

SENATE No. 939

The Commonwealth of Massachusetts

PRESENTED BY:

Cindy F. Friedman

To the Honorable Senate and House of Representatives of the Commonwealth of Massachusetts in General Court assembled:

The undersigned legislators and/or citizens respectfully petition for the adoption of the accompanying bill:

An Act relative to sexual harassment.

PETITION OF:

NAME:	DISTRICT/ADDRESS:	
<i>Cindy F. Friedman</i>	<i>Fourth Middlesex</i>	
<i>Rebecca L. Rausch</i>	<i>Norfolk, Bristol and Middlesex</i>	<i>1/22/2019</i>
<i>Kenneth I. Gordon</i>	<i>21st Middlesex</i>	<i>1/29/2019</i>
<i>Donald F. Humason, Jr.</i>	<i>Second Hampden and Hampshire</i>	<i>1/31/2019</i>
<i>Carolyn C. Dykema</i>	<i>8th Middlesex</i>	<i>2/1/2019</i>
<i>Liz Miranda</i>	<i>5th Suffolk</i>	<i>2/1/2019</i>
<i>David M. Rogers</i>	<i>24th Middlesex</i>	<i>2/1/2019</i>
<i>Diana DiZoglio</i>	<i>First Essex</i>	<i>2/4/2019</i>
<i>Joan B. Lovely</i>	<i>Second Essex</i>	<i>2/5/2019</i>
<i>Joanne M. Comerford</i>	<i>Hampshire, Franklin and Worcester</i>	<i>2/7/2019</i>
<i>Adam G. Hinds</i>	<i>Berkshire, Hampshire, Franklin and Hampden</i>	<i>2/7/2019</i>
<i>Jason M. Lewis</i>	<i>Fifth Middlesex</i>	<i>2/7/2019</i>
<i>Mike Connolly</i>	<i>26th Middlesex</i>	<i>2/8/2019</i>
<i>Patricia D. Jehlen</i>	<i>Second Middlesex</i>	<i>2/12/2019</i>
<i>Eric P. Lesser</i>	<i>First Hampden and Hampshire</i>	<i>2/19/2019</i>

SENATE No. 939

By Ms. Friedman, a petition (accompanied by bill, Senate, No. 939) of Cindy F. Friedman, Rebecca L. Rausch, Kenneth I. Gordon, Donald F. Humason, Jr. and other members of the General Court for legislation relative to sexual harassment. The Judiciary.

The Commonwealth of Massachusetts

**In the One Hundred and Ninety-First General Court
(2019-2020)**

An Act relative to sexual harassment.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

1 SECTION 1. Section 1 of chapter 151B of the General Laws, as appearing in the 2016
2 Official Edition, is hereby amended by inserting after the word “receivers,” in line 4, the
3 following words:- professional investors, as defined in section 1 of chapter 40G.

4 SECTION 2. Said section 1 of said chapter 151B, as so appearing, is hereby further
5 amended by inserting after the word “employ”, in line 18, the following words:- and less than 1
6 million dollars in assets under management.

7 SECTION 3. Said section 1 of said chapter 151B, as so appearing, is hereby further
8 amended by inserting after the word “decisions”, in line 148, the following words:- or as a basis
9 for business investment transactions, including the sponsoring, guaranteeing or granting of funds.

10 SECTION 4. Section 4 of said chapter 151B, as so appearing, is hereby amended by
11 inserting after subsection 3C the following subsection:-

12 3D. For any person whose business includes sponsoring, guaranteeing or granting funds
13 or engaging in investment transactions to discriminate against any person in the sponsoring,
14 guaranteeing or granting of funds or making available such funds, because of race, color,
15 religion, sex, gender identity, sexual orientation, which shall not include persons whose sexual
16 orientation involves minor children as the sex object, children, national origin, genetic
17 information, ancestry, age or handicap.

18 SECTION 5. Said section 4 of said chapter 151B, as so appearing, is hereby further
19 amended by striking out subsection 16A and inserting in place thereof the following subsection:-

20 16A. For an employer, personally or through its principals or agents, to sexually harass
21 any employee; provided that, an agent shall include, but not be limited to, professional investors,
22 contractors, bankers, or any other individual who engages in business with such employer.