

HOUSE No. 1942

The Commonwealth of Massachusetts

PRESENTED BY:

Jeffrey N. Roy

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to unemployment benefits for replacement workers.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	DATE ADDED:
<i>Jeffrey N. Roy</i>	<i>10th Norfolk</i>	<i>1/4/2023</i>

HOUSE No. 1942

By Representative Roy of Franklin, a petition (accompanied by bill, House, No. 1942) of Jeffrey N. Roy relative to unemployment benefits for replacement workers. Labor and Workforce Development.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-Third General Court
(2023-2024)**

An Act relative to unemployment benefits for replacement workers.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 Notwithstanding any special or general law to the contrary, if an employee, hired as a
2 result of a covered individual taking leave under the provisions of chapter 175M of the general
3 laws, is subsequently separated from that employment when the covered individual is restored to
4 that position, and is eligible for unemployment insurance benefits under the provisions of chapter
5 151A of the general laws, those benefit charges shall not accrue to the employer’s experience
6 rating but rather shall be charged to the solvency fund.