# HOUSE . . . . . . . . . . . . . . No. 1231

### The Commonwealth of Massachusetts

PRESENTED BY:

Tram T. Nguyen

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act to promote an enhanced care worker minimum wage.

#### PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
Tram T. Nguyen	18th Essex	1/14/2023
David Henry Argosky LeBoeuf	17th Worcester	1/25/2023
Smitty Pignatelli	3rd Berkshire	1/25/2023
Steven Owens	29th Middlesex	1/25/2023
Steven Ultrino	33rd Middlesex	1/25/2023
Russell E. Holmes	6th Suffolk	1/25/2023
Rodney M. Elliott	16th Middlesex	1/25/2023
James C. Arena-DeRosa	8th Middlesex	1/25/2023
Susannah M. Whipps	2nd Franklin	1/25/2023
Jack Patrick Lewis	7th Middlesex	1/25/2023
Margaret R. Scarsdale	1st Middlesex	1/26/2023
Christopher J. Worrell	5th Suffolk	1/26/2023
Lindsay N. Sabadosa	1st Hampshire	1/26/2023
Michael D. Brady	Second Plymouth and Norfolk	1/26/2023
Adrianne Pusateri Ramos	14th Essex	1/26/2023
James K. Hawkins	2nd Bristol	1/27/2023
Brian W. Murray	10th Worcester	1/29/2023
Gerard J. Cassidy	9th Plymouth	1/31/2023

Michael P. Kushmerek	3rd Worcester	2/1/2023
Erika Uyterhoeven	27th Middlesex	2/1/2023
Brian M. Ashe	2nd Hampden	2/2/2023
Patricia A. Duffy	5th Hampden	2/2/2023
Bud L. Williams	11th Hampden	2/6/2023
Jon Santiago	9th Suffolk	2/6/2023
John Barrett, III	1st Berkshire	2/6/2023
Mary S. Keefe	15th Worcester	2/6/2023
Frank A. Moran	17th Essex	2/7/2023
Paul McMurtry	11th Norfolk	2/8/2023
Kay Khan	11th Middlesex	2/8/2023
Vanna Howard	17th Middlesex	2/8/2023
Tricia Farley-Bouvier	2nd Berkshire	2/8/2023
Natalie M. Higgins	4th Worcester	2/9/2023
Carmine Lawrence Gentile	13th Middlesex	2/9/2023
James B. Eldridge	Middlesex and Worcester	2/11/2023
Orlando Ramos	9th Hampden	2/13/2023
Michelle M. DuBois	10th Plymouth	2/13/2023
Priscila S. Sousa	6th Middlesex	2/14/2023
Rob Consalvo	14th Suffolk	2/14/2023
David Allen Robertson	19th Middlesex	2/15/2023
Samantha Montaño	15th Suffolk	2/16/2023
Peter Capano	11th Essex	2/17/2023
Jennifer Balinsky Armini	8th Essex	2/21/2023
Kate Lipper-Garabedian	32nd Middlesex	2/22/2023
Christopher Richard Flanagan	1st Barnstable	2/23/2023
James J. O'Day	14th Worcester	2/28/2023
Rebecca L. Rausch	Norfolk, Worcester and Middlesex	3/7/2023

## **HOUSE . . . . . . . . . . . . . . . . No. 1231**

By Representative Nguyen of Andover, a petition (accompanied by bill, House, No. 1231) of Tram T. Nguyen and others relative to increasing the rates of payment for certain social service programs to promote an enhanced care worker minimum wage. Health Care Financing.

### The Commonwealth of Alassachusetts

In the One Hundred and Ninety-Third General Court (2023-2024)

An Act to promote an enhanced care worker minimum wage.

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Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- SECTION 1. Section 13C of Chapter 118E of the General Laws is amended after the second paragraph by inserting the following new paragraphs:-
- In establishing such rates of payment pursuant to the second paragraph of this section and in implementing rate regulations, the secretary of the executive office shall require that the minimum wage paid to employees of social service program providers receiving such payments shall be no less than 140 percent of the statewide minimum wage. When establishing rates of payment for social service programs, the secretary of the executive office shall adjust such rates of payment to ensure that the rates fully account for the cost to providers of paying such enhanced minimum wage.

Prior to establishing such rates of payment pursuant to the second paragraph of this section and prior to the issuance of proposed regulations, the secretary of the executive office shall hold hearings that are open to the public. Such public hearings shall solicit input from

social service program providers, social service program workers, labor organizations representing social service program workers, and other community stakeholders. Concurrent with such public hearings and prior to establishing such rates of payment, the executive office shall investigate and analyze the wage rates and working conditions for employees of social service program providers. In conducting such public hearings and investigations, the executive office may issue subpoenas to compel the attendance of witnesses and the production of books, papers, and records.

SECTION 2. Section 4 of Chapter 19A of the General Laws is amended by adding after Section 4D the following new section:-

Section 4E: In establishing rates of payment for homemaker and personal care homemaker services pursuant to the second paragraph of section 13C of chapter 118E of the M.G.L. and in implementing rate regulations, the executive office shall require by that the minimum wage paid to employees of home care agencies providing such services shall be no less than 140 percent of the statewide minimum wage. When establishing rates of payment for homemaker and personal care homemaker services pursuant, the executive office shall adjust such rates to ensure that the rates fully account for the cost to providers of paying such enhanced minimum wage. Nothing in this section shall be construed as limiting consideration of other governmental mandates or operating costs that affect the cost of providing services pursuant to section 4 of chapter 19A of the General Laws.

Prior to establishing such rates of payment and prior to the issuance of proposed regulations, the executive office shall hold hearings that are open to the public. Such public hearings shall solicit input from homemaker and personal care homemaker service providers,

homemakers, personal care homemakers, labor organizations representing such workers, and other community stakeholders. Concurrent with such public hearings and prior to establishing such rates of payment, the executive office shall investigate and analyze the wage rates and working conditions for homemakers and personal care homemakers. In conducting such public hearings and investigations, the executive office may issue subpoenas to compel the attendance of witnesses and the production of books, papers, and records.

SECTION 3. Section 13D of Chapter 118E of the General Laws is amended after the second paragraph by inserting the following new paragraphs:-

In establishing such rates for nursing homes and rest homes and in implementing rate regulations, the executive office shall require that the minimum wage paid to employees of nursing homes and rest homes receiving such payments shall be no less than 140 percent of the statewide minimum wage. When establishing rates of payment for nursing homes and rest homes, the executive office shall adjust such rates to ensure that the rates fully account for the cost to providers of paying such enhanced minimum wage.

Prior to establishing such rates for nursing homes and rest homes and prior to the issuance of proposed regulations, the executive office shall hold hearings that are open to the public. Such public hearings shall solicit input from nursing home and rest home operators, nursing home and rest home workers, labor organizations representing nursing home and rest home workers, and other community stakeholders. Concurrent with such public hearings and prior to establishing such rates of payment, the executive office shall investigate and analyze the wage rates and working conditions for employees of nursing homes and rest homes. In

- 56 conducting such public hearings and investigations, the executive office may issue subpoenas to
- 57 compel the attendance of witnesses and the production of books, papers, and records.