



January 24, 2020

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## HOUSE BILL No. 1419

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DIGEST OF HB 1419 (Updated January 23, 2020 7:56 am - DI 87)

**Citations Affected:** IC 4-3.

**Synopsis:** Governor's workforce cabinet. Makes changes to the membership of the governor's workforce cabinet. Requires the governor's workforce cabinet to work with stakeholders from prekindergarten through grade 20 and representatives of the workforce to establish alignment and coordination between the early learning advisory committee, state board of education, commission for higher education, and department of workforce development.

**Effective:** July 1, 2020.

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## Behning, Porter

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January 15, 2020, read first time and referred to Committee on Government and Regulatory Reform.  
January 23, 2020, amended, reported — Do Pass.

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HB 1419—LS 7106/DI 116





January 24, 2020

Second Regular Session of the 121st General Assembly (2020)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2019 Regular Session of the General Assembly.

## HOUSE BILL No. 1419

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A BILL FOR AN ACT to amend the Indiana Code concerning education.

*Be it enacted by the General Assembly of the State of Indiana:*

- 1 SECTION 1. IC 4-3-27-3, AS AMENDED BY P.L.143-2019,  
2 SECTION 2, AND AS AMENDED BY P.L.237-2019, SECTION 1,  
3 AND AS AMENDED BY THE TECHNICAL CORRECTIONS BILL  
4 OF THE 2020 GENERAL ASSEMBLY, IS CORRECTED AND  
5 AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2020]:  
6 Sec. 3. The governor's workforce cabinet is established under the  
7 applicable state and federal programs to do the following:  
8 (1) Review the services and use of funds and resources under  
9 applicable state and federal programs and advise the governor,  
10 *general assembly, commission for higher education, and state*  
11 *board of education* on methods of coordinating the services and  
12 use of funds and resources consistent with the laws and  
13 regulations governing the particular applicable state and federal  
14 programs.  
15 (2) Advise the governor, *general assembly, commission for*  
16 *higher education, and state board of education* on:  
17 (A) the development and implementation of state and local

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- 1 standards and measures; and  
2 (B) the coordination of the standards and measures;  
3 concerning the applicable federal programs.  
4 (3) Perform the duties as set forth in federal law of the particular  
5 advisory bodies for applicable federal programs described in  
6 section 4 of this chapter.  
7 (4) Identify the workforce needs in Indiana and recommend to the  
8 governor, *general assembly, commission for higher education,*  
9 *and state board of education* goals to meet the investment needs.  
10 (5) Recommend to the governor, *general assembly, commission*  
11 *for higher education, and state board of education* goals for the  
12 development and coordination of the talent development system  
13 in Indiana.  
14 (6) Prepare and recommend to the governor, *general assembly,*  
15 *commission for higher education, and state board of education* a  
16 strategic plan to accomplish the goals developed under  
17 subdivisions (4) and (5).  
18 (7) Monitor and direct the implementation of and evaluate the  
19 effectiveness of the strategic plan described in subdivision (6).  
20 (8) Advise the governor, *general assembly, commission for*  
21 *higher education, and state board of education* on the  
22 coordination of federal, state, and local education and training  
23 programs and on the allocation of state and federal funds in  
24 Indiana to promote effective services, service delivery, and  
25 innovative programs.  
26 (9) Review and approve regional workforce development board  
27 plans, and work with regional workforce development boards to  
28 determine appropriate metrics for workforce programming at the  
29 state and local levels.  
30 (10) Design for implementation a comprehensive career  
31 navigation and coaching system as described in section 11 of this  
32 chapter.  
33 (11) Conduct a systematic and comprehensive review, analysis,  
34 and evaluation of workforce funding described in section 12 of  
35 this chapter.  
36 (12) Conduct a systematic and comprehensive review, analysis,  
37 and evaluation of the college and career funding described in  
38 section 13 of this chapter.  
39 (13) Based on the reviews in sections 12 and 13 of this chapter,  
40 direct the appropriate state agencies to implement administrative  
41 changes to the delivery of these programs that align with Indiana's  
42 workforce goals, and make recommendations to:



- 1 (A) the governor;  
 2 (B) the commission for higher education;  
 3 (C) the state board of education; and  
 4 (D) the ~~legislative council~~ general assembly in an ~~it~~ electronic  
 5 format under IC 5-14-6;  
 6 on possible legislative changes in the future.  
 7 (14) Study the advisability of establishing one (1) or more real  
 8 world career readiness programs as described in section 14 of this  
 9 chapter and report to:  
 10 (A) the governor;  
 11 (B) the commission for higher education;  
 12 (C) the state board of education; and  
 13 (D) the ~~legislative council~~ general assembly in an electronic  
 14 format under IC 5-14-6;  
 15 concerning the results of the study.  
 16 (15) Conduct a systematic and comprehensive review, analysis,  
 17 and evaluation of whether:  
 18 (A) Indiana's primary, secondary, and postsecondary  
 19 education systems are aligned with employer needs; and  
 20 (B) Indiana's students and workforce are prepared for success  
 21 in the twenty-first century economy.  
 22 (16) Create a comprehensive strategic plan to ensure alignment  
 23 between Indiana's primary, secondary, and postsecondary  
 24 education systems with Indiana's workforce training programs  
 25 and employer needs.  
 26 ~~(15)~~ **(17)** Administer the workforce diploma reimbursement  
 27 program established by IC 22-4.1-27-7.  
 28 **(18)** Work with stakeholders from prekindergarten through  
 29 grade 20 and representatives of the workforce to establish  
 30 alignment and coordination between the early learning  
 31 advisory committee (established by IC 12-17.2-3.8-5), state  
 32 board of education, commission for higher education, and  
 33 department of workforce development.  
 34 ~~(17)~~ ~~(16)~~ ~~(18)~~ **(19)** Carry out other policy duties and tasks as  
 35 assigned by the governor.  
 36 SECTION 2. IC 4-3-27-5, AS AMENDED BY P.L.143-2019,  
 37 SECTION 3, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
 38 JULY 1, 2020]: Sec. 5. (a) The membership of the governor's  
 39 workforce cabinet established under section 3 of this chapter consists  
 40 of at least ~~twenty-three (23)~~ **thirty-two (32)** members as follows:  
 41 (1) A chairperson appointed by the governor.  
 42 (2) The secretary of career connections and talent.



- 1 (3) The commissioner of the department of workforce  
2 development.
- 3 (4) The president of the Indiana economic development  
4 corporation.
- 5 (5) The commissioner of the Indiana commission for higher  
6 education.
- 7 (6) The superintendent of public instruction.
- 8 (7) The president of Ivy Tech Community College.
- 9 (8) The president of Vincennes University.
- 10 **(9) The president of Indiana University or the president's**  
11 **designee.**
- 12 **(10) The president of Purdue University or the president's**  
13 **designee.**
- 14 ~~(9)~~ **(11)** A member appointed by the governor who is an  
15 apprenticeship coordinator of a joint labor-management  
16 apprenticeship program approved by the United States  
17 Department of Labor, Employment and Training Administration,  
18 Office of Apprenticeship.
- 19 ~~(10)~~ **(12)** A member representing high school career and technical  
20 education directors appointed by the governor in consultation  
21 with the Indiana Association of Career and Technical Education  
22 Districts.
- 23 **(13) A member representing the Indiana Chamber of**  
24 **Commerce, selected by the Indiana Chamber of Commerce**  
25 **and appointed by the governor.**
- 26 **(14) A member representing the Indiana Manufacturers**  
27 **Association, selected by the Indiana Manufacturers**  
28 **Association and appointed by the governor.**
- 29 ~~(11)~~ **(15)** A member representing manufacturing appointed by the  
30 governor in consultation with the Indiana Manufacturers  
31 Association.
- 32 ~~(12)~~ **(16)** A member representing a minority business enterprise  
33 appointed by the governor.
- 34 ~~(13)~~ **(17)** A member representing a women's business enterprise  
35 appointed by the governor.
- 36 ~~(14)~~ **(18)** A member representing a veteran owned business  
37 appointed by the governor.
- 38 ~~(15)~~ **(19)** A member representing the nonunion and construction  
39 trades appointed by the governor in consultation with the  
40 Associated Builders and Contractors, Inc., and the Indiana  
41 Builders Association.
- 42 ~~(16)~~ **(20)** A business owner appointed by the governor in



- 1 consultation with the Indiana Chamber of Commerce.  
 2 ~~(17)~~ **(21)** A small business owner appointed by the governor in  
 3 consultation with the National Federation of Independent  
 4 Businesses.  
 5 ~~(18)~~ **(22)** A member of a community-based organization  
 6 appointed by the governor.  
 7 ~~(19)~~ **(23)** Three (3) at-large business owners appointed by the  
 8 governor, one (1) of whom is a business owner who employs less  
 9 than fifty (50) employees. **One (1) member shall be appointed**  
 10 **under this subdivision in consultation with the Indiana**  
 11 **Technology and Innovation Association. The member shall be**  
 12 **appointed to fill the first vacancy in the membership under**  
 13 **this subdivision that occurs after June 30, 2020.**  
 14 **(24)** A school principal, appointed by the governor.  
 15 **(25)** A school superintendent, appointed by the governor.  
 16 **(26)** A member representing the Indiana State Teacher's  
 17 Association, selected by the Indiana State Teacher's  
 18 Association.  
 19 ~~(20)~~ **(27)** A member of the house of representatives appointed by  
 20 the speaker of the house of representatives who serves as a  
 21 nonvoting member. **Two (2) members appointed by the speaker**  
 22 **of the house of representatives from different political parties.**  
 23 ~~(21)~~ **(28)** A member of the senate appointed by the president pro  
 24 tempore of the senate who serves as a nonvoting member. **Two**  
 25 **(2) members appointed by the president pro tempore of the**  
 26 **senate from different political parties.**  
 27 ~~(22)~~ **(29)** Any additional members designated and appointed by  
 28 the governor.  
 29 (b) The members appointed under subsection ~~(a)(11)~~ **(a)(15)**  
 30 through ~~(a)(19)~~ **(a)(23)** must be geographically diverse.



## COMMITTEE REPORT

Mr. Speaker: Your Committee on Government and Regulatory Reform, to which was referred House Bill 1419, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill be amended as follows:

Page 3, line 40, delete "thirty (30)" and insert "**thirty-two (32)**".

Page 4, line 10, delete "." and insert "**or the president's designee.**".

Page 4, line 11, delete "." and insert "**or the president's designee.**".

Page 4, between lines 20 and 21, begin a new line block indented and insert:

**"(13) A member representing the Indiana Chamber of Commerce, selected by the Indiana Chamber of Commerce and appointed by the governor.**

**(14) A member representing the Indiana Manufacturers Association, selected by the Indiana Manufacturers Association and appointed by the governor."**

Page 4, line 21, delete "(13)" and insert "**(15)**".

Page 4, line 24, delete "(14)" and insert "**(16)**".

Page 4, line 26, delete "(15)" and insert "**(17)**".

Page 4, line 28, delete "(16)" and insert "**(18)**".

Page 4, line 30, delete "(17)" and insert "**(19)**".

Page 4, line 34, delete "(18)" and insert "**(20)**".

Page 4, line 36, delete "(19)" and insert "**(21)**".

Page 4, line 39, delete "(20)" and insert "**(22)**".

Page 4, line 41, delete "(21)" and insert "**(23)**".

Page 5, line 1, after "employees." insert "**One (1) member shall be appointed under this subdivision in consultation with the Indiana Technology and Innovation Association. The member shall be appointed to fill the first vacancy in the membership under this subdivision that occurs after June 30, 2020.**".

Page 5, line 2, delete "(22)" and insert "**(24)**".

Page 5, line 3, delete "(23)" and insert "**(25)**".

Page 5, line 4, delete "(24)" and insert "**(26)**".

Page 5, line 7, delete "(25)" and insert "**(27)**".

Page 5, line 11, delete "(26)" and insert "**(28)**".

Page 5, line 15, delete "(27)" and insert "**(29)**".

Page 5, line 17, delete "(a)(13)" and insert "**(a)(15)**".

Page 5, line 18, delete "(a)(21)" and insert "**(a)(23)**".

and when so amended that said bill do pass.





(Reference is to HB 1419 as introduced.)

PRESSEL

Committee Vote: yeas 12, nays 0.

