

HOUSE BILL 1116

C2, Q4

(9lr2080)

ENROLLED BILL

— *Ways and Means/Budget and Taxation* —

Introduced by **Delegates Hettleman, McIntosh, Atterbeary, Bridges, Brooks, Crutchfield, Cullison, Ebersole, W. Fisher, Ghrist, Glenn, Haynes, Hill, Holmes, Hornberger, Jones, Kelly, Lierman, Queen, Sample-Hughes, Shetty, ~~and Sydnor~~ Sydnor, Guyton, Cain, Wilkins, Patterson, Luedtke, Smith, Walker, Washington, Mosby, Turner, Ivey, Palakovich Carr, Feldmark, and Kaiser**

Read and Examined by Proofreaders:

Proofreader.

Proofreader.

Sealed with the Great Seal and presented to the Governor, for his approval this

_____ day of _____ at _____ o'clock, _____ M.

Speaker.

CHAPTER _____

1 AN ACT concerning

2 **Gender Diversity in the Boardroom – Annual Report ~~or Nonprofit Sales and Use~~**
3 **~~Tax Exemption Application~~**

4 FOR the purpose of establishing the intent of the General Assembly to promote gender
5 diversity in corporate management and boardrooms; ~~requiring a certain entity~~
6 ~~applying to the Comptroller to qualify as an organization to which a sale is exempt~~
7 ~~from certain sales and use taxes to include in the application certain information~~
8 ~~relating to the female representation on the applicant's board of directors;~~ requiring
9 a certain entity submitting a certain annual report to the State Department of
10 Assessments and Taxation to include in the report certain information relating to

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.

Italics indicate opposite chamber/conference committee amendments.



1 female representation on the entity's board of directors; providing for the application
 2 of this Act; requiring the Comptroller to make a certain report to the General
 3 Assembly on or before a certain date each year; providing for the termination of this
 4 Act; and generally relating to gender diversity in corporate management and
 5 boardrooms.

6 ~~BY repealing and reenacting, without amendments,~~
 7 ~~Article – Tax – General~~
 8 ~~Section 11-204(a)(3) and (5)~~
 9 ~~Annotated Code of Maryland~~
 10 ~~(2016 Replacement Volume and 2018 Supplement)~~

11 ~~BY repealing and reenacting, with amendments,~~
 12 ~~Article – Tax – General~~
 13 ~~Section 11-204(e)~~
 14 ~~Annotated Code of Maryland~~
 15 ~~(2016 Replacement Volume and 2018 Supplement)~~

16 BY repealing and reenacting, with amendments,
 17 Article – Tax – Property
 18 Section 11-101
 19 Annotated Code of Maryland
 20 (2012 Replacement Volume and 2018 Supplement)

21 Preamble

22 WHEREAS, Equitable and diverse gender representation in the leadership ranks of
 23 companies in the State of Maryland is essential to enhance the competitive position of the
 24 State in the global economy; and

25 WHEREAS, The Executive Alliance, a nonprofit organization of women executive
 26 leaders actively working to leverage the collective power of women's leadership in the State
 27 of Maryland, reported in its ~~2016~~ 2018 "Census of Women Board Directors in Maryland"
 28 that women held ~~14.4%~~ 16.8% of board seats ~~and 12.3% of executive positions at the 76~~
 29 ~~publicly traded companies headquartered in the State~~; and

30 ~~WHEREAS, Of those 76 companies, 36 have no women in executive positions, 23~~
 31 ~~have no women on their boards of directors, and 14 have no women on their boards of~~
 32 ~~directors or in their executive suites; and~~

33 WHEREAS, Of the 70 publicly traded companies headquartered in the State in 2018,
 34 27 have no women in executive positions, 15 have no women on their boards of directors, and
 35 6 have no women on their boards of directors or in their executive suites; and

36 WHEREAS, According to the Maryland Commission for Women, women make up
 37 49% of the labor force in Maryland; and

1 WHEREAS, Deloitte’s Missing Pieces Report, which included a 2016 census of
2 diversity on Fortune 500 corporate boards, found that minority women are even less
3 represented, with African American women holding only 2.2% of board seats, Asian women
4 holding only 0.081%, and Latina women holding only 0.075%; and

5 WHEREAS, A McKinsey & Company study entitled “Women Matter” showed that
6 companies where women are most strongly represented at board or top management levels
7 are also the companies that perform the best; companies with three or more women in
8 senior management functions score more highly, on average, on the organizational
9 performance profile than companies with no women at the top; and company performance
10 increases significantly once a certain critical mass is attained – specifically, when there are
11 at least three women on management committees with an average membership of 10
12 people, performance improves dramatically; and

13 WHEREAS, Commencing in 2006, Credit Suisse conducted a 6–year global research
14 study of more than 2,000 companies worldwide that showed that women on boards improve
15 business performance by key metrics, including stock performance, as demonstrated by the
16 fact that companies with a market capitalization of more than \$10 billion, whose boards
17 have women, outperformed shares of comparable businesses with all–male boards by 26%;
18 and

19 WHEREAS, The Credit Suisse report included the following findings:

20 (1) There has been a greater correlation between stock performance and
21 the presence of women on a board since the financial crisis in 2008;

22 (2) Companies with women on their boards significantly outperformed
23 others when the recession occurred;

24 (3) Companies with women on their boards tend to be relatively
25 risk–averse and carry less debt, on average; and

26 (4) Net income growth for companies with women on their boards averaged
27 14% over a 6–year period, compared with 10% for those with no women directors; and

28 WHEREAS, An Oklahoma State University study found that board diversity,
29 including gender and ethnicity, is associated with improved financial value and that a
30 significant positive relationship exists between the fraction of women or minorities on the
31 board and the value of the firm; and

32 WHEREAS, The Catalyst Research Center for Equity in Business Leadership report
33 entitled “Women on Corporate Boards Globally” found that companies with more women
34 on boards had better financial results, on average, than other companies, and that
35 companies with sustained high representation of women board directors, defined as having
36 three or more women board directors in at least 4 of 5 years, significantly outperformed
37 those with sustained low representation by 84% on return on sales, 60% on return on
38 invested capital, and 46% on return on equity; and

1 WHEREAS, Catalyst’s report “Women on Corporate Boards Globally” also cites
2 findings that companies with fewer women on boards had more governance–related
3 controversies than average; and

4 WHEREAS, Catalyst found a clear and positive correlation between the percentage
5 of women board directors in the past and the percentage of women corporate officers in the
6 future; and

7 WHEREAS, Catalyst found that (1) women board directors appeared to have a
8 greater effect on increasing the percentage of line positions held by women than they did
9 on staff positions and (2) line experience is necessary for advancement into chief executive
10 officer and top leadership positions; and Catalyst’s annual censuses show that, historically,
11 women are underrepresented in those roles; and

12 WHEREAS, Executive Alliance’s Census report has shown little improvement in the
13 representation of women on corporate boards in Maryland over the last 10 years; and

14 WHEREAS, Women in the Workplace 2016, a comprehensive study of the state of
15 women in corporate America conducted by LeanIn.Org and McKinsey & Company,
16 emphasized that (1) women are less likely to receive the first critical promotion to manager
17 – so far fewer end up on the path to leadership; (2) women are less likely to be hired into
18 more senior positions; and (3) women also get less access to the people, input, and
19 opportunities that accelerate careers – thus, the higher you look in companies, the fewer
20 women you see; and

21 WHEREAS, Catalyst’s report “Women on Corporate Boards Globally” indicated that
22 research from many scholars and organizations, including Catalyst, had found that three
23 or more women serving on a board “changes boardroom dynamics substantially”, “enhances
24 the likelihood that women’s voices and ideas are heard”, and “creates a ‘critical mass’ of
25 women which can lead to better financial performance”; and

26 WHEREAS, The Maryland General Assembly finds that the State of Maryland has
27 a significant stake in promoting equitable and diverse gender representation in the public,
28 private, and nonprofit leadership ranks of Maryland companies, institutions, and State and
29 local government; and

30 WHEREAS, The Senate of Maryland and the House of Delegates urge that by
31 December 31, 2022, all nonprofit, privately held, and publicly traded institutions and
32 companies doing business in the State of Maryland have a minimum of 30% of women
33 directors and measure their progress toward a goal of equal representation of men and
34 women in leadership positions on an annual basis; now, therefore,

35 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
36 That the Laws of Maryland read as follows:

1 ~~11-204.~~

2 ~~(a) The sales and use tax does not apply to:~~

3 ~~(3) a sale to a nonprofit organization made to carry on its work, if the~~
4 ~~organization:~~

5 ~~(i) 1. is located in the State;~~

6 ~~2. is located in an adjacent jurisdiction and provides its~~
7 ~~services within the State on a routine and regular basis; or~~

8 ~~3. is located in an adjacent jurisdiction whose law:~~

9 ~~A. does not impose a sales or use tax on a sale to a nonprofit~~
10 ~~organization made to carry on its work; or~~

11 ~~B. contains a reciprocal exemption from sales and use tax for~~
12 ~~sales to nonprofit organizations located in adjacent jurisdictions similar to the exemption~~
13 ~~allowed under this subsection;~~

14 ~~(ii) is a charitable, educational, or religious organization;~~

15 ~~(iii) is not the United States; and~~

16 ~~(iv) except for the American National Red Cross, is not a unit or~~
17 ~~instrumentality of the United States;~~

18 ~~(5) a sale to a volunteer fire company or department or volunteer~~
19 ~~ambulance company or rescue squad located in the State made to carry on the work of the~~
20 ~~company, department, or squad;~~

21 ~~(c) (1) To qualify as an organization to which a sale is exempt under subsection~~
22 ~~(a)(3) or (5) of this section, the organization shall file an application for an exemption~~
23 ~~certificate with the Comptroller.~~

24 ~~(2) IF THE APPLICANT HAS AN OPERATING BUDGET EXCEEDING~~
25 ~~\$5,000,000, THE APPLICATION REQUIRED UNDER PARAGRAPH (1) OF THIS~~
26 ~~SUBSECTION SHALL INCLUDE THE PERCENTAGE OF FEMALE MEMBERSHIP ON THE~~
27 ~~APPLICANT'S BOARD OF DIRECTORS.~~

28 Article – Tax – Property

29 11-101.

1 (a) On or before April 15 of each year, a person shall submit a report on personal
2 property to the Department if:

3 (1) the person is a business trust, statutory trust, domestic corporation,
4 limited liability company, limited liability partnership, or limited partnership;

5 (2) the person is a foreign corporation, foreign statutory trust, foreign
6 limited liability company, foreign limited liability partnership, or foreign limited
7 partnership registered or qualified to do business in the State; or

8 (3) the person owns or during the preceding calendar year owned property
9 that is subject to property tax.

10 (b) The report shall:

11 (1) be in the form that the Department requires;

12 (2) be under oath as the Department requires; and

13 (3) contain the information that the Department requires.

14 (c) **(1) THIS SUBSECTION DOES NOT APPLY TO A PRIVATELY HELD**
15 **COMPANY IF AT LEAST 75% OF THE COMPANY'S SHAREHOLDERS ARE FAMILY**
16 **MEMBERS.**

17 **(2) IF THE PERSON SUBMITTING THE REPORT IS A TAX-EXEMPT,**
18 **PUBLICALLY TRADED INSTITUTION OR COMPANY DOMESTIC STOCK NONSTOCK**
19 **CORPORATION OR DOMESTIC NONSTOCK CORPORATION WITH AN OPERATING**
20 **BUDGET EXCEEDING \$5,000,000, OR A DOMESTIC STOCK CORPORATION WITH TOTAL**
21 **SALES EXCEEDING \$5,000,000, THE REPORT REQUIRED BY THE DEPARTMENT**
22 **SHALL INCLUDE THE PERCENTAGE NUMBER OF FEMALE MEMBERSHIP BOARD**
23 **MEMBERS AND THE TOTAL NUMBER OF MEMBERS ON THE PERSON'S BOARD OF**
24 **DIRECTORS.**

25 SECTION 2. AND BE IT FURTHER ENACTED, That, on or before January 1 of
26 each year, the Comptroller shall:

27 (1) report to the General Assembly, in accordance with § 2-1246 of the
28 State Government Article, on the percentage of female representation on the boards of
29 directors for all entities filing a report ~~or making an application~~ described in this Act; and

30 (2) make the report ~~publically~~ publicly available on the Comptroller's
31 website.

32 SECTION 3. AND BE IT FURTHER ENACTED, That this Act shall take effect
33 October 1, 2019. It shall remain effective for a period of 10 years and, at the end of September

1 30, 2029, this Act, with no further action required by the General Assembly, shall be
2 abrogated and of no further force and effect.

Approved:

Governor.

Speaker of the House of Delegates.

President of the Senate.