number of years
27 of creditable service which the teacher has accumulated.

28 (4) This subsection shall be subject to appropriations ~~of~~ by the General Assembly.

29 (b)(1)(A) On and after July 1, 2010, a kindergarten or elementary school teacher in a
30 local school system who receives an endorsement in mathematics, science, or both from
31 the Professional Standards Commission shall receive a stipend of \$1,000.00 per
32 endorsement for each year each such endorsement is in effect, up to a maximum of five
33 years.

34 (B) After five years, such teacher may continue to receive such stipend if he or she
35 meets or exceeds student achievement criteria established by the Office of Student
36 Achievement.

37 (C) Upon expiration of five years, or any year thereafter that such a teacher does not
38 meet or exceed student achievement as required by subparagraph (B) of this paragraph,
39 such teacher shall cease to receive the stipend.

40 (D) This paragraph shall be subject to appropriations by the General Assembly.

41 (2)(A) In order to qualify for the stipend pursuant to paragraph (1) of this subsection,
42 math and science endorsements shall:

43 (i) Be based on post-baccalaureate nondegree programs, independent of an initial
44 preparation program in early childhood education;

45 (ii) Consist of a minimum of three courses, of which two courses shall be focused on
46 the advancement of content knowledge and one course, or any additional course, shall
47 be focused on content-specific pedagogy and proven strategies for teaching math or
48 science to children in kindergarten through fifth grade; and

49 (iii) Include an authentic residency experience with a focus on application of
50 knowledge and skills.

51 (B) The Professional Standards Commission shall establish standards for the math and
52 science endorsements provided for in this subsection.

53 (c)(1) On and after July 1, 2020, and until such date as may be determined by the State
54 Board of Education that special education is no longer an area in which there is an
55 insufficient supply of teachers, an elementary or secondary school teacher in a local
56 school system who is or becomes certified in any special education category by the
57 Professional Standards Commission and who is employed in a special education related
58 position shall be moved to the salary step on the state salary schedule that is applicable
59 to six years of creditable service, unless he or she is already on or above such salary step.
60 From such salary step, the teacher shall be attributed one additional year of creditable
61 service on the salary schedule each year for five years.

62 (2) After five years, such teacher may continue to be attributed one additional year of
63 creditable service on the salary schedule each year if he or she meets or exceeds student
64 achievement criteria established by the Office of Student Achievement.

65 (3) Upon expiration of five years, or any year thereafter that the teacher does not meet
66 or exceed student achievement criteria as required by paragraph (2) of this subsection,
67 such teacher shall be moved to the salary step applicable to the actual number of years
68 of creditable service which the teacher has accumulated.

69 (4) This subsection shall be subject to appropriations by the General Assembly."

70 **SECTION 2.**

71 All laws and parts of laws in conflict with this Act are repealed.