



HOUSE BILL No. 1466

DIGEST OF HB 1466 (Updated January 26, 2015 3:29 pm - DI 113)

Citations Affected: IC 5-10.2; IC 5-10.3; IC 21-38.

Synopsis: Winding up plan participation. Provides that an employer that is eligible but not required to participate in the public employees' retirement fund (PERF) must pay the employer's share of the unfunded liability attributable to the employer's current and former employees if the employer withdraws from PERF or otherwise phases out its participation in PERF.

Effective: Upon passage.

Carbaugh, Burton, Forestal

January 14, 2015, read first time and referred to Committee on Employment, Labor and Pensions.

January 22, 2015, amended, reported — Do Pass.
January 26, 2015, read second time, amended, ordered engrossed.



First Regular Session of the 119th General Assembly (2015)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2014 Regular Session and 2014 Second Regular Technical Session of the General Assembly.

HOUSE BILL No. 1466

A BILL FOR AN ACT to amend the Indiana Code concerning pensions.

Be it enacted by the General Assembly of the State of Indiana:

1	SECTION 1. IC 5-10.2-1-4.3 IS ADDED TO THE INDIANA
2	CODE AS A NEW SECTION TO READ AS FOLLOWS
3	[EFFECTIVE UPON PASSAGE]: Sec. 4.3. As used in this article,
4	"miscellaneous participating entity" means an entity that
5	participates in the public employees' retirement fund, except:
6	(1) the executive (including the administrative), legislative, or
7	judicial branches of the state; or
8	(2) a political subdivision (as defined in IC 5-10.3-1-6).
9	SECTION 2. IC 5-10.2-2-20 IS ADDED TO THE INDIANA CODE
10	AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE
11	UPON PASSAGE]: Sec. 20. (a) As used in this section,
12	"withdrawing participating entity" means a miscellaneous
13	participating entity that takes an action described in subsection (b).
14	(b) Subject to the provisions of this section, a miscellaneous
15	participating entity may do the following:



1	(1) Stop its participation in the fund and withdraw all of the
2	miscellaneous participating entity's employees from
3	participation in the fund.
4	(2) Withdraw a departmental, an occupational, or other
5	definable classification of employees from participation in the
6	fund.
7	(3) Stop the miscellaneous participating entity's participation
8	in the fund by:
9	(A) selling all of the miscellaneous participating entity's
10	assets; or
11	(B) ceasing to exist.
12	(c) The withdrawal of a miscellaneous participating entity's
13	participation in the fund is effective on a termination date
14	established by the board. The termination date may not occur
15	before all the following have occurred:
16	(1) The withdrawing participating entity has provided written
17	notice of the following to the board:
18	(A) The withdrawing participating entity's intent to cease
19	participation.
20	(B) The names of the withdrawing participating entity's
21	current employees and former employees as of the date on
22 23	which the notice is provided.
23	(2) The expiration of:
24	(A) a ninety (90) day period following the filing of the
25	notice with the board, for a withdrawing participating
26	entity that sells all of the withdrawing participating
27	entity's assets or that ceases to exist; or
28	(B) a two (2) year period following the filing of the notice
29	with the board, for all other withdrawing participating
30	entities.
31	(3) The withdrawing participating entity takes all actions
32	required in subsections (d) through (g).
33	(d) With respect to retired members who have creditable service
34	with the withdrawing participating entity, the withdrawing
35	participating entity must contribute to the fund any additional
36	amounts that the board determines are necessary to provide for
37	reserves with sufficient assets to pay all future benefits from the
38	fund to those retired members attributable to service with the
39	withdrawing participating entity. The contribution by the
40	withdrawing participating entity must be made in a lump sum or
41	in a series of payments over a term that does not exceed thirty (30)



41

42

years.

- (e) A member who is an employee of the miscellaneous participating entity as of the date of the notice under subsection (c) is vested in the pension portion of the member's retirement benefit. The withdrawing participating entity must contribute to the fund the amount the board determines is necessary to fund fully the vested benefit attributable to service with the withdrawing participating entity. The contribution by the withdrawing participating entity must be made in a lump sum or in a series of payments over a term that does not exceed thirty (30) years.
- (f) A member who is covered by subsection (e) and who is at least sixty-five (65) years of age may elect to retire under IC 5-10.2-4-1 even if the member has fewer than ten (10) years of service. The benefit for the member shall be computed under IC 5-10.2-4-4 using the member's actual years of service.
- (g) With respect to members of the fund who have creditable service with the withdrawing participating entity and who are not employees as of the date of the notice under subsection (c), the withdrawing participating entity must contribute the amount that the board determines is necessary to fund fully the service for those members that is attributable to service with the withdrawing participating entity. The contribution by the withdrawing participating entity must be made in a lump sum or in a series of payments over a term that does not exceed thirty (30) years.

SECTION 3. IC 5-10.2-2-21 IS ADDED TO THE INDIANA CODE AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE UPON PASSAGE]: Sec. 21. (a) This section applies to a miscellaneous participating entity that takes any of the following actions on or after December 31, 2010:

- (1) The miscellaneous participating entity determines a date:
 (A) before which newly hired employees of a departmental, occupational, or other definable classification of employees is required or allowed to participate in the fund; and
 - (B) on or after which newly hired employees of the departmental, occupational, or other definable classification of employees is not allowed to participate in the fund.
- (2) The miscellaneous participating entity determines a date:
 (A) before which newly hired employees of a departmental, occupational, or other definable classification of employees is required to participate in the fund; and
 - (B) on or after which newly hired employees of the departmental, occupational, or other definable



1	classification of employees is allowed to choose to
2	participate in a retirement plan other than the fund.
3	(3) The miscellaneous participating entity modifies its
4	employee classification scheme as of a specified date in such
5	a way that there is at least one (1) position that:
6	(A) is covered by the fund before the specified date; and
7	(B) is not covered by the fund after the specified date.
8	(b) The following definitions apply throughout this section:
9	(1) "Freeze" or "freeze participation in the fund" means to
10	take an action described in subsection (a).
11	(2) "Freezing participating entity" means a miscellaneous
12	participating entity that freezes its participation in the fund
13	(c) A miscellaneous participating entity that freezes its
14	participation in the fund after December 31, 2010, shall do the
15	following:
16	(1) Provide written notice of the following to the board:
17	(A) The action that was taken under subsection (a) by the
18	freezing participating entity.
19	(B) The effective date of the action taken under subsection
20	(a).
21	(C) The employee classifications that:
22	(i) are covered by the fund before the effective date of
23	the freeze; and
24	(ii) will not be covered by the fund on or after the
25	effective date of the freeze.
26	(D) The names of the freezing participating entity's current
27	employees and former employees as of the date on which
28	the notice is provided.
29	(2) Comply with subsections (d) through (f).
30	(d) With respect to retired members who have creditable service
31	with the freezing participating entity, the freezing participating
32	entity shall contribute to the fund any additional amounts that the
33	board determines are necessary to provide for reserves with
34	sufficient assets to pay all future benefits from the fund to those
35	retired members attributable to service with the freezing
36	participating entity. The board shall collaborate with the freezing
37	participating entity by sharing the actuarial method and report
38	The contribution by the freezing participating entity must be made
39	in a lump sum or in a series of payments over a term that does not
40	exceed thirty (30) years.

(e) With respect to members of the fund who have creditable

service with the freezing participating entity and who are not



40 41

employees as of the effective date on which the miscellaneous
participating entity freezes its participation in the fund, the
freezing participating entity shall contribute the amount that the
board determines is necessary to fund fully the service for those
members that is attributable to service with the freezing
participating entity. The contribution by the freezing participating
entity must be made in a lump sum or in a series of payments over
a term that does not exceed thirty (30) years.

- (f) With respect to members of the fund who are employees of the freezing participating entity on the date of the notice under subsection (c) the freezing participating entity shall continue to contribute the amounts required under section 11 of this chapter for those employees for the duration of their employment with the freezing participating entity. In addition, the freezing participating entity shall contribute to the fund the amount the board determines is necessary to fund fully the benefits attributable to service with the freezing participating entity that are vested or will become vested and are not expected to be fully funded through the continuing contributions under section 11 of this chapter during the duration of the members' employment with the freezing participating entity. The contribution by the freezing participating entity must made in a lump sum or in a series of payments.
- (g) The Indiana public retirement system may do any of the following to determine a miscellaneous participating entity's compliance with this section:
 - (1) Require reports from the miscellaneous participating entity.
 - (2) Audit the miscellaneous participating entity.
- SECTION 4. IC 5-10.3-6-8 IS AMENDED TO READ AS FOLLOWS [EFFECTIVE UPON PASSAGE]: Sec. 8. (a) As used in this section, "withdrawing political subdivision" means a political subdivision that takes an action described in subsection (b).
- (b) Subject to the provisions of this section, a political subdivision may do the following:
 - (1) Stop its participation in the fund and withdraw all of the political subdivision's employees from participation in the fund.
 - (2) Withdraw a departmental, an occupational, or other definable classification of employees from participation in the fund.
 - (3) Stop the political subdivision's participation in the fund by:
 - (A) selling all of the political subdivision's assets; or
 - (B) ceasing to exist as a political subdivision.
 - (c) The withdrawal of a political subdivision's participation in the



6 1 fund is effective on a termination date established by the board. The 2 termination date may not occur before all of the following have 3 occurred: 4 (1) The withdrawing political subdivision has provided written 5 notice of the following to the board: 6 (A) The withdrawing political subdivision's intent to cease 7 participation. 8 (B) The names of the withdrawing political subdivision's 9 current employees and former employees as of the date on which the notice is provided. 10

(2) The expiration of:

11

12

13 14

15

16

17 18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37 38

39

40

- (A) a ninety (90) day period following the filing of the notice with the board, for a withdrawing political subdivision that sells all of the withdrawing political subdivision's assets or that ceases to exist as a political subdivision; or
- (B) a two (2) year period following the filing of the notice with the board, for all other withdrawing political subdivisions.
- (3) The withdrawing political subdivision takes all actions required in subsections (d) through (h). (g).
- (d) With respect to retired members who have creditable service with the withdrawing political subdivision, the withdrawing political subdivision must contribute to the fund any additional amounts that the board determines are necessary to provide for reserves with sufficient assets to pay all future benefits from the fund to those retired members attributable to service with the withdrawing political subdivision. The contribution by the withdrawing political subdivision must be made in a lump sum or in a series of payments over a term determined by the board that does not exceed thirty (30) years.
- (e) A member who is an employee of the political subdivision as of the date of the notice under subsection (c) is vested in the pension portion of the member's retirement benefit. The withdrawing political subdivision must contribute to the fund the amount the board determines is necessary to fund fully the vested benefit attributable to service with the withdrawing political subdivision. The contribution by the withdrawing political subdivision must be made in a lump sum or in a series of payments over a term determined by the board that does not exceed thirty (30) years.
- (f) A member who is covered by subsection (e) and who is at least sixty-five (65) years of age may elect to retire under IC 5-10.2-4-1 even if the member has fewer than ten (10) years of service. The benefit for the member shall be computed under IC 5-10.2-4-4 using the member's actual years of service.



1	(g) With respect to members of the fund who have creditable service
2	with the withdrawing political subdivision and who are not employees
3	as of the date of the notice under subsection (c), the withdrawing
4	political subdivision must contribute the amount that the board
5	determines is necessary to fund fully the service for those members that
6	is attributable to service with the withdrawing political subdivision.
7	The contribution by the withdrawing political subdivision must be
8	made in a lump sum or in a series of payments over a term determined
9	by the board that does not exceed thirty (30) years.
10	(h) The board shall evaluate each withdrawal under this section to
11	determine if the withdrawal affects the fund's compliance with Section
12	401(a)(4) of the Internal Revenue Code of 1954, as in effect on
13	September 1, 1974. The board may deny a political subdivision
14	permission to withdraw if the denial is necessary to achieve compliance
15	with Section 401(a)(4) of the Internal Revenue Code of 1954, as in
16	effect on September 1, 1974.
17	SECTION 5. IC 5-10.3-6-8.2 IS ADDED TO THE INDIANA
18	CODE AS A NEW SECTION TO READ AS FOLLOWS
19	[EFFECTIVE UPON PASSAGE]: Sec. 8.2. (a) The following
20	definitions apply throughout this section:
21	(1) "Freeze" or "freeze participation in the fund" means to
22	take an action described under subsection (b).
23	(2) "Freezing political subdivision" means a political
24	subdivision that freezes its participation in the fund.
25	(b) Subject to the provisions of this section, a political
26	subdivision may do the following:
27	(1) Determine a date:
28	(A) before which newly hired employees of a departmental,
29	occupational, or other definable classification of employees
30	is eligible to participate in the fund; and
31	(B) on or after which newly hired employees of the
32	departmental, occupational, or other definable
33	classification of employees is not eligible to participate in
34	the fund.
35	(2) Determine a date:
36	(A) before which newly hired employees of a departmental,
37	occupational, or other definable classification of employees
38	is required to participate in the fund; and
20	
39 40	(B) on or after which newly hired employees of the

classification of employees is allowed to choose whether to

participate in a retirement benefit system other than the



1	fund.
2	(3) Modify the political subdivision's employee classification
3	scheme as of a specified date in such a way that there is at
4	least one (1) position that:
5	(A) is covered by the fund before the specified date; and
6	(B) is not covered by the fund on or after the specified date.
7	(c) A political subdivision that freezes its participation in the
8	fund after December 31, 2010, shall do the following:
9	(1) Provide written notice of the following to the board:
10	(A) The action that was taken under subsection (b) by the
11	freezing political subdivision.
12	(B) The effective date of the action taken under subsection
13	(b).
14	(C) The employee classifications that:
15	(i) are covered by the fund before the effective date of
16	the freeze; and
17	(ii) will not be covered by the fund on or after the
18	effective date of the freeze.
19	(D) The names of the freezing political subdivision's
20	current employees and former employees as of the date on
21	which the notice is provided; and
22	(2) Comply with subsections (d) through (f).
23	(d) With respect to retired members who have creditable service
24	with the freezing political subdivision, the freezing political
25	subdivision shall contribute to the fund any additional amounts
26	that the board determines are necessary to provide for reserves
27	with sufficient assets to pay all future benefits from the fund to
28	those retired members attributable to service with the freezing
29	political subdivision. The board shall collaborate with the freezing
30	political subdivision by sharing the actuarial method and report.
31	The contribution by the freezing political subdivision must be made
32	in a lump sum or in a series of payments over a term that does not
33	exceed thirty (30) years.
34	(e) With respect to members of the fund who have creditable
35	service with the freezing political subdivision and who are not
36	employees as of the effective date on which the political subdivision
37	freezes its participation in the fund, the freezing political
38	subdivision shall contribute the amount that the board determines
39	is necessary to fund fully the service for those members that is
40	attributable to service with the freezing political subdivision. The
41	contribution by the freezing political subdivision must be made in

a lump sum or in a series of payments over a term that does not



exceed thirty (30) years.

- (f) With respect to members of the fund who are employees of the freezing political subdivision as of the date of the notice under subsection (c) the freezing political subdivision shall continue to contribute the amounts required under IC 5-10.2-2-11 for those employees for the duration of their employment with the freezing political subdivision. In addition, the freezing political subdivision shall contribute to the fund the amount the board determines is necessary to fund fully the benefits attributable to service with the freezing political subdivision that are vested or will become vested and are not anticipated to be fully funded through the continuing contributions under IC 5-10.2-2-11 during the duration of the members' employment with the freezing political subdivision. The contribution by the freezing participating entity must made in a lump sum or in a series of payments.
- (g) The Indiana public retirement system may do any of the following to determine a political subdivision's compliance with this section:
 - (1) Require reports from the political subdivision.
 - (2) Audit the political subdivision.

SECTION 6. IC 21-38-3-3, AS AMENDED BY P.L.3-2008, SECTION 146, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE UPON PASSAGE]: Sec. 3. The board of trustees of Ball State University may define the duties and provide compensation for faculty and staff of the university. **Subject to IC 5-10.2-2-20 and IC 5-10.2-2-21**, the authority of the board under this section includes the authority to establish fringe benefit programs, including retirement benefits, that may be supplemental to, or instead of, state retirement programs for teachers or other public employees as authorized by law.

SECTION 7. IC 21-38-3-4, AS ADDED BY P.L.2-2007, SECTION 279, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE UPON PASSAGE]: Sec. 4. The board of trustees of Indiana University may:

- (1) elect a president, the professors, and other officers for Indiana University as necessary and prescribe the duties and salaries of those positions;
- (2) employ other persons as necessary; and
- (3) **subject to IC 5-10.2-2-20 and IC 5-10.2-2-21,** establish programs of fringe benefits and retirement benefits for Indiana University's officers, faculty, and other employees that may be supplemental to, or instead of, state retirement programs established by statute for public employees.

42 SECTION 8. IC 21-38-3-5, AS ADDED BY P.L.2-2007, SECTION



279, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE UPON PASSAGE]: Sec. 5. The board of trustees of Indiana State University may prescribe the duties and provide the compensation, including retirement and other benefits, of the faculty, administration, and employees of Indiana State University. The authorization under this section to provide retirement benefits to the faculty, administration, and employees of Indiana State University is subject to IC 5-10.2-2-20 and IC 5-10.2-2-21.

SECTION 9. IC 21-38-3-7, AS ADDED BY P.L.169-2007, SECTION 27, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE UPON PASSAGE]: Sec. 7. The board of trustees of Ivy Tech Community College may do the following:

- (1) Develop a statewide salary structure and classification system, including provisions for employee group insurance, employee benefits, and personnel policies.
- (2) Employ the chief administrator of each region.
- (3) Authorize the chief administrator of a region to employ the necessary personnel for the region, determine qualifications for positions, and fix compensation for positions in accordance with statewide policies established under subdivision (1).

The authorizations under this section to provide for employee benefits and compensation are subject to IC 5-10.2-2-20 and IC 5-10.2-2-21.

SECTION 10. IC 21-38-3-8, AS ADDED BY P.L.2-2007, SECTION 279, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE UPON PASSAGE]: Sec. 8. The board of trustees of Purdue University may elect all professors and teachers, removable at the board's pleasure; fix and regulate compensations, including programs of fringe benefits and retirement benefits that may be supplemental to or in lieu of state retirement programs established by statute for public employees. The authorization to provide retirement benefits under this section is subject to IC 5-10.2-2-20 and IC 5-10.2-2-21.

SECTION 11. IC 21-38-3-9, AS ADDED BY P.L.2-2007, SECTION 279, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE UPON PASSAGE]: Sec. 9. The University of Southern Indiana may employ a faculty and staff for the university, define the duties of the faculty and staff, and provide compensation for the faculty and staff, including a program of fringe benefits and a program of retirement benefits that may supplement or supersede the state retirement programs established by statute for teachers or other public employees. The authorization to provide retirement benefits under



1 2

1	this section is subject to IC 5-10.2-2-20 and IC 5-10.2-2-21.
2	SECTION 12. IC 21-38-3-11, AS ADDED BY P.L.2-2007
3	SECTION 279, IS AMENDED TO READ AS FOLLOWS
4	[EFFECTIVE UPON PASSAGE]: Sec. 11. The board of trustees of
5	Vincennes University may elect and appoint persons of suitable
6	learning and talents to be president and professors of Vincennes
7	University and, subject to IC 5-10.2-2-20 and IC 5-10.2-2-21, agree
8	with them for their salaries and emoluments. The board of trustees shall
9	appoint a president to preside over and govern Vincennes University
10	SECTION 13. IC 21-38-7-3, AS ADDED BY P.L.2-2007
11	SECTION 279, IS AMENDED TO READ AS FOLLOWS
12	[EFFECTIVE UPON PASSAGE]: Sec. 3. Subject to IC 5-10.2-2-20
13	and IC 5-10.2-2-21, a state educational institution may establish a
14	retirement benefit system for the employees of the state educational
15	institution.
16	SECTION 14. An emergency is declared for this act.

COMMITTEE REPORT

Mr. Speaker: Your Committee on Employment, Labor and Pensions, to which was referred House Bill 1466, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill be amended as follows:

Page 5, delete lines 22 through 33.

Page 9, delete lines 15 through 26.

Renumber all SECTIONS consecutively.

and when so amended that said bill do pass.

(Reference is to HB 1466 as introduced.)

GUTWEIN

Committee Vote: yeas 10, nays 0.

HOUSE MOTION

Mr. Speaker: I move that House Bill 1466 be amended to read as follows:

Page 2, line 38, delete "members." and insert "members attributable to service with the withdrawing participating entity.".

Page 2, line 40, delete "determined by the board".

Page 3, line 5, delete "benefit." insert "benefit attributable to service with the withdrawing participating entity.".

Page 3, line 7, delete "determined by the board".

Page 3, line 22, delete "determined by the board".

Page 3, line 30, after "which" insert "newly hired employees of".

Page 3, line 33, after "which" insert "newly hired employees of".

Page 3, line 37, after "which" insert "newly hired employees of".

Page 3, line 40, after "which" insert "newly hired employees of".

Page 4, line 34, delete "members." and insert "members attributable to service with the freezing participating entity. The board shall collaborate with the freezing participating entity by sharing the actuarial method and report."

Page 4, line 36, delete "determined by the board".

Page 5, line 5, delete "determined by the board".

Page 5, line 7, delete ":".

Page 5, line 8, delete "(1)".

Page 5, line 9, delete "; or".

Page 5, delete lines 10 through 11.

HB 1466—LS 7462/DI 113



Page 5, run in lines 7 through 12.

Page 5, line 15, after "entity." insert "In addition, the freezing participating entity shall contribute to the fund the amount the board determines is necessary to fund fully the benefits attributable to service with the freezing participating entity that are vested or will become vested and are not expected to be fully funded through the continuing contributions under section 11 of this chapter during the duration of the members' employment with the freezing participating entity. The contribution by the freezing participating entity must made in a lump sum or in a series of payments."

Page 6, line 17, delete "." and insert "attributable to service with the withdrawing political subdivision.".

Page 6, line 25, delete "." and insert "attributable to service with the withdrawing political subdivision.".

Page 7, line 19, after "which" insert "newly hired employees of".

Page 7, line 22, after "which" insert "newly hired employees of".

Page 7, line 26, after "which" insert "newly hired employees of".

Page 7, line 29, after "which" insert "newly hired employees of".

Page 8, line 17, delete "members." and insert "members attributable to service with the freezing political subdivision. The board shall collaborate with the freezing political subdivision by sharing the actuarial method and report."

Page 8, line 19, delete "determined by the board".

Page 8, line 29, delete "determined by".

Page 8, line 30, delete "the board".

Page 8, line 31, delete ":".

Page 8, line 32, delete "(1)".

Page 8, line 33, delete "; or".

Page 8, delete lines 34 through 35.

Page 8, run in lines 31 through 36.

Page 8, line 39, after "subdivision." insert "In addition, the freezing political subdivision shall contribute to the fund the amount the board determines is necessary to fund fully the benefits attributable to service with the freezing political subdivision that are vested or will become vested and are not anticipated to be fully funded through the continuing contributions under IC 5-10.2-2-11



during the duration of the members' employment with the freezing political subdivision. The contribution by the freezing participating entity must made in a lump sum or in a series of payments.".

(Reference is to HB 1466 as printed January 23, 2015.)

CARBAUGH

