#### K4, P4

EMERGENCY BILL

9lr2981 CF HB 1120

By: Senators Griffith and Serafini, Serafini, Augustine, Bailey, Beidle, Benson, Carozza, Carter, Cassilly, Eckardt, Edwards, Elfreth, Ellis, Feldman, Ferguson, Gallion, Guzzone, Hayes, Hershey, Hester, Hough, Jennings, Kagan, Kelley, King, Kramer, Lam, Lee, McCray, Miller, Nathan–Pulliam, Patterson, Peters, Pinsky, Ready, Reilly, Rosapepe, Salling, Simonaire, Smith, Waldstreicher, Washington, West, Young, Zirkin, and Zucker
Introduced and read first time: February 15, 2019
Assigned to: Rules
Re-referred to: Budget and Taxation, February 22, 2019
Committee Report: Favorable with amendments
Senate action: Adopted

Senate action: Adopted Read second time: March 8, 2019 Returned to second reading: March 8, 2019 Senate action: Adopted with floor amendments Read second time: March 11, 2019

CHAPTER \_\_\_\_\_

1 AN ACT concerning

#### $\mathbf{2}$

## State Prescription Drug Benefits – Retiree Benefits – Revisions

3 FOR the purpose of authorizing certain retirees who participate in a certain prescription 4 drug benefit plan with a spouse or dependent child to elect to have the spouse or  $\mathbf{5}$ dependent child covered under a certain State prescription drug benefit plan; 6 authorizing certain surviving spouses and surviving dependent children to elect to 7 enroll in a certain State prescription drug benefit plan; requiring the Department of 8 Budget and Management, on or before a certain date, to establish the Maryland 9 State Retiree Prescription Drug Coverage Program; authorizing the Department to 10 establish certain out-of-pocket limits under the Maryland State Retiree Prescription Drug Coverage Program for certain retirees; authorizing the Maryland 11 12State Retiree Prescription Drug Coverage Program to include a certain health 13reimbursement account or other program; authorizing certain individuals to enroll 14 in the Maryland State Retiree Prescription Drug Coverage Program during a certain 15open enrollment or special enrollment period; requiring the Department, on or before 16 a certain date, to establish the Maryland State Retiree Catastrophic Prescription

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.

<u>Underlining</u> indicates amendments to bill.

Strike out indicates matter stricken from the bill by amendment or deleted from the law by amendment.



1 Drug Assistance Program; authorizing the Department to establish a certain  $\mathbf{2}$ maximum reimbursement amount under the Maryland State Retiree Catastrophic 3 Prescription Drug Assistance Program for certain retirees; authorizing the Maryland 4 State Retiree Catastrophic Prescription Drug Assistance Program to reimburse  $\mathbf{5}$ participants through a certain health reimbursement account or other program; 6 authorizing certain individuals to enroll in the Maryland State Retiree Catastrophic  $\overline{7}$ Prescription Drug Assistance Program during a certain open enrollment or special 8 enrollment period; requiring the Department, on or before a certain date, to establish 9 the Maryland State Retiree Life-Sustaining Prescription Drug Assistance Program 10 to reimburse participants for certain costs through a certain health reimbursement 11 account or other program; authorizing the Department to establish maximum 12reimbursement amounts on a certain basis under the Maryland State Retiree Life-Sustaining Prescription Drug Assistance Program; authorizing certain 13 individuals to enroll in the Maryland State Retiree Life-Sustaining Prescription 1415Drug Assistance Program during a certain open enrollment or special enrollment period; altering the date by which the Secretary of Budget and Management is 16 17required to provide a certain notice to certain individuals; altering the information 18 required to be included in a certain notice; requiring the Department to provide 19 certain counseling to Medicare–eligible retirees for a certain purpose; requiring the 20Department to take certain actions in providing certain counseling; providing for the 21manner in which certain counseling may be provided; authorizing the Department 22to make an emergency procurement for certain services under certain circumstances; 23providing for the application of certain provisions of this Act; making conforming 24changes; providing that, notwithstanding any other provision of law, the elimination 25of certain State prescription drug benefits, the establishment of certain programs, 26and the provision of a certain notice shall begin on a certain date under certain 27circumstances; making this Act an emergency measure; and generally relating to 28retirees from State employment and State prescription drug benefits. 29BY repealing and reenacting, without amendments, 30 Article – State Personnel and Pensions 31 Section <del>2-508(d)</del> 2-508 and 2-509

- 32 Annotated Code of Maryland
- 33 (2015 Replacement Volume and 2018 Supplement)
- 34 BY repealing and reenacting, with amendments,
- 35 Article State Personnel and Pensions
- 36 Section 2–509.1
- 37 Annotated Code of Maryland
- 38 (2015 Replacement Volume and 2018 Supplement)
- 39 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, 40 That the Laws of Maryland read as follows:
- 41

#### Article – State Personnel and Pensions

 $42 \quad 2-508.$ 

2

1	<u>(a)</u>	<u>(1)</u>	<u>In th</u>	is section the following words have the meanings indicated.
2		<u>(2)</u>	"Cred	litable service" means:
$\frac{3}{4}$	of this artic	<u>le;</u>	<u>(i)</u>	service credited toward a retirement allowance under Division II
$5\\6$	<u>Title 27 of t</u>	his ar	<u>(ii)</u> ticle;	service while a member of the Judges' Retirement System under
$7 \\ 8 \\ 9 \\ 10$		2 into	the Sta	service while an employee was employed by the Domestic Anne Arundel County Circuit Court, prior to transfer on or before ate Personnel Management System, in accordance with § 2–510 of
$\begin{array}{c} 11 \\ 12 \end{array}$	<u>Retirement</u>	Plan	<u>(iv)</u> under §	service while a member of the Maryland Transit Administration 7–206 of the Transportation Article.
13		<u>(3)</u>	<u>(i)</u>	<u>"Retiree" means:</u>
$\begin{array}{c} 14 \\ 15 \end{array}$	<u>allowance v</u>	ınder l	Division	<u>1.</u> <u>a former State employee who receives a retirement</u> <u>n II of this article;</u>
16 17 18 19 20	allowance	from t	the Em	2. <u>a former employee of the Medical System Corporation, as</u> § 13-401 of the Education Article, who receives a retirement poloyees' Retirement System of the State of Maryland or the tem of the State of Maryland under Title 22 or Title 23 of this
21 22 23				<u>3. a former employee of the Maryland Transit</u> eives a Maryland Transit Administration retirement allowance insportation Article.
24			<u>(ii)</u>	<u>"Retiree" does not include:</u>
25				<u>1.</u> <u>a member of the faculty or staff of a community college;</u>
$\begin{array}{c} 26 \\ 27 \end{array}$	education; o	<u>or</u>		<u>2.</u> <u>a teacher or a staff member employed by a county board of</u>
28 29	<u>under Title</u>	<u>30 of 1</u>	this art	<u>3.</u> <u>an individual who retired under an optional program</u> <u>ticle.</u>
30		<u>(4)</u>	<u>"Stat</u>	<u>e service" means service with the State by:</u>

	4		SENATE BILL 946
$\frac{1}{2}$	System or the Em	<u>(i)</u> uployee	an employee while a member of the Employees' Retirement s' Pension System under Title 22 or Title 23 of this article;
$\frac{3}{4}$	this article;	<u>(ii)</u>	a member of the Judges' Retirement System under Title 27 of
$5\\6$	Teachers' Pensior	<u>(iii)</u> n Syster	<u>a teacher while a member of the Teachers' Retirement System or</u> <u>m under Title 22 or Title 23 of this article;</u>
7 8	Officers' Retireme	<u>(iv)</u> ent Sys	<u>a correctional officer, while a member of the Correctional</u> tem under Title 25 of this article;
9 10 11 12		te of Ma	an employee of the Medical System Corporation, as defined in § e Education Article, while a member of the Employees' Retirement aryland or the Employees' Pension System of the State of Maryland 3 of this article;
$\begin{array}{c} 13\\14 \end{array}$	<u>Retirement Syste</u>	<u>(vi)</u> m unde	<u>a State Police officer while a member of the State Police</u> er Title 24 of this article:
$\begin{array}{c} 15\\ 16 \end{array}$	Enforcement Offic	<u>(vii)</u> cers' Pe	<u>a law enforcement officer while a member of the Law</u> ension System under Title 26 of this article; or
17 18	Administration P		an employee while a member of the Maryland Transit der § 7–206 of the Transportation Article.
19	<u>(b)</u> <u>(1)</u>	<u>This</u>	subsection applies to a retiree who:
20		<u>(i)</u>	began State service on or before June 30, 2011; or
21		<u>(ii)</u>	<u>1.</u> <u>began State service on or after July 1, 2011; and</u>
22			<u>2.</u> is a retiree of the Judges' Retirement System.
$\begin{array}{c} 23\\ 24 \end{array}$	<u>(2)</u> options establishe		tiree may enroll and participate in the health insurance benefit or the Program if the retiree:
$25 \\ 26 \\ 27$	<u>and within 5 year</u> <u>begin;</u>	<u>(i)</u> es befor	ended State service with at least 10 years of creditable service the age at which a vested retirement allowance normally would
28		<u>(ii)</u>	ended State service with at least 16 years of creditable service;
29		<u>(iii)</u>	ended State service on or before June 30, 1984;
$\begin{array}{c} 30\\ 31 \end{array}$	<u>allowance on or a</u>	<u>(iv)</u> fter Jul	retired directly from State service with a State retirement ly 1, 1984, and had at least 5 years of creditable service; or

1	(v) <u>retired directly from State service with a State disability</u>
2	<u>retirement allowance on or after July 1, 1984.</u>
${3 \atop {4} \atop {5} \atop {6} \atop {7}}$	(3) (i) The surviving spouse or dependent child of a deceased retiree who was eligible to enroll may enroll and participate in the health insurance benefit options established under the Program as long as the spouse or child is receiving a periodic allowance under Division II of this article or the Maryland Transit Administration Retirement Plan under § 7–206 of the Transportation Article.
$8 \\ 9 \\ 10 \\ 11$	(ii) Subparagraph (i) of this paragraph does not apply to a deceased retiree's spouse or dependent child who receives an Option 1, Option 4, or Option 7 benefit under Division II of this article or a lump–sum payment of benefits under the Maryland Transit Administration Retirement Plan under § 7–206 of the Transportation Article.
$12 \\ 13 \\ 14$	(4) (i) If a retiree receives a State disability retirement allowance or has 16 or more years of creditable service, the retiree or the retiree's surviving spouse or dependent child is entitled to the same State subsidy allowed a State employee.
$15\\16\\17\\18$	(ii) In all other cases, if a retiree has at least 5 years of creditable service, the retiree or the retiree's surviving spouse or dependent child is entitled to 1/16 of the State subsidy allowed a State employee for each year of the retiree's creditable service up to 16 years.
19 20 21 22 23	(iii) Notwithstanding subparagraph (ii) of this paragraph and subsection (a)(4)(i) of this section, if a retiree is an additional employee or agent of the State Racing Commission, for the purposes of determining a retiree's State subsidy, creditable service shall be determined with respect to service as an additional employee or agent beginning from the initial date of employment or January 1, 1986, whichever is later.
$\begin{array}{c} 24 \\ 25 \end{array}$	(c) (1) (i) Except as provided in subparagraph (ii) of this paragraph, this subsection applies to a retiree who begins State service on or after July 1, 2011.
26	(ii) This subsection does not apply to:
27	<u>1.</u> <u>a retiree of the Judges' Retirement System; or</u>
$\begin{array}{c} 28\\ 29 \end{array}$	<u>2.</u> <u>a former Governor of Maryland who began serving as</u> <u>Governor on or after January 21, 2015.</u>
$30 \\ 31$	(2) <u>A retiree may enroll and participate in the health insurance benefit</u> options established under the Program if the retiree:
32	(i) ends State service with at least 25 years of creditable service;
$\frac{33}{34}$	(ii) <u>ends State service with at least 10 years of creditable service</u> within 5 years before the age at which a vested retirement allowance normally would begin;

$\frac{1}{2}$	(iii) retires directly from State service with a State retirement allowance and has 10 years of creditable service; or
$\frac{3}{4}$	(iv) <u>retires directly from State service with a State disability</u> <u>retirement allowance.</u>
5 6 7 8 9	(3) (i) <u>The surviving spouse or dependent child of a deceased retiree</u> who was eligible to enroll may enroll and participate in the health insurance benefit options established under the Program as long as the spouse or child is receiving a periodic allowance under Division II of this article or the Maryland Transit Administration Retirement Plan under § 7–206 of the Transportation Article.
$10 \\ 11 \\ 12 \\ 13$	(ii) Subparagraph (i) of this paragraph does not apply to a deceased retiree's spouse or dependent child who receives an Option 1, Option 4, or Option 7 benefit under Division II of this article or a lump–sum payment of benefits under the Maryland Transit Administration Retirement Plan under § 7–206 of the Transportation Article.
$14 \\ 15 \\ 16$	(4) (i) If a retiree receives a State disability retirement allowance or has 25 or more years of creditable service, the retiree or the retiree's surviving spouse or dependent child is entitled to the same State subsidy allowed a State employee.
$17 \\ 18 \\ 19 \\ 20$	(ii) In all other cases, if a retiree has at least 10 years of creditable service, the retiree or the retiree's surviving spouse or dependent child is entitled to 1/25 of the State subsidy allowed a State employee for each year of the retiree's creditable service up to 25 years.
$21 \\ 22 \\ 23 \\ 24 \\ 25$	(iii) Notwithstanding subparagraph (ii) of this paragraph and subsection (a)(4)(i) of this section, if a retiree is an additional employee or agent of the State Racing Commission, for the purposes of determining a retiree's State subsidy, creditable service shall be determined with respect to service as an additional employee or agent beginning from the initial date of employment.
26 27 28	(d) (1) Notwithstanding subsections (b) and (c) of this section and §§ 2–509 and 2–509.1 of this subtitle, the State may establish separate health insurance benefit options for retirees that differ from those for active State employees.
29 30	(2) Subject to § 2–509.1 of this subtitle, on or after July 1, 2011, the health insurance benefit option for retirees shall include a prescription drug benefit that:
$\frac{31}{32}$	(i) has the same co-payments, coinsurance, and deductible that apply to the prescription drug benefit for active State employees;
33	(ii) requires:
$\frac{34}{35}$	1. retirees who qualify for the maximum State subsidy to pay 25% of the premium for the prescription drug benefit; and

$egin{array}{c} 1 \\ 2 \\ 3 \end{array}$	2. retirees who qualify for a partial State subsidy to pay 25% of the premium for the prescription drug benefit plus the proportional additional amount required under subsections (b)(4)(ii) and (c)(4)(ii) of this section; and
4	(iii) requires retirees to pay out-of-pocket limits equal to:
<b>5</b>	1. \$1,500 for the retiree only; and
6	2. \$2,000 for the retiree and the retiree's family.
7	<u>2–509.</u>
8 9 10	(a) (1) This subsection applies to a retiree of an optional retirement program under Title 30 of this article who began service as an employee of the State in the Executive, Legislative, or Judicial Branch of government on or before June 30, 2011.
$11 \\ 12 \\ 13 \\ 14$	(2) (i) Subject to subparagraph (ii) of this paragraph, an individual may enroll and participate in the health insurance benefit options established under the Program if the individual retired under an optional program under Title 30 of this article and:
$\frac{15}{16}$	<u>1.</u> <u>ended service with a State institution of higher education</u> with at least 10 years of service and was at least age 57;
17 18	<u>2.</u> <u>ended service with a State institution of higher education</u> with at least 16 years of service; or
19 20 21	<u>3.</u> retired directly from and had at least 5 years of service with a State institution of higher education with a periodic distribution of benefits on or after July 1, 1984.
$\frac{22}{23}$	(ii) 1. For purposes of this subsection only, years of service shall be calculated as follows:
24 25 26 27	A. except as provided in subsubparagraph 2 of this subparagraph, a year of service means a period of 12 months during which an employee was a participant in an optional retirement program under Title 30 of this article and the participant's employer made contributions to the participant's account in the Program; or
28 29 30 31 32	<u>B.</u> if an employee's work year is an academic year of at least 9 but less than 12 months, a year of service means a period equal to the academic year during which an employee was a participant in an optional retirement program under Title 30 of this article and the participant's employer made contributions to the participant's account in the Program.

1	2. <u>To determine eligibility for health insurance benefits</u>
$\frac{2}{3}$	<u>under this section, each year of service shall be multiplied by the participant's percentage</u> of full-time employment for that year of service.
J	or run-time employment for that year of service.
4	(iii) The surviving spouse or dependent child of a deceased individual
<b>5</b>	who was eligible to enroll may enroll and participate in the health insurance benefit options
6	established under the Program as long as the spouse or child is receiving a periodic
7	distribution of benefits under an optional retirement program under Title 30 of this article.
0	
$\frac{8}{9}$	(3) (i) An enrollee under this section who was in service with a State institution of higher education at the time of the retirement is entitled to the same State
10	subsidy allowed a retiree under § 2–508(b)(4) of this subtitle. However, except as provided
11	in subparagraph (ii) of this paragraph, the subsidy shall apply only to the costs of coverage
12	for the enrollee and may not apply to any additional costs of coverage for the enrollee's
13	spouse or children.
14 15	(ii) If the enrollee has 25 or more years of service as an employee of the State in the Executive, Legislative, or Judicial Branch of government, the enrollee or
15 16	the enrollee's surviving spouse or dependent child is entitled to the same State subsidy
17	allowed a retiree with 16 or more years of creditable service under § 2–508(b)(4)(i) of this
18	subtitle.
19	(b) (1) This subsection applies to a retiree of an optional retirement program
20	under Title 30 of this article who begins service as an employee of the State in the
21	Executive, Legislative, or Judicial Branch of government on or after July 1, 2011.
22	(2) (i) Subject to subparagraph (ii) of this paragraph, an individual may
23	enroll and participate in the health insurance benefit options established under the
24	Program if the individual retired under an optional program under Title 30 of this article
25	and:
00	
26 97	<u>1.</u> <u>ended service with a State institution of higher education</u> with at least 10 years of service and was at least age 57;
27	with at least 10 years of service and was at least age 57,
28	2. <u>ended service with a State institution of higher education</u>
29	with at least 25 years of service; or
30	<u>3.</u> retired directly from and had at least 10 years of service
31	with a State institution of higher education with a periodic distribution of benefits on or
32	<u>after July 1, 2011.</u>
33	(ii) <u>1.</u> For purposes of this paragraph only, years of service shall
34	be calculated as follows:
35	A. except as provided in subsubparagraph 2 of this
36	subparagraph, a year of service means a period of 12 months during which an employee

$\frac{1}{2}$	<u>was a participant in an optional retirement program under Title 30 of this article and the</u> participant's employer made contributions to the participant's account in the Program; or
$3 \\ 4 \\ 5 \\ 6 \\ 7$	<u>B.</u> if an employee's work year is an academic year of at least 9 but less than 12 months, a year of service means a period equal to the academic year during which an employee was a participant in an optional retirement program under Title 30 of this article and the participant's employer made contributions to the participant's account in the Program.
8 9 10	2. <u>To determine eligibility for health insurance benefits</u> <u>under this section, each year of service shall be multiplied by the participant's percentage</u> <u>of full-time employment for that year of service.</u>
11 12 13 14	(iii) The surviving spouse or dependent child of a deceased individual who was eligible to enroll may enroll and participate in the health insurance benefit options established under the Program as long as the spouse or child is receiving a periodic distribution of benefits under an optional retirement program under Title 30 of this article.
$15 \\ 16 \\ 17 \\ 18 \\ 19 \\ 20$	(3) (i) An enrollee under this subsection who was in service with a State institution of higher education at the time of the retirement is entitled to the same State subsidy allowed a retiree under $2-508(c)(4)$ of this subtitle. However, except as provided in subparagraph (ii) of this paragraph, the subsidy shall apply only to the costs of coverage for the enrollee and may not apply to any additional costs of coverage for the enrollee's spouse or children.
$21 \\ 22 \\ 23 \\ 24 \\ 25$	(ii) If the enrollee has 25 or more years of service as an employee of the State in the Executive, Legislative, or Judicial Branch of government, the enrollee or the enrollee's surviving spouse or dependent child is entitled to the same State subsidy allowed a retiree with 25 or more years of creditable service under § 2–508(c)(4)(i) of this subtitle.
26	2-509.1.
27 28 29 30 31 32	(a) (1) Except as provided in subsection (b) of this section, the State shall continue to include a prescription drug benefit plan in the health insurance benefit options established under the Program and available to retirees under §§ 2–508 and 2–509 of this subtitle notwithstanding the enactment of the federal Medicare Prescription Drug, Improvement, and Modernization Act of 2003 or any other federal law permitting states to discontinue prescription drug benefit plans to retirees of a state.
33	(2) EXCEPT AS PROVIDED IN SUBSECTION (B) OF THIS SECTION:

(I) A RETIREE MAY ELECT TO COVER THE RETIREE'S SPOUSE
OR DEPENDENT CHILD UNDER THE STATE PRESCRIPTION DRUG BENEFIT PLAN
UNDER §§ 2–508 AND 2–509 OF THIS SUBTITLE; AND

1 (II) IF A SURVIVING SPOUSE OR SURVIVING DEPENDENT CHILD 2 OF A RETIREE IS ELIGIBLE TO ENROLL IN THE STATE PRESCRIPTION DRUG BENEFIT 3 PLAN UNDER § 2–508 OR § 2–509 OF THIS SUBTITLE, THE SURVIVING SPOUSE OR 4 SURVIVING DEPENDENT CHILD MAY ELECT TO ENROLL IN THE STATE 5 PRESCRIPTION DRUG BENEFIT PLAN.

- 6 (b) Except as provided in subsection (c) of this section, on January 1, 2019, the 7 State shall discontinue prescription drug benefits for:
- 8
- (1) a Medicare–eligible retiree;
- 9 (2) the Medicare–eligible spouse or surviving spouse of a retiree; and

10 (3) a Medicare–eligible dependent child or surviving dependent child of a 11 retiree.

12 (c) (1) If a retiree is eligible to participate in the prescription drug benefit plan 13 under Medicare, but the retiree's spouse or dependent child is not eligible to participate in 14 a Medicare prescription drug benefit plan, the retiree may elect to cover the retiree's spouse 15 or dependent child under the State prescription drug benefit plan.

16 (2) If the surviving spouse or surviving dependent child of a retiree is 17 eligible to enroll in the State prescription drug benefit plan under § 2–508 OR § 2–509 of 18 this subtitle, but is not eligible to participate in the prescription drug benefit plan under 19 Medicare, the surviving spouse or surviving dependent child may elect to enroll in the State 20 prescription drug benefit plan.

(D) (1) THIS SUBSECTION APPLIES ONLY TO A RETIREE, A RETIREE'S
 SPOUSE OR SURVIVING SPOUSE, AND A RETIREE'S DEPENDENT CHILD OR SURVIVING
 DEPENDENT CHILD:

24 (I) WHO IS ENROLLED IN A PRESCRIPTION DRUG BENEFIT PLAN 25 UNDER MEDICARE; AND

26(II) IF THE RETIREE IS RETIRED ON OR BEFORE DECEMBER 31,272018; AND

# (III) IF THE RETIREE IS ELIGIBLE UNDER § 2–508 OR § 2–509 OF THIS SUBTITLE TO ENROLL AND PARTICIPATE IN THE HEALTH INSURANCE BENEFIT OPTIONS ESTABLISHED UNDER THE PROGRAM.

31(2)(1)ONSUBJECT TO SUBPARAGRAPH (II) OF THIS PARAGRAPH,32ONOR BEFORE JANUARY 1, 2020, THE DEPARTMENT SHALL ESTABLISH A33MARYLAND STATE RETIREE PRESCRIPTION DRUG COVERAGE PROGRAM THAT34REQUIRES PARTICIPANTS TO PAYREIMBURSES A PARTICIPANT FOR

OUT-OF-POCKET LIMITS EQUAL TO COSTS THAT EXCEED THE LIMITS ESTABLISHED 1 FOR NON-MEDICARE-ELIGIBLE RETIREES IN § 2–508(D)(2)(III) OF THIS SUBTITLE.  $\mathbf{2}$ 3 (II) THE DEPARTMENT MAY ESTABLISH AN OUT-OF-POCKET 4 LIMIT HIGHER THAN THE LIMITS ESTABLISHED IN SUBPARAGRAPH (I) OF THIS PARAGRAPH FOR A RETIREE WHO QUALIFIES FOR A PARTIAL STATE SUBSIDY.  $\mathbf{5}$ 6 THE MARYLAND STATE RETIREE PRESCRIPTION DRUG (3) 7 **COVERAGE PROGRAM ESTABLISHED UNDER PARAGRAPH (2) OF THIS SUBSECTION** 8 **MAY INCLUDE:** 9 **(I)** A HEALTH REIMBURSEMENT ACCOUNT ESTABLISHED IN ACCORDANCE WITH § 105(H) OF THE INTERNAL REVENUE CODE; OR 10 11 ANOTHER PROGRAM THAT PROVIDES ASSISTANCE WITH **(II)** 12PRESCRIPTION DRUG COSTS. 13 (4) A RETIREE, A RETIREE'S SPOUSE OR SURVIVING SPOUSE, AND A **RETIREE'S DEPENDENT CHILD OR SURVIVING DEPENDENT CHILD MAY ENROLL IN** 14THE MARYLAND STATE RETIREE PRESCRIPTION DRUG COVERAGE PROGRAM 15DURING THE OPEN ENROLLMENT PERIOD OR ANY SPECIAL ENROLLMENT PERIOD 16 FOR RETIREE HEALTH INSURANCE BENEFIT OPTIONS. 1718 **(E)** (1) THIS SUBSECTION APPLIES ONLY TO A RETIREE, A RETIREE'S 19SPOUSE OR SURVIVING SPOUSE, AND A RETIREE'S DEPENDENT CHILD OR SURVIVING 20**DEPENDENT CHILD:** 21**(I)** WHO IS ENROLLED IN A PRESCRIPTION DRUG BENEFIT PLAN 22**UNDER MEDICARE; AND** 23**(II)** IF THE RETIREE: 241. BEGAN STATE SERVICE ON OR BEFORE JUNE 30, 2011; <del>AND</del> 252. RETIRED ON OR AFTER JANUARY 1, 2019; AND 26IS ELIGIBLE UNDER § 2-508 OR § 2-509 OF THIS 273. SUBTITLE TO ENROLL AND PARTICIPATE IN THE HEALTH INSURANCE BENEFIT 28**OPTIONS ESTABLISHED UNDER THE PROGRAM.** 29**ON** SUBJECT TO SUBPARAGRAPH (II) OF THIS PARAGRAPH, 30 (2) **(I)** ON OR BEFORE JANUARY 1, 2020, THE DEPARTMENT SHALL ESTABLISH A 31MARYLAND STATE RETIREE CATASTROPHIC PRESCRIPTION DRUG ASSISTANCE 32

1 PROGRAM THAT REIMBURSES A PARTICIPANT FOR OUT-OF-POCKET COSTS AFTER 2 THE PARTICIPANT HAS ENTERED CATASTROPHIC COVERAGE UNDER A 3 PRESCRIPTION DRUG BENEFIT PLAN UNDER MEDICARE.

4(II)THEDEPARTMENTMAYESTABLISHAMAXIMUM5REIMBURSEMENT AMOUNT FOR A RETIREE WHO QUALIFIES FOR A PARTIAL STATE6SUBSIDY.

7 (3) THE MARYLAND STATE RETIREE CATASTROPHIC PRESCRIPTION
 8 DRUG ASSISTANCE PROGRAM UNDER PARAGRAPH (2) OF THIS SUBSECTION MAY
 9 PROVIDE REIMBURSEMENTS THROUGH:

10(I) A HEALTH REIMBURSEMENT ACCOUNT ESTABLISHED IN11ACCORDANCE WITH § 105(H) OF THE INTERNAL REVENUE CODE; OR

12 (II) ANOTHER PROGRAM THAT PROVIDES ASSISTANCE WITH 13 PRESCRIPTION DRUG COSTS.

14(4)A RETIREE, A RETIREE'S SPOUSE OR SURVIVING SPOUSE, AND A15RETIREE'S DEPENDENT CHILD OR SURVIVING DEPENDENT CHILD MAY ENROLL IN16THE MARYLAND STATE RETIREE CATASTROPHIC PRESCRIPTION DRUG17ASSISTANCE PROGRAM DURING THE OPEN ENROLLMENT PERIOD OR ANY SPECIAL18ENROLLMENT PERIOD FOR RETIREE HEALTH INSURANCE BENEFIT OPTIONS.

19 (F) (1) THIS SUBSECTION APPLIES ONLY TO A RETIREE, A RETIREE'S
 20 SPOUSE OR SURVIVING SPOUSE, AND A RETIREE'S DEPENDENT CHILD OR SURVIVING
 21 DEPENDENT CHILD:

 22
 (I)
 WHO IS ENROLLED IN A PRESCRIPTION DRUG BENEFIT PLAN

 23
 UNDER MEDICARE; AND

24 (II) IF THE RETIREE IS ELIGIBLE UNDER § 2–508 OR § 2–509 OF
 25 THIS SUBTITLE TO ENROLL AND PARTICIPATE IN THE HEALTH INSURANCE BENEFIT
 26 OPTIONS ESTABLISHED UNDER THE PROGRAM.

- 27(2)(1)ON OR BEFORE JANUARY 1, 2020, THE DEPARTMENT SHALL28ESTABLISH A MARYLAND STATE RETIREE LIFE-SUSTAINING PRESCRIPTION DRUG29ASSISTANCE PROGRAM THAT REIMBURSES A PARTICIPANT FOR OUT-OF-POCKET30COSTS FOR A LIFE-SUSTAINING PRESCRIPTION DRUG THAT IS:
- 31
   1.
   COVERED BY A PRESCRIPTION DRUG BENEFIT PLAN

   32
   UNDER THE PROGRAM;
   COVERED BY A PRESCRIPTION DRUG BENEFIT PLAN

1	<b><u>2.</u></b> NOT COVERED BY THE PRESCRIPTION DRUG BENEFIT
2	<u>PLAN UNDER MEDICARE IN WHICH THE PARTICIPANT IS ENROLLED; AND</u>
3	<b><u>3.</u></b> ON A LIST DEVELOPED BY THE DEPARTMENT.
4	(II) THE DEPARTMENT MAY ESTABLISH MAXIMUM
5	REIMBURSEMENT AMOUNTS BASED ON WHETHER A RETIREE QUALIFIES FOR THE
6	MAXIMUM STATE SUBSIDY OR FOR A PARTIAL STATE SUBSIDY.
0	MAXIMUM DIATE SUBSIDI ON FOR ATARTIAL STATE SUBSIDI.
7	(3) THE MARYLAND STATE RETIREE LIFE-SUSTAINING
8	PRESCRIPTION DRUG ASSISTANCE PROGRAM ESTABLISHED UNDER PARAGRAPH
9	(2) OF THIS SUBSECTION MAY PROVIDE REIMBURSEMENTS THROUGH:
U	
10	(I) A HEALTH REIMBURSEMENT ACCOUNT ESTABLISHED IN
11	ACCORDANCE WITH § 105(H) OF THE INTERNAL REVENUE CODE; OR
11	needablice with 3 105(h) of the interview interview cobe, on
12	(II) ANOTHER PROGRAM THAT PROVIDES ASSISTANCE WITH
13	PRESCRIPTION DRUG COSTS.
10	
14	(4) A RETIREE, A RETIREE'S SPOUSE OR SURVIVING SPOUSE, AND A
15	RETIREE'S DEPENDENT CHILD OR SURVIVING DEPENDENT CHILD MAY ENROLL IN
16	THE MARYLAND STATE RETIREE LIFE-SUSTAINING PRESCRIPTION DRUG
17	ASSISTANCE PROGRAM DURING THE OPEN ENROLLMENT OR ANY SPECIAL
18	ENROLLMENT PERIOD FOR RETIREE HEALTH INSURANCE BENEFIT OPTIONS.
10	ENROLEMENT TERIOD FOR RETIREE HEALTH INSURANCE DENETTI OF HONS.
19	[(d)] (F) (G) (1) Subject to paragraph [(2)] (3) of this subsection, not later than
$\frac{10}{20}$	July 1, [2018] <b>2019</b> , the Secretary shall provide written certified notice [to the individuals
$\frac{20}{21}$	listed in subsection (b) of this section] of the change in the State prescription drug benefit
$\frac{21}{22}$	
	plan under this section TO THE INDIVIDUALS WHO WILL BE ELIGIBLE ON OR AFTER
23	JANUARY 1, 2020, TO ENROLL IN THE:
94	
24	(I) MARYLAND STATE RETIREE PRESCRIPTION DRUG
25	COVERAGE PROGRAM; <del>OR</del>
0.0	
26	(II) MARYLAND STATE RETIREE CATASTROPHIC
27	PRESCRIPTION DRUG ASSISTANCE PROGRAM; OR
20	
28	(III) MARYLAND STATE RETIREE LIFE-SUSTAINING
29	PRESCRIPTION DRUG ASSISTANCE PROGRAM.
90	(2) The metrics $ab all in the information b$
30	(2) The notice shall include information regarding:
31	(i) coverage options available in the Medicare prescription drug
$\frac{31}{32}$	benefit plan; [and]
04	

the potential for significant penalties if an individual does not 1 (ii)  $\mathbf{2}$ promptly choose a Medicare prescription drug benefit plan immediately on termination of 3 the individual's participation in the State prescription drug benefit plan; AND 4 (III) THE PROGRAMS AVAILABLE UNDER SUBSECTIONS (D) AND,  $\mathbf{5}$ (E), AND (F) OF THIS SECTION. 6 (G) (1) THE DEPARTMENT SHALL PROVIDE ONE-ON-ONE COUNSELING 7 TO MEDICARE-ELIGIBLE RETIREES TO ASSIST THE RETIREE IN SELECTING A 8 MEDICARE PART D PRESCRIPTION DRUG PLAN BASED ON THE RETIREE'S SPECIFIC 9 MEDICAL AND MEDICATION NEEDS. 10 (2) IN PROVIDING THE COUNSELING UNDER PARAGRAPH (1) OF THIS 11 SUBSECTION, THE DEPARTMENT SHALL: 12**(I) CONTRACT TO PROVIDE THE SERVICES; AND** 13 **(II) PROVIDE THE COUNSELING:** 14FOR A PERIOD BEGINNING AT LEAST 3 MONTHS 1. 15BEFORE THE MEDICARE OPEN ENROLLMENT PERIOD THROUGH THE END OF THE 16 **OPEN ENROLLMENT PERIOD; AND** IN THE 12-MONTH PERIOD AFTER A RETIREE 172. BECOMES ELIGIBLE FOR MEDICARE. 18 19 (3) THE COUNSELING PROVIDED UNDER PARAGRAPH (1) OF THIS 20SUBSECTION MAY BE PROVIDED OVER THE PHONE OR IN PERSON. 21**(H)** SUBJECT TO THE REQUIREMENTS OF § 13–108 OF THE STATE FINANCE 22AND PROCUREMENT ARTICLE, THE DEPARTMENT MAY MAKE AN EMERGENCY 23**PROCUREMENT FOR:** 24(1) STAFF REQUIRED TO CARRY OUT THE PROVISIONS OF THIS SECTION; AND 2526(2) A THIRD PARTY TO ADMINISTER HEALTH REIMBURSEMENT 27ACCOUNTS ESTABLISHED UNDER THIS SECTION. 28SECTION 2. AND BE IT FURTHER ENACTED, That, notwithstanding any other provision of law, if the final resolution of the injunction issued in the U.S. District Court 29for the District of Maryland in Fitch v. State of Maryland et al, Case No. 1:18 30

31 <u>CV-0287-PM (D. Md.) occurs on a date that is:</u>

$egin{array}{c} 1 \\ 2 \\ 3 \end{array}$	(1) less than 9 months before the first day of the next State health benefits open enrollment period, the following shall begin on the first day of the second State health benefits plan year immediately following the resolution:
$4 \\ 5 \\ 6 \\ 7$	(i) the elimination of the State prescription drug benefits for Medicare–eligible retirees, Medicare–eligible spouses or surviving spouses of retirees, and Medicare–eligible dependent children or surviving dependent children of retirees under § 2–509.1(b) of the State Personnel and Pensions Article;
	(ii) the establishment of the Maryland State Retiree Prescription Drug Coverage Program, the Maryland State Retiree Catastrophic Prescription Drug Assistance Program, and the State Retiree Life–Sustaining Prescription Drug Assistance Program in § 2–509.1(d), (e), and (f) of the State Personnel and Pensions Article, respectively, as enacted by Section 1 of this Act; and
$\begin{array}{c} 13\\14\\15\end{array}$	(iii) <u>the provision of written certified notice to individuals under §</u> 2–509.1(g) of the State Personnel and Pensions Article, as enacted by Section 1 of this Act; <u>or</u>
$16 \\ 17 \\ 18 \\ 19$	(2) 9 months or more before the first day of the next State health benefits open enrollment period, the following shall begin on the first day of the State health benefits plan year immediately following the resolution following the next open enrollment period:
20 21 22 23	(i) the elimination of the State prescription drug benefits for Medicare–eligible retirees, Medicare–eligible spouses or surviving spouses of retirees, and Medicare–eligible dependent children or surviving dependent children of retirees under § 2–509.1(b) of the State Personnel and Pensions Article;
24 25 26 27 28	(ii) the establishment of the Maryland State Retiree Prescription Drug Coverage Program, the Maryland State Retiree Catastrophic Prescription Drug Assistance Program, and the State Retiree Life–Sustaining Prescription Drug Assistance Program in § 2–509.1(d), (e), and (f) of the State Personnel and Pensions Article, respectively, as enacted by Section 1 of this Act; and
29 30	(iii) the provision of written certified notice to individuals under § 2–509.1(g) of the State Personnel and Pensions Article, as enacted by Section 1 of this Act.
$31 \\ 32 \\ 33 \\ 34 \\ 35$	SECTION 2. 3. AND BE IT FURTHER ENACTED, That this Act is an emergency measure, is necessary for the immediate preservation of the public health or safety, has been passed by a yea and nay vote supported by three-fifths of all the members elected to each of the two Houses of the General Assembly, and shall take effect from the date it is enacted.