



Reprinted
February 12, 2019

SENATE BILL No. 79

DIGEST OF SB 79 (Updated February 11, 2019 2:31 pm - DI 87)

Citations Affected: IC 36-8.

Synopsis: Rights of police officers. Adds provisions establishing minimum due process and personnel rights of a full-time, paid, nonprobationary member of a police department (member) who is the subject of: (1) an internal investigation; or (2) an investigation of a complaint. Adds provisions regarding a member's (1) political activity; (2) disclosure of property and assets; and (3) personnel files.

Effective: July 1, 2019.

Sandlin, Tomes, Bohacek

January 3, 2019, read first time and referred to Committee on Local Government.
January 31, 2019, amended, reported favorably — Do Pass.
February 11, 2019, read second time, amended, ordered engrossed.

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First Regular Session of the 121st General Assembly (2019)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2018 Regular and Special Session of the General Assembly.

SENATE BILL No. 79

A BILL FOR AN ACT to amend the Indiana Code concerning public safety.

Be it enacted by the General Assembly of the State of Indiana:

- 1 SECTION 1. IC 36-8-2.1 IS ADDED TO THE INDIANA CODE
2 AS A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE
3 JULY 1, 2019]:
4 **Chapter 2.1. Rights of Police Officers**
5 **Sec. 1. This chapter applies only to a police officer who is a**
6 **full-time, paid, nonprobationary member of a police department.**
7 **Sec. 2. As used in this chapter "interview" means a mandatory**
8 **discussion to determine facts surrounding a complaint or an**
9 **internal investigation.**
10 **Sec. 3. As used in this chapter, "police department" means a**
11 **police department established by a county, city, or town.**
12 **Sec. 4. A police officer as described in section 1 of this chapter**
13 **has at least the rights set forth in this chapter.**
14 **Sec. 5. (a) This section applies to a police officer who is the**
15 **subject of an investigation.**
16 **(b) When a police officer is subjected to interview by the police**
17 **officer's department, the following procedures apply:**

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- 1 (1) The interview shall be conducted at a reasonable hour,
- 2 preferably at a time when the police officer is on duty, unless,
- 3 in the judgment of the interviewing officer, the seriousness of
- 4 the investigation requires an immediate interview.
- 5 (2) The interview shall take place at the police department or
- 6 an equivalent office setting designated by the interviewing
- 7 officer.
- 8 (3) The interviewing officer shall inform the police officer of
- 9 the name, rank, and assignment of the officer in charge of the
- 10 investigation, the interviewing officer, and all other persons
- 11 present during the interview.
- 12 (c) The interviewing officer shall present the police officer with
- 13 a statement of rights to be signed by the interviewing officer and
- 14 the police officer. The statement of rights must be in substantially
- 15 the following form:

STATEMENT OF RIGHTS

17 I wish to advise you that you are being questioned as part
18 of an official investigation of the _____ Department. You
19 will be asked questions specifically, directly, and narrowly
20 related to the performance of your official duties as a
21 _____ or concerning your fitness for service as a _____. You
22 have the constitutional right not to incriminate yourself.
23 Under no circumstances will your statement be used in any
24 subsequent criminal court action against you. However,
25 factual information contained in the internal affairs file on
26 this investigation, including your statement, is generally
27 discoverable in civil rights litigation filed in federal or state
28 court and may be used to impeach your testimony. In
29 addition, this factual information may be used in any
30 criminal proceeding in which you are a witness.
31 I further wish to advise you that if you refuse to give a
32 statement or answer questions relating to the performance
33 of your official duties or fitness for duty, you will be
34 subjected to departmental charges that could result in your
35 dismissal from the _____ Department.
36 Signed _____ (Interviewing officer).
37 I have read the above and understand it fully. I sign this
38 statement having been advised of the above rights before
39 any questions have been asked of me.
40 Signed _____ (Police officer).
41 Date and time _____.

42 (d) In a noncriminal case, once a police officer is scheduled for



1 an interview described in subsection (b), the officer in charge of the
2 investigation must provide the police officer with a copy of the
3 complaint, if one exists. In a criminal case, the officer in charge of
4 the investigation must inform the police officer of the nature of the
5 complaint. The officer in charge of the investigation is not required
6 to disclose the name of the complainant to the police officer.

7 (e) An interview session shall be for a reasonable duration of
8 time and must allow for personal necessities and rest periods as
9 reasonably necessary.

10 (f) An interview of a police officer as described in subsection (b)
11 shall be tape recorded at the request of either party. A written
12 transcript must be provided to the police officer upon request, at
13 no cost to the police officer.

14 (g) If at the time of the interview the police officer is under
15 arrest or in custody, the interviewing officer must completely
16 inform the police officer of the police officer's federal and state
17 constitutional rights regarding self-incrimination prior to the
18 commencement of the interview.

19 (h) A police officer may not be required to waive any
20 immunities under federal or state law at any point in an
21 investigation.

22 (i) A question posed to a police officer must specifically, directly,
23 and narrowly relate to the performance of duties or fitness for
24 service as a police officer.

25 (j) A police officer shall have the right to be represented by an
26 attorney or other representative during an interview where the
27 interview relates to the police officer's continued fitness for law
28 enforcement service. The police officer shall be provided a
29 reasonable period of time to obtain representation, which may not
30 exceed seventy-two (72) hours from the time of request, unless
31 agreed upon by both parties. The attorney or representative may
32 not participate in the interview, except to advise the police officer.

33 (k) A police officer may be required to submit to a polygraph
34 examination or voice stress analysis test only under the following
35 circumstances:

36 (1) In a criminal or corruption investigation.

37 (2) As a condition of a personnel assignment to certain
38 sensitive positions.

39 The questions comprising a polygraph examination or voice stress
40 analysis test must specifically, directly, and narrowly relate to the
41 performance of official duties or continued fitness to serve. The
42 results of the tests described in this subsection may not be used in



1 a subsequent criminal case without the consent of the police officer.

2 Sec. 6. This chapter does not affect a contract executed or
3 renewed before July 1, 2019.

4 Sec. 7. The rights of a police officer provided by this chapter are
5 in addition to and do not abridge, diminish, or cancel the rights
6 and privileges of a police officer that are provided under contract
7 or any other law.

8 Sec. 8. Except when on duty or acting in an official capacity and
9 except where otherwise provided by state or federal law, a police
10 officer may not be:

- 11 (1) discouraged from engaging in political activity; or
- 12 (2) denied the right to choose to refrain from engaging in
13 political activity;

14 provided such activities do not impede or impair the efficient
15 operation of the police department.

16 Sec. 9. A police officer may not, except as provided in
17 IC 36-8-3-4 and IC 36-8-10-11, be:

- 18 (1) dismissed;
- 19 (2) transferred;
- 20 (3) reassigned;
- 21 (4) subjected to a personnel action that may result in the loss
22 of pay or benefits; or
- 23 (5) subjected to a disciplinary measure resulting in monetary
24 loss;

25 unless the police officer is notified of the action and the reason for
26 the action in advance of the effective date of the action.

27 Sec. 10. A police officer may not be threatened with or subjected
28 to:

- 29 (1) discipline; or
- 30 (2) denial of a promotion, transfer, or reassignment;

31 for exercising rights granted under this chapter.

32 Sec. 11. If a complaint against a police officer is dismissed or
33 determined to be unsubstantiated, all evidence of the complaint
34 must be removed from the police officer's personnel file.

35 Sec. 12. (a) Except as provided in subsection (b), for purposes of
36 a personnel assignment or other personnel action, a police officer
37 may not be required to disclose the possession of property or
38 assets, income, debts, or personal or household expenditures, unless
39 the information is obtained through legal process or indicates a
40 conflict of interest that affects the police officer's performance of
41 official duties.

42 (b) This section does not apply to inquiries made by authorized



1 **agents of a tax collecting agency.**



COMMITTEE REPORT

Madam President: The Senate Committee on Local Government, to which was referred Senate Bill No. 79, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

Delete everything after the enacting clause and insert the following:

(SEE TEXT OF BILL)

and when so amended that said bill do pass.

(Reference is to SB 79 as introduced.)

BUCK, Chairperson

Committee Vote: Yeas 6, Nays 1.

 SENATE MOTION

Madam President: I move that Senate Bill 79 be amended to read as follows:

Page 1, between lines 6 and 7, begin a new paragraph and insert:

"Sec. 2. As used in this chapter "interview" means a mandatory discussion to determine facts surrounding a complaint or an internal investigation."

Page 1, line 7, delete "2." and insert "3."

Page 1, line 9, delete "3." and insert "4."

Page 1, line 11, delete "4." and insert "5."

Page 1, line 11, delete "under" and insert **"who is the subject of an investigation."**

Page 1, delete line 12.

Page 1, line 13, delete "interrogation" and insert **"interview"**.

Page 1, line 15, delete "interrogation" and insert **"interview"**.

Page 1, line 17, delete "interrogating" and insert **"interviewing"**.

Page 2, line 1, delete "interrogation" and insert **"interview"**.

Page 2, line 2, delete "interrogation" and insert **"interview"**.

Page 2, line 3, delete "interrogating" and insert **"interviewing"**.

Page 2, line 5, delete "interrogating" and insert **"interviewing"**.

Page 2, line 7, delete "interrogating" and insert **"interviewing"**.

Page 2, line 8, delete "interrogation" and insert **"interview"**.

Page 2, line 9, delete "interrogating" and insert **"interviewing"**.

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Page 2, line 10, delete "interrogating" and insert "**interviewing**".

Page 2, line 20, delete "the results of this".

Page 2, line 21, delete "investigation or".

Page 2, line 26, delete "testimony." and insert "**testimony. In addition, this factual information may be used in any criminal proceeding in which you are a witness.**".

Page 2, line 32, delete "Interrogating" and insert "**Interviewing**".

Page 2, line 39, delete "interrogation" and insert "**interview**".

PAGE 3, line 4, delete "interrogation" and insert "**interview**".

Page 3, line 7, delete "interrogation" and insert "**interview**".

Page 3, line 11, delete "interrogation" and insert "**interview**".

Page 3, line 12, delete "is likely to be placed under arrest, the interrogating" and insert "**in custody, the interviewing**".

Page 3, line 15, delete "interrogation" and insert "**interview**".

Page 3, line 23, delete "interrogation" and insert "**interview**".

Page 3, line 24, delete "interrogation" and insert "**interview**".

Page 3, line 29, delete "interrogation" and insert "**interview**".

Page 3, line 42, delete "5." and insert "**6.**".

Page 4, line 2, delete "6." and insert "**7.**".

Page 4, line 6, delete "7." and insert "**8.**".

Page 4, line 14, delete "8." and insert "**9.**".

Page 4, line 14, delete "not" and insert "**not, except as provided in IC 36-8-3-4 and IC 36-8-10-11,**".

Page 4, line 24, delete "9." and insert "**10.**".

Page 4, line 29, delete "10." and insert "**11.**".

Page 4, line 32, delete "11." and insert "**12.**".

(Reference is to SB 79 as printed February 1, 2019.)

SANDLIN

