



Reprinted  
February 4, 2020

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## SENATE BILL No. 289

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DIGEST OF SB 289 (Updated February 3, 2020 4:25 pm - DI 136)

**Citations Affected:** IC 31-27.

**Synopsis:** Criminal history check of child service providers. Provides that certain individuals can begin work at a child caring institution, group home, or child placing agency if: (1) an in-state child protection index check; (2) a national sex offender registry check; (3) an in-state local law enforcement records check; and (4) a fingerprint based check of national crime information data bases; have been completed and an out-of-state child abuse registry check and out-of-state local law enforcement records check have been requested. Limits an individual's employment, before the out-of-state abuse registry check and out-of-state local law enforcement records check have been completed, to employment training without direct contact with a child and if accompanied by an employee who meets certain requirements.

**Effective:** July 1, 2020.

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**Grooms, Walker, Houchin, Donato,  
Randolph Lonnie M**

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January 9, 2020, read first time and referred to Committee on Family and Children Services.  
January 28, 2020, amended, reported favorably — Do Pass.  
February 3, 2020, read second time, amended, ordered engrossed.

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SB 289—LS 7004/DI 119





Reprinted  
February 4, 2020

Second Regular Session of the 121st General Assembly (2020)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2019 Regular Session of the General Assembly.

## SENATE BILL No. 289

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A BILL FOR AN ACT to amend the Indiana Code concerning family law and juvenile law.

*Be it enacted by the General Assembly of the State of Indiana:*

- 1 SECTION 1. IC 31-27-3-3, AS AMENDED BY P.L.243-2019,  
2 SECTION 7, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
3 JULY 1, 2020]: Sec. 3. (a) An applicant must apply for a child caring  
4 institution license on forms provided by the department.  
5 (b) An applicant must submit the required information as part of the  
6 application.  
7 (c) The applicant must submit with the application a statement  
8 attesting the following:  
9 (1) Whether the applicant has been convicted of:  
10 (A) a felony; or  
11 (B) a misdemeanor relating to the health and safety of  
12 children.  
13 (2) Whether the applicant has been charged with:  
14 (A) a felony; or  
15 (B) a misdemeanor relating to the health and safety of  
16 children;  
17 during the pendency of the application.

SB 289—LS 7004/DI 119



1 (d) The department, on behalf of an applicant, or, at the discretion  
 2 of the department, an applicant, shall conduct a criminal history check  
 3 of the following:

4 (1) Each individual who is an applicant.

5 (2) The director or manager of a facility where children will be  
 6 placed.

7 (3) Each employee, volunteer, or contractor of the applicant.

8 (e) If the applicant conducts a criminal history check under  
 9 subsection (d), the applicant shall:

10 (1) maintain records of the information it receives concerning  
 11 each individual who is the subject of a criminal history check; and

12 (2) submit to the department a copy of the information it receives  
 13 concerning each person described in subsection (d)(1) through  
 14 (d)(3).

15 (f) If the department conducts a criminal history check on behalf of  
 16 an applicant under subsection (d), the department shall:

17 (1) determine whether the subject of a national fingerprint based  
 18 criminal history check has a record of:

19 (A) a conviction for a felony;

20 (B) a conviction for a misdemeanor relating to the health and  
 21 safety of a child; or

22 (C) a juvenile adjudication for a nonwaivable offense, as  
 23 defined in IC 31-9-2-84.8 that, if committed by an adult,  
 24 would be a felony;

25 (2) notify the applicant of the determination under subdivision (1)  
 26 without identifying a specific offense or other identifying  
 27 information concerning a conviction or juvenile adjudication  
 28 contained in the national criminal history record information;

29 (3) submit to the applicant a copy of any state limited criminal  
 30 history report that the department receives on behalf of any person  
 31 described in subsection (d); and

32 (4) maintain a record of every report and all information the  
 33 department receives concerning a person described in subsection  
 34 (d).

35 (g) Except as provided in subsection (h), a criminal history check  
 36 described in subsection (d) is required only at the time an application  
 37 for a new license or the renewal of an existing license is submitted.

38 (h) **Except as provided in subsection (i), conduct** a criminal  
 39 history check **(as defined in IC 31-9-2-22.5)** of each person described  
 40 in subsection (d)(2) or (d)(3) **that** must be completed on or before the  
 41 date the person:

42 (1) is employed;



- 1 (2) is assigned as a volunteer; or  
 2 (3) enters into, or the person's employing entity enters into, a  
 3 contract with the applicant.
- 4 **(i) An individual described in subsection (d)(2) or (d)(3) can**  
 5 **begin work if:**
- 6 **(1) the following have been completed:**
- 7 **(A) An in-state child protection index check under**  
 8 **31-33-26.**
- 9 **(B) A national sex offender registry check under**  
 10 **IC 31-9-2-22.5(3).**
- 11 **(C) An in-state local law enforcement records check under**  
 12 **IC 31-9-2-22.5(4).**
- 13 **(D) A fingerprint based check of national crime**  
 14 **information data bases under IC 31-9-2-22.5(1);**
- 15 **(2) the:**
- 16 **(A) out-of-state child abuse registry check under**  
 17 **IC 31-9-2-22.5(2); and**
- 18 **(B) out-of-state local law enforcement records check under**  
 19 **IC 31-9-2-22.5(4);**
- 20 **have been requested; and**
- 21 **(3) the individual's employment is limited to employment**  
 22 **training during which the individual does not have direct**  
 23 **contact with a child unless the individual is accompanied by**  
 24 **an employee who:**
- 25 **(A) has successfully completed all criminal history and**  
 26 **registry checks required under this chapter; and**
- 27 **(B) has either at least:**
- 28 **(i) one (1) year of experience in child services; or**  
 29 **(ii) six (6) months of experience with the applicant;**  
 30 **until all components of conducting the criminal history check**  
 31 **are complete.**
- 32 ~~(j)~~ **(j)** The applicant or facility is responsible for any fees associated  
 33 with a criminal history check.
- 34 ~~(k)~~ **(k)** The department shall, at the applicant's request, inform the  
 35 applicant whether the department has or does not have a record of the  
 36 person who is the subject of a criminal history check and if the  
 37 department has identified the person as an alleged perpetrator of abuse  
 38 or neglect. The department may not provide to the applicant any details  
 39 or personally identifying information contained in any child protective  
 40 services investigation report.
- 41 ~~(l)~~ **(l)** A person who is the subject of a criminal history check  
 42 conducted in accordance with this section may request the state police



1 department to provide the person with a copy of any state or national  
2 criminal history report concerning the person.

3 SECTION 2. IC 31-27-5-4, AS AMENDED BY P.L.243-2019,  
4 SECTION 10, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
5 JULY 1, 2020]: Sec. 4. (a) An applicant must apply for a group home  
6 license on forms provided by the department.

7 (b) An applicant must submit the required information as part of the  
8 application.

9 (c) An applicant must submit with the application a statement  
10 attesting the following:

11 (1) Whether the applicant has been convicted of:

12 (A) a felony; or

13 (B) a misdemeanor relating to the health and safety of  
14 children.

15 (2) Whether the applicant has been charged with:

16 (A) a felony; or

17 (B) a misdemeanor relating to the health and safety of  
18 children;

19 during the pendency of the application.

20 (d) The department on behalf of an applicant, or, at the discretion of  
21 the department, an applicant, shall conduct a criminal history check of  
22 the following:

23 (1) Each individual who is an applicant.

24 (2) The director or manager of a facility where children will be  
25 placed.

26 (3) Each employee, volunteer, or contractor of the applicant.

27 (e) If the applicant conducts a criminal history check under  
28 subsection (d), the applicant shall:

29 (1) maintain records of the information it receives concerning  
30 each individual who is the subject of a criminal history check; and

31 (2) submit to the department a copy of the information the  
32 applicant receives concerning each person described in subsection

33 (d)(1) through (d)(3).

34 (f) If the department conducts a criminal history check on behalf of  
35 an applicant under subsection (d), the department shall:

36 (1) determine whether the subject of a national fingerprint based  
37 criminal history check has a record of a:

38 (A) conviction for a felony;

39 (B) conviction for a misdemeanor relating to the health and  
40 safety of a child; or

41 (C) juvenile adjudication for a nonwaivable offense, as defined  
42 in IC 31-9-2-84.8 that, if committed by an adult, would be a



- 1 felony;
- 2 (2) notify the applicant of the determination under subdivision (1)
- 3 without identifying a specific offense or other identifying
- 4 information concerning a conviction or juvenile adjudication
- 5 contained in the national criminal history record information;
- 6 (3) submit to the applicant a copy of any state limited criminal
- 7 history report that the department receives on behalf of any person
- 8 described in subsection (d); and
- 9 (4) maintain a record of every report and all information it
- 10 receives concerning a person described in subsection (d).
- 11 (g) Except as provided in subsection (h), a criminal history check
- 12 described in subsection (d) is required only at the time an application
- 13 for a new license or the renewal of an existing license is submitted.
- 14 (h) **Except as provided in subsection (i), conduct** a criminal
- 15 history check **(as defined in IC 31-9-2-22.5)** of each person described
- 16 in subsection (d)(2) or (d)(3) **that** must be completed on or before the
- 17 date the person:
- 18 (1) is employed;
- 19 (2) is assigned as a volunteer; or
- 20 (3) enters into, or the person's employing entity enters into, a
- 21 contract with the applicant.
- 22 **(i) An individual described in subsection (d)(2) or (d)(3) can**
- 23 **begin work if:**
- 24 **(1) the following have been completed:**
- 25 **(A) An in-state child protection index check under**
- 26 **31-33-26.**
- 27 **(B) A national sex offender registry check under**
- 28 **IC 31-9-2-22.5(3).**
- 29 **(C) An in-state local law enforcement records check under**
- 30 **IC 31-9-2-22.5(4).**
- 31 **(D) A fingerprint based check of national crime**
- 32 **information data bases under IC 31-9-2-22.5(1);**
- 33 **(2) the:**
- 34 **(A) out-of-state child abuse registry check under**
- 35 **IC 31-9-2-22.5(2); and**
- 36 **(B) out-of-state local law enforcement records check under**
- 37 **IC 31-9-2-22.5(4);**
- 38 **have been requested; and**
- 39 **(3) the individual's employment is limited to employment**
- 40 **training during which the individual does not have direct**
- 41 **contact with a child unless the individual is accompanied by**
- 42 **an employee who:**



- 1           **(A) has successfully completed all criminal history and**  
 2           **registry checks required under this chapter; and**  
 3           **(B) has either at least:**  
 4               **(i) one (1) year of experience in child services; or**  
 5               **(ii) six (6) months of experience with the applicant;**  
 6           **until all components of conducting the criminal history check**  
 7           **are complete.**
- 8           (†) **(j)** The applicant is responsible for any fees associated with a  
 9 criminal history check.
- 10           (†) **(k)** The department shall, at the applicant's request, inform the  
 11 applicant as to whether the department has or does not have a record of  
 12 the person who is the subject of a criminal history check and whether  
 13 the department has identified the person as an alleged perpetrator of  
 14 abuse or neglect. The department may not provide to the applicant any  
 15 details or personally identifying information contained in any child  
 16 protective services investigation report.
- 17           (†) **(l)** A person who is the subject of a criminal history check  
 18 conducted in accordance with this section may request the state police  
 19 department to provide the person with a copy of any state or national  
 20 criminal history report concerning the person.
- 21           SECTION 3. IC 31-27-6-2, AS AMENDED BY P.L.243-2019,  
 22 SECTION 13, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE  
 23 JULY 1, 2020]: Sec. 2. (a) An applicant must apply for a child placing  
 24 agency license on forms provided by the department.
- 25           (b) An applicant must submit the required information as part of the  
 26 application.
- 27           (c) The applicant must submit with the application a statement  
 28 attesting the following:
- 29               (1) Whether the applicant has been convicted of:
- 30                   (A) a felony; or
- 31                   (B) a misdemeanor relating to the health and safety of  
 32 children.
- 33               (2) Whether the applicant has been charged with:
- 34                   (A) a felony; or
- 35                   (B) a misdemeanor relating to the health and safety of  
 36 children;
- 37               during the pendency of the application.
- 38           (d) The department on behalf of an applicant, or, at the discretion of  
 39 the department, an applicant, shall conduct a criminal history check of  
 40 the following:
- 41               (1) Each individual who is an applicant.
- 42               (2) The director or manager of a facility where children will be





- 1 placed.
- 2 (3) Each employee, volunteer, or contractor of the applicant.
- 3 (e) If the applicant conducts a criminal history check under
- 4 subsection (d), the applicant shall:
- 5 (1) maintain records of the information it receives concerning
- 6 each individual who is the subject of a criminal history check; and
- 7 (2) submit to the department a copy of the information it receives
- 8 concerning each person described in subsection (d)(1) through
- 9 (d)(3).
- 10 (f) If the department conducts a criminal history check on behalf of
- 11 an applicant under subsection (d), the department shall:
- 12 (1) determine whether the subject of a national fingerprint based
- 13 criminal history check has a record of a:
- 14 (A) conviction for a felony;
- 15 (B) conviction for a misdemeanor relating to the health and
- 16 safety of a child; or
- 17 (C) juvenile adjudication for a nonwaivable offense, as defined
- 18 in IC 31-9-2-84.8 that, if committed by an adult, would be a
- 19 felony;
- 20 (2) notify the applicant of the determination under subdivision (1)
- 21 without identifying a specific offense or other identifying
- 22 information concerning a conviction or juvenile adjudication
- 23 contained in the national criminal history record information;
- 24 (3) submit to the applicant a copy of any state limited criminal
- 25 history report that the department receives on behalf of any person
- 26 described in subsection (d); and
- 27 (4) maintain a record of every report and all information the
- 28 department receives concerning a person described in subsection
- 29 (d).
- 30 (g) Except as provided in subsection (h), a criminal history check
- 31 described in subsection (d) is required only at the time an application
- 32 for a new license or the renewal of an existing license is submitted.
- 33 (h) **Except as provided in subsection (i), conduct** a criminal
- 34 history check **(as defined in IC 31-9-2-22.5)** of each person described
- 35 in subsection (d)(2) or (d)(3) **that** must be completed on or before the
- 36 date the person:
- 37 (1) is employed;
- 38 (2) is assigned as a volunteer; or
- 39 (3) enters into, or the person's employing entity enters into, a
- 40 contract with the applicant.
- 41 **(i) An individual described in subsection (d)(2) or (d)(3) can**
- 42 **begin work if:**



- 1           **(1) the following have been completed:**  
 2           **(A) An in-state child protection index check under**  
 3           **31-33-26.**  
 4           **(B) A national sex offender registry check under**  
 5           **IC 31-9-2-22.5(3).**  
 6           **(C) An in-state local law enforcement records check under**  
 7           **IC 31-9-2-22.5(4).**  
 8           **(D) A fingerprint based check of national crime**  
 9           **information data bases under IC 31-9-2-22.5(1);**  
 10          **(2) the:**  
 11          **(A) out-of-state child abuse registry check under**  
 12          **IC 31-9-2-22.5(2); and**  
 13          **(B) out-of-state local law enforcement records check under**  
 14          **IC 31-9-2-22.5(4);**  
 15          **have been requested; and**  
 16          **(3) the individual's employment is limited to employment**  
 17          **training during which the individual does not have direct**  
 18          **contact with a child unless the individual is accompanied by**  
 19          **an employee who:**  
 20               **(A) has successfully completed all criminal history and**  
 21               **registry checks required under this chapter; and**  
 22               **(B) has either at least:**  
 23                   **(i) one (1) year of experience in child services; or**  
 24                   **(ii) six (6) months of experience with the applicant; until**  
 25                   **all components of conducting the criminal history check**  
 26                   **are complete.**  
 27          ~~(j)~~ **(j)** The applicant or facility is responsible for any fees associated  
 28          with a criminal history check.  
 29          ~~(k)~~ **(k)** The department shall, at the applicant's request, inform the  
 30          applicant whether the department has or does not have a record of the  
 31          person who is the subject of a criminal history check and if the  
 32          department has identified the person as an alleged perpetrator of abuse  
 33          or neglect. The department may not provide to the applicant any details  
 34          or personally identifying information contained in any child protective  
 35          investigation report.  
 36          ~~(l)~~ **(l)** A person who is the subject of a criminal history check  
 37          conducted in accordance with this section may request the state police  
 38          department to provide the person with a copy of any state or national  
 39          criminal history report concerning the person.



## COMMITTEE REPORT

Madam President: The Senate Committee on Family and Children Services, to which was referred Senate Bill No. 289, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

Page 2, line 38, strike "a criminal history check" and insert "**an in-state child abuse and neglect registry check (under 34 U.S.C. 20990) and a fingerprint based check of national crime information data bases**".

Page 2, line 40, after "completed" insert "**and a child abuse and neglect registry check (under 34 U.S.C. 20990) from a state in which each person described in subsection (d)(2) or (d)(3) has resided in the preceding five (5) years must be requested**".

Page 3, delete lines 3 through 9, begin a new paragraph and insert:

**"(i) An individual may be employed as a person described in subsection (d)(2) or (d)(3) before an in-state child abuse and neglect registry check (under 34 U.S.C. 20990) and a fingerprint based check of national crime information data bases of the individual are completed as required under subsection (h)(1) if:**

- (1) the in-state child abuse and neglect registry check (under 34 U.S.C. 20990) and fingerprint based check of national crime information data bases have been initiated; and**
- (2) the individual's employment before the completion of the in-state child abuse and neglect registry check (under 34 U.S.C. 20990) and fingerprint based check of national crime information data bases is limited to employment training during which the individual is never alone with a child."**

Page 4, line 34, strike "a criminal history check" and insert "**an in-state child abuse and neglect registry check (under 34 U.S.C. 20990) and a fingerprint based check of national crime information data bases**".

Page 4, line 36, after "completed" insert "**and a child and neglect registry check (under 34 U.S.C. 20990) from a state in which each person described in subsection (d)(2) or (d)(3) has resided in the preceding five (5) years must be requested**".

Page 4, delete lines 41 through 42, begin a new paragraph and insert:

**"(i) An individual may be employed as a person described in subsection (d)(2) or (d)(3) before an in-state child abuse and neglect registry check (under 34 U.S.C. 20990) and a fingerprint based check of national crime information data bases of the**



individual are completed as required under subsection (h)(1) if:

- (1) the in-state child abuse and neglect registry check (under 34 U.S.C. 20990) and fingerprint based check of national crime information data bases have been initiated; and
- (2) the individual's employment before the completion of the in-state child abuse and neglect registry check (under 34 U.S.C. 20990) and fingerprint based check of national crime information data bases is limited to employment training during which the individual is never alone with a child."

Page 5, delete lines 1 through 5.

Page 6, line 31, strike "criminal history check" and insert "an in-state child abuse and neglect registry check (under 34 U.S.C. 20990) and a fingerprint based check of national crime information data bases".

Page 6, line 33, after "completed" insert "and a child and neglect registry check (under 34 U.S.C. 20990) from a state in which each person described in subsection (d)(2) or (d)(3) has resided in the preceding five (5) years must be requested".

Page 6, delete lines 38 through 42, begin a new paragraph and insert:

"(i) An individual may be employed as a person described in subsection (d)(2) or (d)(3) before an in-state child abuse and neglect registry check (under 34 U.S.C. 20990) and a fingerprint based check of national crime information data bases of the individual are completed as required under subsection (h)(1) if:

- (1) the in-state child abuse and neglect registry check (under 34 U.S.C. 20990) and fingerprint based check of national crime information data bases have been initiated; and
- (2) the individual's employment before the completion of the in-state child abuse and neglect registry check (under 34 U.S.C. 20990) and fingerprint based check of national crime information data bases is limited to employment training during which the individual is never alone with a child."

Page 7, delete lines 1 through 2.

and when so amended that said bill do pass.

(Reference is to SB 289 as introduced.)

GROOMS, Chairperson

Committee Vote: Yeas 9, Nays 0.

SB 289—LS 7004/DI 119



## SENATE MOTION

Madam President: I move that Senate Bill 289 be amended to read as follows:

Page 2, line 38, after "(i)," insert "**conduct**".

Page 2, line 38, reset in roman "a criminal history check".

Page 2, delete lines 39 through 40.

Page 2, line 41, delete "data bases" and insert "**(as defined in IC 31-9-2-22.5)**".

Page 2, line 41, after "(d)(3)" insert "**that**".

Page 2, line 42, delete "and a child abuse and neglect registry check (under".

Page 3, delete lines 1 through 2.

Page 3, line 3, delete "years must be requested".

Page 3, delete lines 8 through 20, begin a new paragraph and insert:

**"(i) An individual described in subsection (d)(2) or (d)(3) can begin work if:**

**(1) the following have been completed:**

**(A) An in-state child protection index check under 31-33-26.**

**(B) A national sex offender registry check under IC 31-9-2-22.5(3).**

**(C) An in-state local law enforcement records check under IC 31-9-2-22.5(4).**

**(D) A fingerprint based check of national crime information data bases under IC 31-9-2-22.5(1);**

**(2) the:**

**(A) out-of-state child abuse registry check under IC 31-9-2-22.5(2); and**

**(B) out-of-state local law enforcement records check under IC 31-9-2-22.5(4);**

**have been requested; and**

**(3) the individual's employment is limited to employment training during which the individual does not have direct contact with a child unless the individual is accompanied by an employee who:**

**(A) has successfully completed all criminal history and registry checks required under this chapter; and**

**(B) has either at least:**

**(i) one (1) year of experience in child services; or**

**(ii) six (6) months of experience with the applicant;**

**until all components of conducting the criminal history check are complete."**



Page 5, line 3, after "(i)," insert "**conduct**".

Page 5, line 3, reset in roman "a criminal history check".

Page 5, delete lines 4 through 5.

Page 5, line 6, delete "data bases" and insert "**(as defined in IC 31-9-2-22.5)**".

Page 5, line 6, after "(d)(3)" insert "**that**".

Page 5, line 7, delete "and a child and neglect registry check (under 34".

Page 5, delete lines 8 through 9.

Page 5, line 10, delete "years must be requested".

Page 5, delete lines 15 through 27, begin a new paragraph and insert:

**"(i) An individual described in subsection (d)(2) or (d)(3) can begin work if:**

**(1) the following have been completed:**

**(A) An in-state child protection index check under 31-33-26.**

**(B) A national sex offender registry check under IC 31-9-2-22.5(3).**

**(C) An in-state local law enforcement records check under IC 31-9-2-22.5(4).**

**(D) A fingerprint based check of national crime information data bases under IC 31-9-2-22.5(1);**

**(2) the:**

**(A) out-of-state child abuse registry check under IC 31-9-2-22.5(2); and**

**(B) out-of-state local law enforcement records check under IC 31-9-2-22.5(4);**

**have been requested; and**

**(3) the individual's employment is limited to employment training during which the individual does not have direct contact with a child unless the individual is accompanied by an employee who:**

**(A) has successfully completed all criminal history and registry checks required under this chapter; and**

**(B) has either at least:**

**(i) one (1) year of experience in child services; or**

**(ii) six (6) months of experience with the applicant;**

**until all components of conducting the criminal history check are complete."**

Page 7, line 11, after "(i)," insert "**conduct**".

Page 7, line 11, reset in roman "criminal history check".



Page 7, delete lines 12 through 13.

Page 7, line 14, delete "data bases" and insert "**(as defined in IC 31-9-2-22.5)**".

Page 7, line 14, after "(d)(3)" insert "**that**".

Page 7, line 15, delete "and a child and neglect registry check (under 34".

Page 7, delete lines 16 through 17.

Page 7, line 18, delete "years must be requested".

Page 7, delete lines 23 through 35, begin a new paragraph and insert:

**"(i) An individual described in subsection (d)(2) or (d)(3) can begin work if:**

**(1) the following have been completed:**

**(A) An in-state child protection index check under 31-33-26.**

**(B) A national sex offender registry check under IC 31-9-2-22.5(3).**

**(C) An in-state local law enforcement records check under IC 31-9-2-22.5(4).**

**(D) A fingerprint based check of national crime information data bases under IC 31-9-2-22.5(1);**

**(2) the:**

**(A) out-of-state child abuse registry check under IC 31-9-2-22.5(2); and**

**(B) out-of-state local law enforcement records check under IC 31-9-2-22.5(4);**

**have been requested; and**

**(3) the individual's employment is limited to employment training during which the individual does not have direct contact with a child unless the individual is accompanied by an employee who:**

**(A) has successfully completed all criminal history and registry checks required under this chapter; and**

**(B) has either at least:**

**(i) one (1) year of experience in child services; or**

**(ii) six (6) months of experience with the applicant; until all components of conducting the criminal history check are complete."**

(Reference is to SB 289 as printed January 29, 2020.)

GROOMS

