

**HOUSE . . . . . No. 4126**

---

**The Commonwealth of Massachusetts**

\_\_\_\_\_  
**In the One Hundred and Ninety-First General Court  
(2019-2020)**  
\_\_\_\_\_

An Act relative to transparency in employee benefits reporting in private construction.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:*

1           SECTION 1. Chapter 151A of the General Laws, as appearing in the 2018 Official  
2 Edition, is hereby amended by adding the following new section:-

3           Section 75. (a) For the purpose of this section, the term “development” shall mean a  
4 private residential dwelling in excess of 10 units or a retail, commercial or industrial  
5 development in excess of 5,000 square feet.

6           (b) For any private development that is in excess of \$750,000, each employer shall post  
7 in a conspicuous location at the job site a certificate of compliance issued by the department  
8 showing that it is registered with the department and current in its obligations relating to  
9 contributions, payments in lieu of contributions, and the employer medical assistance  
10 contribution established in Section 189 of Chapter 149.

11           SECTION 2. Chapter 152 of the General Laws, as appearing in the 2018 Official Edition,  
12 is hereby amended by adding the following new section:-

13           Section 87. (a) For the purpose of this section, the term “development” shall mean a  
14 private residential dwelling in excess of 10 units or a retail, commercial or industrial  
15 development in excess of 5,000 square feet.

16           (b) For any private development that is in excess of \$750,000, each employer shall post  
17 in a conspicuous location at the job site a notice providing the names and contact information for  
18 its workers’ compensation carrier and agent and that it is current in its obligations relating to  
19 proof of coverage verification.

20           SECTION 3. Chapter 149 of the General Laws, as appearing in the 2018 Official Edition,  
21 is hereby amended by adding the following new section:-

22           Section 27B1/2. (a) For the purpose of this section, the term “development” shall mean a  
23 private residential dwelling in excess of 10 units or a retail, commercial or industrial  
24 development in excess of 5,000 square feet.

25           (b) For any private development that is in excess of \$750,000, each employer shall ensure  
26 that each person performing services on their behalf on the job site completes the appropriate  
27 entries in a sign in-out log. The sign in-out log shall include the location of the project, current  
28 date, printed name, signature, Massachusetts trade license number, where applicable, and the  
29 time of each entry or exit. Every contractor or subcontractor shall furnish, upon request, a true  
30 and accurate record of all persons performing services on a job site for inspection by the  
31 Attorney General or her designee.