AN ACT

To amend Chapter 1 of Title 34 of the Official Code of Georgia Annotated, relating to general provisions relative to labor and industrial relations, so as to provide that neither a franchisee nor a franchisee's employee shall be deemed to be an employee of the franchisor for any purpose; to provide for applicability; to provide for a short title; to provide for an effective date; to provide for related matters; to repeal conflicting laws; and for other purposes.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

SECTION 1.

This Act shall be known and may be cited as the "Protecting Georgia Small Businesses Act."

SECTION 2.

Chapter 1 of Title 34 of the Official Code of Georgia Annotated, relating to general provisions relative to labor and industrial relations, is amended by adding a new Code section to read as follows:

"34-1-9.

- (a) As used in this Code section, the terms 'franchisee' and 'franchisor' shall have the same meanings as provided in 16 C.F.R. Section 436.1 as such existed on August 26, 2015.
- (b) Notwithstanding any order issued by the federal government or any agreement entered into with the federal government by a franchisor or a franchisee, neither a franchisee nor a franchisee's employee shall be deemed to be an employee of the franchisor for any purpose.
- (c) This Code section shall not apply to Chapter 9 of this title."

SECTION 3.

This Act shall become effective on January 1, 2017.

SECTION 4.

All laws and parts of laws in conflict with this Act are repealed.