

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 665

BY APPROPRIATIONS COMMITTEE

AN ACT

1 APPROPRIATING MONEYS TO THE BOARD OF TAX APPEALS FOR FISCAL YEAR 2013; LIM-
2 ITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; AND PRO-
3 VIDING GUIDANCE FOR EMPLOYEE COMPENSATION AND BENEFITS.
4

5 Be It Enacted by the Legislature of the State of Idaho:

6 SECTION 1. There is hereby appropriated to the Board of Tax Appeals from
7 the General Fund, the following amounts to be expended for the designated ex-
8 pense classes, for the period July 1, 2012, through June 30, 2013:

9 FOR:

10 Personnel Costs	\$409,400
11 Operating Expenditures	<u>68,500</u>
12 TOTAL	\$477,900

13 SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519,
14 Idaho Code, the Board of Tax Appeals is authorized no more than five (5)
15 full-time equivalent positions at any point during the period July 1, 2012,
16 through June 30, 2013, unless specifically authorized by the Governor. The
17 Joint Finance-Appropriations Committee will be notified promptly of any
18 increased positions so authorized.

19 SECTION 3. EMPLOYEE COMPENSATION AND BENEFITS. The Legislature rec-
20 ognizes and thanks all state workers for their dedication, professionalism
21 and for the personal sacrifices they make every day in the performance of
22 their duties to serve our citizens. In accordance with the provisions of
23 Section 67-5309C, Idaho Code, the Legislature supports the Governor's rec-
24 ommendation in not making changes in annual salaries and benefits for state
25 employees based upon labor markets or specific occupational inequities;
26 directs agencies and institutions that have excess personnel cost appro-
27 priations or salary savings due to turnover to use such funding for a merit
28 increase component, notwithstanding the provisions of Section 67-5309B(4),
29 Idaho Code, to recognize and reward permanent and temporary state employ-
30 ees; and does provide funding to agencies and institutions to provide a two
31 percent (2%) pay increase for all classified and nonclassified permanent
32 performing employees. Performing employees shall be all permanent employ-
33 ees, including adjunct faculty at colleges and universities, who have been
34 rated as "achieves" or better on a performance plan if required by Division
35 of Human Resources rule, including probationary permanent employees making
36 satisfactory progress. The Legislature supports the Governor's recommenda-
37 tion to fund increases in the cost of health insurance benefits and directs
38 the director of the Department of Administration, as the administrator of
39 the state insurance plan, to maintain the current benefit package to the ex-

1 tent possible, which may require a cost sharing on the part of employees for
2 the increased cost of the health insurance plan.