

HOUSE BILL No. 1329

DIGEST OF INTRODUCED BILL

Citations Affected: IC 5-28-7-7; IC 22-4.1-25.

Synopsis: Workforce inclusion and opportunity pilot program. Establishes a workforce inclusion and opportunity pilot program for the purpose of demonstrating a coordinated training program that provides training and other services to: (1) incumbent workers of participating employers to allow those workers to qualify for higher paying positions; and (2) unemployed or underemployed individuals, particularly people with intellectual and other developmental disabilities, to allow those individuals to qualify for job openings created by incumbent workers taking new positions. Establishes a seven member task force to implement and administer the pilot program. Requires the task force to implement the pilot program not later than October 1, 2018. Appropriates to the task force from the skills enhancement training fund and the rehabilitation services fund amounts sufficient to provide: (1) grants to employers and providers of training and other services that are participating in the pilot program; (2) reimbursement of employer costs related to the hiring and training of new employees related to the pilot program; and (3) grants to incumbent workers of an employer participating in the pilot program to pay the costs related to the worker earning a portable, industry recognized certification or credential. Appropriates on July 1 each year, for the years 2018 and 2019, to a training institute for people with disabilities from the skills enhancement training fund \$1,750,000 for curriculum development, operating expenses, and marketing expenses. Requires the Indiana economic development corporation to submit a report to the budget committee each year concerning the training institute's use of the money.

Effective: Upon passage; July 1, 2018.

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January 11, 2018, read first time and referred to Committee on Ways and Means.



Second Regular Session of the 120th General Assembly (2018)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2017 Regular Session of the General Assembly.

HOUSE BILL No. 1329

A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety and to make an appropriation.

Be it enacted by the General Assembly of the State of Indiana:

- 1 SECTION 1. IC 5-28-7-7 IS ADDED TO THE INDIANA CODE
- 2 AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
- 3 1, 2018]: **Sec. 7. (a) On July 1 each year there is appropriated to a**
- 4 **training institute for people with disabilities that meets the criteria**
- 5 **listed in subsection (b) one million seven hundred fifty thousand**
- 6 **dollars (\$1,750,000) from the skills enhancement training fund for**
- 7 **curriculum development, operating expenses, and marketing**
- 8 **expenses.**
- 9 (b) In order for a training institute to receive the money
- 10 appropriated under subsection (a), the training institute shall
- 11 comply with all of the following:
- 12 (1) The institute provides an independent living experience for
- 13 its trainees.
- 14 (2) The institute provides training on job skills in various
- 15 career fields, including soft work skills.
- 16 (3) The institute provides training on community living skills.
- 17 (4) The institute is affiliated with a statewide organization



1 that advocates for people with intellectual and other
2 developmental disabilities.

3 (5) The institute was established before July 1, 2018.

4 (c) The corporation shall submit a report to the budget
5 committee each year concerning the training institute's use of the
6 money received under subsection (a).

7 (d) This section expires June 30, 2020.

8 SECTION 2. IC 22-4.1-25 IS ADDED TO THE INDIANA CODE
9 AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE
10 UPON PASSAGE]:

11 **Chapter 25. Workforce Inclusion and Opportunity Pilot
12 Program**

13 **Sec. 1.** As used in this chapter, "pilot program" refers to the
14 workforce inclusion and opportunity pilot program established by
15 section 3 of this chapter.

16 **Sec. 2.** As used in this chapter, "task force" refers to the
17 workforce inclusion and opportunity pilot program task force
18 established by section 4 of this chapter.

19 **Sec. 3.** The workforce inclusion and opportunity pilot program
20 is established for the purpose of demonstrating a coordinated
21 training program that provides training and other services to:

22 (1) incumbent workers of participating employers to allow
23 those workers to qualify for higher paying positions; and

24 (2) unemployed or underemployed individuals, particularly
25 focusing on people with intellectual and other developmental
26 disabilities, to allow those individuals to qualify for job
27 openings created by the workers described in subdivision (1)
28 taking new positions.

29 **Sec. 4. (a)** The workforce inclusion and opportunity pilot
30 program task force is established.

31 (b) The task force consists of seven (7) members as follows:

32 (1) The director of the division of disability and rehabilitative
33 services.

34 (2) One (1) member representing the department of
35 workforce development appointed by the governor.

36 (3) One (1) member representing the Indiana economic
37 development corporation appointed by the governor.

38 (4) One (1) member representing a statewide nonprofit
39 organization that advocates for people with intellectual and
40 other developmental disabilities appointed by the governor.

41 (5) One (1) member representing a trade association of
42 providers that deliver services to people with intellectual and



- 1 other developmental disabilities appointed by the governor.
- 2 (6) One (1) member representing the manufacturing
- 3 community in Indiana appointed by the governor.
- 4 (7) One (1) member representing the business community in
- 5 Indiana appointed by the governor.
- 6 (c) The appointed members of the task force serve at the
- 7 pleasure of the governor.
- 8 (d) If a vacancy of an appointed member on the task force
- 9 occurs, the governor shall appoint an individual to fill the vacancy
- 10 using the criteria in subsection (b).
- 11 (e) The director of the division of disability and rehabilitative
- 12 services shall serve as the chair of the task force.
- 13 (f) A majority of the members of the task force constitutes a
- 14 quorum for the purpose of conducting business.
- 15 (g) The affirmative votes of a majority of the members of the
- 16 task force are required for the task force to take official action.
- 17 (h) The division of disability and rehabilitative services shall:
- 18 (1) provide staff and administrative support to the task force;
- 19 and
- 20 (2) pay the expenses of the task force.
- 21 Sec. 5. (a) Each member of the task force who is not a state
- 22 employee is entitled to the following:
- 23 (1) The salary per diem provided under IC 4-10-11-2.1(b).
- 24 (2) Reimbursement for traveling expenses provided under
- 25 IC 4-13-1-4.
- 26 (3) Other expenses actually incurred in connection with the
- 27 member's duties as provided by state policies and procedures
- 28 established by the department of administration and
- 29 approved by the budget agency.
- 30 (b) Each member of the task force who is a state employee is
- 31 entitled to the following:
- 32 (1) Reimbursement for traveling expenses as provided under
- 33 IC 4-13-1-4.
- 34 (2) Other expenses actually incurred in connection with the
- 35 member's duties as provided by state policies and procedures
- 36 established by the department of administration and
- 37 approved by the budget agency.
- 38 Sec. 6. The task force shall do all of the following:
- 39 (1) Select a geographic region in which to conduct the pilot
- 40 program based on the presence of employers and nonprofit
- 41 disability services providers having an interest in
- 42 participating in the pilot program.



- 1 (2) Select the employers to participate in the pilot program.
2 (3) Select the providers of training and other services to
3 participate in the pilot program. The providers selected must
4 include:
5 (A) those that will provide training and other services to
6 incumbent workers; and
7 (B) those that will provide training and other services to
8 unemployed or underemployed individuals, focusing on
9 individuals with intellectual and other developmental
10 disabilities.
11 (4) Enter into contracts and agreements with employers and
12 training and services providers to provide training and other
13 services for the pilot program.
14 (5) Implement, not later than October 1, 2018, the pilot
15 program.
16 (6) Administer and coordinate the pilot program.
17 (7) Disburse, allocate, and account for money appropriated to
18 the task force from the skills enhancement fund (established
19 by IC 5-28-7-5) and the rehabilitation services fund
20 (established by IC 12-12-1-9) for the following:
21 (A) Training grants to employers participating in the pilot
22 program.
23 (B) Training grants to providers that are participating in
24 the pilot program for services to incumbent workers,
25 underemployed workers, or unemployed individuals, with
26 an emphasis on people with intellectual and other
27 developmental disabilities.
28 (C) Reimbursement of employer costs related to the hiring
29 and training of employees who fill job openings created by
30 the employer's incumbent workers taking new positions
31 under the pilot program.
32 (D) Grants to incumbent workers of an employer
33 participating in the pilot program to pay the costs related
34 to earning a portable, industry recognized certification or
35 credential. A worker does not need to be enrolled as a
36 student at the postsecondary educational institution in
37 order to be eligible for a grant under this clause.
38 (8) Not later than December 1, 2019, submit to the governor
39 and, in an electronic format under IC 5-14-6, to the legislative
40 council a report concerning results obtained by the pilot
41 program, including recommendations for improving and
42 expanding the program.



1 **Sec. 7. There is appropriated to the task force from the skills**
2 **enhancement fund (established by IC 5-28-7-5) and the**
3 **rehabilitation services fund (established by IC 12-12-1-9) amounts**
4 **sufficient to provide the grants and reimbursements described in**
5 **section 6(7) of this chapter to carry out the pilot program.**

6 **Sec. 8. This chapter expires January 1, 2020.**

7 **SECTION 3. An emergency is declared for this act.**

