By: Senators Mallow of the 2nd, Esteves of the 6th, Parent of the 42nd, McLaurin of the 14th and Merritt of the 9th

A BILL TO BE ENTITLED AN ACT

1 To amend Code Section 20-1A-10 of the Official Code of Georgia Annotated, relating to 2 regulation of early care and education programs, so as to provide for a minimum salary 3 schedule for Georgia's Pre-K Program lead teachers, subject to appropriations; to provide for 4 an effective date; to provide for related matters; to repeal conflicting laws; and for other 5 purposes.

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BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 **SECTION 1.** 8 Code Section 20-1A-10 of the Official Code of Georgia Annotated, relating to regulation of 9 early care and education programs, is amended by adding a new subsection to read as 10 follows: 11 ''(f.1)(1) The department shall be authorized to establish a schedule of minimum salaries 12 for services rendered by Georgia's Pre-K Program lead teachers who possess required credentials as determined by the department. The minimum salary schedule shall provide 13 14 a minimum salary base; shall provide for increment increases above the minimum salary base based upon individual experience and length of satisfactory service; and shall 15

16	include	such	other	unifo	rmly	app	licable	factors	as the	depa	rtment	may	find	releva	int to
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- 17 <u>the establishment of such a schedule.</u>
- 18 (2) Effective July 1, 2024, the minimum salary base for Georgia's Pre-K Program lead
- 19 teachers who possess the required credentials shall be no less than 100 percent of the
- 20 <u>minimum base salary for certificated professional personnel with a bachelor's degree as</u>
- 21 provided on the schedule of minimum salaries provided for in subsection (a) of Code
- 22 <u>Section 20-2-212.</u>
- 23 (3) This subsection shall be subject to appropriations by the General Assembly."

24 SECTION 2.

25 All laws and parts of laws in conflict with this Act are repealed.