

SECOND REGULAR SESSION

# HOUSE BILL NO. 1493

99TH GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE WOOD.

4976H.011

D. ADAM CRUMBLISS, Chief Clerk

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## AN ACT

To repeal section 163.172, RSMo, and to enact in lieu thereof two new sections relating to salaries of school employees.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Section 163.172, RSMo, is repealed and two new sections enacted in lieu thereof, to be known as sections 163.172 and 168.800, to read as follows:

163.172. 1. In school year 1994-95 and thereafter until school year 2006-07, the minimum teacher's salary shall be eighteen thousand dollars. Beginning in school year 2006-07, the minimum teacher's salary shall be twenty-two thousand dollars; in school year 2007-08, the minimum teacher's salary shall be twenty-three thousand dollars; in school year 2008-09, the minimum teacher's salary shall be twenty-four thousand dollars; in school year 2009-10 and thereafter, the minimum teacher's salary shall be twenty-five thousand dollars. Beginning in the school year 1996-97 until school year 2006-07, for any full-time teacher with a master's degree and at least ten years' teaching experience in a public school or combination of public schools, the minimum salary shall be twenty-four thousand dollars. Beginning in the school year 2006-07, for any full-time teacher with a master's degree in an academic teaching field and at least ten years' teaching experience in a public school or combination of public schools, the minimum salary shall be thirty thousand dollars; in the 2007-08 school year such minimum salary shall be thirty-one thousand dollars; in the 2008-09 school year such minimum salary shall be thirty-two thousand dollars; and in the 2009-10 school year such minimum salary shall be thirty-three thousand dollars.

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

16           2. Beginning with the budget requests for fiscal year 1991, the commissioner of  
17 education shall present to the appropriate committees of the general assembly information on the  
18 average Missouri teacher's salary, regional average salary data, and national average salary data.

19           3. All school salary information shall be public information.

20           4. As used in this section, the term "salary" shall be defined as the salary figure which  
21 appears on the teacher's contract and as determined by the local school district's basic salary  
22 schedule and does not include supplements for extra duties.

23           5. The minimum salary for any fully certificated teacher employed on a less than  
24 full-time basis by a school district, state school for the severely handicapped, the Missouri  
25 School for the Deaf, or the Missouri School for the Blind shall be prorated to reflect the amounts  
26 provided in subsection 1 of this section.

27           **6. If a teacher has earned thirty credit hours in graduate-level courses or**  
28 **undergraduate-level courses in a field closely related to subjects taught by the teacher and**  
29 **approved by the school board of the district that employs the teacher, the teacher shall be**  
30 **considered to have a master's degree in an academic teaching field for purposes of this**  
31 **section.**

**168.800. 1. If a school district uses a salary schedule in which a teacher receives a**  
2 **higher salary if he or she has earned a master's degree, the school district shall compensate**  
3 **any teacher who has earned thirty credit hours in graduate-level or undergraduate-level**  
4 **courses in a field closely related to subjects taught by the teacher and approved by the**  
5 **school board of the district as if the teacher had earned the master's degree required to**  
6 **receive a higher salary on the salary schedule. If the district's salary schedule has different**  
7 **levels of compensation based on the type of master's degree, the district shall compensate**  
8 **the teacher as if the teacher had earned the master's degree with the lowest level of**  
9 **compensation on the salary schedule.**

10           **2. If a district employee who holds a master's degree in educational administration**  
11 **earns additional credit hours in graduate-level courses beyond the master's degree, the**  
12 **school district shall not increase his or her compensation on the salary schedule due to the**  
13 **additional credit hours unless he or she holds an administrative position. If the employee**  
14 **does not hold an administrative position at the time he or she earns the additional credit**  
15 **hours but later holds an administrative position, the employee's school district shall count**  
16 **the additional credit hours in determining his or her salary in the administrative position**  
17 **if its salary schedule allows for an increase based on those hours.**

18           **3. The department of elementary and secondary education shall ensure that its**  
19 **evaluations, data collections, and website are updated to reflect the requirements of this**  
20 **section.**