## **HOUSE** . No. 1805

## The Commonwealth of Massachusetts

PRESENTED BY:

**Sean Garballey** 

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the passage of the accompanying bill:

An Act Relative to Workers' Compensation.

PETITION OF:

NAME:	DISTRICT/ADDRESS:
Sean Garballey	23rd Middlesex
Martin J. Walsh	13th Suffolk

## The Commonwealth of Massachusetts

In the Year Two Thousand and Nine

## AN ACT RELATIVE TO WORKERS' COMPENSATION.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

- 1 SECTION 1. Subsection (7A) of Chapter 152 of the General Laws, as now appearing, is hereby amended by adding
- 2 the following sentence after the fourth sentence as so appearing:—
- 3 An administrative Judge shall take into consideration the employee's pre-injury employment in determining whether
- 4 the injury remains a major but not necessarily predominant cause of disability and need for treatment.
- 5 SECTION 2. Section 13 of M.G.L. c. 152 shall be amended as follows: to the last sentence of the first paragraph of
- 6 subsection (1), delete "." and add "provided, any rate set by the rate setting commission shall not be less than 80%
- 7 of the usual and customary fee for any such health care service."
- 8 SECTION 3. Section 14, Subsection 1 of Chapter 152, as currently appearing is amended by adding the following
- 9 language after the word "proceedings" currently appearing therein:— "including an employee's claim for medical
- benefits pursuant to sections 13 & 30 of this chapter."
- 11 SECTION 4. Section 30 of M.G.L. c. 152 shall be further amended as follows: following the last sentence in the first
- 12 paragraph, add "In any case in which the provision of health care services is an issue and it is reasonably expected
- that a delay or denial may result in harm to the employee, the employee may request an emergency conference
- before an Administrative Judge concerning the sole issue of the provision of health care services. Such request may
- 15 be made following a referral to dispute resolution and upon information, including a medical record indicating that
- 16 the health care services sought are reasonable, necessary and related to the industrial injury or illness at issue."
- 17 SECTION 5. Section 30 of M.G.L. c. 152 shall be amended as follows: delete the first sentence of the second
- 18 paragraph and add "From time to time, the commissioner shall promulgate regulations regarding the provision of
- adequate and reasonable health care services; provided such regulations shall identify no more than five treatment
- 20 guidelines representing five of the most common industrial injuries or illnesses for which utilization review shall be
- 21 required." Following the last sentence of the second paragraph, add "Otherwise the determination of whether any
- provision of health care services is reasonable or adequate shall be made by the Administrative Judge pursuant to
- sections 10A, 11 and 11 A of the Act."
- 24 SECTION 6. Section 30, of Chapter 152, as now appearing by inserting at the end thereof the following
- 25 paragraph:—
- 26 Any insurer who provides utilization review programs or contracts with agents to provide utilization review
- 27 programs shall comply with any regulations promulgated regarding utilization review programs, including the time

- 28 limitations set forth therein. Failure to comply with said regulations shall result in a determination that the requested
- 29 health care services shall be deemed approved.
- 30 SECTION 7. Chapter 152, Section 34, of the General Laws, as now appearing, is hereby amended by striking out
- 31 the first sentence of Section 34 as so appearing, and inserting in place thereof, the following sentence:
- 32 Section 34. While the incapacity for work resulting from the injury is total, during each week of incapacity, the
- insurer shall pay the injured employee a weekly compensation equal to two-thirds of his average weekly wage
- before the injury, but not more than the maximum weekly compensation rate, unless the average weekly wage of the
- 35 employee is less than the minimum weekly compensation rate, in which case said weekly compensation shall be
- 36 equal to his average weekly wage.
- 37 SECTION 8. Chapter 152 of the General Laws, as now appearing is hereby amended by striking out Section 35 and
- inserting in place thereof the following section:—
- 39 Section 35. While the incapacity for work resulting from the injury is partial, during each week of incapacity the
- 40 insurer shall pay the injured employee a weekly compensation equal to sixty percent of the difference between his or
- 41 her average weekly wage before the injury and the weekly wage he or she is capable of earning after the injury. An
- 42 insurer may reduce the amount paid to an employee under this section to the amount at which the employee's
- 43 combined weekly earnings and benefits are equal to two times the average weekly wage in the commonwealth at the
- 44 time of such reduction.
- 45 The total number of weeks of compensation due the employee under this section shall not exceed two hundred sixty;
- provided, however, that this number may be extended to five hundred twenty if an insurer agrees or an
- 47 administrative judge finds that the employee has, as a result of a personal injury under this chapter, suffered a
- permanent loss of seventy-five percent or more of any bodily function or sense specified in paragraph (a), (b), (e),
- 49 (f), (g), or (h) of subsection (1) of section thirty-six, developed a permanently life-threatening physical condition, or
- 50 contracted a permanently disabling occupational disease which is of a physical nature and cause, or has returned to
- 51 employment pursuant to an Individual Written Rehabilitation Plan pursuant to Section 30(H); or has been found
- 52 unsuitable for vocational rehabilitation by the Office of Education and Vocational Rehabilitation; or has returned to
- 53 employment at less than his preinjury average weekly wage; or has been found by an administrative judge to have a
- permanent partial incapacity. Where applicable, losses under this section shall be determined in accordance with
- 55 standards set forth in the American Medical Association Guides to the Evaluation of Permanent Impairments. Where
- 56 the insurer agrees or the administrative judge finds such permanent partial disability as is described in this
- 57 paragraph, the total number of weeks the employee may receive benefits under this section shall not exceed five
- hundred twenty. Where there has been no such agreement or finding the number of weeks the employee may receive
- benefits under these sections shall not exceed three hundred sixty four.
- 60 SECTION 9. Section 36 of Chapter 152 of the General Laws, as now appearing, is hereby amended by striking out
- subsection (k) and substituting in its place the following paragraph:—
- 62 Subsection (k). For bodily disfigurement, an amount which, according to the determination of the member or
- reviewing board, is a proper and equitable compensation, not to exceed fifteen thousand dollars; which sum shall be
- payable in addition to all other sums due under this section.
- 65 SECTION 10. Section 46A of Chapter 152 as currently appearing is amended by adding the following paragraph:—
- 66 Notwithstanding any general or special law to the contrary, in a case of person who has filed a claim for injury under
- 67 the provisions of chapter 152 of the General Laws and such claim is disputed and not accepted by the workers'
- 68 compensation insurer and such person has coverage under a policy of accident and sickness insurance, the health
- 69 insurer shall provide reasonable and necessary medical benefits for such person until and unless an administrative
- judge of the division of industrial accidents issues an order directing the workers' compensation insurer to provide
- 71 medical benefits pursuant to said chapter 152.