

1 A RESOLUTION urging the Legislative Research Commission and the Finance and
2 Administration Cabinet to work collaboratively to provide one or more safe, appropriate
3 places for mothers to breastfeed and express milk in the Capitol Annex.

4 WHEREAS, according to the United States Centers for Disease Control and
5 Prevention (CDC), infants who are breastfed have reduced risks of: asthma, obesity, Type
6 2 diabetes, ear and respiratory infections, and sudden infant death syndrome (SIDS); and

7 WHEREAS, according to the CDC, breastfeeding can help lower a mother's risk of:
8 high blood pressure, Type 2 diabetes, ovarian cancer, and breast cancer; and

9 WHEREAS, according to the CDC, low rates of breastfeeding add more than \$3
10 billion a year to medical costs for mothers and children in the United States; and

11 WHEREAS, Kentucky ranked 46th among all states in the percentage of infants
12 born in 2015 who were ever breastfed, 73.9%; and

13 WHEREAS, the Fair Labor Standards Act (FLSA) requires employers with more
14 than 50 employees to provide reasonable break time for an employee to express breast
15 milk for her nursing child for one year after the child's birth each time such employee has
16 need to express milk and to provide a place, other than a bathroom, for the employee to
17 express breast milk; and

18 WHEREAS, KRS 211.755 states that a woman has the right to breastfeed her child
19 wherever she herself is allowed to be; and

20 WHEREAS, there is not currently a designated safe, appropriate place in the
21 Capitol Annex for mothers who are employees or who are members of the visiting public
22 to breastfeed and express milk;

23 NOW, THEREFORE,

24 ***Be it resolved by the House of Representatives of the General Assembly of the***
25 ***Commonwealth of Kentucky:***

26 ➔Section 1. The House of Representatives recognizes the importance of
27 breastfeeding for the health of mothers and children and the right of mothers to breastfeed

1 and express milk in safe, appropriate places when working in or visiting the Capitol
2 Annex.

3 ➔Section 2. The Legislative Research Commission and the Finance and
4 Administration Cabinet are urged to work collaboratively to determine the sufficient
5 number of safe, appropriate places for mothers who are employees or who are members
6 of the visiting public to breastfeed and express milk in the Capitol Annex and to provide
7 those facilities for their use.

8 ➔Section 3. The Clerk of the House of Representatives is directed to transmit a
9 copy of this Resolution to Representative Joni L. Jenkins for delivery.