

SENATE BILL 925

G1

3lr3102
CF HB 1200

By: **Senator A. Washington**

Introduced and read first time: February 16, 2023

Assigned to: Rules

Re-referred to: Education, Energy, and the Environment, February 24, 2023

Committee Report: Favorable with amendments

Senate action: Adopted

Read second time: March 26, 2023

CHAPTER _____

1 AN ACT concerning

2 **Elections – Election Judges – Minimum Compensation**

3 FOR the purpose of establishing a minimum training course compensation and minimum
4 daily compensation for election judges; requiring the State Board of Elections to
5 reimburse each local board a certain amount of certain compensation that is paid to
6 each returning election judge and to develop and implement a certain market
7 campaign; and generally relating to compensation for election judges.

8 BY repealing and reenacting, with amendments,
9 Article – Election Law
10 Section 10–205
11 Annotated Code of Maryland
12 (2022 Replacement Volume and 2022 Supplement)

13 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,
14 That the Laws of Maryland read as follows:

15 **Article – Election Law**

16 10–205.

17 **(A) IN THIS SECTION, “COMPENSATION” INCLUDES STIPENDS FOR**
18 **TRANSPORTATION, TRAINING, AND BONUS PAYMENTS.**

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

Underlining indicates amendments to bill.

~~Strike out~~ indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 ~~[(a)] (B) (1) A local board may fix the compensation of election judges within~~
 2 ~~the limits authorized for this purpose by the county's governing body.~~

3 (I) THE COUNTY GOVERNING BODY SHALL PROVIDE
 4 SUFFICIENT FUNDING TO MEET THE MINIMUM COMPENSATION LEVELS REQUIRED
 5 UNDER THIS SECTION.

6 (II) WITHIN THE LIMITS AUTHORIZED BY THE COUNTY
 7 GOVERNING BODY, A LOCAL BOARD MAY FIX THE COMPENSATION OF ELECTION
 8 JUDGES ABOVE THE MINIMUM COMPENSATION LEVELS REQUIRED UNDER THIS
 9 SECTION.

10 (2) A local board shall pay an election judge for:

11 (I) EACH COURSE OF INSTRUCTION REQUIRED UNDER §
 12 **10-206(G)(1) OF THIS SUBTITLE THAT THE ELECTION JUDGE COMPLETES; AND**

13 (II) each election day and each early voting day that the election
 14 judge actually serves.

15 (3) (I) ~~THE~~ FOR EACH ELECTION JUDGE WHO HAS NOT
 16 PREVIOUSLY SERVED AS AN ELECTION JUDGE, THE COMPENSATION FOR EACH
 17 ELECTION DAY AND EACH EARLY VOTING DAY ACTUALLY SERVED ~~MAY NOT BE LESS~~
 18 ~~THAN~~ SHALL BE AT LEAST \$250 PER DAY FOR EACH ELECTION JUDGE.

19 (II) FOR EACH ELECTION JUDGE WHO HAS PREVIOUSLY SERVED
 20 AS AN ELECTION JUDGE, THE COMPENSATION FOR EACH ELECTION DAY AND EACH
 21 EARLY VOTING DAY ACTUALLY SERVED SHALL BE AT LEAST \$100 MORE PER DAY
 22 THAN THE COMPENSATION PROVIDED TO AN ELECTION JUDGE WHO HAS NOT
 23 PREVIOUSLY SERVED AS AN ELECTION JUDGE.

24 (4) THE COMPENSATION FOR EACH COMPLETED COURSE OF
 25 INSTRUCTION REQUIRED UNDER § 10-206(G)(1) OF THIS SUBTITLE ~~MAY NOT BE~~
 26 ~~LESS THAN~~ SHALL BE AT LEAST \$50.

27 (C) THE STATE BOARD SHALL REIMBURSE EACH LOCAL BOARD FOR \$50 OF
 28 THE EXTRA COMPENSATION REQUIRED UNDER SUBSECTION (B)(3)(II) OF THIS
 29 SECTION THAT IS PAID TO EACH RETURNING ELECTION JUDGE.

30 (D) (1) THE STATE BOARD SHALL DEVELOP AND PROVIDE TO THE LOCAL
 31 BOARDS A MARKETING CAMPAIGN TO RECRUIT INDIVIDUALS TO SERVE AS ELECTION
 32 JUDGES IN POLLING PLACES IN THE STATE.

33 (2) THE MARKETING CAMPAIGN SHALL:

1 **(I) DISSEMINATE INFORMATION ON THE IMPORTANCE OF**
2 **ELECTION JUDGES;**

3 **(II) DISSEMINATE INFORMATION ON HOW TO APPLY TO BE AN**
4 **ELECTION JUDGE, ELIGIBILITY REQUIREMENTS, AND COMPENSATION; AND**

5 **(III) TARGET DIVERSE VOTER POPULATIONS, INCLUDING**
6 **MULTILINGUAL INDIVIDUALS.**

7 **[(b) (1)** In Allegany County, the compensation for each day actually served may
8 not be less than:

9 (i) \$100 per day for each chief election judge; and

10 (ii) \$80 per day for every other election judge.

11 **(2) (i)** In Baltimore City, the compensation for each election day or
12 early voting day actually served shall be:

13 1. not less than \$200 per day for each chief election judge;
14 and

15 2. not less than \$150 per day for every other election judge.

16 (ii) 1. In Baltimore City, except as provided in subsubparagraph
17 2 of this subparagraph, an election judge shall receive \$20 as compensation for completing
18 the course of instruction required under § 10–206(g)(1) of this subtitle.

19 2. Unless the local board excuses the election judge from
20 service, an election judge who fails to serve on election day or on an early voting day may
21 not receive the compensation authorized under this subparagraph.

22 **(3)** In Baltimore County, the compensation for each election day or early
23 voting day actually served shall be:

24 (i) \$225 per day for each chief election judge; and

25 (ii) \$162.50 per day for every other election judge.

26 **(4)** In Calvert County, the compensation for each election day or early
27 voting day actually served shall be:

28 (i) \$200 per day for each chief election judge; and

29 (ii) \$175 per day for every other election judge.

1 (5) In Harford County, the compensation for each election day or early
2 voting day actually served shall be:

3 (i) not less than \$160 per day for each chief election judge; and

4 (ii) not less than \$125 per day for every other election judge.

5 (6) (i) In Prince George's County, the compensation for each election
6 day or early voting day actually served shall be not less than:

7 1. \$250 per day for two chief election judges; and

8 2. \$200 per day for every other election judge.

9 (ii) 1. In Prince George's County, except as provided under
10 subsubparagraph 2 of this subparagraph, election judges and alternate election judges
11 shall receive \$50 as compensation for completing the course of instruction required under
12 § 10–206 of this subtitle.

13 2. An election judge or alternate election judge may not
14 receive the compensation authorized under this subparagraph if the election judge refuses
15 to serve on an election day or on an early voting day, unless the local board excuses the
16 election judge.

17 (7) (i) In Washington County, the compensation for each election day
18 or early voting day actually served shall be:

19 1. \$175 per day for each chief election judge, plus a mileage
20 allowance as determined by the Washington County Board; and

21 2. \$150 per day for every other election judge.

22 (ii) In Washington County, a chief election judge or election judge
23 who successfully completes a course of instruction in poll working shall be eligible for
24 additional compensation, if approved by the Washington County Board and provided for in
25 the county budget.]

26 SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect
27 October 1, 2023.