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5lr1509 CF 5lr1513

By: Senators Nathan-Pulliam, Kelley, Lee, Manno, Montgomery, Pugh, Raskin, and Rosapepe

Introduced and read first time: February 2, 2015

Assigned to: Education, Health, and Environmental Affairs

A BILL ENTITLED

1	AN ACT	concerning
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Health Care Disparities, Cultural and Linguistic Competency, and Health Literacy – Continuing Education

4 FOR the purpose of requiring certain applicants and health care professionals to provide to certain boards evidence of completion of certain continuing education requirements; 5 requiring certain boards, in consultation with the Office of Minority Health and 6 7 Health Disparities and State experts, to adopt certain regulations; stating the intent 8 of the General Assembly that the regulations require a certain percentage of the total 9 required continuing education credits be in health care disparities, cultural and 10 linguistic competency, and health literacy; requiring certain boards, on or before a 11 certain date, to approve certain continuing education courses; requiring courses 12 approved by a board to include certain instruction; authorizing a board to approve 13 certain courses; defining certain terms; and generally relating to continuing education in health care disparities, cultural and linguistic competency, and health 14 15 literacy for health care providers.

16 BY adding to

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Article – Health Occupations

Section 1–801 through 1–804 to be under the new subtitle "Subtitle 8. Continuing

Education in Health Care Disparities, Cultural and Linguistic Competency,

and Health Literacy"

21 Annotated Code of Maryland

22 (2014 Replacement Volume)

23 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,

24 That the Laws of Maryland read as follows:

Article - Health Occupations



- SUBTITLE 8. CONTINUING EDUCATION IN HEALTH CARE DISPARITIES, CULTURAL 1 2 AND LINGUISTIC COMPETENCY, AND HEALTH LITERACY. 1-801. 3 4 IN THIS SUBTITLE THE FOLLOWING WORDS HAVE THE MEANINGS 5 INDICATED. "APPLICANT" MEANS AN INDIVIDUAL WHO APPLIES FOR LICENSURE TO 6 7 PRACTICE AS A HEALTH CARE PROFESSIONAL. "BOARD" MEANS: (C) 8 **(1)** THE STATE BOARD OF DENTAL EXAMINERS: 9 10 **(2)** THE STATE BOARD OF NURSING; THE STATE BOARD OF EXAMINERS IN OPTOMETRY; 11 **(3)** THE STATE BOARD OF PHARMACY; 12 **(4)** 13 **(5)** THE STATE BOARD OF PHYSICIANS; THE STATE BOARD OF PODIATRIC MEDICAL EXAMINERS; 14 **(6)** THE STATE BOARD OF PROFESSIONAL COUNSELORS AND 15 **(7)** 16 THERAPISTS: THE STATE BOARD OF EXAMINERS OF PSYCHOLOGISTS; AND 17 **(8)** THE STATE BOARD OF SOCIAL WORK EXAMINERS. **(9)** 18 19 **(D)** "HEALTH CARE PROFESSIONAL" MEANS: A DENTIST LICENSED BY THE STATE BOARD OF DENTAL 20 **(1)** 21**EXAMINERS**; 22A REGISTERED NURSE OR LICENSED PRACTICAL NURSE 23LICENSED BY THE STATE BOARD OF NURSING:
- 24 (3) AN OPTOMETRIST LICENSED BY THE STATE BOARD OF 25 EXAMINERS IN OPTOMETRY;

- 1 (4) A PHARMACIST LICENSED BY THE STATE BOARD OF PHARMACY;
- 2 (5) A PHYSICIAN LICENSED BY THE STATE BOARD OF PHYSICIANS;
- 3 (6) A PODIATRIST LICENSED BY THE STATE BOARD OF PODIATRIC 4 MEDICAL EXAMINERS;
- 5 (7) AN INDIVIDUAL LICENSED BY THE STATE BOARD OF 6 PROFESSIONAL COUNSELORS AND THERAPISTS;
- 7 (8) A PSYCHOLOGIST LICENSED BY THE STATE BOARD OF 8 EXAMINERS OF PSYCHOLOGISTS; AND
- 9 (9) AN ASSOCIATE SOCIAL WORKER, A GRADUATE SOCIAL WORKER, A
 10 CERTIFIED SOCIAL WORKER, OR A CERTIFIED SOCIAL WORKER-CLINICAL LICENSED
 11 BY THE STATE BOARD OF SOCIAL WORK EXAMINERS.
- 12 **1–802.**
- AN APPLICANT OR A HEALTH CARE PROFESSIONAL, AS A CONDITION OF
- 14 LICENSURE OR RENEWAL OF LICENSURE, SHALL PROVIDE TO THE APPROPRIATE
- 15 BOARD EVIDENCE THAT THE APPLICANT OR HEALTH CARE PROFESSIONAL HAS
- 16 SUCCESSFULLY COMPLETED THE REQUIREMENTS OF THE BOARD FOR CONTINUING
- 17 EDUCATION IN HEALTH CARE DISPARITIES, CULTURAL AND LINGUISTIC
- 18 COMPETENCY, AND HEALTH LITERACY.
- 19 **1–803.**
- 20 (A) EACH BOARD, IN CONSULTATION WITH THE OFFICE OF MINORITY
- 21 HEALTH AND HEALTH DISPARITIES AND OTHER STATE EXPERTS, SHALL ADOPT
- 22 REGULATIONS REQUIRING AN APPLICANT OR A HEALTH CARE PROFESSIONAL, AS A
- 23 CONDITION OF LICENSURE OR RENEWAL OF LICENSURE, TO DOCUMENT
- 24 PARTICIPATION IN CONTINUING EDUCATION IN HEALTH CARE DISPARITIES,
- 25 CULTURAL AND LINGUISTIC COMPETENCY, AND HEALTH LITERACY.
- 26 (B) THE REGULATIONS ADOPTED UNDER SUBSECTION (A) OF THIS SECTION 27 SHALL INCLUDE:
- 28 (1) THE NUMBER OF HOURS OF CONTINUING EDUCATION IN HEALTH
- 29 CARE DISPARITIES, CULTURAL AND LINGUISTIC COMPETENCY, AND HEALTH
- 30 LITERACY TO BE REQUIRED AS A CONDITION OF LICENSURE OR RENEWAL OF
- 31 LICENSURE; AND

- THE CRITERIA TO BE USED BY A BOARD IN DETERMINING 1 **(2)** 2 WHETHER TO GRANT AN APPLICANT OR A HEALTH CARE PROFESSIONAL A WAIVER 3 FROM THE CONTINUING EDUCATION REQUIREMENT UNDER SUBSECTION (A) OF 4 THIS SECTION, INCLUDING DEMONSTRATION TO THE SATISFACTION OF THE BOARD THAT THE APPLICANT OR HEALTH CARE PROFESSIONAL HAS ATTAINED 5 EXPERIENCE THAT IS SUBSTANTIALLY EQUIVALENT TO THE REQUIRED NUMBER OF 6 7 HOURS OF CONTINUING EDUCATION IN HEALTH CARE DISPARITIES, CULTURAL AND 8 LINGUISTIC COMPETENCY, AND HEALTH LITERACY.
- 9 (C) IT IS THE INTENT OF THE GENERAL ASSEMBLY THAT THE REGULATIONS
 10 ADOPTED UNDER SUBSECTION (A) OF THIS SECTION REQUIRE THAT 5% TO 10% OF
 11 THE TOTAL REQUIRED CONTINUING EDUCATION CREDITS BE IN HEALTH CARE
 12 DISPARITIES, CULTURAL AND LINGUISTIC COMPETENCY, AND HEALTH LITERACY.
- 13 **1-804.**
- 14 (A) ON OR BEFORE JANUARY 1, 2016, EACH BOARD, IN CONSULTATION
 15 WITH THE OFFICE OF MINORITY HEALTH AND HEALTH DISPARITIES, SHALL
 16 APPROVE ONE OR MORE CONTINUING EDUCATION COURSES ADDRESSING HEALTH
 17 CARE DISPARITIES, CULTURAL AND LINGUISTIC COMPETENCY, AND HEALTH
 18 LITERACY.
- 19 **(B)** A COURSE APPROVED BY A BOARD UNDER SUBSECTION (A) OF THIS 20 SECTION SHALL INCLUDE INSTRUCTION IN ADDRESSING RACIAL, ETHNIC, AND 21 GENDER-BASED DISPARITIES IN HEALTH CARE TREATMENT DECISIONS.
- 22 (C) A BOARD MAY APPROVE A COURSE THAT IS INCLUDED IN A CONTINUING 23 EDUCATION PROGRAM CERTIFIED BY A PROFESSIONAL ASSOCIATION OR SIMILAR 24 ENTITY.
- SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect October 1, 2015.