## **HOUSE BILL 808**

K4 2lr1356 CF SB 879

By: Delegate Griffith (Chair, Joint Committee on Pensions)

Introduced and read first time: February 9, 2012

Assigned to: Appropriations

Committee Report: Favorable

House action: Adopted

Read second time: March 6, 2012

CHAPTER

1 AN ACT concerning

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## State Retirement and Pension Systems – Cost-of-Living Adjustments – Clarification

- FOR the purpose of clarifying that each type of cost-of-living adjustment to 4 5 allowances provided by State retirement and pension systems does not apply to 6 benefits paid in a single payment, the return of accumulated contributions, or 7 benefits attributable to additional contributions; clarifying how cost-of-living 8 adjustments are calculated; clarifying that a cost-of-living adjustment in a 9 certain zero-adjustment fiscal year does not apply to a retiree's or former 10 member's first cost-of-living adjustment; clarifying when certain cost-of-living 11 adjustments begin; clarifying that certain retirees may not receive less than 12 their initial allowance; altering a certain definition; defining a certain term; 13 making technical and conforming changes; and generally relating to 14 cost-of-living adjustments to allowances provided by State retirement and 15 pension systems.
- 16 BY repealing and reenacting, with amendments,
- 17 Article State Personnel and Pensions
- 18 Section 29–401, 29–402, 29–404, 29–406, 29–407, 29–410, 29–412, 29–413,
- 19 29–416, 29–418, 29–421, 29–427, and 29–432
- 20 Annotated Code of Maryland
- 21 (2009 Replacement Volume and 2011 Supplement)

22 BY adding to

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Article – State Personnel and Pensions

## EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1	Section 29–402
2	Annotated Code of Maryland
3	(2009 Replacement Volume and 2011 Supplement)
4	BY repealing and reenacting, without amendments,
5	Article – State Personnel and Pensions
6	Section 29–405, 29–411, 29–417, 29–422, 29–425, 29–426, 29–430, and 29–431
7	Annotated Code of Maryland
8	(2009 Replacement Volume and 2011 Supplement)

9 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF 10 MARYLAND, That the Laws of Maryland read as follows:

## **Article - State Personnel and Pensions**

12 29–401.

- 13 (a) In this [section] **SUBTITLE** the following words have the meanings indicated.
- 15 (b) "Consumer Price Index" means the Consumer Price Index (all urban 16 consumers — United States city average — all items) as of December 31 as published 17 by the United States Department of Labor, Bureau of Labor Statistics.
- 18 (c) "Initial allowance" means a basic allowance or the allowance elected 19 under §§ 21–402 and [21–403] **21–403(B)**, (C), (E), OR (F) of this article, BEFORE 20 ANY ADJUSTMENT UNDER THIS SUBTITLE.
- 21 (d) "Noncontributory Employees' Pension System" means the 22 part of the Employees' Pension System that does not provide a 23 contributory pension benefit under Title 23, Subtitle 2, Part II of 24 this article, the Alternate Contributory Pension Selection under 25 Title 23, Subtitle 2, Part III of this article, or the reformed 26 contributory pension benefit under Title 23, Subtitle 2, Part IV of 27 this article.
- 28 **(E)** "Selection A (Additional member contributions)" means the retirement 29 selection described in § 22–219 of this article.
- 30 **[(e)] (F)** "Selection B (Limited cost-of-living adjustment)" means the 31 retirement selection described in § 22–220 of this article.
- [(f)] (G) "Selection C (Combination formula)" means the retirement selection described in § 22–221 of this article.

1	THIS SUBTITLE DOES NOT APPLY TO:
2	(1) ANY BENEFITS PAID IN A SINGLE PAYMENT;
3	(2) THE RETURN OF ACCUMULATED CONTRIBUTIONS; OR
4 5	(3) ANY BENEFITS ATTRIBUTABLE TO ADDITIONAL CONTRIBUTIONS.
6	[29–402.] <b>29–403.</b>
7 8	(a) This section applies to a retiree of the Employees' Retirement System or Employees' Pension System who:
9 10	(1) retired from the Employees' Retirement System or Employees' Pension System on or before June 30, 2009;
11 12	(2) before retirement was an employee of the Maryland School for the Deaf; and
13 14	(3) before retirement, as an employee for the Maryland School for the Deaf, was a 10-month employee incorrectly classified as a 12-month employee.
15 16 17 18	(b) (1) If a retiree is receiving a benefit that differs from the benefit the retiree is entitled to receive, the Board of Trustees shall, beginning July 1, 2010, and each subsequent July 1, suspend any annual retirement allowance adjustment the retiree may receive under this subtitle.
19 20 21	(2) Beginning July 1, 2010, and each subsequent July 1, any adjustment to the retiree's annual retirement allowance described under paragraph (1) of this subsection shall be calculated using:
22 23 24	(i) for any adjustment calculated under Part II or Part III of this subtitle, the initial allowance the retiree was entitled to receive and not the initial allowance the retiree did receive;
25 26 27	(ii) for any adjustment calculated under Part IV and Part VI of this subtitle, the current retirement allowance the retiree is entitled to receive and not the current retirement allowance the retiree is receiving; or
28 29	(iii) for any adjustment calculated under Part V of this subtitle, both the initial allowance the retiree was entitled to receive and not the initial

allowance the retiree did receive and the current retirement allowance the retiree is

entitled to receive and not the current retirement allowance the retiree is receiving.

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- (3) The Board of Trustees shall suspend any annual retirement adjustment under this subsection until the total amount of retirement allowance the retiree is entitled to receive, including any suspended annual retirement allowance adjustments, equals the total amount of retirement allowance the retiree is receiving on July 1, 2010.
- 6 (4) When the total amount of retirement allowance the retiree is 7 entitled to receive, including any suspended annual retirement allowance 8 adjustments, equals the total amount of retirement allowance the retiree is receiving 9 on July 1, 2010, the Board of Trustees shall resume adjusting the retiree's annual 10 allowance on July 1 of each year in accordance with this subtitle.
  - (c) If a retiree dies before the total amount of retirement allowance the retiree was entitled to receive, including any suspended annual retirement allowance adjustments, equals the total amount of retirement allowance the retiree was receiving on July 1, 2010, and the retiree has selected an optional form of allowance under Title 21, Subtitle 4 of this article, the deceased retiree's beneficiary shall receive a benefit calculated on the retirement allowance the deceased retiree was entitled to receive at the time of the retiree's death and not what the retiree was receiving at the time of the retiree's death.
- 19 29-404.
- 20 (a) Except as provided in subsection (b) of this section, this Part II of this subtitle applies only to an allowance received by a former member, retiree, or surviving beneficiary of a deceased member, former member, or retiree of:
- 23 (1) the **NONCONTRIBUTORY** Employees' Pension System if the 24 deceased member, former member, or retiree was an employee of a participating 25 governmental unit or a former participating governmental unit, other than Frederick 26 County, that has withdrawn while a member; or
- 27 (2) the Local Fire and Police System.
- 28 (b) This Part II of this subtitle does not apply to an allowance or portion of 29 an allowance that is:
- 30 (1) subject to adjustment under [Part II,] PART III, Part IV, Part V, 31 Part VI, or Part VII of this subtitle; or
- 32 (2) based on creditable service earned on or after July 1, 2011.
- 33 29–405.
- Each fiscal year, the Board of Trustees shall adjust each allowance as provided in this Part II.

1 29–406.

- 2 (a) Subject to subsection (c) of this section, the cost-of-living adjustment 3 made under this Part II equals the initial allowance multiplied by a [fraction] RATE that [has] IS CALCULATED BY DIVIDING[:
- (1) as its numerator,] the amount obtained by subtracting the [Consumer Price Index for the calendar year ending December 31 of the preceding fiscal year from the] base year Consumer Price Index described in subsection (b) of this section FROM THE CONSUMER PRICE INDEX FOR THE CALENDAR YEAR ENDING DECEMBER 31 OF THE PRECEDING FISCAL YEAR[; and
- 10 (2) as its denominator,] BY the base year Consumer Price Index 11 described in subsection (b) of this section.
- 12 (b) The base year Consumer Price Index referred to in subsection (a) of this section equals the later of:
- 14 (1) the Consumer Price Index for the calendar year ending December 15 31 of the fiscal year that preceded the last adjustment; or
- 16 (2) (i) for a retiree, the Consumer Price Index for the calendar year 17 ending December 31 of the fiscal year in which the retiree was last employed as a 18 member: [or]
- 19 (ii) for a former member who BECAME A MEMBER OF THE
  20 NONCONTRIBUTORY EMPLOYEES' PENSION SYSTEM ON OR BEFORE JUNE 30,
  21 2011, AND elected a vested allowance in accordance with § 29–303 of this title, the
  22 Consumer Price Index for the calendar year ending December 31 of the fiscal year in
  23 which the former member became 62 years old; OR
- (III) FOR A FORMER MEMBER WHO BECAME A MEMBER OF
  THE NONCONTRIBUTORY EMPLOYEES' PENSION SYSTEM ON OR AFTER JULY 1,
  26 2011, AND ELECTED A VESTED ALLOWANCE IN ACCORDANCE WITH § 29–303 OF
  THIS TITLE, THE CONSUMER PRICE INDEX FOR THE CALENDAR YEAR ENDING
  DECEMBER 31 OF THE FISCAL YEAR IN WHICH THE FORMER MEMBER BECAME
  45 YEARS OLD.
- 30 (c) The cost-of-living adjustment under this section may not exceed 3% of 31 the initial allowance.
- 32 (D) THE COST-OF-LIVING ADJUSTMENT UNDER SUBSECTION (A) OF
  33 THIS SECTION SHALL BEGIN THE SECOND JULY 1 AFTER THE DAY PRECEDING
  34 THE RETIREE'S DATE OF RETIREMENT OR THE FORMER MEMBER'S EFFECTIVE
  35 DATE FOR RECEIPT OF A VESTED ALLOWANCE.

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- 2 (a) Except as provided in subsection (b) of this section, the total allowance 3 payable in any fiscal year shall be the sum of:
- 4 (1) the initial allowance;
- 5 (2) THE AMOUNT OF all prior cost—of—living adjustments;
- 6 (3) **THE AMOUNT OF** the cost-of-living adjustment provided for under 7 § 29–406 of this subtitle; and
- 8 (4) any additional annuity.
- 9 (b) (1) In this subsection, "zero-adjustment fiscal year" means any fiscal 10 year when the RATE FOR THE cost-of-living adjustment provided in [§ 29-406] § 11 **29-406(A)** of this subtitle is less than [\$0.00%] **0**%.
- 12 (2) For any fiscal year, the total allowance payable may not be less 13 than the allowance paid for the preceding fiscal year.
- 14 (3) (i) [This] SUBJECT TO PARAGRAPH (4) OF THIS 15 SUBSECTION, THIS paragraph applies only to a fiscal year that is not a 16 zero-adjustment fiscal year.
- 17 (ii) Subject to subparagraph (iii) of this paragraph:
- 18 1. for a fiscal year that follows immediately after a 19 zero-adjustment fiscal year, the [allowance payable] RATE OF THE COST-OF-LIVING 20 ADJUSTMENT as provided in [subsection (a) of this section] § 29-406(A) OF THIS 21SUBTITLE shall be [reduced by the difference between the allowance paid in the 22preceding fiscal year and the allowance that would have been payable ADJUSTED TO 23INCLUDE THE RATE FOR THE COST-OF-LIVING ADJUSTMENT for the preceding fiscal year if the [allowance] RATE for that fiscal year had been calculated without 2425regard to paragraph (2) of this subsection; and
  - 2. for a fiscal year that follows immediately after 2 or more consecutive zero—adjustment fiscal years, the [allowance payable] RATE OF THE COST—OF—LIVING ADJUSTMENT as provided in [subsection (a) of this section] § 29–406(A) OF THIS SUBTITLE shall be [reduced by the difference between the total of the allowances paid in each consecutive zero—adjustment fiscal year preceding the fiscal year and the total allowances that would have been payable] ADJUSTED TO INCLUDE THE RATES OF THE COST—OF—LIVING ADJUSTMENTS for each of those

- fiscal years if the [allowance] RATE for each of those fiscal years had been calculated 1 2 without regard to paragraph (2) of this subsection.
- 3 If the [amount of the reduction] ADJUSTMENT required for (iii) 4 any fiscal year under subparagraph (ii) of this paragraph exceeds the difference between the [allowance] RATE as provided in [subsection (a) of this section] § 5 6 29-406(A) OF THIS SUBTITLE for the fiscal year and the [allowance paid] RATE OF 7 THE COST-OF-LIVING ADJUSTMENT in the preceding fiscal year, the excess shall be 8 deducted in future years, subject to paragraph (2) of this subsection, until the 9 difference is fully recovered.
- 10 THIS SUBSECTION DOES NOT APPLY TO A COST-OF-LIVING 11 ADJUSTMENT FOR THE FISCAL YEAR BEGINNING THE SECOND JULY 1 AFTER 12 THE DAY PRECEDING THE RETIREE'S DATE OF RETIREMENT OR THE FORMER 13 MEMBER'S EFFECTIVE DATE FOR RECEIPT OF A VESTED ALLOWANCE THAT 14 IMMEDIATELY FOLLOWS A ZERO-ADJUSTMENT FISCAL YEAR.
- 15 29–410.
- 16 [(1)] Except as provided in [paragraph (2) of this subsection] (a) 17 SUBSECTION (B) OF THIS SECTION, this Part III applies only to an allowance 18 received by:
- 19 [(i)] **(1)** a former member, retiree, or surviving spouse of a 20 member:
- [1.] **(I)** Officers' 21of the Correctional Retirement
- 22System;
- 23 [2.] of the Employees' Retirement System or the (II)
- 24System who elected Selection A (Additional member Teachers' Retirement
- contributions); 25
- 26 [3.] (III) of the State Police Retirement System;
- 27 [4.](IV) who transferred to the Local Fire and Police 28 System from the Employees' Retirement System; or
- 29 [5.**]** (V) who transferred to the Law Enforcement
- Officers' Pension System from the Employees' Retirement System and had elected 30
- 31 Selection A (Additional member contributions); or
- 32 a surviving beneficiary of a deceased former member [(ii)] **(2)**
- 33 or retiree described in [item (i) of this paragraph] PARAGRAPH (1) OF THIS
- 34 SUBSECTION.

1 2 3			earned befor	Part III applies only to an allowance based on re July 1, 2011, for a former member, retiree, surviving wing beneficiary of a deceased former member or retiree:
4			[(i)] <b>(1)</b>	of the Correctional Officers' Retirement System; or
5			[(ii)] (2)	of the State Police Retirement System.
6	<b>[</b> (b)	This l	Part III does	not apply to:
7		(1)	benefits pai	d in a single payment;
8		(2)	the return of	of accumulated contributions; or
9		(3)	benefits att	ributable to additional contributions.]
10	29–411.			
11 12	Each in this Part	-	year, the Bo	ard of Trustees shall adjust each allowance as provided
13	29–412.			
14 15 16 17		his sub oy mult	title, each fi iplying the	ed in subsection (b) of this section and subject to § scal year, the Board of Trustees shall adjust an [initial] [initial] allowance FOR THE PREVIOUS FISCAL YEAR
18 19	ending Dec	(1) ember :		erator, the Consumer Price Index for the calendar year ceding fiscal year; and
20		(2)	as its denor	minator:
21 22 23			er, the Consu	retiree, the beneficiary of a retiree, or the surviving mer Price Index for the calendar year ending December ne retiree or member was last employed; or
24 25 26 27 28 29 30	in which to OBTAINED YEAR ENI CONSUME	the form BY DI DING I R PRICE	e Index for the mer member of the member of the control of the con	former member or the beneficiary of a former member, the calendar year ending December 31 of the fiscal year reaches normal retirement age] A RATE THAT IS E CONSUMER PRICE INDEX FOR THE CALENDAR 31 IN THE PRECEDING FISCAL YEAR BY THE DR THE CALENDAR YEAR ENDING DECEMBER 31 IN SCAL YEAR.

- (B) THE ADJUSTMENT UNDER SUBSECTION (A) OF THIS SECTION SHALL BEGIN THE SECOND JULY 1 AFTER THE DAY PRECEDING THE RETIREE'S DATE OF RETIREMENT OR THE FORMER MEMBER'S EFFECTIVE DATE FOR A RECEIPT OF A VESTED ALLOWANCE.
- (C) EXCEPT AS PROVIDED IN SUBSECTION (D) OF THIS SECTION, THE TOTAL ALLOWANCE PAYABLE IN EACH FISCAL YEAR SHALL BE THE SUM OF:
- 7 (1) THE AMOUNT EQUAL TO THE ANNUAL ALLOWANCE PAID 8 DURING THE PRECEDING FISCAL YEAR;
- 9 (2) THE AMOUNT EQUAL TO THE ADJUSTMENT IN ALLOWANCE 10 PROVIDED FOR UNDER THIS SECTION; AND
  - (3) ANY ADDITIONAL ANNUITY.

- [(b)] (D) (1) In this subsection, "zero-adjustment fiscal year" means any fiscal year when the [allowance adjusted] RATE USED TO ADJUST THE ALLOWANCE as provided in subsection (a) of this section results in [an allowance] A RATE that is less than [the allowance payable for the preceding fiscal year] 0%.
- 16 (2) For any fiscal year, the allowance payable may not be less than the 17 allowance paid for the preceding fiscal year.
- 18 (3) (i) [This] SUBJECT TO PARAGRAPH (4) OF THIS 19 SUBSECTION, THIS paragraph applies only to a fiscal year that is not a 20 zero-adjustment fiscal year.
  - (ii) Subject to subparagraph (iii) of this paragraph:
    - 1. for a fiscal year that follows immediately after a zero-adjustment fiscal year, the [allowance payable] RATE OF THE COST-OF-LIVING ADJUSTMENT as provided in subsection (a) of this section shall be [reduced by the difference between the allowance paid in the preceding fiscal year and the allowance that would have been payable] ADJUSTED TO INCLUDE THE RATE FOR THE COST-OF-LIVING ADJUSTMENT for the preceding fiscal year if the [allowance] RATE for that fiscal year had been calculated without regard to paragraph (2) of this subsection; and
    - 2. for a fiscal year that follows immediately after 2 or more consecutive zero-adjustment fiscal years, the [allowance payable] RATE OF THE COST-OF-LIVING ADJUSTMENT as provided in subsection (a) of this section shall be [reduced by the difference between the total of the allowances paid in each consecutive zero-adjustment fiscal year preceding the fiscal year and the total allowances that would have been payable] ADJUSTED TO INCLUDE THE RATES OF THE

1 2 3	COST-OF-LIVING ADJUSTMENTS for each of those fiscal years if the [allowance] RATE for each of those fiscal years had been calculated without regard to paragraph (2) of this subsection.				
4 5 6 7 8 9	(iii) If the [amount of the reduction] ADJUSTMENT required for any fiscal year under subparagraph (ii) of this paragraph exceeds the difference between the [allowance] RATE as provided in subsection (a) of this section for the fiscal year and the [allowance paid] RATE OF THE COST-OF-LIVING ADJUSTMENT in the preceding fiscal year, the excess shall be deducted in future years, subject to paragraph (2) of this subsection, until the difference is fully recovered.				
10 11 12 13 14	(4) This subsection does not apply to a cost-of-living adjustment for the fiscal year beginning the second July 1 after the day preceding the retiree's date of retirement or the former member's effective date for receipt of a vested allowance that immediately follows a zero-adjustment fiscal year.				
15	29–413.				
16 17 18	(a) A retiree may not receive less than the [benefits to which the retiree otherwise would be entitled under this Division II] THE RETIREE'S INITIAL ALLOWANCE.				
19	(b) (1) This subsection applies to retirees of:				
20	(i) the Employees' Retirement System;				
21	(ii) the State Police Retirement System; or				
22	(iii) the Teachers' Retirement System.				
23 24	(2) A retiree who retired on or before June 30, 1973, may not receive less than the benefits the retiree had received before that date.				
25	29–416.				
26	[(a)] This Part IV applies only to an allowance received by:				
27	(1) a former member, retiree, or surviving spouse of a member:				
28 29	(i) of the Employees' Retirement System or the Teachers' Retirement System who elected Selection B (Limited cost-of-living adjustment); or				
30 31	(ii) a former member or retiree who transferred to the Law Enforcement Officers' Pension System from the Employees' Retirement System after				

having elected Selection B (Limited cost-of-living adjustment); or

1 2	described in	(2) a surviving beneficiary of a deceased former member or retired item (1) of this subsection.
3	<b>[</b> (b)	This section does not apply to:
4		(1) benefits paid in a single payment; or
5		(2) the return of accumulated contributions.]
6	29–417.	
7 8	Each in this Part	fiscal year, the Board of Trustees shall adjust each allowance as provided IV.
9	29–418.	
10 11 12 13 14 15	voluntary a Consumer I fiscal year I	Each fiscal year, the Board of Trustees shall adjust an allowance by the allowance for the preceding fiscal year, exclusive of any additional annuity, by a rate not exceeding 5%, that is obtained by dividing the Price Index for the calendar year ending December 31, in the preceding by the Consumer Price Index for the calendar year ending December 31 in preceding fiscal year.
16 17 18	•	The adjustment under subsection (a) of this section shall begin the second the day preceding the retiree's date of retirement or the former member's te for receipt of a vested allowance.
19 20	(c) allowance p	(1) Except as provided in paragraph (2) of this subsection, the total ayable in each fiscal year shall be the sum of:
21 22	paid during	(i) THE AMOUNT EQUAL TO the annual [rate of] allowance the preceding fiscal year;
23 24	provided for	(ii) THE AMOUNT EQUAL TO the adjustment in allowance under this section; and
25		(iii) any additional annuity.
26 27 28 29	as provided	(2) (i) In this paragraph, "zero—adjustment fiscal year" means any when the [allowance adjusted] RATE USED TO ADJUST THE ALLOWANCE in subsection (a) of this section results in [an allowance] A RATE that is the allowance payable for the preceding fiscal year] 0%.
30 31	than the all	(ii) For any fiscal year, the allowance payable may not be less owance paid for the preceding fiscal year.

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- 1 (iii) 1. [This] SUBJECT TO SUBPARAGRAPH (IV) OF THIS 2 PARAGRAPH, THIS subparagraph applies only to a fiscal year that is not a zero-adjustment fiscal year.
  - 2. Subject to subsubparagraph 3 of this subparagraph:
  - A. for a fiscal year that follows immediately after a zero-adjustment fiscal year, the [allowance payable] RATE OF THE COST-OF-LIVING ADJUSTMENT as provided in paragraph (1) of this subsection shall be [reduced by the difference between the allowance paid in the preceding fiscal year and the allowance that would have been payable] ADJUSTED TO INCLUDE THE RATE FOR THE COST-OF-LIVING ADJUSTMENT for the preceding fiscal year if the [allowance] RATE for that fiscal year had been calculated without regard to subparagraph (ii) of this paragraph; and
  - B. for a fiscal year that follows immediately after 2 or more consecutive zero-adjustment fiscal years, the [allowance payable] RATE OF THE COST-OF-LIVING ADJUSTMENT as provided in paragraph (1) of this subsection shall be [reduced by the difference between the total of the allowances paid in each consecutive zero-adjustment fiscal year preceding the fiscal year and the total allowances that would have been payable] ADJUSTED TO INCLUDE THE RATES OF THE COST-OF-LIVING ADJUSTMENTS for each of those fiscal years if the [allowance] RATE for each of those fiscal years had been calculated without regard to subparagraph (ii) of this paragraph.
  - 3. If the [amount of the reduction] ADJUSTMENT required for any fiscal year under subsubparagraph 2 of this subparagraph exceeds the difference between the [allowance] RATE as provided in paragraph (1) of this subsection for the fiscal year and the [allowance paid] RATE OF THE COST-OF-LIVING ADJUSTMENT in the preceding fiscal year, the excess shall be deducted in future years, subject to subparagraph (ii) of this paragraph, until the difference is fully recovered.
  - (IV) THIS PARAGRAPH DOES NOT APPLY TO A COST-OF-LIVING ADJUSTMENT FOR THE FISCAL YEAR BEGINNING THE SECOND JULY 1 AFTER THE DAY PRECEDING THE RETIREE'S DATE OF RETIREMENT OR THE FORMER MEMBER'S EFFECTIVE DATE FOR RECEIPT OF A VESTED ALLOWANCE THAT IMMEDIATELY FOLLOWS A ZERO-ADJUSTMENT FISCAL YEAR.
- 34 29-421.
  - [(a)] This [section] **PART V** applies to an allowance of:

1	To 1 2	(1)	a retiree, former member, or surviving spouse of a member of the
2 3			ement System or the Teachers' Retirement System who is subject to sination formula); or
		•	
4 5	of this subs	(2)	a beneficiary of the retiree or former member described in item (1)
9	or tills subs	ection.	
6	<b>[</b> (b)	This	section does not apply to:
7		(1)	benefits paid in a single payment; or
8		(2)	the return of accumulated contributions.]
9	29–422.		

- 10 (a) In this section, "effective date of selection" means the date that the member, former member, or retiree first became subject to Selection C (Combination formula) as provided in § 22–221 of this article.
- 13 (b) Except as provided in subsections (c) and (d) of this section, the Board of 14 Trustees shall adjust an allowance described in § 29–421 of this subtitle:
- 15 (1) for creditable service before the effective date of selection, as 16 provided by Part III of this subtitle; and
- 17 (2) for creditable service on or after the effective date of selection, as 18 provided by Part VI of this subtitle.

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- (c) Subject to subsection (d) of this section, for a member, former member, or retiree who was subject to Selection B (Limited cost-of-living adjustment) before electing Selection C (Combination formula), the Board of Trustees shall adjust an allowance described in § 29–421 of this subtitle:
- 23 (1) for creditable service before the effective date of selection, as 24 provided by Part IV of this subtitle; and
- 25 (2) for creditable service on or after the effective date of selection, as 26 provided by Part VI of this subtitle.
  - (d) If an allowance is received by a former member, retiree, or surviving beneficiary of a deceased member, former member, or retiree who, while a member, was an employee of a participating governmental unit that has not elected the contributory pension benefit of its employees under § 31–116 of this article or a former participating governmental unit, other than Frederick County, that has withdrawn, the Board of Trustees shall adjust the allowance for creditable service on or after the effective date of selection as provided in Part II of this subtitle.

- 1 29–425.
  2 (a) This
  3 (1)
  - (a) This Part VI of this subtitle applies:
- 3 (1) on or after July 1, 1998 only to an allowance based on creditable 4 service earned before July 1, 2011, and received by a former member, retiree, or 5 surviving beneficiary of a deceased member, former member, or retiree of the 6 Employees' Pension System or the Teachers' Pension System; and
- 7 (2) on or after December 31, 2000, to an allowance based on creditable 8 service earned before July 1, 2011, and received by a former member, retiree, or 9 surviving beneficiary of a deceased member, former member, or retiree of the Law 10 Enforcement Officers' Pension System.
- 11 (b) This Part VI of this subtitle does not apply if:
- 12 (1) the member, former member, or retiree was an employee of:
- 13 (i) a participating governmental unit that has not elected the 14 contributory pension benefit or the Alternate Contributory Pension Selection of its 15 employees under § 31–116 of this article; or
- 16 (ii) a former participating governmental unit, other than 17 Frederick County, that has withdrawn before July 1, 1998, while a member; or
- 18 (2) the member, former member, or retiree:
- 19 (i) transferred to the Law Enforcement Officers' Pension 20 System from the Employees' Retirement System; and
- 21 (ii) did not elect to participate in the Law Enforcement Officers' 22 Modified Pension Benefit on or before December 31, 2000 as provided in § 26–211 of
- 23 this article.
- 24 29–426.
- Each fiscal year, the Board of Trustees shall adjust each allowance as provided in this Part VI of this subtitle.
- 27 29–427.
- 28 (a) Each fiscal year, the Board of Trustees shall adjust an allowance by 29 multiplying the allowance for the preceding fiscal year, exclusive of any additional 30 voluntary annuity, by a rate not exceeding 3%, that is obtained by dividing the 31 Consumer Price Index for the calendar year ending December 31 in the preceding 32 fiscal year by the Consumer Price Index for the calendar year ending December 31 in 33 the second preceding fiscal year.

The adjustment under subsection (a) of this section shall begin the second 1 (b) 2 July 1 after the day preceding the retiree's date of retirement or the former member's 3 effective date for receipt of a vested allowance. 4 Except as provided in paragraph (2) of this subsection, the total (1) allowance payable in each fiscal year shall be the sum of: 5 6 (i) THE AMOUNT EQUAL TO the annual [rate of] allowance 7 paid during the preceding fiscal year; 8 (ii) THE AMOUNT OF the adjustment in allowance provided for 9 under this section; and 10 (iii) any additional annuity. 11 (2)In this paragraph, "zero-adjustment fiscal year" means any (i) fiscal year when the [allowance adjusted] RATE USED TO ADJUST THE ALLOWANCE 12 13 as provided in subsection (a) of this section RESULTS IN A RATE THAT is less than 14 [the allowance paid for the preceding fiscal year] **0**%. For any fiscal year, the allowance payable may not be less 15 than the allowance paid for the preceding fiscal year. 16 17 [This] SUBJECT TO SUBPARAGRAPH (IV) OF THIS (iii) PARAGRAPH, THIS subparagraph applies only to a fiscal year that is not a 18 19 zero-adjustment fiscal year. 20 2. Subject to subsubparagraph 3 of this subparagraph: 21A. for a fiscal year that follows immediately after a 22zero-adjustment fiscal year, the [allowance payable] RATE OF THE COST-OF-LIVING 23 ADJUSTMENT as provided in paragraph (1) of this subsection shall be [reduced by the 24difference between the allowance paid in the preceding fiscal year and the allowance that would have been payable ADJUSTED TO INCLUDE THE RATE FOR THE 2526 COST-OF-LIVING ADJUSTMENT for the preceding fiscal year if the [allowance] RATE 27 for that fiscal year had been calculated without regard to subparagraph (ii) of this 28paragraph; and 29 B. for a fiscal year that follows immediately after 2 or 30 more consecutive zero-adjustment fiscal years, the [allowance payable] RATE OF THE 31 COST-OF-LIVING ADJUSTMENT as provided in paragraph (1) of this subsection shall be Ireduced by the difference between the total of the allowances paid in each 32 33 consecutive zero-adjustment fiscal year preceding the fiscal year and the total

allowances that would have been payable for each of those fiscal years if the

- [allowance] RATE for each of those fiscal years had been calculated without regard to subparagraph (ii) of this paragraph.
- 3. If the [amount of the reduction] ADJUSTMENT required for any fiscal year under subsubparagraph 2 of this subparagraph exceeds the difference between the [allowance] RATE as provided in paragraph (1) of this subsection for the fiscal year and the [allowance paid] RATE OF THE COST-OF-LIVING ADJUSTMENT in the preceding fiscal year, the excess shall be deducted in future years, subject to subparagraph (ii) of this paragraph, until the difference is fully recovered.
- 10 (IV) THIS **PARAGRAPH** DOES NOT APPLY TO A 11 COST-OF-LIVING ADJUSTMENT FOR THE FISCAL YEAR BEGINNING THE SECOND JULY 1 AFTER THE DAY PRECEDING THE RETIREE'S DATE OF RETIREMENT OR 12 13 THE FORMER MEMBER'S EFFECTIVE DATE FOR RECEIPT OF A VESTED 14 ALLOWANCE THAT IMMEDIATELY FOLLOWS A ZERO-ADJUSTMENT FISCAL YEAR.
- 15 29–430.
- This Part VII of this subtitle (Two and One–Half/One Percent Compound Adjustment) applies to an allowance based on creditable service earned on or after July 1, 2011, for:
- 19 (1) a former member, retiree, or surviving spouse of a member of:
- 20 (i) the Correctional Officers' Retirement System;
- 21 (ii) the Employees' Pension System;
- 22 (iii) the Law Enforcement Officers' Pension System;
- 23 (iv) the State Police Retirement System; or
- 24 (v) the Teachers' Pension System; or
- 25 (2) a beneficiary of the retiree or former member described in item (1) 26 of this section.
- 27 29-431.
- Each fiscal year, the Board of Trustees shall adjust each allowance as provided in this Part VII of this subtitle.
- 30 29-432.

- 1 (a) Each fiscal year, the Board of Trustees shall adjust an allowance by 2 multiplying the allowance for the preceding fiscal year, exclusive of any additional 3 voluntary annuity, by a rate that: 4 is obtained by dividing the consumer price index for the calendar 5 year ending December 31 in the preceding fiscal year by the consumer price index for the calendar year ending December 31 in the second preceding fiscal year; and 6 7 (2) does not exceed: 8 (i) 2.5%, if for the calendar year ending December 31 in the 9 preceding fiscal year, the total investment performance of the several systems equals 10 or exceeds the assumed rate of investment return established by the Board of Trustees in accordance with § 21–125(c) of this article; or 11 12 (ii) 1%, if for the calendar year ending December 31 in the 13 preceding fiscal year, the total investment performance of the several systems does not 14 equal or exceed the assumed rate of investment return established by the Board of 15 Trustees in accordance with § 21–125(c) of this article. 16 (b) The adjustment under subsection (a) of this section shall begin the second 17 July 1 after the day preceding the retiree's date of retirement or the former member's 18 effective date for receipt of a vested allowance. 19 Except as provided in paragraph (2) of this subsection, the total (c) 20 allowance payable in each fiscal year shall be the sum of: 21(i) THE AMOUNT EQUAL TO the annual [rate of] allowance 22paid during the preceding fiscal year; 23 THE AMOUNT OF the adjustment in allowance provided for (ii) 24under this section; and 25(iii) any additional annuity. In this paragraph, "zero-adjustment fiscal year" means any 26 (2)(i) 27 fiscal year when the [allowance adjusted] RATE USED TO ADJUST THE ALLOWANCE 28as provided in subsection (a) of this section RESULTS IN A RATE THAT is less than 29 [the allowance paid for the preceding fiscal year] 0%. 30 For any fiscal year, the allowance payable may not be less than the allowance paid for the preceding fiscal year. 31
- 32 (iii) 1. [This] SUBJECT TO SUBPARAGRAPH (IV) OF THIS 33 PARAGRAPH, THIS subparagraph applies only to a fiscal year that is not a zero-adjustment fiscal year.

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2. Subject to subsubparagraph 3 of this subparagraph:

A. for a fiscal year that follows immediately after a zero-adjustment fiscal year, the [allowance payable] RATE OF THE COST-OF-LIVING ADJUSTMENT as provided in paragraph (1) of this subsection shall be [reduced by the difference between the allowance paid in the preceding fiscal year and the allowance that would have been payable] ADJUSTED TO INCLUDE THE RATE FOR THE COST-OF-LIVING ADJUSTMENT for the preceding fiscal year if the [allowance] RATE for that fiscal year had been calculated without regard to subparagraph (ii) of this paragraph; and

- B. for a fiscal year that follows immediately after 2 or more consecutive zero-adjustment fiscal years, the [allowance payable] RATE OF THE COST-OF-LIVING ADJUSTMENT as provided in paragraph (1) of this subsection shall be [reduced by the difference between the total of the allowances paid in each consecutive zero-adjustment fiscal year preceding the fiscal year and the total allowances that would have been payable] ADJUSTED TO INCLUDE THE RATES OF THE COST-OF-LIVING ADJUSTMENTS for each of those fiscal years if the allowance for each of those fiscal years had been calculated without regard to subparagraph (ii) of this paragraph.
- 3. If the [amount of the reduction] ADJUSTMENT required for any fiscal year under subsubparagraph 2 of this subparagraph exceeds the difference between the [allowance] RATE as provided in paragraph (1) of this subsection for the fiscal year and the [allowance paid] RATE OF THE COST-OF-LIVING ADJUSTMENT in the preceding fiscal year, the excess shall be deducted in future years, subject to subparagraph (ii) of this paragraph, until the difference is fully recovered.
- (IV) THIS PARAGRAPH DOES NOT APPLY TO A COST-OF-LIVING ADJUSTMENT FOR THE FISCAL YEAR BEGINNING THE SECOND JULY 1 AFTER THE DAY PRECEDING THE RETIREE'S DATE OF RETIREMENT OR THE FORMER MEMBER'S EFFECTIVE DATE FOR RECEIPT OF A VESTED ALLOWANCE THAT IMMEDIATELY FOLLOWS A ZERO-ADJUSTMENT FISCAL YEAR.
- 31 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect 32 July 1, 2012.