E4 1lr2319

By: Delegates Gutierrez, Valderrama, Carr, Carter, Cullison, Hucker, and A. Kelly

Introduced and read first time: February 21, 2011 Assigned to: Rules and Executive Nominations

A BILL ENTITLED

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l	AN	ACT	concerning
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Law Enforcement Officers – Raci	al Profiling – Prohibitec
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3 FOR the purpose of prohibiting a law enforcement officer from engaging in racial 4 profiling; establishing certain penalties for a certain violation of this Act; 5 requiring each law enforcement agency to establish certain administrative 6 complaint procedures; requiring the Division of Consumer Protection of the 7 Office of the Attorney General to establish certain procedures; authorizing the 8 Division to institute a certain proceeding under certain circumstances; 9 authorizing a person who has sustained damages resulting from a violation of this Act to bring a certain action for damages; defining certain terms; and 10 generally relating to prohibiting racial profiling by law enforcement officers. 11

- 12 BY adding to
- 13 Article Public Safety
- 14 Section 3–508
- 15 Annotated Code of Maryland
- 16 (2003 Volume and 2010 Supplement)
- 17 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 18 MARYLAND, That the Laws of Maryland read as follows:
- 19 Article Public Safety
- 20 **3–508.**
- 21 (A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE 22 MEANINGS INDICATED.
- 23 (2) "LAW ENFORCEMENT AGENCY" MEANS AN AGENCY THAT IS 24 LISTED IN § 3–101(E) OF THIS TITLE.

1	(3) "LAW ENFORCEMENT OFFICER" MEANS ANY PERSON WHO, IN
2	AN OFFICIAL CAPACITY, IS AUTHORIZED BY LAW TO MAKE ARRESTS AND WHO IS
3	AN EMPLOYEE OF A LAW ENFORCEMENT AGENCY THAT IS SUBJECT TO THIS
4	SECTION.
5	(4) "RACE OR ETHNICITY" MEANS THE IDENTIFICATION OF A
6	PERSON AS:
7	(I) ASIAN;
8	(II) BLACK;
9	(III) HISPANIC;
10	(IV) WHITE;
11	(V) NATIVE AMERICAN; OR
12	(VI) OTHER.
13	(5) "RACIAL PROFILING" MEANS THE USE OF AN INDIVIDUAL'S
14	RACE OR ETHNICITY AS A FACTOR IN DETAINING, INTERDICTING, OR GIVING
15	OTHER DISPARATE TREATMENT TO THE INDIVIDUAL, INCLUDING:
16	(I) DETERMINING THE EXISTENCE OF PROBABLE CAUSE TO
17	PLACE IN CUSTODY OR ARREST THE INDIVIDUAL; AND
18	(II) CONSTITUTING REASONABLE AND ARTICULABLE
19	SUSPICION THAT AN OFFENSE HAS BEEN OR IS BEING COMMITTED TO JUSTIFY
20	THE DETENTION OF THE INDIVIDUAL OR THE INVESTIGATORY STOP OF A MOTOR
21	VEHICLE.
22	(B) A LAW ENFORCEMENT OFFICER MAY NOT ENGAGE IN RACIAL
23	PROFILING.
24	(C) A LAW ENFORCEMENT OFFICER WHO VIOLATES SUBSECTION (B) OF
25	THIS SECTION IS SUBJECT TO:
26	(1) FOR A FIRST OR SECOND OFFENSE:
27	(I) A CIVIL PENALTY NOT EXCEEDING \$1,000;

1	(II) SUSPENSION WITHOUT PAY NOT EXCEEDING 3 MONTHS;
2	OR
9	
3	(III) MANDATORY ATTENDANCE AT A COMMUNITY
4	SENSITIVITY TRAINING PROGRAM APPROVED BY THE DIVISION OF PAROLE AND
5	PROBATION; AND
6	(2) FOR A THIRD OR SUBSEQUENT OFFENSE, TERMINATION OF
7	EMPLOYMENT.
8	(D) EACH LAW ENFORCEMENT AGENCY SHALL ESTABLISH
9	ADMINISTRATIVE COMPLAINT PROCEDURES TO ADDRESS COMPLAINTS OF
10	RACIAL PROFILING, INCLUDING:
11	(1) PROVIDING APPROPRIATE FORMS FOR SUBMITTING A
12	COMPLAINT AGAINST A LAW ENFORCEMENT OFFICER;
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13	(2) INVESTIGATING A COMPLAINT ALLEGING THAT A LAW
14	ENFORCEMENT OFFICER VIOLATED SUBSECTION (B) OF THIS SECTION; AND
15	(3) TAKING THE APPROPRIATE MEASURES TO DISCIPLINE A LAW
16	ENFORCEMENT OFFICER WHO HAS VIOLATED SUBSECTION (B) OF THIS
17	SECTION.
11	SECTION.
18	(E) THE DIVISION OF CONSUMER PROTECTION OF THE OFFICE OF THE
19	ATTORNEY GENERAL:
20	(1) SHALL ESTABLISH PROCEDURES FOR RECEIVING AND
21	MAINTAINING A RECORD OF COMPLAINTS ALLEGING A VIOLATION OF
22	SUBSECTION (B) OF THIS SECTION AGAINST LAW ENFORCEMENT OFFICERS; AND
23	(2) MAY INSTITUTE A PROCEEDING UNDER TITLE 13 OF THE
$\frac{1}{24}$	COMMERCIAL LAW ARTICLE IF THE DIVISION HAS REASON TO BELIEVE A LAW
25	ENFORCEMENT OFFICER HAS VIOLATED SUBSECTION (B) OF THIS SECTION.
26	(F) NOTWITHSTANDING ANY OTHER LAW, INCLUDING THE MARYLAND
27	TORT CLAIMS ACT AND THE LOCAL GOVERNMENT TORT CLAIMS ACT, AN
28	INDIVIDUAL WHO HAS SUSTAINED DAMAGES RESULTING FROM AN ACTION
29	PROHIBITED UNDER THIS SECTION MAY BRING AN ACTION AGAINST A LAW

SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2011.

FOR COMPENSATORY AND PUNITIVE DAMAGES.

ENFORCEMENT OFFICER AND THE LAW ENFORCEMENT OFFICER'S EMPLOYER

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