HOUSE BILL 1167

K3 9lr2759

By: Delegates Haynes and Glenn

Introduced and read first time: February 8, 2019

Assigned to: Economic Matters

AN ACT concerning

A BILL ENTITLED

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2	Labor and Employment - Apprenticeship Career Training Pilot Program for

Formerly Incarcerated Individuals - Establishment

4 FOR the purpose of establishing the Apprenticeship Career Training Pilot Program for 5 Formerly Incarcerated Individuals; establishing the purposes and method for 6 administering the Program; requiring the Department of Labor, Licensing, and 7 Regulation to administer the Program; establishing certain standards under which 8 certain employers may be eligible to receive certain grants; requiring the 9 Department to adopt certain regulations; specifying the method for awarding certain grants to certain eligible employers and determining the amount of the grant for 10 11 each eligible employer; requiring the Governor to include a certain appropriation in 12 the proposed budget for certain fiscal years for certain purposes; defining a certain 13 term; and generally relating to the Apprenticeship Career Training Pilot Program for Formerly Incarcerated Individuals. 14

15 BY adding to

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- 16 Article Labor and Employment
- 17 Section 11–603
- 18 Annotated Code of Maryland
- 19 (2016 Replacement Volume and 2018 Supplement)
- 20 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
- 21 That the Laws of Maryland read as follows:
- 22 Article Labor and Employment
- 23 **11–603.**
- 24 (A) IN THIS SECTION, "PROGRAM" MEANS THE APPRENTICESHIP CAREER
- 25 TRAINING PILOT PROGRAM FOR FORMERLY INCARCERATED INDIVIDUALS.



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(II)

1 THERE IS AN APPRENTICESHIP CAREER TRAINING PILOT PROGRAM (B) 2 FOR FORMERLY INCARCERATED INDIVIDUALS IN THE DEPARTMENT. THE PURPOSES OF THE PROGRAM ARE: 3 (C) **(1)** TO DEVELOP A WELL-TRAINED, PRODUCTIVE CONSTRUCTION 4 WORKFORCE WHICH MEETS THE NEEDS OF THE STATE'S ECONOMY; 5 6 **(2)** TO ENCOURAGE EMPLOYERS TO HIRE FORMERLY INCARCERATED 7 INDIVIDUALS IN THE CONSTRUCTION INDUSTRY; AND 8 TO HELP EMPLOYERS OFFSET ADDITIONAL COSTS, IF ANY, **(3)** 9 ASSOCIATED WITH HIRING APPRENTICES. THE DEPARTMENT SHALL ADMINISTER THE PROGRAM AND 10 (D) **(1)** PROVIDE GRANTS ON A COMPETITIVE BASIS TO EMPLOYERS THAT MEET THE 11 REQUIREMENTS UNDER PARAGRAPH (2) OF THIS SUBSECTION. 12 13 AN EMPLOYER IS ELIGIBLE TO RECEIVE A GRANT IF THE 14 EMPLOYER EMPLOYS ONE OR MORE FORMERLY INCARCERATED APPRENTICES WHO: **(I)** 15 HAVE BEEN EMPLOYED BY THE EMPLOYER FOR AT LEAST 7 16 **MONTHS**; 17 (II)ARE ENGAGED IN A BUILDING OR CONSTRUCTION TRADE; 18 (III) ARE ENROLLED IN THE FIRST YEAR OF AN APPRENTICESHIP PROGRAM REGISTERED WITH THE DIVISION OF WORKFORCE DEVELOPMENT AND 19 ADULT LEARNING UNDER § 11–405(B) OF THIS TITLE; AND 2021 (IV) LIVE IN BALTIMORE CITY OR DORCHESTER COUNTY. 22 AS PROVIDED IN THE STATE BUDGET, THE PROGRAM SHALL **(E)** AWARD GRANTS TO ELIGIBLE EMPLOYERS. 2324FOR FISCAL YEARS 2021, 2022, AND 2023, THE GOVERNOR SHALL INCLUDE IN THE ANNUAL STATE BUDGET AN APPROPRIATION OF AT LEAST \$100,000 2526FOR THE PROGRAM TO: 27 **(I)** PROVIDE GRANTS TO ELIGIBLE EMPLOYERS; AND

COVER ADMINISTRATIVE COSTS.

- 1 (F) THE AMOUNT OF A GRANT AWARDED BY THE PROGRAM UNDER 2 SUBSECTION (E) OF THIS SECTION SHALL BE BASED ON THE NUMBER OF 3 APPRENTICES THAT AN ELIGIBLE EMPLOYER EMPLOYS WHO MEET THE 4 DESCRIPTION IN SUBSECTION (D)(2) OF THIS SECTION.
- 5 (G) A GRANT SHALL CONSIST OF A MAXIMUM OF \$1,000 FOR EACH 6 APPRENTICE THAT AN ELIGIBLE EMPLOYER EMPLOYS WHO MEET THE DESCRIPTION 7 IN SUBSECTION (D)(2) OF THIS SECTION.
- 8 (H) THE DEPARTMENT SHALL ADOPT REGULATIONS NECESSARY TO CARRY 9 OUT THIS SECTION, INCLUDING REGULATIONS TO:
- 10 (1) DEVELOP REQUIREMENTS FOR GRANT APPLICATIONS;
- 11 (2) DEVELOP A PROCESS FOR REVIEWING GRANT APPLICATIONS AND 12 AWARDING GRANTS TO ELIGIBLE EMPLOYERS; AND
- 13 (3) DETERMINE A CAP FOR THE MAXIMUM AMOUNT OF A GRANT THAT 14 AN ELIGIBLE EMPLOYER MAY RECEIVE EACH YEAR.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2019.