

SENATE BILL No. 231

DIGEST OF INTRODUCED BILL

Citations Affected: IC 2-5-46.

Synopsis: Competitive teacher pay initiative review. Requires the legislative services agency to do the following: (1) Collect, review, and evaluate information concerning teacher pay matters. (2) Not later than December 31, 2020, submit a report regarding the information to the general assembly.

Effective: Upon passage.

Ruckelshaus

January 13, 2020, read first time and referred to Committee on Education and Career Development.



Second Regular Session of the 121st General Assembly (2020)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2019 Regular Session of the General Assembly.

SENATE BILL No. 231

A BILL FOR AN ACT to amend the Indiana Code concerning education.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 2-5-46 IS ADDED TO THE INDIANA CODE AS
2 A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE UPON
3 PASSAGE]:

4 **Chapter 46. Competitive Teacher Pay Initiative Review**
5 **Sec. 1. As used in this chapter, "classroom teacher" means a**
6 **teacher whose primary employment responsibility is to provide**
7 **instruction to students in a public school.**

8 **Sec. 2. As used in this chapter, "public school" means a:**
9 **(1) school maintained by a school corporation; and**
10 **(2) charter school.**

11 **Sec. 3. As used in this chapter, "teacher salary and benefits"**
12 **means the salary and benefits that a classroom teacher receives**
13 **through the teacher's employment in a public school in Indiana or**
14 **similar entity in another state and includes only annual salary,**
15 **health care benefits, and pension benefits.**

16 **Sec. 4. (a) The legislative services agency shall do the following:**
17 **(1) Collect, review, and evaluate information regarding the**



- 1 following:
- 2 (A) For each year beginning with 2015 through 2019 and
- 3 to the extent the information is available, a comparison of
- 4 teacher salary and benefits in Indiana to teacher salary
- 5 and benefits nationally, regionally, and in the states
- 6 surrounding Indiana.
- 7 (B) An estimate of the amount of funding needed to
- 8 increase, if applicable, the teacher salary and benefits in
- 9 Indiana so that teacher salary and benefits in Indiana are
- 10 equivalent to the:
- 11 (i) national teacher salary and benefits;
- 12 (ii) regional teacher salary and benefits; and
- 13 (iii) teacher salary and benefits in the states surrounding
- 14 Indiana.
- 15 (C) The potential financial impact on the state of Indiana
- 16 in funding the amount described in clause (B).
- 17 (D) Information regarding any demographic factors that
- 18 may cause a decline in the number of individuals who
- 19 pursue a teaching career in Indiana.
- 20 (E) Possible options and the logistics regarding directing
- 21 any state money directly to a teacher and not to a state
- 22 agency, school corporation, school, or any other entity.
- 23 (F) Cost of living calculations for Indiana, in the states
- 24 surrounding Indiana, and other areas of the United States.
- 25 (2) Prepare a report regarding the information described in
- 26 subdivision (1).
- 27 (b) The legislative services agency may contract with a state
- 28 educational institution to provide the information described in
- 29 subsection (a)(1)(D).
- 30 (c) The legislative services agency shall, not later than December
- 31 31, 2020, submit the report prepared under subsection (a)(2) to the
- 32 general assembly in an electronic format under IC 5-14-6.
- 33 (d) This chapter expires July 1, 2021.
- 34 SECTION 2. An emergency is declared for this act.

